



April 19, 2021

Topic: Personnel Changes

Resignations:

Eric Carlson	Head Bowling Coach
Steve Currier	Custodian
Dan Green	Assistant Boys' Basketball Coach
Wendy Lambrigtsen	OHS Head Girls' Basketball Coach
Amanda McArthur	Crossing guard at the end of the 20-21 school year

Leave of Absence:

Karrie Ramirez	Requesting leave of absence from March 12, 2021 – May 21, 2021
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Employments:

Christine Garnett	Bus Aide
Ranae Leamanczyk	OHS Assistant Cross Country Coach
Angela Mahoney	7 th grade ELA Teacher
Jarrett Reynolds	OHS Assistant Boys' Basketball Coach

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

Eric W. Carlson
401 E. Center Street
Mt. Morris, IL 61054
March 29, 2021

Oregon School Board and Athletic Director
210 S. 10th St.
Oregon, IL 61061

Dear Oregon School Board and Athletic Director:

I am submitting my Resignation as the Head Coaching position for the Bowling program. I would like to thank you for giving me the chance over the last six years to be the Head Coach of the bowling team. I am turning in my resignation for few reasons.

The first and most important reason, is that I am entering my last four years at my regular job and will have to work whatever overtime is available to help with my final four-year average. The amount of money that I will have to give up to continue coaching will severely hurt my average each year over the next four years.

The second reason, is I am having issues justifying to myself how I can continue coaching when I do not agree that specific other sports are given more paid coaches than other sports. I have had anywhere between 14 and 25 athletes ranging from Freshman through Seniors every year in the bowling program and have had to try and give them all the same amount of time and dedicated coaching. This is a program that has both boys and girls' teams and they are on two different ends of the bowling alley, especially on days of tournaments. It is virtually impossible for me to be at both ends of the bowling alley to watch the shots of each bowler and make the correct adjustments for them to succeed. It is extremely hard for a coach to concentrate on one team let alone trying to concentrate on two different teams at the same time on two different ends of a bowling alley.

I believe that the Oregon School Board should take a very long look at how certain sports are treated and given more paid coaches than other sports. I believe that the Oregon School Board should take a look at the number of athletes that have gone on to college on athletic scholarships in the sports that the High School offers. I think that you would find that Bowling is one of the highest, if not the highest in athletes going to college on scholarships. I know of approximately sixteen individuals that went on to college on some type of athletic scholarship in bowling.

Oregon School Board and Athletic Director
March 29, 2021
Page 2

In conclusion I would like to see the school board take serious action to hire a Head Coach for the boys as well as a Head Coach for the girls bowling teams. I know that there are several schools that pay both a boys Head Coach and a girls Head coach. I believe this is the only way that Oregon Bowling program can move forward and become even more successful than they currently are. I would once again like to say thank you for giving me the chance to be the Head Coach of the boys and girls bowling teams over the last six years. I would hope that the program continues to grow and succeed in the future, as well as become more successful than they are now.

Sincerely,

A handwritten signature in black ink that reads "Eric W. Carlson" followed by the date "29 Mar 21". The signature is written in a cursive, flowing style.

Eric W. Carlson
Oregon Hawks Head Bowling Coach

Mr. Burrs,

3/31/21

Due to personal reasons please accept this letter as notification that I am resigning. I appreciated the opportunity and have enjoyed working with the district staff, teachers, custodians and maintenance staff within the Oregon school district. My resignation will be effective as of 4/10/21.

Respectfully,

Steve Currier

District 220,

I am writing this letter to let you know I am resigning as an assistant boys basketball coach in your program. I have enjoyed my time working with the program and the players in it, and plan to continue in the role of a volunteer assistant. I appreciate your willingness to allow me this experience and look forward to watching the continued growth of the program and the future successes for it.

Thank you.

Dan Green

Wendy L. Lambrigtsen
112 W. Main St.
Mt. Morris, IL 61054

April 12, 2021

Michael Lawton
OHS Athletic Director

Dr. Heidi Deininger
OHS Principal

Dr. Thomas Mahoney
OCUSD #220 Superintendent

School Board Members
OCUSD #220

Tracy Harvey
OHS Administrative Assistant - Athletics

Dear Mr. Lawton, Dr. Deininger, Dr. Mahoney, School Board Members & Mrs. Harvey,

I am writing this letter to advise of my resignation from the head varsity girls basketball coaching position for Oregon High School. This has been a very difficult decision for me. My recurrence of breast cancer in the spring of 2019 and the barrage of tests, procedures, and treatments throughout the entire 2019-2020 season was particularly challenging and stressful. After much reflection and consideration, I knew it was time to re-prioritize a number of things in my life. I have a clearer understanding of what I need to do for myself and my family.

You all graciously gave me the opportunity to "come home" to coach for the district, and for that I will always be grateful! I have been more than impressed to see and be part of such positive changes in the athletic programs and facilities at OHS since my previous time spent with the Mt. Morris and Oregon School Districts from 1992-1998. I really enjoyed taking the reins and helping the program mature and flourish under the 5 Hawk Core Values.

Again, I want to thank each and every one of you for the encouragement, trust, and support that you gave me during my time here as a coach and for the compassion, love, support you showed me and my family during and since my medical crisis. I worked hard and gave my all to diligently, professionally, and respectfully represent the girls basketball program, OHS, and OCUSD #220 and I can honestly say, it is truly great to be an Oregon Hawk!!!

