

OREGON

CUSD220

Academics | Activities | Service | Leadership

Date: June 13, 2018

Topic: Personnel

Resignations:

Danielle Hopkins: Resigned as Oregon High School physical education teacher, Senior class dean, and OHS assistant basketball coach effective the end of the 2017-2018 school year.

Natasha Creegan: Resigned as district crossing guard effective the end of the 2017-2018 school year.

Nicole Brady: Resigned as Oregon Elementary third grade teacher effective the end of the 2017-2018 school year.

Robin Cerveny: Resigned as district transportation director effective June 30, 2018

Monica Matheny: Terminated as district bus aide effective May 21, 2018

Retirement:

Tim Gipper: Requesting retirement the end of the 2020-2021 school year

Michael McGuire: Requesting retirement as district bus driver effective June 30, 2018

Jeanette Crowell: Requesting retirement effective June 8, 2018

Leave of Absence:

Employments:

Robin Cerveny: Hired as a full time bus driver beginning with the 2018-2019 school year.

Holly Phillips: Hired as a bus aide beginning with the 2018-2019 school year. Ms. Phillips will replace Ms. Matheny.

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Olyvia Rand: Hired as Oregon High School assistant girls' basketball coach beginning with the 2018-2019 school year. Ms. Rand will replace Ms. Hopkins.

Sege Larson: Hired as Oregon High School physical education teacher beginning with the 2018-2019 school year. Mr. Larson will replace Ms. Hopkins.

Natalya Creegan: Hired as a full time custodian for the district effective June 6, 2018. Ms. Creegan will replace Mr. Kaepflinger.

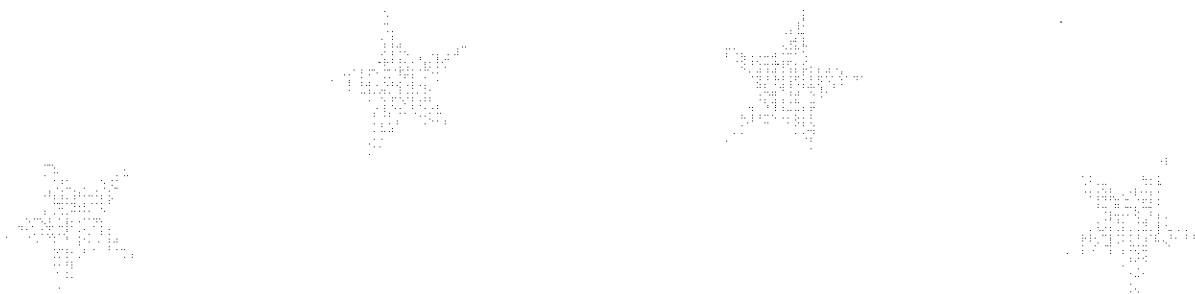
Paige Samp: Hired as third grade teacher for Oregon Elementary beginning with the 2018-2019 school year. Ms. Samp will replace Ms. Brady.

Reassignment:

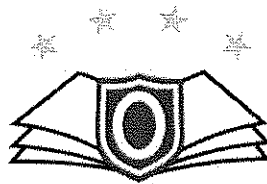
Amy Smith: Reassigned to DLR Junior High as a preschool aide beginning with the 2018-2019 school year.

Lindsey Breeden: Reassigned to Oregon Elementary as an instructional aide beginning with the 2018-2019 school year.

Elizabeth Myers: Reassigned to a full time bus driver for the district beginning with the 2018-2019 school year.



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May 21, 2018

Andrew Nelson
Principal
Oregon High School
210 S. 10th Street
Oregon, IL 61061

Mr. Nelson:

Please accept this as my letter of resignation from Oregon High School as the High School Physical Education Teacher, Senior Class Dean and Girls Basketball Coach. Although I have very much enjoyed my time spent here, I have decided to stay home with my young children. Thank you again for the opportunity to work at Oregon High School.

Respectfully,

Danielle M. Hopkins



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Andrew Nelson, Principal **OREGON HIGH SCHOOL** Mike Lawton, Activities Director
210 South 10th Street, Oregon, IL 61061 phone: 815-732-5300 www.ocusd.net

Hi Mr. Huels and Mrs. Virgil,

I'm writing this letter to let you know that I'm resigning from crossing guard job as of May, 21, 2018 because I'm going to a eight hour custodian position.

Thank you very much for giving me a chance on this incredible opportunity to work, I had a lot of fun meeting new people and crossing kids to go to school.

Also the money is great! I wish I could do both jobs at once, but I understand of not allowing overtime hours which is fine because I'm going to a full-time custodian! I just want to thank you in advance for the opportunity to try different kind of jobs in the world!

