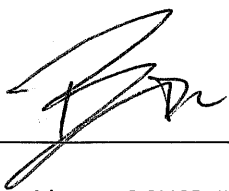
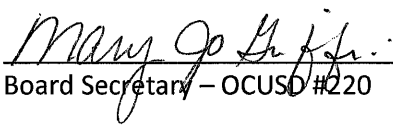


OCUSD #220
BOARD MINUTES
October 17, 2022
Regular Board Meeting

1. Closed session began at 5:30 p.m.
2. Roll call, present were Wills, Buck, Griffin, Baker, Guzman, Duke, and Nesemeier.
3. Pledge of Allegiance
4. Motion by Guzman, second by Buck to go into closed session.
Voice vote, 6-0. Motion carried.
5. Closed session began at 5:31 p.m.
6. Closed session adjourned at 6:02 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Public Comment: None
9. Motion by Guzman, second by Nesemeier to approve the following employment motions:
Employments:
 - a. Olivia Guerra as High School Yearbook Advisor
 - b. Nate Rogers as Jr. High School Student Council Advisor
 - c. Adam Albrecht as Jr. High Girls Basketball CoachRoll call vote. 6-0. Motion carried.
10. Motion by Buck, second by Duke to expel Student A through the FY23 school year with the expulsion held in abeyance of successful completion of an alternative placement program.
Roll call vote. 6-0. Motion carried.
11. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our student's education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon hawk!"
12. Recognitions:
 - a. Dr. Mahoney recognized the district's administrative team for their leadership in a position that has continued to become exponentially more complicated with the pandemic and constant changes from ISBE. Dr. Wills also thanked the team from the board as well.
13. Motion by Guzman, second by Buck to approve the consent agenda as presented. Dr. Mahoney explained some of the financials for the month.
Roll call vote. 6-0. Motion carried.
14. Motion by Griffin, second by Baker to open the Public Hearing for the 2022-2023 Budget.
Roll call vote. 6-0. Motion carried.
 - a. Dr. Mahoney shared that nothing has changed since his preliminary presentation in August. We are projecting a \$280,000 deficit in our operating funds.
15. Motion by Buck, second by Guzman to close the Public Hearing for the 2022-2023 Budget.
Roll call vote. 6-0. Motion carried.
16. Motion by Buck by Buck, second by Guzman to approve the 2022-2023 Budget.
Roll call vote. 6-0. Motion carried



Board President – OCUSD #220



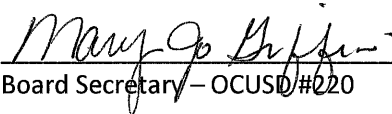
Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
November 7, 2022
Special Board Meeting

1. Meeting called to order at 6:00 p.m.
2. Roll call, present were Wills, Buck, Griffin, Baker, and Nesemeier. Guzman and Duke were absent.
3. Pledge of Allegiance
4. Motion by Buck, second by Mindy to go into closed session.
Voice vote, 4-0. Motion carried.
5. Closed session began at 6:02 p.m.
6. Guzman arrived at 6:04 p.m.
7. Motion by Guzman, second by Buck to come out of closed session at 8:07 p.m.
8. Motion by Guzman, second by Buck to adjourn.
All voted aye. Motion carried.
9. Meeting ended at 8:08 p.m.



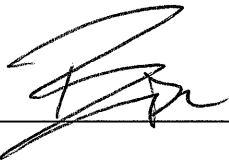
Board President – OCUSD #220



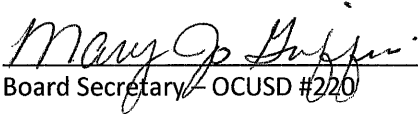
Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
November 10, 2022
Special Board Meeting

1. Meeting called to order at 6:00 p.m.
2. Roll call, present were Wills, Buck, Griffin, Baker, Nesemeier, and Guzman. Duke was absent.
3. Pledge of Allegiance
4. Motion by Guzman, second by Buck to go into closed session.
Voice vote, 5-0. Motion carried.
5. Closed session began at 6:01 p.m.
6. Motion by Guzman, second by Buck to come out of closed session at 8:10 p.m.
7. Motion by Guzman, second by Buck to adjourn.
All voted aye. Motion carried.
8. Meeting ended at 8:11 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
November 21, 2022
Regular Board Meeting

