

OCUSD #220
BOARD MINUTES
October 18, 2021
Regular Board Meeting

1. Meeting called to order by Wills at 6:00 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, Duke and Nesemeier. Guzman was absent.
3. Pledge of Allegiance
4. Motion by Nesemeier second by Baker to go into closed session.
Voice vote. 5-0. Motion carried.
5. Closed session began at 6:02 p.m.
6. Closed session adjourned at 6:29 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Motion by Buck, second by Nesemeier to approve the following employment motions:
Resignations:
 - a. Jeff Cox as Bus Driver
 - b. Reinhard Miller as CustodianEmployments:
 - c. June Danekas as Custodian
 - d. Jaclyn Mjoen as Health Aide
 - e. Mary Ridyard as CustodianRoll call vote. 5-0. Motion carried.
9. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."
10. Recognitions:
 - a. Dr. Mahoney recognized the Principals and Principal Appreciation Month, he thanked them for the work they do
 - b. Kelli Virgil recognized Erin Welker for sharing resources on Beyond Textbooks
 - c. Heidi Deininger recognized OHS student who achieved top SAT and AP scores
11. Presentations:
 - a. Dr. Mahoney explained levy terms and shared that the EAV was posted earlier than expected. He also reminded the board that this year's levy is for FY23.
12. Public comment:
 - a. Dave Sager spoke concerns about his son and how they are being dealt with.
13. Motion by Nesemeier, second by Duke to approve the consent agenda as presented. Dr. Mahoney shared information regarding some of the bills paid by the district this month.
Roll call vote. 5-0. Motion carried.
14. Motion by Duke, second by Buck to approve the FY21 Salary & Benefit report.
Roll call vote. 5-0. Motion carried.
15. Motion by Buck, second by Duke to approve the FY21 IMRF Compensation and Benefit report.
Roll call vote. 5-0. Motion carried.
16. Motion by Baker, second by Griffin to approve the early graduation requests.
Roll call vote. 5-0. Motion carried.
17. Motion by Buck, second by Duke to approve the amended 22-23 school calendar.

Roll call vote. 5-0. Motion carried.

18. Administrator Reports:

- a. Kelli Virgil reports on the LIM coaching and school wide service projects happening soon.
- b. Kip Crandall reports DLR staff has also had coaching this month and they are moving forward with implementing four steps of execution with students such as setting goals.
- c. Heidi Deininger reports that they have also had coaching this month and have set important goals reviewing the seven habits to connect to implementation of the four steps of execution.

19. New business: None

20. Old business : None

21. Other matters before the board: None

22. President's Prerogative:

- a. Bryan Wills asks about the plan for moving DLR. Dr. Mahoney talks about the admin structure, general location of rooms and bell schedule. There will be a public hearing next month.

23. Motion by Guzman, second by Nesemeier to adjourn.

24. All voted aye. Motion carried.

25. Meeting ended at 7:18 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220

BOARD MINUTES

November 15, 2021

Proposed Property Tax Levy Public Hearing

1. Public Hearing called to order by Wills at 6:41 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, and Guzman. Nesemeier and Duke were absent.
3. Pledge of Allegiance
4. Motion by Guzman, second by Buck to open Public Hearing for a proposed property tax levy increase. Voice vote. 4-0. Motion carried.
 - a. Dr. Mahoney presents a reminder of the types of funds used in the tax levy and presents the anticipated revenues based on the assessors estimated EAV. He shares that the district asks for higher amounts on the levy in the event that actual EAV is higher than the estimate.
5. Motion by Guzman, second by Buck to close the public hearing for a proposed property tax levy increase. Voice vote. 4-0. Motion carried.
6. Public Comment:
 - a. Bruce Obendorf shared comments on Dr. Mahoney's presentation.
7. Motion by Guzman, second by Buck to approve the proposed property tax levy increase. Roll call vote. 4-0. Motion carried.
8. Other Matters before the Board: None.
9. Public Hearing Adjourned at 6:45.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
November 15, 2021

Public Hearing on the Closure of DLR and information on the 22-23 Jr/Sr High School Plan