Very truly yours,



Wendy L. Lambrigtsen

Amanda J McArthur
507 South 2nd Street
Oregon, IL 61061
779.861.0868

Thursday, April 8, 2021

Mr. Huels
OCUSD 220
206 S. 10th Street
Oregon, IL 61061

Dear Mr. Huels:

Please accept this letter as a resignation of crossing guard duties due to scheduling overlaps for the 2021-22 school year as I will be transporting my own children to school.

My last day as crossing guard will be May 14, 2021. I appreciate the opportunity to allow me to make sure children can cross safely before and after school, and look forward to more opportunities at being a substitute at the school during the days.

Thank you,



Amanda J McArthur

Calhoun, Sheila

From: Callaway, Mandi
Sent: Friday, March 12, 2021 8:17 AM
To: Calhoun, Sheila
Subject: FW: letter

FYI



*Mandi Callaway | Administrative Assistant
Oregon Community Unit School District #220 - Oregon, IL
Phone: 815-732-5300 Ext. 4002 | Fax: 815-732-2187
E-mail: acallaway@ocusd.net*

From: Virgil, Kelli
Sent: Friday, March 12, 2021 8:16 AM
To: Callaway, Mandi <acallaway@ocusd.net>
Subject: FW: letter

I was told to send this to you.



*Kelli L. Virgil | Oregon Elementary Principal
1150 W. Jefferson - Oregon, IL 61061
Phone: 815-732-5300 ext. 2228 | Fax: 815-732-6108 | E-mail: kvirgil@ocusd.net
Mission: Educate students to be lifelong learners who are productive, responsible citizens
Vision: Building foundations for every student's success.*

From: Ramirez, Karrie <kramirez@ocusd.net>
Sent: Thursday, March 11, 2021 2:11 PM
To: Virgil, Kelli <kvirgil@ocusd.net>
Subject: letter

To whom it may concern,

I Karrie Ramirez need to take a leave of absence from March 12, 2021 until the end of the school year of 2020/2021. The reason of the absent of leave is due to an immediate family medical issue. If thier is any further questions that need to be asked please don't hesitate to call or email me. Thank you and have a wonderful day.

Karrie Ramirez

Calhoun, Sheila

From: Myers, Elizabeth
Sent: Wednesday, April 7, 2021 11:21 AM
To: Calhoun, Sheila; Van Velzer, Zach
Subject: Recommendation for hire

Follow Up Flag: Follow up
Flag Status: Flagged

Date: April 7, 2021
To: Dr. Mahoney and Board of Education
From: Liz Myers and Zach VanVelzer
Reason: Recommendations for Hire

We recommend Christine Garnett for the position of Bus Aide for OCUSD 220. She will be working at least 3 hours per day based on her route assignment.

Liz Myers and Zach VanVelzer
Co - Transportation Directors

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center<>1101 Jefferson Street<>Oregon. IL 61061<>Ph: 815-732-3330<>Fax: 815-732-7709

April 6, 2021

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: Asst HS Cross Country Coach

Name: Ranae Leamanczyk

Notables: Ms. Leamanczyk currently teaches English at Oregon High School and has been a teacher in the district at DLR Jr. High as well. This will be her first experience in coaching cross country. She has previous coaching experience as head volleyball coach at Oregon High School and has also been involved in helping with theatre productions and OHS Yearbook.

Ranae will replace Lori Gipper who is retiring.

Stipend: High School Asst. Cross Country, Year 1 experience .

Home of the Hawks



April 08, 2021

To: Mr. Thomas Mahoney
From: Kip Crandall
Re: Hire Recommendation

Position: 7th grade ELA teacher

Name: Angela Mahoney

Notables: Angela holds bachelor degrees in music/communications from Millikin University and elementary education from Rockford College. She received her master's degree in Educational Administration from Northern Illinois University. Mrs. Mahoney is currently an elementary school principal in the Eastland School District, a position she has held for the past five years. Prior to that she was a teacher in the Rochelle School District for eleven years, including four as a 6th grade literature teacher. Mr. Jeff Milburn, Dakota Elementary School principal and Mr. Steve Herkert, retired Byron Middle School principal, both spoke very highly of Angela when I called for references and made mention I would be crazy to pass her up for this hire. This confirmed the extremely high HumanEx screener and phone interview scores conducted prior to speaking with Mrs. Mahoney for her in-person interview. Angela was equally impressive for the interview team consisting of Ms. Lookingland, Mr. Nelson, Mrs. Bothe, Mr. Albrecht and myself. After much discussion, the team let me know they preferred to offer the position to Mrs. Mahoney. Angela also expressed interest in helping with extracurricular opportunities. This position fills a vacancy created as the result of Mr. Andrew Nelson retiring from the district.

Salary: As per OEA contract.

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

David L. Rahn Junior High School

105 W. Brayton Road, Mt. Morris, Illinois 61054 phone: 815-734-6032 fax: 815-734-7129 www.ocusd.net

OREGON HIGH SCHOOL ACTIVITIES OFFICE

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April 6, 2021

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: OHS Assistant Boys Basketball Coach

Name: Jarrett Reynolds

Notables: Jarrett currently is in his first year teaching math at Oregon High School. He is a 2016 graduate of OHS and was a two time captain of the boys basketball team as a student-athlete here. He attended the University of Wisconsin-Whitewater where he received his Bachelors' Degree in Secondary Education in May of 2020.

Jarrett has helped with OHS boys basketball in a volunteer capacity for the last two seasons and is anxious to become a full time member of the staff.

He will replace Dan Green who will be moving to a volunteer role in the program. .

Stipend: Assistant HS Basketball Coach, Year 1

Home of the Hawks