

OCUSD #220
BOARD MINUTES
September 16, 2019
Regular Board Meeting

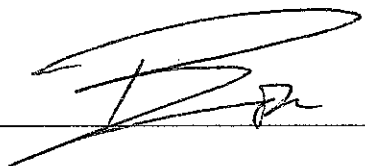
1. Meeting called to order by Dr. Wills at 5:56 p.m.
 2. Roll call, present were Wills, Guzman, Haugh, Duke and Baker. Griffin and Buck were absent.
 3. Pledge of Allegiance
 4. Motion by Haugh, second by Baker to go into closed session. All voted aye. Motion carried.
 5. Closed session began at 6:00 p.m.
 6. Closed session adjourned at 6:34 p.m.
 7. Meeting called to order by Wills at 6:35 p.m.
 8. Motion by Duke, second by Guzman to approve the following resignations:
 - a. Derrek Ruffer as Assistant OHS Baseball Coach.
 9. Motion by Haugh, second by Guzman to approve the following employments:
 - a. Andy Gilbert as DLR afterschool Crossing Guard.
 - b. Janet Greenwood as OHS Scholastic Bowl Coach.
 - c. Jenny Grygiel as OHS Food Service 3 hour position.
 - d. Susan Hanlin as District Office Bookkeeper.
 - e. Dominic Marchetti as JH Assistant Wrestling Coach.
 - f. Brandon Meyer as Assistant OHS Baseball Coach.
- Roll call vote, all voted aye. Motion carried.
10. The School Board Members stood and read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens."
 11. Motion by Guzman, second by Haugh to Open Public Hearing for 2019-2020 Budget.
 - a. Dr. Mahoney discusses the option of a levy to lower the deficit. Baker asked about the Tort fund revenue and Dr. Mahoney explained that a Tort increase would impact tax payers. There was a discussion regarding a levy, tort and HLS.
 12. Motion by Haugh, second by Duke to Close Public Hearing for 2019-2020 Budget.
 13. Motion by Baker, second by Duke to Approve 2019-2020 Budget.

Roll call vote, all voted aye. Motion carried.
 14. Recognitions:

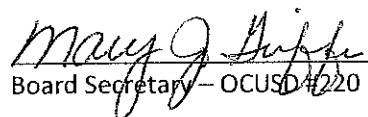
Mr. Crandall recognized Mrs. Nelson and her JR High volleyball team for their volunteerism at Pinecrest Manor in Mt. Morris. Mrs. Nelson was interested in finding something for her team to do on the early out Wednesdays each week. This opportunity has been great for the team. The team discussed what they do at Pinecrest and the benefits to both them and the residents.
 15. Presentations: None.
 16. Public Comment: None.
 17. Motion by Guzman, second by Haugh to approve the consent agenda as presented. Dr. Mahoney discussed the need to replace the BHC floor. He would like to have this done during the District's next Health, Life, Safety survey.

Roll call vote. All voted aye. Motion carried.

18. Motion by Guzman, second by Baker to approve the retirement agreement between Oregon CUSD 220 and Dave Koeppen. Dr. Wills read the agreement aloud. Mr. Koeppen will receive \$10,250.00
Roll call vote. All vote aye. Motion carried.
19. Motion by Duke, second by Guzman to approve the submission to IDOT-Serous Safety Hazard Finding.
Roll call vote. All vote aye. Motion carried.
20. Motion by Haugh, second by Guzman to approve the 2019-2020 Risk Management Plan.
Roll call vote. All vote aye. Motion carried.
21. Motion by Haugh, second by Duke to approve the 2019-2020 Athletic Facility Rate Proposal.
Roll call vote. All vote aye. Motion carried.
22. Administrator Reports:
 - a. Mrs. Virgil commended the OES students and staff on their cooperation and efficiency during the tornado watch/warning last week. Mr. Huels discussed the initiative they have taken to set up a process that allows identified students to take as needed breaks in another classroom. They are working on an incentive program that allows OES students to have lunch with OHS athletes.
 - b. Mr. Crandall also commended his students and staff on the tornado watch/warning. The ICLE coaches will be at DLR working with staff this month. The teachers have expressed that they would like to continue visiting each other's classrooms and using the Rigor Rubric.
 - c. Dr. Deininger is continuing to move along with the school improvement plan. She has had conversations with the PE department so they can work with students with culture and leadership. This week they will have representatives from the Leader In Me come in to work with the staff. Senior Capstone projects and Project Lead the Way have presentations this week. This is Homecoming week and there are many events to attend.
23. Old business: Dr. Mahoney shared the results of the Living In Boundaries survey. Of the staff who live out of District, 55% said they would enroll their children in Oregon if tuition was waived. A decision needs to be made as to whether or not we should submit a waiver to the state. Dr. Mahoney will find out from the ROE what the process entails as well as timelines.
24. New Business: None.
25. Other matters before the board: None
26. President's Prerogative: Wills commended Mrs. Virgil and Dr. Deininger on all of their hard work towards the programs they are developing.
27. Motion by Guzman, second by Baker to adjourn from meeting. All voted aye. Motion carried.
28. Meeting adjourned at 7:06 p.m.