1. Public Hearing called to order by Wills at 6:48 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, and Guzman. Nesemeier and Duke were absent.
3. Pledge of Allegiance
4. Motion by Buck, second by Guzman to open Public Hearing on the closure of DLR and information on the 22-23 Jr/Sr High School Plan. Voice vote. 4-0. Motion carried.
5. Presentation by Dr. Mahoney to explain the rationale for DLR Closure and the Jr/Sr High School plan details.
 - a. Dr. Mahoney shares the 3 public hearings that will be held are:
 - i. Administrative and student support structure, Lunch, and Location plans
 - ii. Courses and Scheduling
 - iii. Transportation
 - b. Dr. Mahoney shared the rationale for the initial recommendation which included ongoing budget deficits, cost of repairs at DLR, ongoing declining enrollment, existing space in both OHS and OES, increased elective opportunities for Jr. high students at the new Jr/Sr high, and improved department collaboration
 - c. Dr. Deininger presents on the Admin and student support structure, Mr. Crandall presents on the planning for lunches as well as the location for classes to alleviate as many Jr High/Sr. High 'crossovers' as possible.
6. Motion by Buck, second by Griffin to close the public hearing on the closure of DLR and information on the 22-23 Jr/Sr High School Plan. Voice vote. 4-0. Motion carried.
7. Public Comment:
 - a. Connie Augsburger, Bruce Obendorf, and Karen Urish expressed concerns regarding the space at OHS being sufficient to house both Jr & Sr high students.
 - i. Admin the plan for utilizing the classrooms available. More information will be shared at the next two public hearings once staff is more aware of what changes may happen. Dr. Deininger confirmed that there are enough classrooms for the Junior and Senior High School teachers.
 - b. Carrie Berg and Stephanie Haugh asked about student supports available and scheduling changes.
 - i. Dr. Deininger explained that counseling and specialized services will be done by optimizing the staff. Counseling will be available to students to fit their needs, the outline for counseling is the foundation and adjustments can be made if needed.
 - ii. The start and end times will be the same for both the Jr and Sr High students. Some spaces will be shared, but not at the same time – ie: band will be house in the same room, but Jr high students will have band class at a different time from Sr. High. Sharing space will allow for more collaboration between the two bands as well.
 - iii. Dr. Deininger stated that it is the staff's intent to serve our special education students in a manner that aligns staff's strengths with our student population
 - c. Bryan Buzard and Diana Steinmetz inquired about bussing and student drop off.

- i. Dr. Mahoney stated that more information will be shared at the final public hearing after collaboration has happened with the transportation department.
 - d. Sally Wessels, Robin Obendorf, Sylvia Saunders, and Carol Reckmeyer shared concerns about curriculum especially related to the electives being offered and OCUSD students leaving campus to take classes elsewhere.
 - i. Deininger shared that OCUSD has opportunities for students through multiple different programs to offer industry certifications and training for all students, including student that are not college bound. She stressed that she feels very strongly that OCUSD offers great opportunities to all of our students. Student groups have helped create classes that are everyday life focuses (Freshman Seminar and Consumer Ed). Dr. Mahoney added the offerings available for dual credit courses on our campus have grown as well.
 - ii. Dr. Deininger also explained the required courses for graduation as well as how electives can be made available to students as they progress through their HS years.
 - iii. Dr. Deininger explained that the middle school concept (teachers teaming) will still remain in effect at the new Jr/Sr High School next year. 7th and 8th grade teachers will continue to meet in groups to best serve our students needs.
 - e. Angi Sowl and Aaron Mudge shared their opinions on the 22-23 Jr/Sr High School plan and appreciation of the board in making the decision to make changes.
 - f. Rob Urish read aloud 105 ILCS 5/10-22.13: a new law regarding school closures.
 - i. Dr. Mahoney and the board responded by assuring Mr. Urish that the board's attorney is guiding the board with the new law.
 - g. Bruce Obendorf, Jeff Bold, Sally Gray, Karen Urish, Rob Urish, and Ferol Labash all shared many concerns regarding the board's perception of the closure of DLR. Many stressed that the decision to close DLR could be delayed.
 - i. Mike Guzman responded multiple times with respect for each person's opinions and while the board isn't able to fully answer all of the questions presented, he does believe the closure of DLR is an opportunity for the district to improve.
 - ii. Mike Anderson thanked Mr. Guzman for his comments.
- 8. Other Matters before the Board: None.
- 9. Public Hearing Adjourned at 8:04.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
November 15, 2021
Regular Board Meeting

