



Academics | Activities | Service | Leadership

Date: April 11, 2019

Topic: Personnel

Resignations:

Danielle Kunce: Resigned as Oregon High School Cheerleading coach effective the end of the 2018-2019 school year.

Jeff Schad: Resigned as District Transportation Director effective the end of the 2018-2019 school year.

Kelly Gilmour: Resigned as Crossing Guard for DLR Junior High effective April 17, 2019

Termination: Angela Burgett terminated as district Administrative Assistant effective April 5, 2019

Leave of Absence:

Melissa Heisner: Requesting medical leave beginning March 21, 2019 with an approximate return date of April 15, 2019

Dave Koeppen: Requesting medical leave until approximately April 29, 2019, or medical release is provided by physician

Employments:

Andrew Gilbert: Hired as DLR Junior High Instructional Aide effective April 8, 2019. Mr. Gilbert will replace Ms. Manos who resigned

Angela Sowl: Hired as Oregon High School Senior Dean effective April 5, 2019. Ms. Sowl will replace Ms. Burgett

John Spaine: Hired as a part time custodian for the district effective April 8, 2019. Mr. Spaine will replace Mr. DeHaan who resigned.

Lisa Rogers: Hired as Physical Education Teacher for Oregon Elementary beginning with the 2019-2020 school year. Ms. Rogers will replace Ms. Gipper who is retiring

Zoe Nelson: Hired as Art Teacher for Oregon Elementary beginning with the 2019-2020 school year. Ms. Nelson will replace Mr. DeWilde who is reassigned to Oregon High School

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Eliza Soyars: Hired as Special Education Teacher for DLR Junior High beginning with the 2019-2020 school year. Ms. Soyars will replace Ms. Klink who is retiring.

Kayla Sipes: Hired as Oregon High School Dance Team Advisor beginning with the 2019-2020 school year. Ms. Sipes will replace Ms. Berningstall who resigned.

Emily Hogan: Hired as Oregon High School Special Education Teacher beginning with the 2019-2020 school year. Ms. Hogan will replace Ms. Starkey who is the long term substitute for this year due to Mr. Ashworth's resignation.

Renewals:

Dr. Heidi Deininger: Renew as Principal for Oregon High School

Angela Burgett: Renew as Administrative Assistant for District Office

Steve Burrs: Renew as Custodial Director for District

Marty Boyd: Renew as Food Service Director for District

Alexis Cook: Renew as Administrative Assistant for District Office

Shawn Gadow: Renew as Technology Director for the District

Bill Nesemeier: Renew as Maintenance Director for the District

Joan Rasmussen: Renew as Administrative Assistant for District Office

Steve Stinson: Renew as Network Administrator for the District

Extensions:

Kip Crandall: Contract extension as Principal for DLR Junior High

Ryan Huels: Contract extension as Assistant Principal for Oregon Elementary

Mike Lawton: Contract extension as Athletic Director for District

Reassignments:

Nate Rogers: Reassigned to DLR Junior High as Technology Teacher beginning with the 2019-2020 school year. Mr. Rogers will replace Ms. Holm who is retiring.

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March 18, 2019

Dear Mr. Lawton-

Please accept this letter as notice of my resignation from my position as head coach of the Oregon High School Cheerleading Squad effective from today's date.

I would like to thank you and Oregon High School for the opportunity to serve as head coach for the past six years. I have worked with some great students and their families, and have had many opportunities to grow as a coach and educator.

I will never forget my time with the team and the people of OHS! Please let me know if you need any assistance with the transition to a new head coach.

All the best,

Danielle Kunce



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Date: March 22, 2019

Dr. Mahoney:

This communication will serve as my letter of resignation as Transportation Director for Oregon CUSD 220 at the end of my current 220-day contract. It has been a pleasure to work for you and the district during this time. It is good to know that the district continues to excel and improve year after year.

I have been so impressed with the dedication and professionalism of the entire Transportation Department. As principal, I never realized how dedicated the members of the department were. I just knew buses showed up on time and transported students to and from school safely. I never knew what actually went into running this department. Be assured, you have some very talented and hardworking people employed who are charged with transporting your students safely on a daily basis.

Sincerely,

Jeff Schad
Transportation Director

Mr Crandall,

4-9-19

My last Day at DLR Jr High
will be Wednesday April 17, 2019.
as Crossing Guard.