1. Closed session began at 6:00 p.m.
2. Roll call, present were Wills, Griffin, Baker, and Nesemeier. Buck, Guzman, and Duke were absent.
3. Pledge of Allegiance
4. Motion by Nesemeier, second by Griffin to go into closed session.
Voice vote, 4-0. Motion carried.
5. Closed session began at 6:02 p.m.
6. Closed session adjourned at 6:30 p.m.
7. Meeting called to order by Wills at 6:32 p.m.
8. Public Comment:
 - a. Rob Urish spoke regarding the improved standardized test scores and the Illinois Report Card results as well as being interested in the Truth in Taxation Hearing and the audit information.
 - b. Bruce Obendorf shared his interest in hearing the auditor's presentation and encouraged the board members to consider specific questions for the auditor.
9. Motion by Baker, second by Nesemeier to expel Student A through the FY24 school year with the expulsion held in abeyance of successful completion of an alternative placement program.
Roll call vote. 4-0. Motion carried.
10. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our student's education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon hawk!"
11. Recognitions:
 - a. Dr. Mahoney recognized Coach Jim Spratt for his induction into the ITCCCA's Coaches Hall of Fame Class of 2023 stating that Coach Spratt has had huge success with the track program.
 - b. Dr. Mahoney presented the 3rd, 4th, and 7th grade teams and commended them for their work with our students and the results their students earned on the IAR test. Dr. Wills thanked all the teachers for their endless efforts in the support of our students.
 - c. Dr. Wills presented Mary Jo Griffin with the Established Board Member certificate from the Illinois Association of School Boards for her 23 years of service as a Board Member.
12. Motion by Baker, second by Griffin to open the Truth in Taxation hearing.
Roll call vote. 4-0. Motion carried.
13. Dr. Mahoney presents a reminder of the types of funds used in the tax levy and presents the anticipated revenues based on the assessor's estimated EAV. Ogle County anticipates our EAV will increase by 6.19%. Because of the assessor's increase, the District is required to hold a truth-in-taxation hearing. The result of the 6.19% increase should yield an additional \$500,000 in revenue for the district in its operating funds.

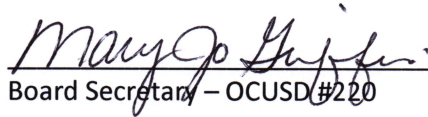
14. Motion by Griffin, second by Baker to close the Truth in Taxation Hearing.
Roll call vote. 4-0. Motion carried.
15. Motion by Griffin, second by Nesemeier to approve the Tax Levy as presented.
Roll call vote. 4-0. Motion carried.
16. Dr. Mahoney shared that the Annual Statement of Affairs (ASA) is a report required by the State of IL to be filled out using details from the district's audit every November. As the audit is not yet available, the auditors supplied a draft that included the information needed to complete the ASA. The ASA will be published in the November 25, 2022, Oregon Republican Reporter.
17. Motion by Nesemeier, second by Griffin to approve the consent agenda as presented. Dr. Mahoney highlighted some of the monthly financials.
Roll call vote. 4-0. Motion carried.
18. Motion by Baker, second by Nesemeier to approve the 6-month review of board meeting minutes for April 2022 through September 2022.
Roll call vote. 4-0. Motion carried.
19. Motion by Nesemeier, second by Griffin to approve the Tree Lighting trip to Washington DC for ISBE ornament designers.
Roll call vote. 4-0. Motion carried
20. Dr. Mahoney explains that the district audit is not yet available as the auditors are behind with all their districts in the finalization of the AFR and the Single audit findings. The auditors are estimating that a draft will be available within a week and a final in December. The audit is required to be filed in Springfield on December 15, 2022.
21. Dr. Mahoney explained the tentative plan for the OJSHS Gym Entrance Memorial Flagpole Project and opened the floor for the board members to ask any questions or give any additional feedback. Dr. Wills shared that he has spent time outside of that entrance and agrees that making it more welcoming is a great idea, especially now that it will be utilized more as that gym is the primary home gym of Jr High sports.
22. Motion by Griffin, second by Nesemeier to approve the Board Policy Update for 2:200 Types of Board of Education Meetings.
Roll call vote. 4-0. Motion carried.
23. FOIA requests – Informational Only: None
24. Administrator Reports:
 - a. Mr. Larsen presented the ESSA (Every Student Succeeds Act) Summative ratings. He explained the timeline, metrics, and use of the data within the act. Overall, each of the buildings at Oregon CUSD 220 earned a performance level of Tier 2 – Commendable.
 - b. Mrs. Virgil shares that OES has had many visitors observing different areas of the school. There have been teachers from surrounding communities observing classrooms as well as a principal from Rockford observing TLIM practices.
Mrs. Virgil explained the Pass Plan for 6th graders with performance and emotional deficits which make them ill prepared to move onto the next grade level. Information will be sent home to families on the FY23 plan for making the transition to OJSHS better.