Board President — OCUSD #220


Board Secretary — OCUSD #220

OCUSD #220
BOARD MINUTES
August 19, 2019
Regular Board Meeting

1. Meeting called to order by Dr. Wills at 5:56 p.m.
2. Roll call, present were Wills, Buck, Guzman, Haugh, Duke and Baker. Griffin was absent.
3. Pledge of Allegiance
4. Motion by Haugh, second by Guzman to go into closed session. All voted aye. Motion carried.
5. Closed session began at 6:00 p.m.
6. Closed session adjourned at 6:29 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Motion by Guzman, second by Haugh to approve the following resignations:
 - a. Emily Kirkland as OES Instructional Aide.
 - b. Michele McDonald as OES Kindergarten Teacher.
9. Motion by Guzman, second by Haugh to approve the following employments:
 - a. Heidi Beaugrand as OES Food Service.
 - b. Mason Hayenga as 3 hour Bus Driver.
 - c. Andrea Johnson as 6 hour Bus Driver.
 - d. Randee Mennenga as OES Instruction Aide.
 - e. Brandon Meyer as Junior Class Advisor.
 - f. Meagan Meyer as DLR Instructional Aide.
 - g. Jacqueline O'Rorke as OES Kindergarten Teacher.
 - h. Charlie Perrine as Part-time Custodian.
10. Motion by Guzman, second by Haugh to approve the following reassignments:
 - a. Ashley Anderson to OES 7.5 hour paraprofessional.
 - b. Jessica Early to 5 hour salad bar position.Roll call vote, all voted aye. Motion carried.
11. The School Board Members stood and read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens."
12. Presentations: None.
13. Recognitions:

Bill Nesemeier recognized Randy Travis, Al Greene, and Bob Glazer for all of their hard work on the ball diamond rehab. Bob discussed his involvement with the field since 1985. He explained all of the work that went into making it special for the school. Randy discussed the rehab that was done this summer including getting all new measurements. It was suggested by both Randy and Bob that the field is swept after every game.

Dr. Mahoney recognized the Buildings and Tech crews for getting so much done this summer considering their shortened time since the school year ran longer than originally expected.

Mrs. Virgil, Mr. Huels and the OES Staff were recognized for the OES Opening Day Celebration. The children get very excited about it and were happy to see a gentleman from America's Got Talent.
14. Public Comment: None.

15. Motion by Buck, second by Guzman to approve the consent agenda as presented. Dr. Mahoney reviewed the reasons for the overage on expenses.
Roll call vote. All voted aye. Motion carried.
16. Motion by Baker, second by Haugh to approve changing the board meeting date in January from the 20th to the 13th.
Roll call vote. All vote aye. Motion carried.
17. Motion by Buck, second by Haugh to approve the following Board Policy Updates:
3:60 Administrative Responsibility of the Building Principal; 3:70 Succession of Authority; 4:20 fund Balances; 4:90 Activity Funds; 5:35 Compliance with the Fair Labor Standards Act; 5:40 Communicable and Chronic Infectious Disease; 6:40 Curriculum Development; 2:110 Qualifications, Term, and Duties of Board Officers; 2:140 Communications To and From the Board; 2:230 Public Participation at Board of Education Meetings and Petitions to the Board; 2:240 Board Policy Development; 4:190 Targeted School Violence Prevention Program; 5:130 Responsibilities Concerning Internal Information; 5:180 Temporary Illness or Temporary Incapacity; 5:310 Compensatory Time-Off; 6:340 Student Testing and Assessment Program; 7:170 Vandalism
Roll call vote. All vote aye. Motion carried.
18. Dr. Mahoney presented the Preliminary Budget. Dr. Mahoney explained that our EAV is still below 2008 values which limits our local revenue. Additionally, based on ISBE's Evidence Based Funding Model the district is underfunded by \$4.7 million dollars. Dr. Mahoney also broke out expenditures and highlighted that 84% of our expenditures are attributed to salaries and benefits for employees. Dr. Mahoney stated that this projected budget will bring reserves down to 55% of our operating budget and reminded the Board that 50% was the minimum fund reserve goal the Board had established. Dr. Wills asks about the law suit for Evidence Based Funding, it is still going through court.

Description	EDUCATIONAL FUND (10)	OPERATIONS & MAINTENANCE FUND (20)	TRANSPORTATION FUND (40)	WORKING CASH FUND (70)	TOTAL
Direct Revenues	12,207,680	1,114,545	1,139,364	96,616	14,558,205
Direct Expenditures	12,691,769	1,170,901	1,109,418		14,972,088
Difference	(484,089)	(56,356)	29,946	96,616	(413,883)
Estimated Fund Balance - June 30, 2020	5,649,443	643,110	863,265	1,130,464	8,286,282

19. Administrator Reports:

- Mrs. Virgil updated the board on the decision to start Pre-K and Kindergarten on different days this year from the rest of the elementary. They have had an overwhelmingly good response and it is a practice they will continue to do. Dr. Wills commented on how nice Meet the Teacher Night was as a result of the change in kindergarten and the extended time.
- Mr. Crandall discussed progress with Project Lead the Way at DLR and the professional development that Mr. Rogers attended this summer. Chrome books and ID's have been

distributed and it is acknowledged that there will be a bit of an adjustment period with it. Mr. Crandall wanted to thank the tech department for moving Justin to DLR because of how helpful he has been already.

- c. Dr. Deininger feels like the school year is off to a great start. The high school is offering new courses this year. Mr. Yordy is helping to build new curriculum. Project Lead the Way is going well and the students are very excited to participate. The high school has 13 new students this year, 4 of which are foreign exchange students.