Who knows maybe that will change someday

Have a great summer Mr. Huels and

Mrs. Virgil!!

Natasha Cregan

May 24, 2018

Kelli Virgil
Oregon Elementary School
1110 Jefferson Ave
Oregon, Illinois 61054

Mrs. Virgil,

Please accept this letter as an indication of my resignation as a third grade teacher at Oregon Elementary school effective May 25, 2018. As we have discussed, I have been actively seeking a full time administrative position and I have accepted a principalship in District 300 effective June 1, 2018. It was a very difficult decision to leave, but my passion to lead teachers and students at the next level was calling me sooner than I had anticipated.

I genuinely appreciate the meaningful and collaborative opportunities offered to me in District 220. I cannot express how grateful I am to have begun my teaching career here in Oregon and will take with me many of the lessons and experiences you have allowed for me to share in. Although I never intended on leaving Oregon this soon, I know that OES and the district will continue your mission to put students first and I hope to watch from a distance as you and your team tackle new achievements. Again, I cannot thank you, Dr. Mahoney, OES and the school board enough for the opportunities and experiences granted to me; I will forever be grateful.

If you need to contact me in the future, my personal email is nicoleholmes@gmail.com.

With gratitude,


Nicole Brady

6/1/2018

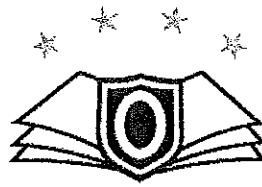
Dr. Mahoney and the Board of Education,

I will be resigning my position as Transportation Director effective June 30th, 2018. In spite of my resignation, I will continue to support and prepare for the upcoming school year. Thank you for the opportunity to serve the district and its students.

Respectfully,

A handwritten signature in black ink, appearing to read "Robin Cerveny", with a long horizontal flourish extending to the right.

Robin Cerveny



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May 21, 2018

Dear Ms. Monica Matheny,

Due to not calling in and not showing up for work on Monday, May 21, 2018, your services as a Bus Aide for the Oregon Community School District are no longer needed.

Robin Cerveny
Director of Transportation

Date: April 20th 2018

To Mr. Mahoney and Oregon Community School Board,

I would like to thank you for the many years of allowing me to teach and coach the many young kids in this community. It has been a pleasure to work in the district and community.

With great disappointment, I am submitting my irrevocable letter of retirement in order to be eligible for retirement incentives under article XVIII, section 2B of the OEA contract. **I intend to retire at the end of the 2020-2021 school year.** I understand that under this provision, I will receive a 6% salary increase over the prior year's creditable earnings for the next four years, beginning with the 2017-2018 school year. I also understand that in order to receive the 6% increase, I must meet the eligibility requirements noted in article XVIII, section 2A of the contract.

Thank you again for allowing me to be associated with a great community and school.

Signature,



Timothy J. Gipper

Office memo

OCUSD 220

To: Robln Cervený
From: Michael McGuire
CC: Joan Rasmussen
Date: 5/21/2018
Re: Retirement

Comments: This memo is to state my election to retire from the Oregon School District on June 30, 2018. My position as a staff member is School Bus Driver.

OCUS
Oregon, Il.

To Robin Cerveney:
To OCUSD:

I, Jeanette Crowell, am retiring from my position of bus aid for the coming 2018-2019 school year. I want to thank you for allowing me to work with the children.

Sincerely,

Jeanette Crowell

6/8/2018

Jeanette Crowell

Deanna Reinbolz

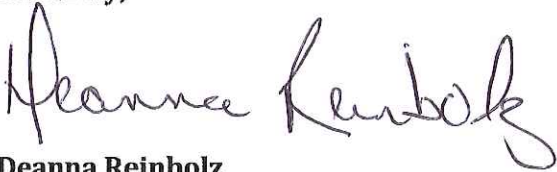
June 8, 2018

Dear To whom it may concern::

In compliance to Article XVIII 18.7 of the Collective Bargaining Agreement between OCUSD #220 and Oregon Educational Support Personnel Association, IEA/NEA I, Deanna Reinbolz, am giving the required advanced notice, of six months, for the one-time sum of \$150.00 per year of service. My anticipated retirement date is December 31, 2018.

Under the Illinois insurance code, I am requesting that my employer continues to provide vision and dental insurance for myself and my husband, Ingo Reinbolz, with the deductions taken out of my pension.

Sincerely,

A handwritten signature in black ink that reads "Deanna Reinbolz". The signature is written in a cursive style with a large, stylized "D" and "R".

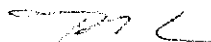
Deanna Reinbolz

6/1/2018

Board of Education,

I recommend Robin Cervený for the position of Bus Driver effective July 1st, 2018.

Respectfully,

A handwritten signature in dark ink, appearing to read 'T. Mahoney', written over a horizontal line.