- c. Mr. Huels shares that Miss Cremeens and himself are beginning to work with 5th and 6th grade students about "See something, say something" and are excited to extend those teachings to the 1st through 4th grades as well.
- d. Dr. Deininger shares that 9th, 10th, and 11th graders have completed the fall PSAT practice exam and there has been a mixed review of the scores as the test is electronic compared to the true pencil and paper SAT. The scores do show areas of focus and the OJSHS staff are focused on developing intervention systems to give students extra support academically.
Dr. Deininger is excited to see the commitment to service projects during Hawk Huddles. The holiday projects are beginning to come together and there is a lot going on. OJSHS has also received visits from other schools implementing TLIM and it is exciting to know our schools are a destination others want to visit.

- 25. New business: None
- 26. Old business: None
- 27. Other matters before the board: None
- 28. President's Prerogative: None
- 29. Motion by Griffin, second by Nesemeier to adjourn.
All voted aye. Motion carried.
- 30. Meeting ended at 7:31 p.m.



Board President – OCUSD #220



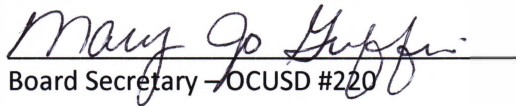
Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
December 1, 2022
Regular Board Meeting

1. Meeting called to order by Wills at 6:00 p.m.
2. Roll call: Present were Wills, Buck, Griffin, Baker, Guzman, Nesemeier, and Duke
3. Pledge of Allegiance
4. Public Comment: None
5. Motion by Guzman, second by Griffin to approve the Superintendent contract for Dr. PJ Caposey beginning July 1, 2024.
Roll call vote. 6-0. Motion carried.
6. Other matters before the board: None
7. President's Prerogative: Dr. Wills welcomed Dr. Caposey to the district and expressed the excitement the Board has regarding the future of the district with him as Superintendent.
8. Motion by Guzman, second by Duke to adjourn.
All voted aye. Motion carried.
9. Meeting ended at 6:01 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
December 19, 2022
Regular Board Meeting

1. Meeting called to order at 6:00 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, Nesemeier, and Guzman. Duke was absent.
3. Pledge of Allegiance
4. Motion by Buck, second by Guzman to go into closed session.
Voice vote, 5-0. Motion carried.
5. Closed session began at 6:00 p.m.
6. Closed session adjourned at 6:32 p.m.
7. Meeting called to order by Wills at 6:33 p.m.
8. Public Comment: None
9. Motion by Guzman, second by Griffin to approve the following employment motions:
Resignations:
 - a. Carla Byerley as Crossing Guard effective December 6, 2022
 - b. Kaitlyn Pepper as OES Paraprofessional effective December 21, 2022
 - c. Brandi Costa as OES Special Education Teacher effective the last day of teacher attendance FY23
 - d. Kelli Virgil as OES Principal effective June 30, 2023
 - e. Donna Hoskins as custodian effective January 4, 2023Employments:
 - f. Grace McAvoy as Musical Director
 - g. Robert McGhee as Bus Driver
 - h. Leanna Stanley as part-time custodian
 - i. Donna Hoskins as OJSHS Cook
 - j. Zach Hall as Jr. High Play advisorReassignments:
 - k. Amanda Dunnavan from Library Aide to Special Education AideLeave of Absence:
 - l. Skip Gooch through January 5, 2023Roll call vote. 5-0. Motion carried.
10. Motion by Guzman, second by Griffin to terminate John Spaine effective December 6, 2022.
Roll call vote. 4 aye, 0 nay, 1 abstain. Motion carried.
11. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our student's education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon hawk!"
12. Presentation:
 - a. Deryk Withers, 8th grader shared details on organizing Military Care packages as his OJSHS service project. Ms. Lookingland commended him for going above and beyond as he also took donations to be able to create more care packages.
13. Recognitions:

- a. Mrs. Virgil commended Ashley Hahn for her efforts in procuring a grant from Wal-Mart and Casey's (each in the amount of \$500) to be able to purchase snacks for students. Ashley has also applied at the Rock Falls Wal-Mart and Aldi for more grants.
14. Motion by Guzman, second by Baker to approve the consent agenda as presented. Dr. Mahoney highlighted the district's financials to date as we are approaching the mid-year point. Roll call vote. 5-0. Motion carried.
15. Dr. Mahoney shares details from the final audit findings. The final audit shows that the District currently has 46% of its operating revenue in reserve, Dr. Mahoney reminded the board that Board policy is to have a minimum of a 50% reserve balance.
16. Motion by Nesemeier, second by Buck to approve the amended 2023-2024 school year calendar. Roll call vote. 5-0. Motion carried
17. Motion by Buck, second by Guzman to approve the 2024-2025 school year calendar. Roll call vote. 5-0. Motion carried.
18. Motion by Griffin, second by Nesemeier to approve the following Board Policy updates
 - a. 2:150 Committees; 2:250 Access to District Public Records; 3:10 Goals and Objectives; 4:55 Use of Credit and Procurement Cards; 5:170 Copyright; 5:190 Teacher Qualifications; 5:260 Student Teachers; 6:130 Program for the Gifted; 6:270 Guidance and Counseling Program; 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest; 2:100 Board Member Conflict of Interest; 2:105 Ethics and Gift Ban; 2:210 Organizational Board of Education Meeting; 2:265 Title IX Sexual Harassment Grievance Procedure; 4:10 Fiscal and Business Management; 4:140 Waiver of Student Fees; 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; 5:20 Workplace Harassment Prohibited; 5:220 Substitute Teachers; 5:250 Leaves of Absence; 5:280 Duties and Qualifications; 5:320 Evaluation; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:15 School Accountability; 6:20 School Year Calendar and Day; 6:50 School Wellness; 6:60 Curriculum Content; 6:65 Student Social and Emotional Development; 6:250 Community Resource Persons and Volunteers; 6:255 Assemblies and Ceremonies; 6:260 Complaints About Curriculum, Instructional Materials, and Programs; 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students; 6:340 Student Testing and Assessment Program; 7:50 School Admissions and Student Transfers To and From Non-District Schools; 7:70 Attendance and Truancy; 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:250 Student Support Services; 7:270 Administering Medicines to Students; 7:285 Anaphylaxis Prevention, Response, and Management Program; 7:290 Suicide and Depression Awareness and Prevention; 7:340 Student RecordsRoll call vote. 5-0. Motion carried.
19. FOIA requests – Informational Only: None
20. Administrator Reports:
 - a. Mrs. Virgil shares that OES has completed a building-wide service project collecting money for Toys-for-Tots and collected \$600. She added that the 3rd grade team

expanded on service projects by teaching students about finding their voice in service and created cards for Meals on Wheels as well placemats for area nursing homes.

- i. Guzman shared that his daughter has shown excitement in having the older kids come into her classroom to teach about kindness.
- ii. Baker inquires about the process for curriculum decisions and informing staff about copyright information.
- b. Dr. Deininger shares about the collaboration between classrooms and grade levels on the Hawk Huddle service projects.
 - i. She also informs the board that the new self-sustaining greenhouse is now complete and discussions of it becoming an indoor community garden are occurring. This is a great partnership between the school, park district, and whole community.

21. New business: None

22. Old business: Dr Mahoney reminds the board that the bids for the new bus garage and storage area will be opened on January 10, 2023

23. Other matters before the board: None

24. President's Prerogative: None

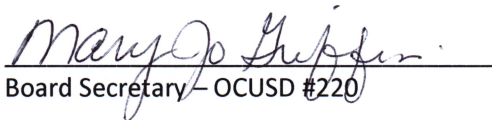
25. Motion by Guzman, second by Buck to adjourn.

All voted aye. Motion carried.