1. Meeting called to order by Wills at 6:00 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, and Guzman. Nesemeier and Duke were absent. Guzman left at 8:10pm.
3. Pledge of Allegiance
4. Motion by Guzman, second by Buck to go into closed session.
Voice vote. 4-0. Motion carried.
5. Closed session began at 5:57 p.m.
6. Closed session adjourned at 6:34 p.m.
7. Meeting called to order by Wills at 8:05 p.m.
8. Motion by Guzman, second by Griffin to approve the following employment motions:
Reassignment:
 Julie White – 6 hour to 3-hour bus driver
Roll call vote. 4-0. Motion carried.
9. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement “educate students to be to be lifelong learners who are productive, responsible citizens.”
10. Recognitions:
 - a. Mr. Lawton recognized Ella Danhorn for her achievement in advancing out of Sectional to the IHSA State Finals where she place #149 out of 256 overall runners.
 - b. Mr. Lawton recognized State gold and Co-op swimmers for their successes this season.
11. Presentations:
 - a. Mr. Larsen presented on ISBE School Report Card Designation. He explained that not all of the data is available due to many schools not being in session during the fall so not having norms for comparison. He showed the districts goals and the indicators and weights model to show what the district does know on the data available.
12. Public comment:
 - a. Rob Urish asked about comparison to other similar districts
 - i. Mr. Larsen explained that he normally does do that, but without the data from the state, he is unable to access other school district data. In a usual year, we fall amid the middle of the bell curve.
 - ii. Dr. Baker explained that Mary Jo Griffin and herself are involved with the curriculum committee and commends the district on its work.
13. Motion by Buck, second by Molly to approve the FY21 Audit.
 - a. Jerry Funk from Wipfli shared highlights:
 - i. Federal government has not issued all requirement for full audit. Only the Annual Financial Report is available. It was a Clean Audit.

Roll call vote. 4-0. Motion carried.
14. Annual Statement of Affairs – Informational only – on the website for viewing.

15. Motion by Buck, second by Griffin to approve the consent agenda as presented. Dr. Mahoney shared information regarding some of the bills paid by the district this month. Roll call vote. 4-0. Motion carried.
16. Motion by Griffin, second by Baker to approve the 6-month review of board minutes for April 2021 through September 2021. Roll call vote. 4-0. Motion carried.
17. Motion by Griffin, second by Buck to approve the ISBE School Report Card designations as presented. Roll call vote. 4-0. Motion carried.
18. Administrator Reports:
 - a. Heidi Deininger thanks the school board for the hard work and hours they dedicate to our district. She is proud to work with the members to make the district great. She reports that OHS has transitioned to a computer based PSAT testing platform. The feedback from students after the fall PSAT was excitement over being able to see the score building as the test progressed. The instant scoring has also allowed the teachers to dig in and instantly find areas needed for growth. Another practice will be taken before the SAT in the spring.
 - b. Kip Crandall reports his thankfulness for being able to host an in-person Veteran's Day program at DLR again. The students and staff did an excellent job and the 24 guests and guest speaker Erin Dietrich were very pleased with the welcome they received honoring them.
He also shared information regarding new professional development, ThinkCerca, and the success the staff is seeing with it.
 - c. Ryan Huels reports that Channel 13 WREX will be visiting OES Friday, November 19 to show case the reading dogs and interview Kristen Boyer and the reading team about the reading dog program being implemented. The dogs are all loved by both students and staff.
 - d. Dr. Mahoney recognizes Mr. Crandall, the DLR Staff, and the students for an excellent job raising money for a student fighting for cancer.
19. New business: None
20. Old business : None
21. Other matters before the board: Dr. Baker shared information regarding the recommendations proposed to the school board to vote on at the Triple I Annual Conference. Dr. Baker will be serving as a delegate and voting based on the board's decisions this year.
22. President's Prerogative: None
23. Motion by Buck, second by Griffin to adjourn.
24. All voted aye. Motion carried.
25. Meeting ended at 8:44 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
December 20, 2021
Regular Board Meeting

