



Date: April 11, 2018

Topic: Personnel

Resignations:

Danyel Larsen: Resigned as freshman class co-dean effective the end of the 2017-2018 school year

Danielle Hussung: Resigned as Oregon Elementary library aide effective April 6, 2018

Chris Kaepplinger: Resigned as custodian effective March 29, 2018

Jill Bier: Resigned as Oregon Elementary preschool aide effective April 6, 2018

Ranae Leamanczyk: Resigned as DLR yearbook advisor effective the end of the 2017-2018 school year

Ranae Leamanczyk: Resigned as DLR play director effective the end of the 2017-2018 school year

Natalya Creegan: Resigned as cook for Oregon Elementary effective April 12, 2018

Mike Boyer: Resigned as yearbook advisor for Oregon High School effective June 2018

Mike Boyer: Resigned as student council advisor effective June 2018

Retirement:

Andrew Nelson: Intent to retire at the end of the 2020-2021 school year

Leave of Absence:

Linda Jameson: Requesting a family medical leave beginning April 2, 2018 and returning approximately May 1, 2018

Katie Sheridan: Requesting one year leave of absence at the end of the 2017-2018 school year



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Employments:

John Zuber:	Hired as the English department head beginning with the 2018-2019 school year. Mr. Zuber will replace Mr. Young who retires
Laura Bailey:	Hired as special education aide for Oregon High School effective April 3, 2018. Ms. Bailey will replace Ms. Stewart who resigned.
Kim Radostits:	Hired as freshman dean for Oregon High School effective the 2018-2019 school year.
Monica Matheny:	Hired as bus aide effective March 21, 2018. Monica will replace Ms. Taylor who resigned
Jill Bier:	Hired as library aide for Oregon Elementary effective April 9, 2018. Ms. Bier will replace Ms. Hussung who resigned.
Chiffon Gadow:	Hired as preschool aide for Oregon Elementary effective April 9, 2018. Ms. Gadow will replace Ms. Bier who resigned.
Krystal Stewart:	Hired as counselor for Oregon Elementary beginning with the 2018-2019 school year. Ms. Stewart will replace Mrs. Albrecht who resigned.
Natalyia Creegan:	Hired as district crossing guard effective April 9, 2018. Ms. Creegan will replace Ms. Hussung who resigned.
Dane Bell:	Hired as math teacher for Oregon High School beginning with the 2018-2019 school year. Mr. Bell will replace Ms. Marquez who was reassigned.
Olyvia Rand:	Hired as science teacher for Oregon High School effective the beginning of the 2018-2019 school year. Ms. Rand will replace Mr. Dace who was a substitute
Danielle Hopkins:	Hired as the assistant girls' basketball coach for Oregon High School effective the beginning of the 2018-2019 school year. Ms. Hopkins will replace Mr. Fritz who resigned.
Randi Webb:	Hired as fourth grade teacher for Oregon Elementary beginning with the 2018-2019 school year. Ms. Webb will replace Ms. Taylor who was reassigned.
Samantha Albrecht:	Hired as sixth grade math teacher for Oregon Elementary beginning with the 2018-2019 school year. Ms. Albrecht will replace Ms. Wunsch due to reassignment

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- Rebecca Bielawski: Hired as 5th grade math teacher for Oregon Elementary beginning with the 2018-2019 school year. Ms. Bielawski will replace Mrs. Garncarz who was reassigned.
- Molly Breningstall: Hired as dance team coach for Oregon High School beginning with the 2018-2019 school year. Ms. Breningstall will replace Tabitha Todd who resigned.

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To the Oregon Administration and Board of Education,

I would like to resign from the Freshman Co-Dean Position effective at the end of the current school year. Thank you,

Danyel Larsen

Oregon High School Math Teacher

March 19, 2018

Ryan Huels

Oregon Elementary School

1100 Jefferson Street

Oregon IL 61061

Dear Mr. Huels,

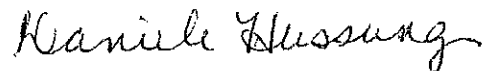
Please accept this letter as a two (2) week formal notice of my resignation from my employment with Oregon Elementary School as the Jefferson Library Aide and crossing guard. I was recently offered a new opportunity with my former employer and I have decided to take their offer.

