

Policy		
2:20 Powers and Duties of the Board of Education; Indemnification	Accept All Changes	Legal update
2:70 Vacancies on the Board of Education - Filling Vacancies	Accept All Changes	Legal update
2:70-E Exhibit - Checklist for Filling Board Vacancies by Appointment	Accept All Changes but don't include	We do not keep exhibits in the board policy manual.
2:140-E Exhibit - Guidance for Board Member Communications, Including Email Use	Accept All Changes but don't include	We do not keep exhibits in the board policy manual
2:100 Board Member Conflict of Interest	Accept All Changes	
2:105 Ethics and Gift Ban	Accept All Changes	Legal update
<p>Question to be answered – I RECOMMEND THE BOARD PRESIDENT MAKE THIS DECISION</p> <p>***Required Question 1. Would the Board like to authorize the Board President or the superintendent to appoint the outside investigator when a complaint of sexual harassment is made against a member of the Board by another Board member or elected official?</p> <p>The Board President (default)</p> <p>The Superintendent (this will also affect policy 2:110 - be sure the same answer is entered for both policies.)</p>		
2:110 Qualifications, Term, and Duties of Board Officers	Accept All Changes	Legal update
<p>Question to be answered - I RECOMMEND THE BOARD PRESIDENT MAKE THIS DECISION</p> <p>***Required Question 1. Would the Board like to authorize the Board President or the superintendent to appoint the outside investigator when a complaint of sexual harassment is made against a member of the Board by another Board member or elected official?</p> <p>The Board President (default)</p> <p>The Superintendent (this will also affect policy 2:105 - be sure the same answer is entered for both policies.)</p>		
2:200 Types of Board of Education Meetings	Accept All Changes	Legal update
2:220 Board of Education Meeting Procedure	Accept All Changes	Clarifying Language
2:220-E2 Exhibit - Motion to Adjourn to Closed Meeting	Accept All Changes but don't include	We do not keep exhibits in the board policy manual
2:220-E6 Exhibit - Log of Closed Meeting Minutes	Accept All Changes but don't include	We do not keep exhibits in the board policy manual
2:260 Uniform Grievance Procedure	Accept All Changes	Legal update
4:15 Identity Protection	Accept All Changes	Update in Feds procurement standards
4:30 Revenue and Investments	Accept All Changes	Legal update
4:60 Purchases and Contracts	Accept All Changes	Legal update
4:80 Accounting and Audits	Accept All Changes	Update in Feds procurement standards
4:150 Facility Management and Building Programs	Accept All Changes	Legal update

5:10 Equal Employment Opportunity and Minority Recruitment	Accept All Changes	Legal update
5:20 Workplace Harassment Prohibited	Accept All Changes	Legal update
5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition	Accept All Changes	Legal update
<p>***Required Question 1. An employee is on call when the employer schedules him or her with at least 24 hours' notice to be on standby or otherwise responsible for performing employment-related tasks either at the employer's location or another previously-designated location.</p> <p>Consult the board attorney regarding how the board wants to treat employees who may be considered on call, e.g., superintendents, principals, coaches, and/or maintenance workers, etc. Has the board adopted the phrase "or being on call" into this policy?</p> <p>Yes (default)</p> <p>No. (IASB will remove "or being on call")</p>		
<p>***Required Question 2. Optional. Including the statutory example that includes the term vape pen provides notice that vaping products are also prohibited through the term e-cigarette. Choose from the following options:</p> <p>Include the default sentence. (default)</p> <p>Replace "includes, but is not limited to, any electronic nicotine delivery system (ENDS), electronic cigar, electronic cigarillo, electronic pipe, electronic hookah, vape pen, or similar product or device, and any components or parts that can be used to build the product or device" with "shall have the meaning provided in the Prevention of Tobacco Use by Minors and Sale and Distribution of Tobacco Products Act, 720 ILCS 675/1(a-9)."</p>		
5:90 Abused and Neglected Child Reporting	Accept All Changes	Legal update
5:220 Substitute Teachers	Accept All Changes	Legal update
5:250 Leaves of Absence	Accept All Changes	Legal update
5:290 Employment Termination and Suspensions	Accept All Changes	Legal update
6:20 School Year Calendar and Day	Accept All Changes	Legal update
5:100 Staff Development Program	Accept All Changes	Legal update
5:120 Employee Ethics; Conduct; and Conflict of Interest	Accept All Changes	Legal update
5:200 Terms and Conditions of Employment and Dismissal	Accept All Changes	Legal update
5:330 Sick Days, Vacation, Holidays, and Leaves	Accept All Changes	Legal update
3:40-E Exhibit - Checklist for the Superintendent Employment Contract Negotiation Process	Accept All Changes	Legal update
6:60 Curriculum Content	Accept All Changes	Legal update

***Required Question 1. A school district may offer workplace preparation instruction in grades 9 through 12 that covers legal protections in the workplace, including protection against sexual harassment and racial and other forms of discrimination and protections for employees. (105 ILCS 5/27-23.13 (final citation pending), added by P.A. 101-347, eff. 1-1-20.) Does the board want to offer workplace preparation instruction?