1. Meeting called to order by Wills at 5:58 p.m.
2. Roll call, present were Wills, Griffin, Baker, Duke, Guzman and Nesemeier. Buck was absent.
3. Pledge of Allegiance
4. Motion by Guzman second by Baker to go into closed session.
Voice vote. 5-0. Motion carried.
5. Closed session began at 6:00 p.m.
6. Closed session adjourned at 6:28 p.m.
7. Meeting called to order by Wills at 6:31 p.m.
8. Motion by Guzman, second by Griffin to approve the following employment motions:
Resignations:
 - a. Hank Neyens as Co-Agriculture Teacher/Co-FFA Advisor
 - b. Erica Cann as 7th Grade Volleyball CoachEmployments:
 - c. Matt Hussung as JH Track CoachLeave of Absent:
 - a. Meagan Meyer for Maternity LeaveReassignments:
 - a. Katelin Pudlas as 6-hour bus aideRetirements:
 - a. Karen Fetterman effective Aug. 22, 2022Roll call vote. 5-0. Motion carried.
9. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."
10. Recognitions:
 - a. Dr. Deininger recognized Chelsea Eden for being awarded the Ogle County 4-H Alumni Award as a result of her hard work and dedication to being an outstanding role model for the youth in our district and beyond.
11. Public comment:
 - a. Chris Corcoran spoke concerns about a board member.
 - b. Seth Gelandar spoke regarding concerns dealing with the athletic department.
 - c. Meredith Gelandar spoke regarding concerns dealing with the athletic department.
 - d. Bruce Obendorf spoke inquiring about information regarding the next public hearing for the DLR closure and Jr/Sr High Planning.
12. Motion by Guzman, second by Nesemeier to approve the consent agenda as presented. Dr. Mahoney shared information regarding some of the bills paid by the district this month.
Roll call vote. 5-0. Motion carried.
13. Motion by Guzman, second by Duke to approve the OE Water Main HLS Amendment. Roll call vote. 5-0. Motion carried.
14. Motion by Nesemeier, second by Guzman to approve the 2022-2026 OESPA contract. Dr. Mahoney shared information changed in the contract. Roll call vote. 5-0. Motion carried.

15. Motion by Guzman, second by Duke to approve the 2023-2024 School Year Calendar.
Roll call vote. 5-0. Motion carried.

16. Motion by Duke, second by Nesemeier to approve the following Board Policy Updates:

- a. 4:120 Food Service; 8:100 Relations with Other Organizations and Agencies; 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; 2:20 Powers and Duties of the School Board; Indemnification; 2:105 Ethics and Gift Ban 1; 2:110 Qualifications, Term, and Duties of Board Officers 1; 2:120 Board Member Development 1; 2:220 School Board Meeting Procedure 1; 2:260 Uniform Grievance Procedure 1; 3:40 Superintendent 1; 3:50 Administrative Personnel Other Than the Superintendent; 3:60 Administrative Responsibility of the Building Principal; 4:60 Purchases and Contracts 1; 4:160 Environmental Quality of Buildings and Grounds; 4:170 Safety; 4:175 Convicted Child Sex Offender; Screening; Notifications; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:30 Hiring Process and Criteria; 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition; 5:90 Abused and Neglected Child Reporting; 5:100 Staff Development Program; 5:120 Employee Ethics; Conduct; and Conflict of Interest; 5:125 Personal Technology and Social Media; Usage and Conduct; 5:150 Personnel Records; 5:185 Family and Medical Leave; 5:200 Terms and Conditions of Employment and Dismissal; 5:220 Substitute Teachers; 5:250 Leaves of Absence; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:15 School Accountability; 6:20 School Year Calendar and Day; 6:50 School Wellness; 6:60 Curriculum Content; 6:120 Education of Children with Disabilities; 6:135 Accelerated Placement Program; 6:180 Extended Instructional Programs; 6:300 Graduation Requirements; 6:340 Student Testing and Assessment Program; 7:10 Equal Educational Opportunities; 7:20 Harassment of Students Prohibited; 7:30 Student Assignment; 7:60 Residence; 7:70 Attendance and Truancy; 7:80 Release Time for Religious Instruction/Observance; 7:150 Agency and Police Interviews; 7:160 Student Appearance; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:190 Student Behavior; 7:200 Suspension Procedures; 7:210 Expulsion Procedures; 7:240 Conduct code for Participants in Extracurricular Activities; 7:250 Student Support Services; 7:260 Exemption from Physical Education; 7:290 Suicide and Depression Awareness and Prevention; 7:310 Restrictions on Publications; Elementary Schools; 7:315 Restrictions on Publications; High Schools; 7:345 Use of Educational Technologies; Student Data Privacy and Security