I have been looking for more hours and the position will meet those needs. My last date of employment will be April 6, to allow sufficient time to find a replacement. I have extended the time past Spring Break to allow for a more efficient transition. If I can help train my replacement or tie up any loose ends, please let me know.

I have taken several months to make the decision to change careers and leaving Oregon Elementary will be difficult. I will miss my job and the incredible people I have worked with over past 10 years.

Thank you for your support and understanding as I make this transition. If there is anything I can do to make this process easier please let me know.

Sincerely;

A handwritten signature in cursive script that reads "Daniele Hussung".

Daniele Hussung

Cook, Alexis

From: Burrs, Steve
Sent: Monday, April 02, 2018 6:56 AM
To: Nesemeier, Bill
Subject: CK 3-29-18 Text conv.

Bill,

The following is the conversation I had with Chris Kaepplinger regarding the scheduled meeting for 4/2/2018.

I informed Chris that he needed to be in District office at 3:00 p.m. on Monday. I told him that we needed to discuss some issues and that he could bring a union representative if he wanted to. He asked if he was in trouble, I stated I didn't know that for sure. He then said ok and hung up.

Attached is a text conversation between Chris Kaepplinger and myself on the afternoon of 3/29/18.

I have Chris's keys and consider this his resignation.

Steve



Steve Burrs | Custodial Director

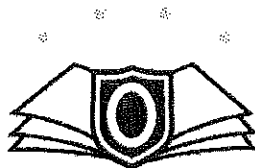
Community Unit School District #220 – Oregon, IL

Cell: 815-535-3995 | Phone: 815-732-5300 ext 4022 | Fax: 815-732-2187

E-mail: sburrs@ocusd.net

Mission: *Educate students to be lifelong learners who are productive, responsible citizens.*

VISION: *THE OPERATIONS & CUSTODIAL DEPARTMENT IS TO MAINTAIN OPERATIONAL STATUS OF ALL MECHANICAL SYSTEMS AND GROUNDS, USING MODERN METHODS WHILE PROVIDING A SAFE, CLEAN, HEALTHY LEARNING ENVIRONMENT FOR STUDENTS, STAFF, AND COMMUNITY THROUGH A WELL-TRAINED, WELL EQUIPPED STAFF.*



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Mr. Huels,

I am resigning as Pre-K Instructional aide effective today April 4, 2018 as I have accepted the position as Oregon Elementary School Library aide.

Sincerely,

Jill G. Ben

Oregon CUSD220 is an equal opportunity school district. We are committed to providing a safe and secure learning environment for all students.

Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 www.ocusd.net
Oregon Elementary School

Ryan Huels, Assistant Principal

David L. Rahn Jr. High School

Oregon Community Unit District #220

105 West Brayton Rd.

Mt. Morris, Illinois 61054

Phone: (815) 732-5300

Fax: (815) 734-7129

Web: www.ocusd.net/dlr

Mr. Kip Crandall, Principal

Mr. Tom Mahoney, Superintendent

April 6, 2018

To: Kip Crandall

Dear Mr. Crandall:

Please accept this as my resignation as David L. Rahn yearbook advisor. I am taking a position at Oregon High School, so will no longer be able to fulfill my obligations in this position.

Thank you,


Ranae C. Leamanczyk

"Educate students to be life long learners, who are productive, responsible citizens"

David L. Rahn Jr. High School

Oregon Community Unit District #220

105 West Brayton Rd.

Mt. Morris, Illinois 61054

Phone: (815) 732-5300

Fax: (815) 734-7129

Web: www.ocusd.net/dlr

Mr. Kip Crandall, Principal

Mr. Tom Mahoney, Superintendent

April 6, 2018

To: Kip Crandall

Dear Mr. Crandall:

Please accept this as my resignation as David L. Rahn Play Director. I am taking a position at Oregon High School, so will no longer be able to fulfill my obligations in this position.

Thank you,



Ranae C. Leamanczyk

"Educate students to be life long learners, who are productive, responsible citizens"

I Natasha Cleeagan, turning in my resignation ~~to~~ yesterday
4-12-18 ~~because~~ of OES Kitchen cook.

