

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 220
AND
OREGON EDUCATION SUPPORT PERSONNEL ASSOCIATION**

This Memorandum of Understanding is entered into by and between the Board of Education of Community Unit School District No. 220, Ogle County, Illinois ("Board" or "District"), Oregon Education Support Personnel Association ("OESPA")

The Parties have mutually agreed to the following terms and conditions:

1. The district agrees to compensate bus aides who possess appropriate licensing (a bus drivers permit) and who drive a regular route using a van/car/activity bus at trip rate for their route time.
2. Aides who currently do not possess a valid bus drivers permit will have until March 31, 2024 to obtain the permit.
3. The district agrees to pay Katelin Pudlas, OCUSD bus aide, at route rate for her time driving a van/car/activity bus for a regular route. This differentiation is an acknowledgement that Katelin had been being paid at route rate prior to this agreement coming into effect.

It is understood that this is a non-precedent setting agreement which automatically expires on June 30, 2026.

IN WITNESS WHEREOF, the Parties have executed this Agreement on this day of September 19, 2023.

**BOARD OF EDUCATION OF COMMUNITY
UNIT SCHOOL DISTRICT NO. 220
OGLE COUNTY, IL**

OESPA

By: _____
Its: President, Bryan Wills

By: _____
Its: President