20. Old business: None

21. New Business:

- a. Dr. Mahoney presented the idea of a Staff Tuition Waiver. This would waive the cost of tuition of children of employees of the district. Mrs. Virgil commented that it would be a great benefit to bring in talent to the district that we may not have due to the area they live in. The board agrees to discuss it further.

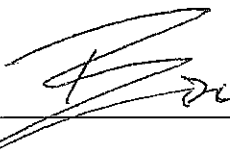
22. Other matters before the board:

- Dr. Mahoney recognized Dr. Reed and her colleagues for their work on a book focused on rural literacy. He encouraged everyone to read the chapter that had been provided by Dr. Reed.
- Dr. Deininger presents on the Athletic Project. Things are moving along very well. They have subgroups working on different parts of the plan. Mr. Lawton has started working on the Athletic Action Plan. Molly Baker asked about the plan being presented during Athletic Orientation. Dr. Deininger encouraged everyone to walk through the tunnel to the Black Hawk Center and view that work that Mr. Lawton had done. She is excited about how motivating it is to our students.
- Mrs. Virgil passed out summer meeting summaries. The meetings revolved around what it means to be an OES student. Parents and students are meeting and Mrs. Virgil would like to meet with 5th and 6th grade to have input on what it means to them to be responsible.

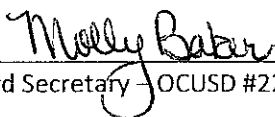
23. President's Prerogative: None.

24. Motion by Haugh, second by Guzman to adjourn from meeting. All voted aye. Motion carried.

25. Meeting adjourned at 7:10 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
July 15, 2019
Regular Board Meeting

1. Meeting called to order by Dr. Wills at 6:00 p.m.
2. Roll call, present were Wills, Buck, Griffin, Haugh, Guzman and Baker. Duke was absent.
3. Pledge of Allegiance
4. Meeting called to order by Wills at 6:27 p.m.
5. Motion by Guzman, second by Haugh to approve the following leave of absence:
 - a. Sue Coine, until October 2019.
 - b. Amy Smith, beginning October 2019.
 - c. Mindy Potter, beginning September 2019.Roll call vote, all voted aye. Motion carried.
6. Motion by Guzman, second by Baker to approve the following Employments:
 - a. Jody Mernack, DLR cheerleading coach beginning 2019-2020 school year.
 - b. Jacob Lauer, Help desk technician beginning 7/8/2019.
 - c. Ranea Leamanczyk, Advisor for National Honor Society and English department leader for the 2019-2020 school year.Roll call vote, all voted aye. Motion carried.
7. Motion by Buck, second by Griffin to approve the following reassignments:
 - a. Nina Miranda, OES 5.5 hour cook beginning August 14, 2019.Roll call vote, all voted aye. Motion carried.
8. The School Board Members stood and read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens."
9. Presentations:
 - a. Dr. Deininger presented certificates of recognition to six students for their outstanding AP scores. Guzman acknowledged the students for their hard work academically and the ability to participate in extracurricular activities.
 - b. Mr. Gadow presented on updates to our schools regarding technology. DLR will be 1:1 with Chromebook this school year. Warranties can be purchased at registration for the Chromebook, it will be \$25.00 and a \$50.00 deductible if a claim is filed. An additional letter to parents, regarding the warranty, will be sent one week prior to the start of school. DLR will host a parent training night after school on August 15, 2019 for the Chromebook.

In addition to the 1-to-1, 30 computers have been purchased for the high school digital arts program. Heidi and Shawn explained the importance of the technology for Project Lead the Way (PLTW), Computer Science.

School ID badges will be used to students riding the bus this school year. The student will scan the barcode when entering the bus. This will help everyone track the student activity and provide accurate information to the staff. Raptor Visitor Management will be implemented in all buildings this year. All visitors will be required to provide ID to run through the system. This will help detect any issues regarding parents/visitors on the

property. OCEC will now have their technology needs met by the OCUSD technology department. This agreement allows for adequate staffing in the technology department. In the future each building will be equipped with cameras/security systems throughout the building. This will include an integrated intercom system.

10. Public comment:

Mr. Shane Pope spoke regarding the Pre-school admission process. He stated that the OCUSD website had information that was in conflict with what the Pre-School for All (PFA) grant regulations. The parents asked about the protocol for accelerated placement for their 4-year-old into kindergarten. The board discussed what options may be available. Dr. Mahoney stated that the information will be updated on the school website.

11. Motion by Baker, second by Haugh to approve the consent agenda as presented. Dr. Mahoney reviewed the end of year budget. He stated that we had a deficit of \$963,866.71 dollars this fiscal year. This was higher than anticipated due to lower tax revenue and the State in the arrears.

FY 19 School Year					
	Fund 10	Fund 20	Fund 40	Fund 70	
Revenue	\$11,523,069.41	\$937,448.43	\$900,483.16	\$98,333.94	\$13,459,334.94
Expenses	\$12,061,620.92	\$1,261,981.78	\$1,099,598.95		\$14,423,201.65
					(\$963,866.71)
Fund Balances					
	Fund 10	Fund 20	Fund 40	Fund 70	
FY 18	\$ 6,599,931.00	\$ 1,019,513.00	1,032,522	1,025,514	\$ 9,677,480.00
	(\$538,551.51)	(\$324,533.35)	(\$199,115.79)	\$98,333.94	\$ (963,866.71)
FY 19	\$ 6,061,379.49	\$ 694,979.65	\$ 833,406.21	\$ 1,123,847.94	\$ 8,713,613.29
	50%	55%	76%		60%

Roll call vote. All voted aye. Motion carried.