No. (default)

Yes. Insert "In grades 9-12, workplace preparation instruction will be offered, covering legal protections in the workplace, including protection against sexual harassment and racial and other forms of discrimination and protections for employees." 5/27-23.13 (final citation pending) will be added to the Legal References

***Required Question 2. A school district may offer a course on hunting safety as part of its curriculum during the school day. (105 ILCS 5/27-23.13 (final citation pending), added by P.A. 101-152.) No grade levels are specified in the statute. Does the Board want to offer a course on hunting safety as part of its curriculum?

No. (default)

Yes, Insert In grade(s) [insert grade level(s)], a course on hunting safety will be offered during the school day." 5/27-23.13 (final citation pending) will be added to the Legal References What grade level(s) should be inserted?:

6:150 Home and Hospital Instruction	Accept All Changes	Legal update
6:300 Graduation Requirements	Accept All Changes	Legal update
7:20 Harassment of Students Prohibited	Accept All Changes	Legal update
7:150 Agency and Police Interviews	Accept All Changes	Legal update
7:270 Administering Medicines to Students	Accept All Changes but the requirement we maintain a supply of glucagon	Legal update

***Required Question 1. Optional. 105 ILCS 145/27, added by P.A. 101-428, permits a district to maintain a supply of undesignated glucagon in any secure location that is immediately accessible to a school nurse or delegated care aide. A school board must ensure that it does not adopt this section into the policy unless it is prepared to implement it. Consult the board attorney about the consequences of informing the community that the district will obtain a prescription for a supply of undesignated glucagon, and implement a plan for their use, and then not doing it, as doing so may be fraught with legal liabilities. The superintendent is given broad authority to implement this section; however, several preliminary steps should occur with the assistance of the board attorney. They include, but are not limited to: (1) investigating the feasibility of obtaining a prescription for a supply of undesignated glucagon in the name of the district or one of its schools, and (2) outlining the advantages and disadvantages of implementing this plan based upon each district's individual resources and circumstances, and student population's needs. Has the Board adopted the School District Supply of Undesignated Glucagon subsection?

Yes (default)

No (IASB will delete the School District Supply of Undesignated Glucagon subsection and its Void Policy language)

The storage of medication is not addressed in the applicable statutes and may not be covered as part of the district's protections from liability and hold harmless provisions. Contact the board attorney and the board's liability insurance carrier for further discussion about the district's liability and coverage in this area. Issue 102, October 2019

8:30 Visitors to and Conduct on School Property		
<p>**Required Question 1. For ease of administration, this text is broader than 105 ILCS 5/24-24, requiring a hearing for both school events and meetings. See Nuding v. Cerro Gordo Community Unit School Dist., 313 Ill. App.3d 344 (4th Dist. 2000) (board was authorized to ban parent from attending all school events and extracurricular activities by 105 ILCS 5/24-24; the ban was based on the parent's exposing a toy gun and a pocketknife at a board meeting). The court in Nuding did not specifically answer whether a board meeting qualified as a school event under 105 ILCS 5/24-24, but upheld the board's right to enforce conduct rules at its meetings under 105 ILCS 5/10-20.5. Consult the board attorney before narrowing the text, especially if the board has put the current text into practice and now plans to narrow it. This issue involves a balancing of a board's interest in the orderly transaction of its public business and the efficiency of its meetings against an individual's: (a) statutory rights attend meetings and/or comment to and ask questions of the board (105 ILCS 5/10-16 and 5 ILCS 120/2.06(g)) and (b) constitutional freedoms and rights of speech, the press, assembly, and to petition the government (U.S. Constitution, First Amendment and Ill. Constitution, Art. I, §§ 1, 2, 4, and 5). Does the board want to narrow the policy text to mirror 105 ILCS 5/24-24?</p> <p>No (default)</p> <p>Yes ("or meetings" will be removed from the subheading and the first sentence of the subsection)</p>		
5:20-E Exhibit - Resolution to Prohibit Sexual Harassment - New to District	NO	We already are committed to prohibiting sexual harassment. This make no sense to add.