26. Meeting ended at 7:04 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220

BOARD MINUTES

January 17, 2023

Regular Board Meeting

1. Meeting called to order at 6:02 p.m.
2. Roll call, present were Wills, Buck, Griffin, Baker, Nesemeier, Guzman, and Duke.
3. Pledge of Allegiance
4. Motion by Guzman, second by Buck to go into closed session.
Voice vote, 6-0. Motion carried.
5. Closed session began at 6:02 p.m.
6. Closed session adjourned at 6:26 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Motion by Guzman, second by Buck to approve the following employment motions:
Resignations:
 - a. Matt Hussung as Jr. High Track & Field Coach
 - b. Ryan Fletcher as Assistant High School Softball CoachEmployments:
 - c. Pepper Lancaster as Crossing Guard
 - d. Karly May as Assistant High School Softball CoachLeave of Absence:
 - e. Olyvia Donahue for the 2023-2024 school yearRoll call vote. 6-0. Motion carried.
9. Motion by Guzman, second by Griffin to approve the following employment motions:
Renewals:
 - a. Adam Larsen as Assistant Superintendent
 - b. Heidi Deininger as OJSHS Principal
 - c. Mike Lawton as Athletic Director
 - d. Ryan Huels as OES Assistant Principal
 - e. Shawn Gadow as Director of Technology
 - f. Bill Nesemeier as Director of Grounds and Maintenance
 - g. Steve Burrs as Custodial Director
 - h. Kelly Gilmour-Pace as Food Service Director
 - i. Elizabeth Myers as Transportation Co-Director
 - j. Zach Van Velzer as Transportation Co-Director
 - k. Susie Hanlin as District Bookkeeper
 - l. Sheila Calhoun as District Administrative Assistant
 - m. Mandi Callaway as District Administrative AssistantExtensions:
 - n. Kip Crandall as OJSHS Assistant Principal
10. Motion by Guzman, second by Duke to approve the Administrator contract for Shannon Cremeens.
Roll call vote. 6-0. Motion carried.
11. Motion by Buck, second by Guzman to expel student A through the 2023-2024 school year with the expulsion held in abeyance of successful completion of an alternative program.
Roll call vote. 6-0. Motion carried.
12. Public Comment: None

13. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our student's education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon hawk!"

14. Recognitions:

- a. Dr. Mahoney thanks Stillman Bank for their donation of \$10,000 towards the purchase of two (2) new score boards for the OJSHS gymnasium.
- b. Dr. Mahoney recognizes and congratulates Cynthia Kilmer, Amy Tomlinson, and Brandi Costa for being awarded a total of \$1290.00 from the Maggie and Amos "Fall in Love with Learning" grant.

15. Motion by Buck, second by Baker to approve the consent agenda as presented. Dr. Mahoney highlighted some of January's bills.

Roll call vote. 6-0. Motion carried.

16. Motion by Guzman, second by Baker to approve the reclassification of the Athletic Secretary Job Description.

Voice vote. 6-0. Motion carried.

17. Motion by Duck, second by Nesemeier to approve the change in the OHS course offering for 2023-2024 school year. Discussion regarding the changes occurs.

Voice vote. 6-0. Motion carried.

18. Motion by Guzman, second by Griffin to accept the bid recommendation for the Bus Barn and Storage Shed. Dr. Mahoney presents the drawing of the new building as well as the bids received to the Board and recommends that the Board accept the bid from Sjostrom & Sons totaling \$1,199,306.00. He reminds the Board that the state will reimburse 75% of the bus barn cost over the next 25 years.

Roll call vote. 5 aye, 1 abstain, 0 nay. Motion carried.

19. Administrator Reports:

a. Dr. Deininger-

- i. Shares that this year's Jr/Sr Prom and pre-Prom dinner will be held at the Post House in Dixon. Transportation will be provided for those not able to provide for themselves. She expressed her excitement for the classes being able to have an off-campus prom again.
- ii. Recognizes staff for their hard work in utilizing the many academic programs that the district offers to help our students succeed.
- iii. Shares multiple upcoming events within the building and invites the Board to attend and participate.

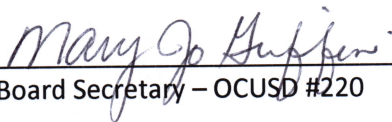
b. Mr. Huels –

- i. Shares that Winter MAP testing is finishing up and we are seeing many positive growth results, especially in Math. There have been multiple incentives created to get students excited to grow their scores including setting WIGs (Wildly Important Goals) and a pancake breakfast for the top growth achievers.