12. Motion by Guzman, second by Haugh to approve the change in signer on the OES Activity account.

Roll call vote. All vote aye. Motion carried.

13. Motion by Baker, second by Haugh to approve the amendment to motion on District Registration account from June 17, 2019. Remove Carl Berg, former Treasurer and add Pat Donahue, current Treasurer.

Roll call vote. All vote aye. Motion carried.

14. Motion by Guzman, second by Buck to approve the closure of line item Key Club in the Oregon High School Activity account.

Roll call vote. All voted aye. Motion carried.

15. Administrator Reports:

- a. Dr. Deininger discussed the DRAFT School Improvement Goals. Students will improve PSAT scores and keeping freshman through senior students on track for four-year

graduation. She also acknowledged the teachers for seeking out more professional learning. She had the opportunity to attend a conference in June that spoke to the culture in the schools and feels proud that we are on the right track.

- b. Mr. Huels discussed the possibility of revamping the summer school program. It has been a suggestion that summer school takes place in late July to boost improvement for the beginning of the upcoming year. OES will continue to work with Ms. Cremeens on Restorative Justice and skill acquisition to deescalate.

16. New Business:

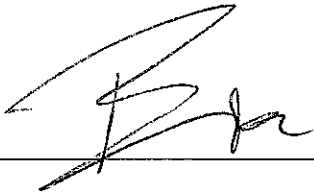
- a. Dr. Mahoney discussed the Etnyre Grant that has been given to several of our teachers in the district.

17. Other matters before the board: None.

18. President's Prerogative: Dr. Wills acknowledged Dr. Deininger and Mrs. Virgil for all of their efforts in our athletics. July 24th and 25th Dr. Deininger will be running an Athletic Vision Session that will work to align athletic programs with feeder programs.

19. Motion by Guzman, second by Baker to adjourn from meeting. All voted aye. Motion carried.

20. Meeting adjourned at 7:47 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
June 17, 2019
Regular Board Meeting

1. Meeting called to order by Dr. Wills at 6:00 p.m.
2. Roll call, present were Wills, Buck, Griffin, Haugh, Duke and Baker. Guzman was absent.
3. Pledge of Allegiance
4. Motion by Haugh, second by Buck to go into closed session. All voted aye. Motion carried.
5. Closed session began at 6:02 p.m.
6. Closed session adjourned at 6:25 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Motion by Buck, second by Haugh to approve the following resignations:
 - a. Skylar Hall as OHS Cook.
 - b. Olivia Phalen as Assistant Softball Coach.
 - c. Steve Stender as Assistant Junior High Wrestling Coach.
 - d. Paige Samp as OES First Grade Teacher.
 - e. Philip Yordy intent to retire May of 2023.
 - f. John Zuber as the head of the English Department.Roll call vote, all voted aye. Motion carried.
9. Motion by Buck, second by Griffin to approve the following Employments:
 - a. Erin Herr hired as the OES First Grade Teacher beginning with the 2019-2020 School year.
10. Roll call vote, all voted aye. Motion carried.
11. Motion by Buck, second by Griffin to approve the following reassignments:
 - a. Logan Cann to DLR Eighth Grade Math. Effective August 14, 2019.
 - b. Jeff Needham to Bus Driver. Effective August 14, 2019.
 - c. Gretchen Nelson to DLR Seventh Grade ELA. Effective August 14, 2019.
 - d. Barb Holaday to Bus Driver. Effective August 14, 2019.Roll call vote, all voted aye. Motion carried.
12. The School Board Members stood and read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens."
13. Presentations:
 - a. Kelli Virgil and Amy Stephenitch presented. Dr. Mahoney provided a review of OCEC services to the new board members. Stephenitch reviewed the mission of OCEC. Programs include the Plus program, SOAR House, Transition Program for adults, Chana Ed. Center with Special Education and Safe Schools Challenge. Nine students are currently in Extended School Year. A list of services through OCEC was provided. A review of OCEC staff accomplishments and the Continuum of Service within a school was presented. Continued work to try to limit restrictions on students and place them in their natural environment. The number of students who currently have an IEP in the district was discussed along with the Graduation/Evaluation rates for the school year.
14. Motion by Baker, second by Haugh to approve the consent agenda as presented. Dr. Mahoney reviewed the reasons for the overage on expenses. The addition of the Blackhawk Center had

some costs that were greater than originally planned for in the FY 19 budget. This in addition to weather related damage, snow removal and adding additional building access points resulted in Fund 20 being over budget.

Roll call vote. All voted aye. Motion carried.

15. Motion by Haugh, second by Griffin to approve Food Service Bids for Milk for the 2019-2020 school year.

Roll call vote. All vote aye. Motion carried.

16. Motion by Buck, second by Haugh to approve the renewal of Property and Liability Insurance for Fiscal Year 2019-2020.

Roll call vote. All vote aye. Motion carried.

17. Motion by Buck, second by Haugh to approve the 2019-2020 Amended Calendar.

Roll call vote. All voted aye. Motion carried.

18. Motion by Haugh, second by Baker to approve the renewal of 2019-2020 Medical and Dental.

Roll call vote. All voted aye. Motion carried.