Thank you so much for giving me an oppdrnity to
work here, but I just get overwhelmed working two
three jobs. I loved and enjpyed working with
great people.

Natasha Cleeagan

4-13-18

April 12, 2018

Mike Boyer
Student Council Advisor
Oregon School District
206 South Tenth Street
Oregon, IL 61061

Dear Mr. Andrew Nelson:

I would like to inform you that I am resigning from my position as Student Council Advisor effective June 2018.

Thank you for the opportunities for professional and personal development that you have provided me during the last year. If I can be of any help during this transition, please let me know.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mike Boyer', written over the printed name.

Mike Boyer

April 12, 2018

Mike Boyer
Yearbook Advisor
Oregon School District
206 South Tenth Street
Oregon, IL 61061

Dear Mr. Andrew Nelson:

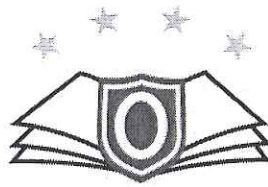
I would like to inform you that I am resigning from my position as Yearbook Advisor effective June 2018.

Thank you for the opportunities for professional and personal development that you have provided me during the last couple years. If I can be of any help during this transition, please let me know.

Sincerely,

A handwritten signature in black ink, appearing to be 'Mike Boyer', written in a cursive style.

Mike Boyer



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March 12, 2018

To Superintendent and School Board,

I am submitting my irrevocable letter of retirement in order to be eligible for retirement incentives under Article XVIII, section 2A.5. I plan to retire at the end of the 2020- 2021 school year.

Sincerely,

Andrew S. Nelson

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Andrew Nelson, Principal **OREGON HIGH SCHOOL** Mike Lawton, Activities Director
210 South 10th Street, Oregon, IL 61061 phone: 815-732-5300 www.ocusd.net



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April 2, 2018

Attn: Mrs. Virgil, OES Principal
Mr. Huels, OES Assistant Principal

From: Linda Jameson

I am requesting a family medical leave of absence beginning April 2, 2018 to take care of my son following his scheduled surgery. My expected return date is May 1, 2018.

Please contact me with any questions.

Linda Jameson
Special Education Aide
Oregon Elementary

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Katie Sheridan
PO Box 29
Byron, IL 61010
ksheridan035@gmail.com

April 16, 2018

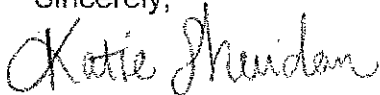
Andrew Nelson
Oregon High School
210 S. 10th St.
Oregon, IL 61061

Dear Mr. Nelson,

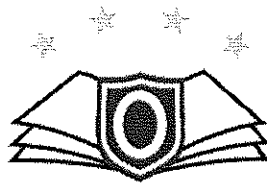
I have recently been accepted into the choral conducting graduate program at Northern Arizona University in Flagstaff, AZ. I'm writing to formally request a 1-year leave of absence from my position as 5-12 choir director for the 2018-19 school year.

I have truly enjoyed my time with the Oregon school district and I wish to continue seeing these students and this choral program grow. I am hopeful that I will be able to return to Oregon upon completion of my master's degree in 2020. I thank you for all your help and guidance over the past five years. You've been an immense source of support and I appreciate all you've done to help me learn and succeed. Please let me know if I can be of assistance during this transition.

Sincerely,

A handwritten signature in cursive script that reads "Katie Sheridan".

Katie Sheridan



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210 South Tenth Street.
Oregon, Illinois 61061

(815) 732-5300
(815) 732-3361 fax

Attn: Oregon School Board Members

Fr: Andrew S. Nelson, Principal, Oregon High School, Kip Crandall, Principal, DLR Junior High School

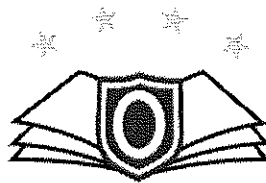
Re: 5-12 English Department Chair

Kip Crandall, DLR principal, and Andrew Nelson, OHS principal, recommend hiring John Zuber as the 5-12 English Department Chair effective at the start of the 2018-2019 school year. He replaces John Young, who is retiring at the end of this school year. The stipend will be in accordance with 2018-2019 OEA contract.