Thank You for Everything.

Kelley Hildman

Melissa Heisner
PO Box 81
710 N. 3rd St.
Ashton, IL 61006
3/18/19

OCUSD Board of Education
206 S. 10th St.
Oregon, IL 61061

RE: Medical Leave

Dear OCUSD Board of Education:

I write this letter in request of medical leave for the purpose of upcoming surgery. I would like to request leave for 3/21, 3/22, 4/1-4/5, and 4/8-4/12. My intended return to work date is 4/15/19.

Sincerely,

A handwritten signature in cursive script, appearing to read "Melissa Heisner", written in dark ink.

Melissa Heisner

To: Dr. Mahoney and the OCUSD #220 School Board Members

From David Koeppen

Date: April 1, 2019

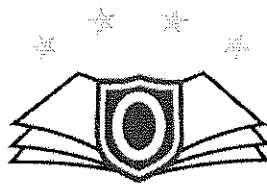
Re: Request for Personal Medical Leave

I, David Koeppen respectfully request to take Personal Medical Leave of Absence until April 29, 2019 or until I receive a medical release from my doctor.

Sincerely,

A handwritten signature in cursive script that reads "David Koeppen". The signature is written in dark ink and is positioned above the printed name.

David Koeppen



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To: Mr. Thomas Mahoney
From: Kip Crandall
Date: April 1, 2019
Re: Hire Recommendation

Position: DLR Instructional Aide

Name: Andrew Gilbert

Notables: Andy is an Oregon High School graduate and holds an associate's degree in social work from Sauk Valley Community College. He earned his associate's degree this year. He also holds his paraprofessional license as well. He has worked with middle school aged children through his church and as a building supervisor at the BHC with the park district. I gained a sense through the interview that he will need a fair amount of direction at the start of his employment. This was confirmed by a previous supervisor. I do, however, feel confident he will embrace the challenges of the intervention work this expanded position will create. He will also be working with another aide during most of the day which will also help in getting him acclimated. Andrew is replacing Jamie Manos who resigned earlier in December this school year. Jamie was a 3.5-hour aide and this position has been expanded to 7.0 hours. Mr. Gilbert will begin April 8, 2019.

Salary: As per OESPA contract for 1st year 7.0-hour instructional aide.



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David L. Rahn Junior High School

105 W. Brayton Road, Mt. Morris, Illinois 61054 phone: 815-734-6032 fax: 815-734-7129 www.ocusd.net

To: Dr. Mahoney

From: Dr. Deininger

RE: Recommendation for Hire

Date: 4/5/2019

Please accept this recommendation for hire for Ms. Angi Sowl to be the senior class advisor for the 2018-2019 school year.

Thank you.



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Oregon Community Unit School District #220

206 South Tenth Street

Oregon, Illinois 61061

(815) 732-5300 (815) 732-2187 FAX

Mr. Thomas Mahoney
Superintendent

BOARD MEMBERS

Bryan Wills

Corey Buck

Mary Jo Griffin

Stephanie Haugh

Mike Guzman

Scott Zimmermann

Molly Baker

4/8/2019

To: Bill Nesemeier

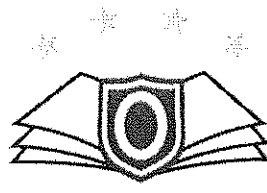
From: Steve Burrs
Custodial Director

RE: Part Time Custodian

I am recommending John Spaine for the part-time position within the Oregon Community School District #220. Mr. Spaine is currently employed with the district in a flex position at the BHC. After interviewing John, I feel his commitment, past work history and knowledge of the BHC would make him a valued asset. I am submitting this recommendation for your consideration.

Respectfully
Steve Burrs

Bill Nesemeier 4/8/19



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Attn: Oregon School Board Members
From: Kelli Virgil, Principal, Oregon Elementary School
Re: OES PE Teacher

I recommend hiring Lisa Rogers as an OES physical education teacher. Based on her previous teaching experiences with a variety of students who have a diverse background and her several accomplishments as an established physical education teacher, she will be a welcomed team member to OES. Due to current standing, her salary should be based on a Master's Step 7 per the OEA contract for 2019-2020. Mrs. Rogers replaces a physical education position due to a retirement.

