



Date: December 14, 2017

Topic: Personnel

Resignations:

Jennifer Pierce: Resigned as special ed. aide for OHS effective December 20, 2017

Barbara Myers: Resigned as recess aide for Oregon Elementary effective December 8, 2017

Britteny Stewart: Resigned as administrative assistant for OHS effective December 20, 2017

Josh Cain: Resigned as district bus driver effective December 20, 2017

Jennifer Fox: Resigned as instructional aide from Oregon Elementary effective December 20, 2017

Retirement:

Tandy Howard: Requesting retirement at the end of the 2020-2021 school year with retirement incentive retroactive to the start of the 2017-2018 school year

Linda Jameson: Requesting retirement at the end of the 2017-2018 school year

Leave of Absence:

Erin Welker: Requesting maternity leave beginning approximately April 3, 2017 through the end of the 2017-2018 school year

Employments:

Wendy Olalde: Hired as a special education aide for Oregon Elementary effective November 30, 2017. Ms. Olalde will replace Mrs. Waldschmidt who resigned

Darci Nelson: Hired as a recess aide for Oregon Elementary effective December 5, 2017. Ms. Nelson will replace Mrs. Myers who resigned

Britteny Stewart: Hired as special education aide for OHS effective January 3, 2018. Ms. Stewart will replace Ms. Pierce who resigned

Mission: Educate students to be lifelong learners who are productive, responsible citizens.



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- Nate Girton: Hired as the assistant baseball coach for OHS beginning with the 2017-2018 school year. Mr. Girton will replace Mr. Ashworth who was moved to head coach.
- Dexter Perkins: Hired as the fresh/soph softball coach for OHS beginning with the 2017-2018 school year. Mr. Perkins will replace Ms. Calhoun who resigned
- Colby Dace: Hired as a long-term substitute science teacher for OHS for second semester of 2017-2018. Mr. Dace will replace Ms. McCasky who retired
- Tina Taylor: Hired as a district bus aide effective December 8, 2017. Ms. Taylor will replace Ms. Cheever who resigned.

Reassignment:

- Chris Kaeplinger: Reassigned to a full time custodial position from a part time position effective December 11, 2017. Mr. Kaeplinger will replace Mr. Hite who retires at the end of December 2017.

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Dear Mr. Andrew Nelson,

11/21/17

It is with mixed feelings that I submitting this letter of resignation for my position at OHS as a Special Education Teacher's Aide. I have been offered a full-time position at Stronghold Camp and Retreat Center. I am able to remain in my position through the remainder of this semester, and I consider the last day of finals, December, 20, 2017 as my last day.

It has been a special opportunity to work with the teachers at OHS this fall. I admire many for their commitment to the students. Mrs. Starkey, with whom I worked the closest, was a supportive peer. She has knowledgeable ideas and a willingness to keep trying when challenges arrive. I admire what she gives to the OHS community.

Thank you for the chance to work with you and the OHS staff. Being at my alma mater 30 years after graduating was a special experience. Best wishes sent for the staff and students. Go Hawks.

Sincerely,

Jennifer Zimmerman Pierce

11/27/17

Barbara Myers
3128 E. Ridgewood Ct.
Oregon, IL 61061
(815)440-4682

Mr. Ryan Huels
Assistant Principal
Oregon Elementary School
1150 Jefferson St.
Oregon, IL 61061

Dear Mr. Huels,

Please accept this letter as my official resignation from my position as recess aide with Oregon Elementary. My final day of employment will be December 8, 2017. I have made this decision to focus my attention on my family's need at home. I have thoroughly enjoyed my time working for the Oregon School District. Thank you so much for the opportunity.

Sincerely,


Barbara Myers

Wednesday December 6, 2017

Mr. Nelson,

I am writing this to inform you of my resignation as an Oregon High School secretary effective at the end of the first semester, December 20th, 2017.

Thank You,

A handwritten signature in blue ink, reading "Britteny Stewart". The signature is written in a cursive style with a large, looping initial "B".

Britteny Stewart

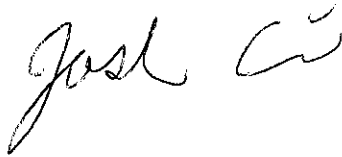
12-7-2017

Effective 12-7-2017 I am resigning my full time position at Oregon CUSD220. My last day will be 12-20-2017.