1. The Board discussed the timing of the benchmark tests as well as other options that are available to show growth more often than a few benchmarks.
 2. Dr. Wills states that the success of creating goals and making the achievement of them has been fun for the students as he has seen it in his own children and their peers.
 - ii. Dr. Baker asks about recess transformations that were shared in the written board report and Mr. Huels credited the OES recess aides and how they have connected with the students making recess an exciting time for everyone.
20. FOIA requests – Informational Only:
- a. SmartProcure requested purchasing records for 09/19/2022-12/20/2022. Requested December 16, 2022. Response sent December 20, 2022.
21. New business: None
22. Old business: None
23. Other matters before the board: Dr. Mahoney shares that the February meeting will include a request for Club 9 to take a trip to Canada this coming summer and his excitement for the opportunity that it will give the students who go on the trip.
24. President's Prerogative: Dr. Wills shared his pride in being an Oregon Hawk after experiencing power loss at a wrestling tournament and seeing how well the staff stepped up and came together to fix the problems without panic.
25. Motion by Guzman, second by Baker to adjourn.
All voted aye. Motion carried.
26. Meeting ended at 7:06 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
February 21, 2023
Regular Board Meeting

1. Meeting called to order at 6:00 p.m.
2. Roll call, present were Wills, Griffin, Baker, Nesemeier, and Guzman. Buck and Duke were absent.
3. Pledge of Allegiance
4. Motion by Guzman, second by Nesemeier to go into closed session.
Voice vote, 4-0. Motion carried.
5. Closed session began at 6:01 p.m.
6. Closed session adjourned at 6:29 p.m.
7. Meeting called to order by Wills at 6:31 p.m.
8. Public Comment:
 - a. Bubba Shafer shares his concerns and opinions surrounding the “lunch club” that occurred at OES.
 - b. Brandon Hoffman shares his concerns and opinions surrounding the “lunch club” that occurred at OES.
 - c. Joe Anderson shares his opinion of Illinois government, Moderna vaccine, state holidays, and the public school system.
 - d. Aaron Mudge shares his concerns and opinions surrounding the “lunch club” that occurred at OES.
9. Motion by Guzman, second by Nesemeier to deny the suspension appeal of Student A and affirm the decision of the OJSHS administration.
Roll call vote. 4-0. Motion carried.
10. Motion by Guzman, second by Griffin to approve the following employment motions:
Employments:
 - a. Reagan Anderson as OES Library Aide
 - b. Michael Holland as Part-time Custodian
 - c. Jeremy Hitchcock as Full-time Custodian
 - d. Reaine Wilson as Jr. High Track CoachLeave of Absence:
 - e. Ilean Peralta maternity leave from approx. April 21, 2023 through the end of the 2023 School yearRoll call vote. 4-0. Motion carried.
11. Wills read aloud the district mission statement “Educate students to be to be lifelong learners who are productive, responsible citizens” followed by the school board members reading aloud the board affirmation “I am dedicated to our mission. I am passionate about our students’ education. I am committed to the success of our kids, our staff, and our community. It’s great to be an Oregon hawk!”
12. Recognitions:
 - a. Kelli Virgil - Regional Elementary School Principal of the year.
 - b. ISBE Those Who Excel Award Winners –
 - i. Angela Reynolds – Award of Excellence in the Early Career Educator category
 - ii. Matthew Sarantakos – Award of Excellence in the Community Volunteer category

