

**OCUSD #220**  
**BOARD MINUTES**  
October 4, 2018  
Public Hearing

1. Meeting called to order by Dr. Wills at 5:30 p.m.
2. Roll call, present were Wills, Griffin, Buck, Haugh, and Baker. Absent were Guzman and Zimmermann
3. Pledge of Allegiance
4. Motion by Haugh, second by Buck to open the public hearing for limitation of administrative cost waiver. All voted aye. Motion carried
5. Dr. Mahoney explained that the increase was due to our Assistant Superintendent going from single insurance coverage to family insurance coverage from one fiscal year to the next. The district received an average increase of 4.75% in annual premium with the renewal along with the change in coverage caused the administrative costs to go from 5% to 7%. The administrative wage increase was only 1.6% between the two fiscal years. Dr. Baker asked how this process developed to begin with. Dr. Mahoney reviewed the TRS pension and the 4 years of 6% increase that are allowable during the 4 years prior to retirement. He stated that at one time administrators were receiving up to 20% increases prior to retirement. A stop was put to those type of increases with change in legislation. TRS will soon be implementing a 3% max increase over the last 4 years prior to retirement.
6. Motion by Griffin, second by Haugh to close the public hearing for limitation of administrative cost waiver. All voted aye. Motion carried.
7. Motion by Buck, second by Haugh to approve the waiver for limitation of administrative costs. Roll call vote. All voted aye. Motion carried.
8. Public comment – None
9. Other Matters before the board – Dr. Mahoney reviewed the documents that were provided to the board members. The first was the IL Association of School Boards Resolutions for 2018. The other document was the district's Audit for FY2018 which will be presented at the October 15, 22018 board meeting.
10. Motion by Haugh, second by Buck to adjourn. All voted aye. Motion carried.
11. Hearing adjourned at 5:43 p.m.

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Board President – Oregon CUSD 220

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Board Secretary – Oregon CUSD 220