I have communicated that should my services be required as a substitute, I will be happy to come in and drive depending on my schedule.

I am appreciative of the opportunity that I had here, and the people and students I have met.

-Josh Cain

A handwritten signature in black ink that reads "Josh Cain". The signature is written in a cursive, flowing style. The first name "Josh" is written in a larger, more prominent script, and the last name "Cain" is written in a smaller, more compact script to the right of the first name.

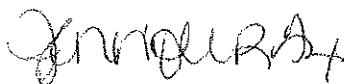
December 14, 2017

To Whom It May Concern:

I would like to inform you that I am resigning from my position as a paraprofessional with the Oregon School District.

If I can be of any help during this transition, please let me know.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jennifer R. Fox".

Jennifer R. Fox

Tandy Howard

5135 South Ridge Road

Oregon, IL 61061

November 1, 2017

Supt. Dr. Thomas Mahoney

Oregon School District #220

206 South 10th Street

Oregon, IL 61061

Dear Dr. Mahoney and Members of the Board of Education:

I am writing to inform you that I intend to retire from my position in June of 2021 under the XVII. Retirement, B. Retirement incentives provision of the 2013-2018 OEA-Oregon Board of Education Professional Agreement. I am requesting that the retirement incentives be retroactive to include the 2017-2018 school year.

Respectfully,

A handwritten signature in black ink that reads "Tandy Howard". The signature is written in a cursive style with a large, stylized "H".

Tandy Howard

December 4, 2017

Dr. Mahoney / School Board

I would like to notify District 220 of my intent to retire at the end of 2017-2018 school year.

It has been a privilege as well as challenge working at the elementary school these past nine years. I have enjoyed being a part of the children's lives.

Thank you,

Mrs. Linda Jameson

A handwritten signature in cursive script that reads "Mrs. Linda Jameson". The signature is written in dark ink and is positioned below the printed name.

Erin Welker
103 S. Fox Run Ln.
Byron, IL 61010

November 29, 2017

Dr. Thomas Mahoney and Oregon School Board
206 S. 10th St.
Oregon, IL 61061

Dear Dr. Mahoney and OCUSD School Board:

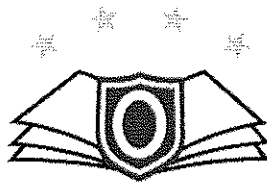
This letter is a formal request for a maternity leave, beginning April 3, 2018 and ending at the end of the current school year. I will return to work at the start of the 2018-2019 school year.

Please let me know if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Erin Welker".

Erin Welker
3rd Grade Teacher



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Dear Dr. Mahoney and Board of Education Members,

This letter serves as recommendation for hire for Wendy Olade as a special education aide (7.5, 177 days) at Oregon Elementary. This is a replacement position due to a recent resignation.

Wendy has previously worked in our district as a substitute paraprofessional and has extensive experience in Wisconsin as a paraprofessional in which her duties including library aide and an Autism summer school classroom. Her experience and positive energy for serving kids will make her a great asset to the OES team.

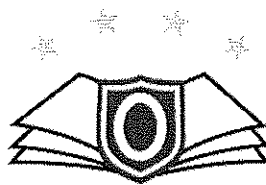
Respectfully,

Ryan Huels
Oregon Elementary School
Assistant Principal

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 Phone: 815-732-5300 fax: 815-732-6108 www.ocusd.net
Oregon Elementary School

Ryan Huels, Assistant Principal



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CUSD220

Academics | Activities | Service | Leadership

Dear Dr. Mahoney and Board of Education Members,

This letter serves as recommendation for hire for Darci Nelson as recess aide (3.5 hours per day). This is a replacement position for a recent resignation.

Darci is currently a crossing guard for the district and has regularly subbed as a recess aide when we have been short staffed. Her flexibility and positive energy will make her a great asset to OES.

