

OCUSD #220
BOARD MINUTES
December 17, 2018
Regular Board Meeting

1. Meeting called to order by Dr. Wills at 6:05 p.m.
2. Roll call, present were Wills, Buck, Haugh, Baker and Zimmermann. Absent were Griffin and Guzman
3. Pledge of Allegiance
4. Motion by Haugh, second by Buck to go into closed session. All voted aye. Motion carried.
5. Closed session began at 6:07 p.m.
6. Closed session adjourned at 6:30 p.m.
7. Meeting called to order by Wills at 6:35 p.m.
8. Motion by Zimmermann, second by Buck to approve the following resignations:
 - Jamie Manos as aide for DLR Junior HighRoll call vote, all voted aye. Motion carried.
9. Motion by Zimmermann, second by Haugh to approve the following retirements:
 - Ken Jackson effective December 31, 2018
 - Donna Hite effective June 28, 2019Roll call vote. All voted aye. Motion carried
10. Motion by Zimmermann, second by Haugh to approve the following leaves:
 - Sue Coine beginning approximately January 3, 2019
 - Delaney Huels beginning approximately March 27, 2019
 - Jill Nordman beginning December 3, 2018
 - Erica Cann beginning approximately March 21, 2019
 - Angela Sowl beginning approximately May 1, 2019Roll call vote. All voted aye. Motion carried
11. Motion by Zimmermann, second by Buck to approve the following employments:
 - Cynthia Sarver as a bus aide for transportation
 - Cindy Mundell as a bus driver for transportation
 - Devin DeHaan as part time custodian for the district
 - Ranae Leamanczyk as DLR Junior High Musical Director
 - Carol Cline as part time custodian for the district
 - Lester Flaherty as part time custodian for the district
 - James Spratt as facility event coordinator for the districtRoll call vote. All voted aye. Motion carried.
12. Motion by Zimmermann, second by Buck to approve the retirement agreement between Donna Hite and the Oregon School District. The Board agrees to pay Donna Hite the full sum of thirteen thousand five hundred dollars (\$13,500) as a substitute for the retirement incentive provided in Article 18.7 of the OESPA Collective Bargaining Agreement. Roll call vote. All voted aye. Motion carried
13. Motion by Buck, second by Baker to approve the retirement agreement between Ken Jackson and the Oregon School District. The Board agrees to pay Ken Jackson the full sum of sixteen thousand five hundred dollars (\$16,500) as a substitute for the retirement incentive provided

in Article 18.7 of the OESPA Collective Bargaining Agreement Roll call vote. All voted aye. Motion carried.

14. Motion by Zimmermann, second by Baker to approve the intergovernmental agreement between Oregon Police Department and Oregon CUSD 220 for a School Resource Officer. Roll call vote. All voted aye. Motion carried.

15. The School Board Members stood and read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement “educate students to be to be lifelong learners who are productive, responsible citizens.”

16. Recognitions:

- Dr. Deininger recognized Mr. Hall and Mrs. Leamanczyk for volunteering their time to assist with the student directed fall play.
- Dr. Deininger recognized Mr. Hall and Mr. Eckardt for all of their work with Madrigals as well as preparing for all of the winter concerts.
- Dr. Mahoney recognized Mr. Hall, Mr. Eckardt and the Madrigal Choir for the performance at the Village of Progress. Mr. Brooks sent a letter to the school district recognizing the program for the performance as well as interaction with the members of the Village.

17. Public comment: None

18. Motion by Buck, second by Haugh to approve the tax levy as presented. Roll call vote. All voted aye. Motion carried.

19. Motion by Haugh, second by Baker to approve the consent agenda as presented. Mahoney reviewed a few of the bills for the month of December. Roll call vote. All voted aye. Motion carried.

20. Motion by Haugh, second by Zimmermann to approve the Risk Management Program for 2018-2019. Roll call vote. All voted aye. Motion carried.

21. Motion by Baker, second by Haugh to approve the following board policy updates:

- 2:80 Board Member Oath and Conduct; 4:170 Safety; 5:30 Hiring Process and Criteria; 5:60 Expenses; 5:100 Staff Development Program; 5:220 Substitute Teachers; 6:20 School Year Calendar and Day; 6:60 Curriculum Content; 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-entering students; 7:70 Attendance and Truancy; 7:100 Health, Eye and Dental Examinations; Immunizations; and Exclusion of Students; 7:190 Student Behavior; 7:250 Student Support Services; 7:260 Exemption from Physical Education; 7:270 Administering Medicines to Students; 7:290 Suicide and Depression Awareness and Prevention; 7:305 Student Athlete Concussions and Head Injuries; 3:40-E Checklist for the Superintendent Employment contract Negotiation Process.

Roll call vote. All voted aye. Motion carried.

22. Administrator Reports

- Mrs. Virgil highlighted the extensive work taking place at OES with the community. The NIU extension office has been involved in many programs at the elementary this school

year. OES also recently held their winter coat drive with a number of community members stepping in to help and donate.

- Mr. Crandall highlighted the continued rigor and curriculum development that is taking place at DLR Junior High with teaching staff.
- Dr. Deininger highlighted all of the recent programs and presentations, which included the OHS Entrepreneur pitches as well as the Open Program presentations. Dr. Deininger commended the staff and students on their dedication to each part of the education process including their extensive involvement in extra-curricular during the school year.

23. New business - none

24. Old business – none

25. Other matters before the board:

- Dr. Mahoney announced that the board retreat would take place February 2, 2019 at the district office
- Baker asked about Mr. Larsen’s administrator report and the decline in college enrollment and what is being counted as a college enrollment. Mr. Larsen stated this count includes mostly two and four year college enrollments. It is not looking a vocational school or short-term college programs for certifications, such as welding or CDL certification. The decline in these college enrollments is largely due to the economy and that many students can find decent paying work after high school without having to go to college. In addition, college is not the path for all students and OHS is really moving towards showing students all possibilities post high school graduation.

26. President’s Prerogative: None

27. Motion by Haugh, second by Buck to adjourn. All voted aye. Motion carried.

28. Meeting ended at 7:05 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220