Dr. Mahoney thanked the policy for their work on the updates. Roll call vote. 5-0. Motion carried.

17. Motion by Guzman, Second by Baker to approve the Club 9 trip to St. Louis for January 14-16, 2022. Roll call vote. 5-0. Motion carried.

18. Administrator Reports:

- a. Kelli Virgil reports on the Holiday Family night, commending the Leader in Me Lighthouse Committee and action teams for putting together dinner and activities that allowed for use of the three habits that have been the focus of the previous family

nights. Kelli informed the board that the Teach Students to Lead committee put together a Coin drive for tornado relief and in only 3 days raised over \$700 to send to the Red Cross. She finished with stating how great it has been to have holiday concerts back this year.

- b. Kip Crandall thanks Dr. Mahoney and the board for their willingness to invest in resources to support students. He shared that DLR just received a certificate from IXL that the building just completed their 300,000th question in Math/Science.
 - c. Heidi Deininger reports that Graduation will be Saturday, May 21, 2022 at 4:00pm. More details are still in the planning stages. Shout out given the madrigals and the band/choir concerts this past week. Heidi also stated that the end of first semester went well, she is proud of the students as they have transitioned back to a normal, full day of school. She finished with praises to the staff at DLR and OHS as collaboration for the school merger continues to occur.
- 19. New business: None
 - 20. Old business : None
 - 21. Other matters before the board: Mike Guzman spoke regarding the public comment made.
 - 22. President's Prerogative:
 - 23. Motion by Griffin, second by Nesemeier to adjourn.
 - 24. All voted aye. Motion carried.
 - 25. Meeting ended at 7:06 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
January 18, 2022

Public Hearing (2 of 3) on the Closure of DLR and information on the 22-23 Jr/Sr High School Plan

1. Public Hearing called to order by Wills at 6:30 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, Nesemeier and Guzman. Duke was absent.
3. Pledge of Allegiance
4. Motion by Buck, second by Guzman to open Public Hearing on the closure of DLR and information on the 22-23 Jr/Sr High School Plan. Voice vote. 5-0. Motion carried.
5. Presentation by Dr. Mahoney to explain the rationale for DLR Closure and the Jr/Sr High School plan details.
 - a. Dr. Mahoney shares the enrollment numbers for the district are dropping.
 - i. Illinois is one of three states losing population
 - ii. Ogle County birth rates are flat
 - iii. Projected K-12 enrollment continues to decrease
 - b. Dr. Deininger presents on the elective structure explaining the extra courses that will be offered as well as the greater ability to work with at-need students.
 - i. Dr. Mahoney explained that the course name, History of sports in the US, was a unique way to expose students to historical events and the role sports played in those events. He also shared information regarding the computer science offerings that are included in the Project Lead the Way curriculum.
 - c. Board discusses articulation of curriculum, how electives will be chosen, class period lengths and sizes as well as the division of administrators for student/parent advisory purposes.
6. Public Comment:
 - a. Phil Labash expressed concerns regarding the closure of DLR and the impact on Mt. Morris.
 - b. Louise Earhart and Mike Anderson expressed concerns regarding the space at OHS being sufficient to house both Jr & Sr high students. Mr. Anderson emphasized the safety of social distancing with adding more students into the same building.
 - c. Bruce Obendorf inquires about the Senior Capstone Project and the Entrepreneurship program.
 - i. Dr. Mahoney agrees to email details, as those will be different in structure.
 - d. Mr. Obendorf comments regarding the use of COVID and bond money.
 - e. Sylvia Saunders stated appreciation for all of the work that has been done.
 - f. Rob Urich expressed his concern regarding student test scores.
 - g. Jeff Bold and PJ Gabucci spoke regarding the closure.
 - h. Andy Martin spoke emphasizing the district mission statement.
7. Motion by Guzman, second by Griffin to close the public hearing on the closure of DLR and information on the 22-23 Jr/Sr High School Plan. Voice vote. 5-0. Motion carried.
8. Other Matters before the Board: None.
9. Public Hearing Adjourned at 7:33.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
January 18, 2022
Regular Board Meeting