Dr. Thomas D. Mahoney

Date: May 29, 2018
To: Mr. Mahoney and Board of Education
From: Robin Cervený
Reason: Recommendations

I want to recommend the following individual for positions in the transportation department:

Holly Phillips as a full-time bus aide, replacing Monica Matheny who was terminated on May 21, 2018. Holly's first day will be Monday, June 4, 2018. *3 hrs/day*

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center ◊ 1101 Jefferson Street ◊ Oregon. IL 61061 ◊ Ph: 815-732-3330 ◊ Fax: 815-732-7709

June 6, 2018

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: HS Asst. Girls Basketball Coach

Name: Olyvia Rand

Notables: Olyvia will be starting her first year as a Science instructor at Oregon High School. She obtained her bachelor's degree in Biology from Northern Illinois University in May of 2018.. She is a graduate of Sycamore High School where she played basketball and soccer.

Prior to being hired at OHS, she student taught at Rochelle High School where she also helped with the girls' basketball program.

She will replace Danielle Hopkins who has resigned.

Stipend: Asst. HS Basketball Coach, Year 1



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210 South Tenth Street.
Oregon, Illinois 61061

(815) 732-5300
(815) 732-3361 fax

Attn: Oregon School Board Members

Fr: Andrew S. Nelson, Principal, Oregon High School

Re: OHS PE Teacher

- 1) I recommend hiring Seger Larson as an OHS PE teacher. Pending final review of experience and graduate credits, Mr. Bell should start at Step 3, Lane 1 on the 2018-2019 salary schedule. Mr. Larson replaces Ms. Hopkins, who resigned at the end of the year.



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Oregon Community Unit School District #220

206 South Tenth Street

Oregon, Illinois 61061

(815) 732-5300 (815) 732-2187 FAX

Mr. Thomas Mahoney
Superintendent

BOARD MEMBERS

Bryan Wills

Corey Buck

Mary Jo Griffin

Stephanie Haugh

Mike Guzman

Scott Zimmermann

Molly Baker

June 6, 2018

To: Bill Nesemeier

From: Steve Burrs
Custodial Director

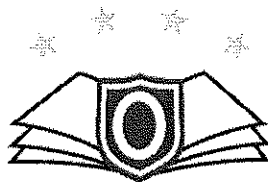
RE: Full time custodian

I am recommending Natasha Creegan for the full time custodial position within the Oregon Community School District #220. Natasha is presently a resident of the Oregon community as well as an OHS graduate. She has been a part time custodian this past 2017/18 school year at OES and OHS, as well as working previously on the summer maintenance and custodial cleaning crews. Her present work history and commitment I feel will make her a valued asset to the district. Therefor I am submitting this recommendation for your consideration.

Respectfully
Steve Burrs

Steven R Burrs

Bill *6/6/18*



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Attn: Oregon School Board Members

From: Kelli Virgil, Principal, Oregon Elementary School

Re: OES Third Grade Teacher

I recommend hiring Paige Samp as an OES third grade teacher. Based on her student teaching experiences with a variety of students, she will be a welcomed team member to OES. Due to current standing, her salary should be based on a Bachelor's Step 1 per the OEA contract for 2018-2019. Ms. Samp replaces a third grade position due to a resignation.

Kelli L. Virgil



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Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 www.ocusd.net
Oregon Elementary School

Ben Hickerson, Assistant Principal



May 17, 2018

RE: Change in assignment

Dear Mrs. Amy Smith:

This letter is to officially notify you of a change in your working assignment. You will be assigned to DLR, 7 hour per day pre-school aide for the 2018-2019 school year.

If you have any further questions, do not hesitate to contact either one of us.

Sincerely,

Thomas D. Mahoney

Thomas D. Mahoney
Superintendent

Kip Crandall
Principal

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David L. Rahn Junior High School

105 W. Brayton Road, Mt. Morris, Illinois 61054 phone: 815-734-6032 fax: 815-734-7129 www.ocusd.net



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May 24, 2018

RE: Reassignment

Dear Mrs. Breeden:

This letter is to officially notify you of a change in your support staff assignment. You will be assigned to OES as an instructional 5.9-hour paraprofessional.

If you have any further questions, do not hesitate to contact me.

Sincerely,

Kelli L. Virgil

Kelli L. Virgil
Principal

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1100 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-2911 fax: 815-732-3893 www.ocusd.net

Date: June 5, 2018
To: Mr. Mahoney and Board of Education
From: Robin Cervený
Reason: Recommendations

I want to recommend the following individuals for positions in the transportation department:

Elizabeth Myers as a Full-time driver starting the school year 2018-19.
She has been employed as a part-time driver this year. *3 hrs/day*