19. Motion by Griffin, second by Baker to approve 2019-2020 Student Handbooks.

Roll call vote. All voted aye. Motion carried.

20. Motion by Haugh, second by Buck to approve a change in signer on the DLR Activity account held at Harvard State Bank. Remove Sheila Calhoun who was reassigned to District Office and add Anna VanDyck, current admin assistant at DLR.

Roll call vote. All voted aye. Motion carried.

21. Motion by Baker, second by Griffin to approve a change in signer on the District Office Registration account held at Stillman Bank. Remove Alexis Cook who has resigned and add Sheila Calhoun current admin assistant at District Office.

Roll call vote. All voted aye. Motion carried.

22. Motion by Buck, second by Griffin to approve the use of DLR grounds for "Let Freedom Ring" fireworks. Roll call vote. All voted aye. Motion carried.

23. Motion by Haugh, second by Griffin to approve the closure of line item School Community Connection in the Oregon Elementary Activity Account.

Roll call vote. All voted aye. Motion carried.

24. Administrator Reports:

- a. Mrs. Virgil updated the board on S.I.P. seeing increase in meets/exceeds, but not quite where they would like to be. Pacing calendars are being realigned by the teachers to improve standards. Mr. Huels is starting a Hawk Zone program similar to BOOST at OHS to make better connections with the students and provide more support if needed.
- b. Dr. Mahoney reviewed the School Improvement meeting at DLR. Staff was very engaged and showed a willingness to lead the process and improve outcomes. The focus was in three areas, academics, professional alignment and social emotional learning.
- c. Dr. Deininger thanked the board for a great first year at OHS. She reviewed data from 2018-2019. Attendance goal was met and freshman are on track with the goal. The S.I.P. team met for six hours and project "Lead the Way" will be introduced. Dr. Deininger is looking forward to the Graphic Arts Program with Mr. DeWilde on staff. Athletic action planning is underway for the upcoming school year. They are currently working on

culture and climate and what it means to be a Hawk. Dr. Deininger attended a conference to work with other rural schools to give students more exposure to larger communities/schools. Social Suspensions were discussed so that students would not miss any academic learning time.

25. Old business: None

26. New Business: None

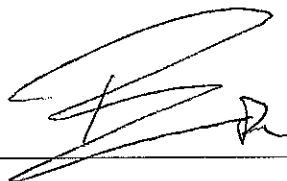
27. Other matters before the board:

- Dr. Mahoney discussed a grant partnership with the ROE and Dixon for the potential of a school based mental health and medical treatment facility at OES.

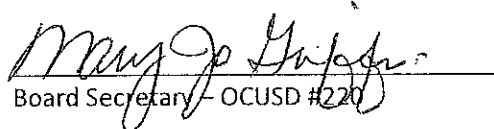
28. President's Prerogative: Dr. Wills noted that he was very pleased with the 7 Habits training and is very excited for Leader in Me. He also commended Alexis Cook for her years of service and acknowledged all of her great work.

29. Motion by Haugh, second by Buck to adjourn from meeting. All voted aye. Motion carried.

30. Meeting adjourned at 7:20 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
May 20, 2019
Regular Board Meeting

1. Meeting called to order by Dr. Wills at 6:00 p.m.
2. Roll call, present were Wills, Buck, Griffin, Haugh and Baker. Absent were Guzman and Duke
3. Pledge of Allegiance
4. Motion by Haugh, second by Griffin to go into closed session. All voted aye. Motion carried.
5. Closed session began at 6:02 p.m.
6. Closed session adjourned at 6:28 p.m.
7. Buck left meeting at 6:30 p.m.
8. Meeting called to order by Wills at 6:35 p.m.
9. Motion by Griffin, second by Haugh to approve the following resignations:
 - a. Angela Sowl as OHS Junior Class Dean.
 - b. Shannon Cremeens as National Honor Society Advisor.
 - c. Kayla Marquez as DLR Junior High 8th grade Math Teacher.
 - d. Kim Radostits as OHS Academic Bowl Advisor.
 - e. Robin Pearce as a Part Time Custodian.
 - f. Alice Starkey as the OHS Assist Advisor.
 - g. Diana Steinmetz as the DLR Junior High Cheerleading Advisor.Roll call vote, all voted aye. Motion carried.
10. Motion by Griffin, second by Baker to approve the following Employments:
 - a. Angela Nordman as OHS Math Teacher to replace Mrs. Larsen who resigned.
 - b. Andrea Messenger as Administrative Assistant for OES to replace Mrs. Hite who retired.
 - c. Elizabeth Myers as Co-Director for Transportation to replace Mr. Schad who resigned.
 - d. Zach Van Velzer as Co-Director for Transportation to replace Mr. Schad who resigned.
 - e. Kassie Roseck as OHS Cheerleading Coach to replace Ms. Kunce who resigned.
 - f. Angela Nordman as DLR Junior High Volleyball Coach to replace Ms. Tremble who resigned.
 - g. Brandon Meyer as OHS Social Studies Teacher to replace Mr. Boyer who resigned.
 - h. Stephanie Mersman as OES 2nd grade Teacher to replace Ms. Potter who has been reassigned.
 - i. Brian Treadwell as OES 4th grade Teacher to replace Ms. Shultz who retires.
11. Roll call vote, all voted aye. Motion carried.
12. Motion by Griffin, second by Haugh to approve the following reassignments:
 - a. Sheila Calhoun to District Office Administrative Assistant who will replace Ms. Cook who is resigning.
 - b. Cindy Sarver to Full Time Custodian.
 - c. Sue Braden to DLR Secretary who will replace Mrs. Calhoun who has been reassigned.Roll call vote, all voted aye. Motion carried.
13. Motion by Griffin, second by Haugh to approve the following renewals:
 - Kelli Virgil as OES Principal through school year 2022-2023.Roll call vote, all voted aye. Motion carried
14. The School Board Members stood and read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."