- iii. Krystal Stewart – Award of Meritorious Service in the Student Support Personnel category
 - iv. Kelly Gilmour-Pace – Award of Meritorious Service in the Educational Support Personnel category
 - v. Katie Groharing – Award of Meritorious Service in the Teacher category
 - vi. 7th Grade Team – Award of Meritorious Service in the Team category
- c. Wills acknowledged the amazing teachers and support staff in our district and shares the board's appreciation for all the hard work accomplished by all.
- 13. Motion by Baker, second by Guzman to approve the consent agenda as presented. Dr. Mahoney highlighted some of February's bills.
Roll call vote. 4-0. Motion carried.
- 14. Motion by Guzman, second by Nesemeier to approve the updates to the 2023 Employee Handbook.
Voice vote. 4-0. Motion carried.
- 15. Motion by Griffin, second by Guzman to approve the WACC Joint Agreement.
Voice vote. 4-0. Motion carried.
- 16. Motion by Nesemeier, second by Griffin to accept the HLS amendment for OES blower motor swap.
Roll call vote. 4-0. Motion carried.
- 17. Motion by Guzman, second by Nesemeier to approve the Club 9 trip Canada.
Roll Call vote. 4-0. Motion carried.
- 18. Motion by Nesemeier, second by Baker to approve the following board policy update:
 - a. 7:340 Student Records
Roll Call vote. 4-0. Motion carried.
- 19. Administrator Reports:
 - a. Mr. Huels -
 - i. The Leader in Me coach will be visiting to work with the administrators and Lighthouse Coordinators on setting Wildly Important Goals (WIGs).
 - ii. Shares details regarding a Galentine Breakfast that was held for student's of OES and the female figures in their lives. They had crafts, a photobooth, and activities. It was a highly successful event and he anticipates it becoming a yearly event.
 - b. Dr. Deininger –
 - i. Testing season is a focus as the 4th quarter approaches. Mr. Cann has paired with ASU for a program that aligns with IAR and supports student learning.
 - ii. Mr. McMillian, Ag Tech teacher, has rekindled the district's relationship with Etnyre and is collaborating on projects that help the students prepare for the workforce.
 - iii. Miss Rad will be attending Washington DC for a National Teacher of the Year conference. Around Spring Break, we will find out if she wins the honor.

20. FOIA requests – Informational Only:

- a. SmartProcure requesting current employee/staff contact information (name, position, department, business phone number, business email, and office address). Request received 2/3/23. Response sent 2/6/23.
- b. Mr. Aaron Mudge requesting an opportunity to inspect or obtain copies of public records for all communications pertaining to the “Lunch Club” described in Kelli Virgil’s email to 5th and 6th grade families of OCUSD elementary school on Friday, February 10, 2023. Request received 2/13/23. Response sent 2/21/23.

21. New business: None

22. Old business: None

23. Other matters before the board: None

24. President’s Prerogative: None

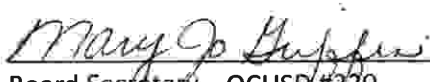
25. Motion by Guzman, second by Nesemeier to adjourn.

All voted aye. Motion carried.

26. Meeting ended at 7:27 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
March 20, 2023
Regular Board Meeting

1. Meeting called to order at 6:00 p.m.
2. Roll call, present were Wills, Griffin, Baker, Nesemeier, Buck, and Duke. Guzman was absent.
3. Pledge of Allegiance
4. Motion by Buck, second by Nesemeier to go into closed session.
Voice vote, 5-0. Motion carried.
5. Closed session began at 6:01 p.m.
6. Closed session adjourned at 6:23 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Public Comment:
 - a. Cari Berg – thanks the board members for volunteering their time to serve and shares her opinions on efforts towards bullying and making our schools safe environments for students.
 - b. Bruce Obendorf – congratulates the board for reaching an agreement with the OEA and shares questions regarding the district's finances and how/where the balances are currently invested with the recent bank collapses.
 - c. Aaron Mudge – shares his opinions regarding our schools being safe environments for students.
 - d. Dorene Albaugh – shares her concerns with the recent “furries” social media post.
9. Motion by Buck, second by Duke to expel Student A, Student B, and Student C through the 2023-2024 school year with the expulsion held in abeyance of successful completion of an alternative program.
Roll call vote. 5-0. Motion carried.
10. Motion by Buck, second by Nesemeier to approve the following employment motions:
Resignations:
 - a. Ashley Hahn – OES Art Teacher effective end of the 2023 school year
 - b. Mark Hoskins – Custodian effective 3/4/23
 - c. Grace McAvoy – OJSHS English Teacher effective end of the 2023 school year
 - d. Caitlin Caravia – OES PE Teacher effective end of the 2023 school year
 - e. Reaine Wilson – OJSHS Spanish Teacher effective end of the 2023 school year
Roll call vote. 5-0. Motion carried.
11. Motion by Buck, second by Baker to approve Ryan Huels' 2023-2024 Oregon Elementary Principal contract.
Roll call vote. 5-0. Motion carried.
12. Wills read aloud the district mission statement “Educate students to be to be lifelong learners who are productive, responsible citizens” followed by the school board members reading aloud the board affirmation “I am dedicated to our mission. I am passionate about our students' education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon hawk!”
13. Recognitions:
 - a. Wills acknowledged Duke for her four (4) years as a member of the board and thanked her for her service.