Kelli L. Virgil



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Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 www.ocusd.net
Oregon Elementary School

Ben Hickerson, Assistant Principal



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Attn: Oregon School Board Members

From: Kelli Virgil, Principal, Oregon Elementary School

Re: OES Art Teacher

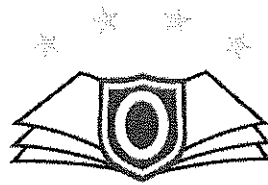
I recommend hiring Zoe Nelson as an OES art teacher. Based on her student teaching experience and her various art experiences, she will be a welcomed team member to OES. Due to current standing, her salary should be based on a Bachelor's Step 1 per the OEA contract for 2019-2020. Ms. Nelson replaces an art position due to a reassignment.

Kelli L. Virgil

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Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 www.ocusd.net
Oregon Elementary School

Ben Hickerson, Assistant Principal



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To: Mr. Thomas Mahoney
From: Kip Crandall
Re: Hire Recommendation
Date: April 9, 2019

Position: DLR 7th Grade Special Education teacher

Name: Eliza Soyars

Notables: Ms. Soyars will be a 2019 graduate of Northern Illinois University having majored in Special Education, endorsement LBS 1. Eliza has completed her first student teaching placement at DeKalb Early Learning and Development Center and is currently completing her second student teaching placement at DeKalb High School. Eliza also has related experiences through Opportunity House of Sycamore, Western DuPage Special Recreation Association and NIU Penguin Players. All of these related experiences involved working with special needs persons ranging in age from five to twenty two. References confirmed what our interview team surmised in that Eliza is a very dependable, hard working and self-motivated teacher. This position fills a vacancy left as a result of Nancy Klink retiring at the end of this school year.

Salary: As per OEA contract for a first year teacher.

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David L. Rahn Junior High School

105 W. Brayton Road, Mt. Morris, Illinois 61054 phone: 815-734-6032 fax: 815-734-7129 www.ocusd.net

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center ◊ 1101 Jefferson Street ◊ Oregon, IL 61061 ◊ Ph: 815-732-5300 ◊ Fax: 815-732-7709

April 10, 2019

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: HS Dance/Poms Coach

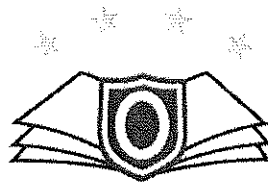
Name: Kayla Sipes

Notables: Ms. Sipes has spent this past year as a volunteer assistant dance coach at Rochelle Twp. High School and comes to us highly recommended by the RTHS Activities Director. Kayla attended Morrison High School where she was a four year member of their state champion dance team. She also has experience in designing choreography for musicals at Elgin High School and has taught tap, jazz, and ballet at LeAnn's Dance Connection in Morrison. She also has trained in clogging, lyrical, and modern dance at Jennifer's Dance Studio in Morrison, Illinois.

Kayla attended Flagler College in St. Augustine, Florida. She is currently employed by Redeemed Office in Dekalb and she lives in Rochelle.

Stipend: HS Dance/Poms Coach stipend, year 1

Home of the Hawks



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April 11, 2019

To: Dr. Mahoney and OCUSD School Board

From: Dr. Heidi Deininger

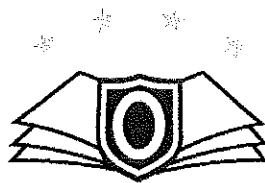
Re: Recommendation for Hire

I would like to recommend Emily Hogan for the position of high school special education teacher at Oregon High School. Emily has five years of experience teaching special education in many different types of settings. The past two years she has taught high school special education at Dixon High School. She comes very highly recommended from former supervisors at OCEC. She lives in Mt. Morris and is excited to join the OHS team. We are also excited to have her join our staff. She will be placed at MA Step 6.



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Dr. Heidi Deininger, Principal **OREGON HIGH SCHOOL** Mike Lawton, Activities Director
210 South 10th Street, Oregon, IL 61061 Phone: 815-732-5300 www.ocusd.net



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February 26, 2019

RE: Teaching assignment

Dear Mr. Rogers:

This letter is to officially notify you of a change in your teaching assignment. You will be assigned as the DLR technology teacher 1.0 FTE for the 2019-2020 school year.

If you have any further questions, do not hesitate to contact either one of us.

Sincerely,

Thomas D. Mahoney

Thomas D. Mahoney
Superintendent

Kelli L. Virgil
Principal

We want to create students that are lifelong learners and are good, active, responsible citizens.