

**OCUSD #220**  
**BOARD MINUTES**  
March 21, 2022  
Regular Board Meeting

1. Meeting called to order by Wills at 5:59 p.m.
2. Roll call. Present were Wills, Griffin, Baker, Guzman, Duke, and Nesemeier. Buck was absent.
3. Pledge of Allegiance
4. Motion by Guzman, second by Nesemeier to go into closed session.  
Voice vote. 5-0. Motion carried.
5. Closed session began at 6:00 p.m.
6. Closed session adjourned at 6:44 p.m.
7. Meeting Called to order by Wills at 6:47 p.m.
8. Public Comment:
  - a. Bruce Obendorf shared a handout with the board and outlined details regarding the 50% Ratio Board Policy, the Debt Limit Service, and the cost of a new bus garage. He asked for the study of the High School building capacity to be made available to him.
  - b. Abbi Virgil, Alessandra Schelling, and Riley Crichton spoke on behalf of the High School's Leader's for Change club. They explained the purpose of the club, "To Listen and Advocate for those without a voice," and shared personal testimonies as well as feedback from other students regarding the group's objectives.
  - c. Cari Berg shared feedback that her son, Dawson, received from the community, including parents and teachers, following his public comment at the February 22, 2022 board meeting. She also wanted to recognize the staff members that have made a significant impact in Dawson's life and helped him get through Jr. High School. Mrs. Jamie Fulton, Miss Eliza Soyars, and Mr. Andy Gilbert have created amazing relationships with Dawson and Cari stated that "they should receive every award there is, they are amazing people."
9. Motion by Nesemeier, second by Griffin to expel student A through January 2024, but hold the expulsion in abeyance with the successful completion of the parameters set by the administration. Roll Call Vote. 4-1. Motion carried.
10. Motion by Guzman, second by Buck to approve the following employment motions:

Resignations:

  - a. Brian Treadwell as 4<sup>th</sup> grade teacher
  - b. Mary Ridyard as Part-time Custodian
  - c. Nick Schneiderman as Head Football Coach
  - d. Shannon McGraw as 5<sup>th</sup> grade ELA Teacher

Employments:

  - a. Courtney Gaulrapp as 5<sup>th</sup> grade ELA Teacher
  - b. Elizabeth Grogan as JH Track Coach
  - c. Gretchen Nelson as JH volleyball Coach
  - d. Michelle Bothe as JH Volleyball Coach
  - e. Jarrett Reynolds as OHS Head Boys Basketball coach
  - f. Seth McMillan as Ag Teacher/FFA Advisor

Reassignments:

  - a. Jaclyn Mjoen as OES reading Interventionist

Leave of Absence:

  - a. Mark Hoskins March 1, 2022 through March 29, 2022

Retirement:

- a. Bea Orstead as of December 31, 2022  
Roll call vote. 5-0. Motion carried.
11. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens."
12. Recognitions:
  - a. Dr. Mahoney recognized Kim Radostits as the Northwest Region Teacher of the Year. He commended her work within the district and with the students and stated that her level of excellence is impressive. Kim spoke sharing that she is incredibly honored and proud to be recognized and to be able to represent the Oregon School District. She stated that she works with amazing colleagues, students, and families. Throughout this journey, she is so proud to be an Oregon Hawk.
  - b. Mr. Crandall recognized Merit Namaste Rose as Regional Spelling Bee Champion. Merit will be participating in the National Spelling Bee in Washington DC Memorial Day weekend.
13. Motion by Guzman, second by Griffin to approve the Consent Agenda items. Dr. Mahoney outlined some of the district's bills for the month. Roll call vote. 5-0. Motion carried.
14. First reading of the OES and OJSHS student handbooks 2022-2023.
15. Motion by Baker, second by Guzman to approve the COVID Paid Days MOU. Roll call vote. 5-0. Motion carried.
16. Motion by Nesemeier, second by Griffin to approve the Amended Agreement for a School Resource Officer. Roll call vote. 5-0. Motion carried.
17. Motion by Duke, Second by Griffin to approve the Settlement Agreement for Employee A. Dr. Mahoney explained that part of the settlement is confidentiality so the employee's name cannot be released. Roll call vote. 5-0. Motion carried.
18. Motion by Duke, second by Nesemeier to approve the Resolution Authorizing Notice of Non-Renewal to Non-Tenured Teacher Dr. Federico. Dr. Wills read the resolution aloud. Roll call vote. 5-0. Motion carried.
19. Motion by Guzman, Second by Duke to approve the FY23 Consolidated District plan. Voice vote. All voted Aye. Motion carried.
20. Motion by Nesemeier, second by Guzman to approve the OCUSD Employee Handbook for 2022-2023. Dr. Mahoney explained that the update removed one section, Pandemic Committee, as that has been irrelevant as we are at the discretion of the health department during a pandemic. Voice vote. All voted Aye. Motion carried.
21. Motion by Guzman, second by Duke to approve the Renewal of IHSA membership for 2022-2023. Voice vote. All voted Aye. Motion carried.
22. Motion by Nesemeier, second by Duke to approve the HLS amendments for the DLR boilers and the BHC water tank. Roll call vote. 5-0. Motion carried.
23. Motion by Duke, second by Nesemeier to approve the FY22 Certified Seniority list. Dr. Mahoney explained the purpose of the board approving the lists is for RIF purposes, if that were to happen. Voice vote. All voted Aye. Motion carried.
24. Motion by Guzman, second by Duke to approve the FY22 Non-Certified Seniority list. Voice vote. All voted Aye. Motion carried.
25. Motion by Guzman, second by Nesemeier to approve the Club 9 trip to California. Dr. Mahoney outlined that Club 9 is a small group that allows students to gain experiences that they may not normally be able to and explained the great things Mrs. Starkey has created and the opportunities that the students have received. Roll call vote. 5-0. Motion carried.

26. FOIA Requests:

- a. Village of Mt Morris on behalf of the Advisory Committee requesting details regarding teaching assignments, course loads, and current grade level certification of teachers. Requested February 15, 2022. Response sent February 22, 2022.
- b. Village of Mt Morris on behalf of the Advisory Committee requesting the master plan for the closing of the DLR Jr High and the incorporation of the district's 7<sup>th</sup> and 8<sup>th</sup> grade students into the Oregon School Complex. Requested February 16, 2022. Response sent February 22, 2022.
- c. Village of Mt Morris on behalf of the Advisory Committee requesting details regarding current staff, positions, hours per week, wages, and work location. Requested February 28, 2022. Response sent March 6, 2022.
- d. Aaron Mudge requested records pertaining to Equity training and correspondence pertaining to the implementation of the training. Requested March 2, 2022. Response sent March 9, 2022.

27. Administrator Reports:

- a. Kelli Virgil-
  - i. Vertical Articulation Meetings continue. K-4<sup>th</sup> grades are working on Math benchmark assessment preparation and on ELA vocabulary.
  - ii. PreK Screenings are now complete
  - iii. The Leader in Me – 1<sup>st</sup> 8 days curriculum was spread out through SEL times this year, but staff has decided to implement the 1<sup>st</sup> 8 days curriculum during the 1<sup>st</sup> 8 days of the 2022-2023 school year.
- b. Kip Crandall-
  - i. Project Lead the Way has been a great opportunity for creativeness and problem solving with students.
  - ii. Mr. Boyer and students organized a service project to assist with expenses for Patrick Newcomer. A staff/student dodgeball game raised \$1800.
  - iii. Pre-pandemic service hours average roughly 10 hours per student. This year's 8<sup>th</sup> graders are averaging almost 10 hours per student; 7<sup>th</sup> graders are averaging about 8.5 hours per student.
- c. Shannon Cremeens-
  - i. Practice SATs held in November and February gave immediate feedback to students and teachers thanks to Horizon Learning's online platform. Friday, March 25 there will be a paper/pencil practice test for any junior requesting to practice in that fashion. April 13, 2022 will be the SAT test for Juniors.
  - ii. Miss Cremeens had an opportunity to sit in on a Leaders for Change meeting and shares the good she saw coming from the meeting. She is proud of the students and commends them for their actions towards a "see something, say something" goal in teaching each other how to respond when they see something and how to report an incident.

28. New business: None

29. Old business: None

30. Other matters before the board: None

31. President's Prerogative

32. Motion by Guzman, second by Duke to adjourn.  
Voice vote. All voted aye. Motion carried.
33. Meeting ended at 7:39 p.m.

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Board President – OCUSD #220

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Board Secretary – OCUSD #220