14. Motion by Baker, second by Buck to approve the consent agenda as presented. Dr. Mahoney highlighted some of March's bills.
Roll call vote. 5-0. Motion carried.
15. Motion by Buck, second by Baker to approve the OEA 2023-2026 Collective Bargaining Agreement. Dr Mahoney highlighted some changes, including salary increases of 5% in year 1, and 2% in years 2 and 3, as well as increases in the Drivers Ed and curriculum hour rates. He states that the negotiations were very collaborative.
Voice vote. 5-0. Motion carried.
16. Motion by Nesemeier, second by Duke to approve the addition of Assistant Coaches to Golf & Bowling. Dr. Mahoney explains that with both sports having Girls and Boys competing, having assistant coaches allows there to be coaches available when events are separate. The overall cost to the district for both positions is \$7500.00 in FY 24.
Voice vote. 5-0. Motion carried.
17. Motion by Baker, second by Nesemeier to approve the FY24 Consolidated district Plan.
Roll call vote. 5-0. Motion carried.
18. Motion by Duke, second by Nesemeier to approve the renewal of the IHSA membership.
Roll Call vote. 5-0. Motion carried.
19. Motion by Buck, second by Duke to approve the Cooperative Intergovernmental Agreement for bowling between OCUSD and Winnebago School District 323.
Roll Call vote. 5-0. Motion carried.
20. Motion by Nesemeier, second by Duke to approve the FY23 Certified (OEA) Seniority List.
Roll Call vote. 5-0. Motion carried.
21. Motion by Baker, second by Buck to approve the FY23 Non-Certified (OESPA) Seniority List.
Roll Call vote. 5-0. Motion carried.
22. FOIA Requests – Informational Only:
 - a. IRTA requesting the name and email address of any certified staff retiring this year.
Request received 3/1/23. Response sent 3/1/23.
23. Administrator Reports:
 - a. Dr. Deininger –
 - i. Nine (9) visitors for Rochester School District, IL attending the building this morning to observe The Leader in Me. They were able to ask questions and observe in the classroom. Jen Hearn was present and was able to provide feedback as well.
 - ii. Returning from Spring Break will begin end of the year IAR, PSAT, & SAT testing as well as the final sprint to Prom and Graduation.
 - b. Mr. Huels –
 - i. The visitors from Rochester also visited the elementary building and were able to learn from two (2) 3rd graders firsthand, unscripted, about data portfolios.
 - ii. The 5th graders in the "See Something, Say Something" group created an activity and read a story to the Kindergarteners.

- c. Dr. Mahoney shares that this Leader in Me visit is the third that our district has had since implementation and is proud of the work being done by the staff. Dr. Wills also thanks the administration, teachers, and support staff for all their work with it.

24. New business: None

25. Old business:

- a. Update on Spring/Summer Building Projects – construction scheduled to begin April 3, 2023, parking lot will be roped off during Spring Break (some student parking will be relocated to the BHC), and expected finish by July 4th.
- b. Current CPPRT income is up a total of 35% from last year and the interest rate we are receiving from the bank is higher due to recent negotiations with the bank. If those numbers are consistent, the building project will be able to be paid fully with those monies rather than district reserves.

26. Other matters before the board: None

27. President's Prerogative:

- a. Dr. Wills reflects on the fact that three (3) years ago the world shut down, district finances weren't great, and times just seemed tough. In the last year, test scores have been at their highest among multiple grade levels, the district has had the IL Teacher of the Year, and the board just hired the IL Superintendent of the Year to replace Dr. Mahoney. He commends the entire OCUSD staff for the great efforts and is proud to see the benefits of the groundwork that has been laid beginning to show.

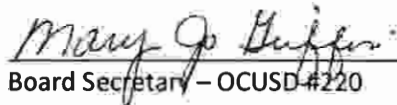
28. Motion by Nesemeier, second by Buck to adjourn.

All voted aye. Motion carried.

29. Meeting ended at 7:07 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220