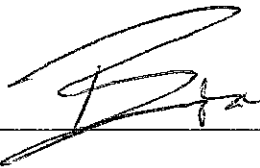
15. Recognitions:

- a. Nathaniel Artz present certificates to Dr. Deininger and Officer Randy Cropp for fostering a safe and welcoming environment at OHS.
- b. Ms. Radostits was recognized for her hard work with students to make them feel welcome.

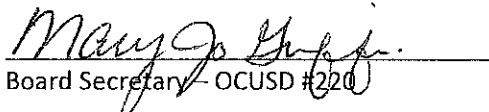
16. Presentations:

- a. Sixth grade student David Sosa presented on Virtual Reality. He discussed how Virtual Reality can be used as an educational tool and increase student participation in the class. He provided a list of all the reasons to include VR such as travel and explore, study the human body and create empathy with other countries. He hosted a Penny Drive May 13-17 to raise funds for VR equipment.
17. Public comment: Diana Stienmetz spoke to the board regarding her resignation from DLR Cheer Coach. Thanked the board and administration for the support during her time as coach.
18. Motion by Haugh, second by Baker to approve the consent agenda as presented. Dr. Mahoney updated the board on some of the invoices paid and the unpaid revenue from the state which total just under \$700,000.00.
Roll call vote. All voted aye. Motion carried.
19. IASB delegate appointed for 2019 is Stephanie Haugh.
20. Motion by Baker, second by Haugh to approve Board Meeting Dates for 2019-2020.
Roll call vote. All voted aye. Motion carried.
21. Motion by Haugh, second by Griffin to approve District Meal Prices for 2019-2020 school year.
Roll call vote. All vote aye. Motion carried.
22. Motion by Griffin, second by Haugh to approve the Prevailing Wage Agreement for 2019-2020.
Roll call vote. All vote aye. Motion carried.
23. Motion by Baker, second by Griffin to approve Memo of Understanding between Oregon CUSD 220 and OEA regarding Stipend for OHS Drill Team Advisor.
Roll call vote. All voted aye. Motion carried.
24. Motion by Haugh, second by Baker to approve the Addendum to Intergovernmental Agreement between OCUS 220 and Ogle County Educational Cooperative.
Roll call vote. All voted aye. Motion carried.
25. Motion by Griffin, second by Haugh to approve the Consolidated District Plan for the Annual Grant Application Process with IL State Board of Education.
Roll call vote. All voted aye. Motion carried.
26. Motion by Griffin, second by Haugh to approve the following Board Policy Updates:
- a. 2:20 Powers and Duties of the Board of Education; Indemnification; 2:40 Board Member Qualifications; 2:50 Board member Term of Office; 2:60 Board Member Removal from Office; 4:30 Revenue and Investments; 4:100 Insurance Management; 4:110 Transportation; 4:150 Facility Management and Building Programs; 4:160 Environmental Quality of Buildings and Grounds; 5:330 Sick Days, Vacation, Holidays and Leaves; 6:15 School Accountability; 6:65 Student Social and Emotional Development; 6:185 Remote Educational Program; 7:185 Teen Dating Violence Prohibited; 8:95 Parental Involvement. Roll call vote. All voted aye. Motion carried.

27. Motion by Haugh, second by Griffin to approve the 6 month review of board minutes.
Roll call vote. All voted aye. Motion carried.
28. Second Reading and Approval of student handbooks presented for 2019-2020 school year tabled for June Board Meeting.
29. FOIA Requests:
- a. Requested records on Charter School Applications in the district from Jan 2013 to Feb. 2017. Request made April 30, 2019, response sent April 30, 2019.
30. Administrator Reports:
- a. Mr. Lawton presented on student involvement in athletics and activities. Enrollment has dropped from 2005-2018, but athletic participation has stayed consistent. Current 57.5% of OHS students participate in athletics which continues a positive trend over the last several years. Mr. Lawton reported that two other conference schools track this and their participation rate in athletics in the upper 40%. 52 students involved in three sports and five seniors earned Ultimate Hawk Awards, three or more sports all through high school. Cumulative varsity GPA is steady at 3.14. Overall female team's GPA continues stronger than male team's.
 - b. DLR waiting for results from student assessments. Reviewed the student service days. Recognized two students who received IPA student leadership awards.
 - c. OES reviewed the 4th annual breakfast for volunteers and invited board to attend. Everything is not in from student assessment, but MAP data looks very strong. Two OES students recognized for IPA student leadership awards.
31. Old business: None
32. New Business:
- a. Motion by Haugh, second by Baker to approve the STEM Educational Tour proposal for the summer of 2021. Roll call vote. All voted aye. Motion carried.
33. Other matters before the board:
- Dr. Mahoney reviewed the summer training for Leader in Me with October Creating Culture workshop and then Leadership training in the Spring.
34. President's Prerogative: None
35. Motion by Haugh, second by Griffin to adjourn from meeting. All voted aye. Motion carried.
36. Meeting adjourned at 7:25 p.m.