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Andrew Nelson, Principal **OREGON HIGH SCHOOL** Mike Boyer, Associate Principal
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Attn: Oregon School Board Members

Fr: Andrew S. Nelson, Principal

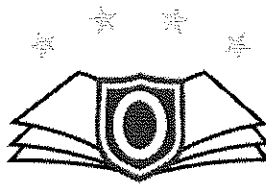
Re: OHS Instructional Aide

- 1) I recommend hiring Laura Bailey as an Oregon High School instructional aide. Laura replaces Britteny Stewart, who resigned her position effective March 23rd. Hourly pay and yearly contract length will be according to the current OESPA contract. Effective start date will be 4-3-18.



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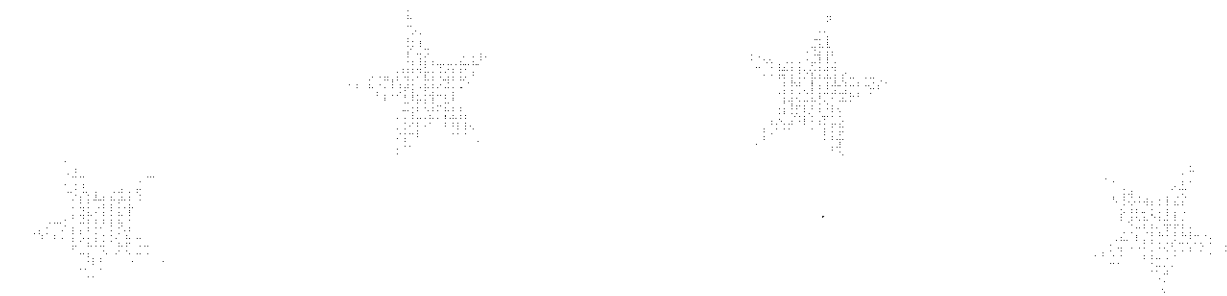
(815) 732-5300
(815) 732-3361 fax

Attn: Oregon School Board Members

Fr: Andrew S. Nelson, Principal, Oregon High School

Re: 9th Grade Dean

I recommend moving Kim Radostits to sole 9th grade dean effective at the start of the 2018-2019 school year. The stipend will a split 2.5% of base salary for 2018-2019 school as stated in the OEA contract. This move is the result of Danyel Larsen resigning as co-9th grade dean.



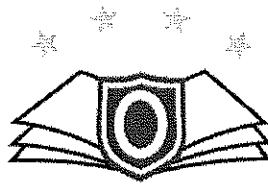
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Andrew Nelson, Principal **OREGON HIGH SCHOOL** Mike Boyer, Associate Principal
210 South 10th Street, Oregon, IL 61061 phone: 815-732-5300 fax: 815-732-3361 www.ocusd.net

Date: March 20, 2018
To: Mr. Mahoney and Board of Education
From: Robin Cervený
Reason: Recommendations

I want to recommend the following individual for positions in the transportation department:

Monica Matheny as a full-time bus aide, replacing Tina Taylor who resigned 2/26/2018. Monica's first day is Wednesday, March 21, 2018.



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Dr. Mahoney and the Board of Education,

I am writing to recommend Jill Bier for employment as OES Library Aide (5.9 hours) effective 4/9/18. Jill is currently an aide in the Foundations Pre-School Program and is eager to transition to a new challenge. Jill has previous experience as a college administrator and possesses the organizational skills, and kid friendly demeanor that will make her an excellent member of the library staff.