Respectfully,

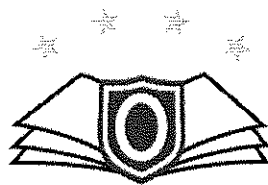
Ryan Huels
Oregon Elementary School
Assistant Principal



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Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 www.ocusd.net
Oregon Elementary School

Ryan Huels, Assistant Principal



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210 South Tenth Street.
Oregon, Illinois 61061

(815) 732-5300
(815) 732-3361 fax

Attn: Oregon School Board Members

Fr: Andrew S. Nelson, Principal, Oregon High School

Re: OHS Instructional Aide

I recommend hiring Britteny Stewart as an OHS instructional aide effective January 3, 2018. Ms. Stewart replaces Jennifer Pierce, who resigned the position effective Dec. 20, 2017.

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Andrew Nelson, Principal **OREGON HIGH SCHOOL** Mike Boyer, Associate Principal
210 South 10th Street, Oregon, IL 61061 phone: 815-732-5300 fax: 815-732-3361 www.ocusd.net

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center ◊ 1101 Jefferson Street ◊ Oregon, IL 61061 ◊ Ph: 815-732-3330 ◊ Fax: 815-732-7709

December 6, 2017

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: Asst. OHS Baseball Coach

Name: Nate Girton

Notables: Nate has coached basketball in the district for many years both at the high school and jr. high level. This will be his first baseball coaching experience. He played collegiately at Sauk Valley College and in high school.

He will replace Coach Ashworth who became the high school head coach.

Stipend: Asst. HS Baseball Coach, Year 1

Home of the Hawks

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center < 1101 Jefferson Street < Oregon, IL 61061 < Ph: 815-732-3330 < Fax: 815-732-7709

December 6, 2017

To: Dr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: F/S Softball Coach

Name: Dexter Perkins

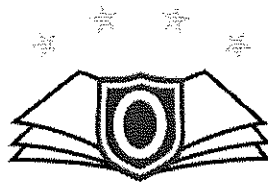
Notables: Dexter has coached softball in the area at the youth and travel level for many years. This will be his first experience coaching at the high school level. He has also given pitching lessons in the area for the past several years.

He is currently employed with Scott Stephens State Farm Insurance here in Oregon. He served 11 years in the U.S. Air Force and is a graduate of Rochelle High School.

Dexter helped as a volunteer scorekeeper with last year's OHS softball team that his daughter played on and has familiarity with the program.

Stipend: HS Assistant Softball Coach, Year 1

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210 South Tenth Street.
Oregon, Illinois 61061

(815) 732-5300
(815) 732-3361 fax

Attn: Oregon School Board Members

Fr: Andrew S. Nelson, Principal, Oregon High School

Re: OHS Long-term substitute

- 1) I recommend hiring Colby Dace as a long-term substitute to fill an open position in OHS science department. Mr. Dace will be paid \$95 per day for the first uninterrupted 20 days of work, then on a per diem based on Step 1 Lane 1 of the OEA 2017-2018 contract for the remainder of his employment through second semester.

Brenda McCaskey previously held the position as a long-term sub that we weren't able to fill at end of last school year. Mr. Dace will be finishing his student teacher coursework at Beloit College on December 15th, 2017, then must receive his Wisconsin teaching license before being eligible for a substitute license in Illinois. He will then be eligible for a provisional Illinois teaching license.

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Andrew Nelson, Principal **OREGON HIGH SCHOOL** Mike Boyer, Associate Principal
210 South 10th Street, Oregon, IL 61061 phone: 815-732-5300 fax: 815-732-3361 www.ocusd.net

Date: December 8, 2017
To: Mr. Mahoney and Board of Education
From: Robin Cervený
Reason: Recommendations

I want to recommend the following individual for positions in the transportation department:

Tina Taylor as a full-time bus aide, replacing Sonya Cheever who resigned 12/7/2016. Tina's first day is Friday, December 8, 2017.



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Oregon Community Unit School District #220

206 South Tenth Street

Oregon, Illinois 61061

(815) 732-5300 (815) 732-2187 FAX

Mr. Thomas Mahoney
Superintendent

BOARD MEMBERS

Bryan Wills

Corey Buck

Mary Jo Griffin

Stephanie Haugh

Mike Guzman

Scott Zimmermann

Molly Baker

12/8/2017

RE: Custodial reassignment

Effective 12/11/2017 I will be reassigning Chris Kaepplinger from his current part time custodial position to a full time custodial position. The full time position was made available due to an upcoming retirement within the custodial department.

Respectfully,

Steven R. Burrs

Steven R. Burrs