Board President -- OCUSD #220



Board Secretary -- OCUSD #220

OCUSD #220
BOARD MINUTES
April 15, 2019
Regular Board Meeting

1. Meeting called to order by Dr. Wills at 5:30 p.m.
2. Roll call, present were Wills, Buck, Griffin, Haugh, Guzman and Baker.
3. Pledge of Allegiance
4. Canvas of votes read aloud by Dr. Wills. Members from election would be Mary Jo Griffin, Molly Baker and Becky Duke.
5. Dr. Wills administered the school board member oath to new members
6. Motion by Buck, second by Haugh to adjourn Sine Die. All voted aye. Motion carried.
7. Reorganization of board. Dr. Mahoney elected President Pro-Tem.
8. Dr. Mahoney asked for nominations of Board President. Motion by Buck to nominate Wills, second by Haugh. No other nominations made. All voted aye. Motion carried.
9. Meeting turned over to new President from Pro-Tem President.
10. Wills asked for nominations of Board Vice-President. Motion by Haugh to nominate Buck, second by Baker. No other nominations made. All voted aye. Motion carried.
11. Wills asked for nomination of Board Secretary. Motion by Haugh to nominate Griffin, second by Guzman. No other nominations made. All voted aye. Motion carried.
12. Committee members assigned for each Board Committee. Guzman and Buck will be members of Buildings and Grounds committee. Baker and Griffin will be members of Curriculum, Tech, and Data committee. Guzman and Buck will be members of Finance committee. Haugh and Duke will be members of Policy committee.
13. Motion by Buck, second by Griffin to go into closed session. All voted aye. Motion carried.
14. Closed session began at 5:40 p.m.
15. Closed session adjourned at 6:50 p.m.
16. Meeting called to order by Wills at 6:55 p.m.
17. Motion by Buck, second by Guzman to approve the expulsion of Student A through the 2020-2021 school year staid with placement in and successful completion of the Nachusa Regional Safe School Program. Roll call vote. All voted aye. Motion carried.
18. Motion by Buck, second by Baker to approve the expulsion of Student B through the 2018-2019 school year staid with placement in and successful completion of the Nachusa Regional Safe School Program. Roll call vote. All voted aye. Motion carried.
19. Motion by Buck, second by Guzman to approve the expulsion of Student C through the 2018-2019 school year staid with placement in and successful completion of the Nachusa Regional Safe School Program. Roll call vote. Aye by Buck, Griffin, Guzman, Baker and Duke. Abstain by Haugh. Majority vote, motion carried.
20. Motion by Guzman, second by Haugh to approve the following resignations:
 - Danielle Kunce as Oregon High School Cheerleading coach
 - Jeff Schad as District Transportation Director
 - Kelly Gilmour as District Crossing GuardRoll call vote, all voted aye. Motion carried.
21. Motion by Guzman, second by Buck to approve the termination of Angela Burgett as district Administrative Assistant. Roll call vote. All voted aye. Motion carried.
22. Motion by Guzman, second by Haugh to approve the following leaves:

- Melissa Heisner medical leave beginning March 21, 2019 with a return date of April 15, 2019
- Dave Koeppen medical leave until approximately April 29, 2019

Roll call vote. All voted aye. Motion carried.

23. Motion by Guzman, second by Baker to approve the following employments:

- Andrew Gilbert as Instructional Aide for DLR Junior High
- Angela Sowl as Senior Class Dean for Oregon High School
- John Spaine as Part Time District Custodian
- Lisa Rogers as Physical Education Teacher for Oregon Elementary
- Zoe Nelson as Art Teacher for Oregon Elementary
- Eliza Soyars as Special Education Teacher for DLR Junior High
- Kayla Sipes as Dance Team Advisor for Oregon High School
- Emily Hogan as Special Education Teacher for Oregon High School

Roll call vote. All voted aye. Motion carried.

24. Motion by Guzman, second by Buck to approve the following renewals:

- Dr. Heidi Deininger as Oregon High School Principal
- Steve Burrs as District Custodial Director
- Marty Boyd as District Food Service Director
- Alexis Cook as District Administrative Assistant
- Shawn Gadow as District Technology Director
- Bill Nesemeier as District Maintenance Director
- Joan Rasmussen as District Administrative Assistant
- Steve Stinson as District Network Administrator

Roll call vote. All voted aye. Motion carried.

25. Motion by Guzman, second by Haugh to approve the following extensions:

- Kip Crandall as DLR Junior High Principal July 1, 2019 through June 30, 2022
- Ryan Huels as Oregon Elementary Assistant Principal
- Mike Lawton as District Athletic Director

Roll call vote. All voted aye. Motion carried.

26. Motion by Guzman, second by Buck to approve the following reassignments:

- Nate Rogers as DLR Junior High Technology Teacher

Roll call vote. All voted aye. Motion carried

27. The School Board Members stood and read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."

28. Recognitions:

- Dr. Mahoney recognized Mr. Schad for his service as Transportation Director for the district. Dr. Mahoney commended Mr. Schad on his strong leadership skills
- Mr. Schad recognized bus aide Fionna Waeffler and bus driver Lori Maslin for their work involving and issue with a student on the bus. Mr. Schad also recognized students Tyler Groseclose and Talon Richardson for their assistance with the student situation as well.