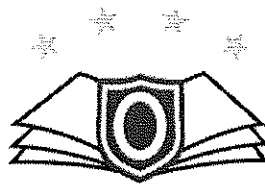
Respectfully,

Ryan Huels
Assistant Principal
Oregon Elementary School

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Oregon Elementary School

Ryan Huels, Assistant Principal



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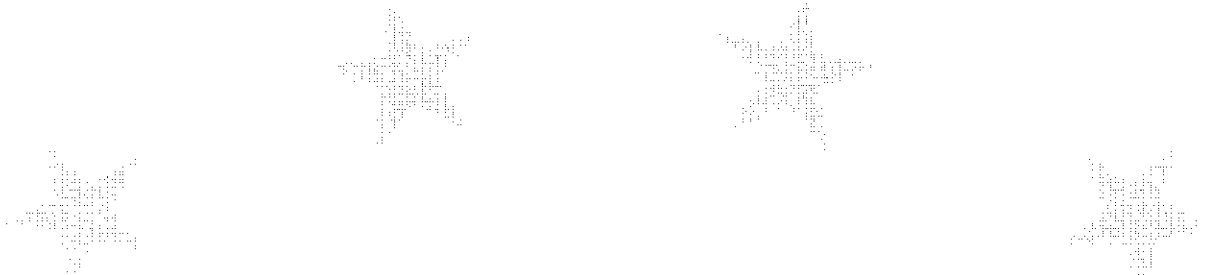
Academics | Activities | Service | Leadership

Dr. Mahoney and the Board of Education,

I am writing to recommend Chiffon Gadow, (Foundations 4 Success Pre-School Aide, 5.9 hours). This is a replacement position for Jill Bier who has accepted the Library aide position. Chiffon brings a positive energy and a team first attitude that will make her a great addition to the district. Chiffon will officially start on Monday April 9, 2018.

Respectfully,

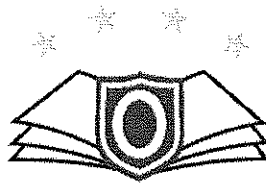
Ryan Huels
Assistant Principal
Oregon Elementary School



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Oregon Elementary School

Ryan Huels, Assistant Principal



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Attn: Oregon School Board Members

From: Kelli Virgil, Principal, Oregon Elementary School

Re: OES School Counselor

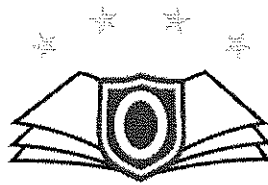
I recommend hiring Krystal Stewart as an OES Counselor. Based on her previous experience with individual counseling, family counseling, crisis supervisor and an early intervention program coordinator, she would be a great addition to the building. Due to current standing, her salary should be based on a Master's, Step 1 per the OEA contract for 2018-2019. Mrs. Stewart replaces a counseling opening due to a resignation.

Kelli L. Virgil

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Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300
Oregon Elementary School

Ben Hickerson, Assistant Principal
fax: 815-732-6108 www.ocusd.net



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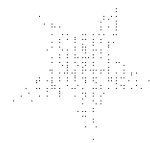
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Dr. Mahoney and the Board of Education,

I am writing to recommend Nataliya Creegan for hire as a Crossing Guard (2.0) hours per day effective 4/9/18. Nataliya is currently a member of our kitchen staff and is a positive and diligent worker.

Respectfully,

Ryan Huels
Assistant Principal
Oregon Elementary School



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Kelli Virgil, Principal
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Oregon Elementary School

Ryan Huels, Assistant Principal



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210 South Tenth Street.
Oregon, Illinois 61061

(815) 732-5300
(815) 732-3361 fax

Attn: Oregon School Board Members

Fr: Andrew S. Nelson, Principal, Oregon High School

Re: OHS Math Teacher

- 1) I recommend hiring Dane Bell as an OHS math teacher. Pending final review of experience and graduate credits, Mr. Bell should start at Bachelor's Step 15 on the 2018-2019 salary schedule. Mr. Bell replaces Ms. Marquez, who will be moving to DLR 8th grade math next year.



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Oregon, Illinois 61061

(815) 732-5300
(815) 732-3361 fax

Attn: Oregon School Board Members

Fr: Andrew S. Nelson, Principal, Oregon High School

Re: OHS Science Teacher

- 1) I recommend hiring Olyvia Rand as an OHS science teacher. Pending final review of experience and graduate credits, Ms. Rand should start at Bachelor's Step 1 on the 2018-2019 salary schedule. Ms. Rand replaces Ms. McCasky/Mr. Dace, who covered the position this year as long-term substitute teachers.

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Andrew Nelson, Principal **OREGON HIGH SCHOOL** Mike Boyer, Associate Principal
210 South 10th Street, Oregon, IL 61061 phone: 815-732-5300 fax: 815-732-3361 www.ocusd.net

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center ◊ 1101 Jefferson Street ◊ Oregon, IL 61061 ◊ Ph: 815-732-3330 ◊ Fax: 815-732-7709

April 10, 2018

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: HS Asst. Girls Basketball Coach

Name: Danielle Hopkins

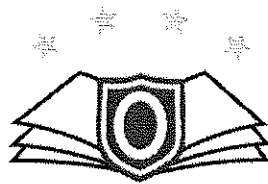
Notables: Danielle is in her first year as a Physical Education instructor at Oregon High School. She obtained her bachelor's degree in Health & Human Performance from the University of Wisconsin - Platteville in 2014. She is a graduate of Byron High School where she played basketball. Prior to being hired at OHS, she taught in Wisconsin.

Danielle helped and gained experience as a volunteer assistant for our high school girls program last season.

She will replace Rich Fritz who has retired.

Stipend: Asst. Basketball Coach, Year 1

Home of the Hawks



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Attn: Oregon School Board Members

From: Kelli Virgil, Principal, Oregon Elementary School

Re: OES Fourth Grade Teacher

I recommend hiring Randi Webb as an OES fourth grade teacher. Based on her previous experience within the Rockford Public District, she would be a great addition to the building. Due to current standing, her salary should be based on a Master's + 16, Step 8 per the OEA contract for 2018-2019. Mrs. Webb replaces a fourth grade position due to a reassignment.

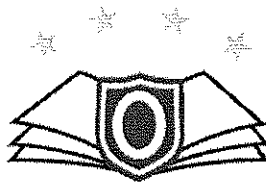
Kelli L. Virgil



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Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 www.ocusd.net
Oregon Elementary School

Ben Hickerson, Assistant Principal



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Attn: Oregon School Board Members

From: Kelli Virgil, Principal, Oregon Elementary School

Re: OES Sixth Grade Math Teacher

I recommend hiring Samantha Albrecht as an OES sixth grade math teacher. Based on her previous experience within the Mattoon School District, she would be a great addition to the building. Due to current standing, her salary should be based on a Bachelor's, Step 8 per the OEA contract for 2018-2019. Ms. Albrecht replaces a sixth grade math position due to a reassignment.

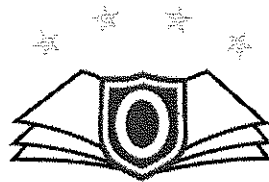
Kelli L. Virgil



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Kelli Virgil, Principal
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Oregon Elementary School

Ben Hickerson, Assistant Principal



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Dr. Mahoney and the Board of Education,

I am writing to recommend Rebecca Bielawski as a 5th Grade Math teacher (B.A. Step 5 per the 2018 OEA contract) for the 2018-2019 school year. Rebecca is currently an 8th Grade Math teacher at Belvidere Central Middle School with 4 years of teaching experience. She has experience integrating Google Classroom in a 1-1 environment and possesses a strong expertise in creating a student-centered learning environment. She will be a tremendous asset to the district

Respectfully,

Ryan Huels
Assistant Principal
Oregon Elementary School



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Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300
Ryan Huels, Assistant Principal
fax: 815-732-6108 www.ocusd.net
Oregon Elementary School

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center ◊ 1101 Jefferson Street ◊ Oregon, IL 61061 ◊ Ph: 815-732-5300 ◊ Fax: 815-732-7709

April 16, 2018

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: HS Dance/Poms Coach

Name: Molly Breningstall

Notables: Ms. Breningstall currently works at Freeport Hospital as an Exercise Physiologist in Cardiac & Pulmonary Rehabilitation. Her dance experience includes five years teaching at Gold Star Dance Academy in Yorkville, IL, and being involved in dance both in college (NIU) and in high school at Oswego, IL where she was a captain.

Molly obtained her master's degree in Exercise Science from Northern Illinois University in May of 2017. Reference checks to Freeport Hospital were highly positive.

Stipend: HS Dance/Poms Coach stipend, year 1

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