29. Presentations:

- Oregon Elementary Student Ambassadors presented with teacher advisors Stacey Glendenning and Krystal Stewart. Students are required to apply for the program and provide letters of recommendation from staff members. Anna Stender, Luke Tinsman,

Sara Eckardt and Jackson Messenger were the student presenters. One of the projects was a food drive for the Mt Morris Food Pantry. Over 1,000 items were collected and donated. Next project will be Buddy Benches for the Oregon Elementary playground. The Ambassadors needed plastic cap donations as well as \$500.00 to complete their two benches. To date, the group has received enough to complete four benches and these will be installed during the summer.

- Crandall introduced the new Math offerings for DLR Junior High beginning with the 2019-2020 school year. 7th grade will go from Pre-Algebra and Honors Algebra to 7th Grade Math and Pre-Algebra. 8th Grade will go from Pre-Algebra 2, Algebra, and Honors Algebra to 8th Grade Math and Algebra. These changes are due to the evaluation of student performance on assessment testing and results.

30. Public comment: None

31. Motion by Guzman, second by Baker to approve the consent agenda as presented. Mahoney reviewed a few of the bills for the month of April as well as the status of revenues and expenditures as we enter the final quarter of the fiscal year. Dr. Mahoney also informed the board that it looks as if the EAV should be a 2% increase. Roll call vote. All voted aye. Motion carried.

32. Molly Baker appointed as Ogle County Educational Cooperative Governing Board Member.

33. Motion by Buck, second by Haugh to approve the memo of understanding between the Oregon School District and the Oregon Educational Support Personnel. Roll call vote. All vote aye. Motion carried.

34. Motion by Guzman, second by Griffin to approve the purchase of a 2019 Transit Passenger Van with Landmark Ford. Roll call vote. All voted aye. Motion carried.

35. Motion by Haugh, second by Guzman to approve the purchase of 2 2019 71 passenger vans with Midwest Transit. Roll call vote. All voted aye. Motion carried.

36. Motion by Buck, second by Guzman to approve a four-year lease of 2 activity buses with Midwest Transit. Roll call vote. All voted aye. Motion carried.

37. Motion by Haugh, second by Guzman to approve the amended school calendar for 2018-2019 school year. Roll call vote. All voted aye. Motion carried.

38. Motion by Guzman, second by Baker to approve the intergovernmental agreement with Winnebago School District for Co-op boys and girls bowling program for the 2019-2020 and 2020-2021 school years. Roll call vote. All voted aye. Motion carried.

39. Frist reading of student handbooks presented for 2019-2020 school year.

40. Administrator Reports

- Mrs. Virgil informed the board on the community collaboration with the Oregon Public Library for a virtual trip to the Shedd Aquarium. Students attended a virtual viewing of the aquarium with Shedd staff available to answer questions. This event was provided free of charge. Before spring break, parents of students with Downs Syndrome who attend OCEC presented to the students of Oregon Elementary on Downs Syndrome. Baker asked Virgil about the social worker at OES and what the roll is in the district. Virgil stated he looks to the community to bring services in for the students and families as well as provides services himself.

- Crandall finalized all school service days for the year. 7th grade will attend Northern IL Food Bank on May 16th and 8th grade will attend Feed My Starving Children on May 21st. Although not school sponsored, junior high students who bowl participated in and qualified for state competition. Battle of the Books was held with 7th grade beating 8th grade. Battle of the Books is a trivia competition on the Rebecca Caudill state reading series.
- Dr. Deininger informed board that SAT testing is complete except for a small group who were sick on the day of testing. A dashboard has been created to help teachers track SAT assessment. Only one freshman is off track at this point in the year for the freshman class. OHS held a good parent/principal advisory committee meeting with parents providing good ideas for social/emotional services to students during 2:00 p.m. dismissals during 2019-2020 school year. Big Northern Art Show was held and OHS had 50 contestants with 13 student placing, 2 were first place. Band and Choir placed 4th in the state at Belvidere North competition.

41. New business - none

42. Old business – none

43. Other matters before the board:

- Dr. Mahoney reminded the board they are invited to attend one of the two trainings scheduled for the last week of May.

44. President's Prerogative:

- Dr. Wills welcomed new board member Becky Duke as well as thanked Mary Jo Griffin and Molly Baker for returning as board members in the recent election.

45. Motion by Griffin, second by Haugh to reconvene to closed session. All voted aye. Motion carried.

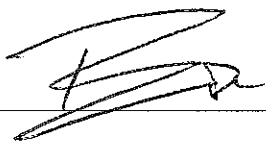
46. Closed session reconvened at 8:05 p.m.

47. Motion by Guzman, second by Haugh to adjourn from closed session. All voted aye. Motion carried.

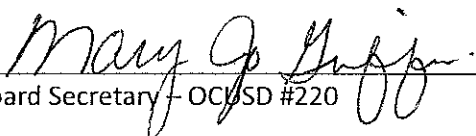
48. Closed adjourned at 9:04 p.m.

49. Motion by Buck, second by Guzman to adjourn from meeting. All voted aye. Motion carried.

50. Meeting adjourned at 9:05 p.m.

A stylized, handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke at the bottom.

Board President – OCUSD #220

A handwritten signature in black ink that reads "Mary G. Griffin". The signature is written in a cursive style with a horizontal line underneath.

Board Secretary – OCUSD #220