1. Meeting called to order by Wills at 6:00 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, Guzman and Nesemeier. Duke was absent.
3. Motion by Buck, second by Griffin to go into closed session.
Voice vote. 5-0. Motion carried.
4. Closed session began at 6:02 p.m.
5. Closed session adjourned at 6:20 p.m.
6. Meeting called to order by Wills at 7:35 p.m.
7. Motion by Guzman, second by Buck to approve the following employment motions:
Resignations:
 - a. Caitlin Paxton as JH Track CoachEmployments:
 - b. Paula Warner as DLR Crossing GuardLeave of Absent:
 - a. Erica Cann for Maternity LeaveRoll call vote. 5-0. Motion carried.
8. Motion by Buck, second by Baker to expel student A through the first semester of the 22-23 school year, but hold the expulsion in abeyance with the successful completion of an alternative program: Roll Call Vote. 5-0. Motion carried.
9. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens."
10. Public comment:
 - a. Seth Gelande commented on the ongoing events within the Boys' basketball team coaching staff.
 - b. Meradith Gelande read a letter from Meridian parent Paula Broski regarding a varsity coach issue during supervision of Stillman vs. Oregon basketball game.
 - c. Aaron Mudge shared a handout on equity.
11. Motion by Baker, second by Guzman to approve the consent agenda as presented. Dr. Mahoney shared information regarding some of the bills paid by the district this month.
Roll call vote. 5-0. Motion carried.
12. Motion by Guzman, second by Griffin to approve the Tax Intervention Resolution.
Roll call vote. 5-0. Motion carried.
13. Motion by Buck, second by Baker to approve the OHS change in course offering as presented.
Roll call vote. 5-0. Motion carried.
14. Administrator Reports:
 - a. Kelli Virgil reports on the 6th grade classes being moved to remote learning through Friday, January 21st. Sub shortage is causing an issue with staffing and providing for the classes is a team effort. She also reminded the board of the tutoring services available and updated information on the upcoming Family Night scheduled for February.

- b. Kip Crandall shared that DLR’s second Parent Advisory Committee meeting will be held January 24, 2022. He has recognized that 7th grade ELA (student’s writing) was a focus for improvement and explained that 73% of 7th grade ELA students have moved up at least one proficiency level based on the most recent data.
 - c. Dr. Mahoney commented that OCUSD staff are doing a remarkable job helping each other filling in with staff shortages.
 - d. Shannon Cremeens shared that seven State Scholars will be recognized Friday night’s JV/Varsity games. She also updated that 36 staff and students donated blood for the recent blood drive. There is now a WIG (Wildly Important Goal) scoreboard for staff in the main office of the High School.
 - e. Adam Larsen shared a graph showing the OHS fall semester failure rates.
15. New business: None
16. Old business : None
17. Other matters before the board: None
18. President’s Prerogative: Dr. Wills shared the understanding of things being ‘thrown’ at us. Everything was going well until the pandemic hit. The outcome, however, has been the Administrators, teachers, and support staff doing great things for the students. He commends them all for a tremendous job and believes our district has the right team in place to continue to face challenges. He closed with an announcement that the 3rd, and final, public hearing for the DLR closure and Jr/Sr High Plan vote will take place on February 22, 2022.
19. Motion by Guzman, second by Buck to adjourn.
Voice vote. All voted aye. Motion carried.
20. Meeting ended at 8:09 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
February 22, 2022

Public Hearing (3 of 3) on the Closure of DLR and information on the 22-23 Jr/Sr High School Plan

1. Public Hearing called to order by Wills at 6:30 p.m.
2. Roll call. Present were Wills, Griffin, Baker, Buck, Nesemeier, Duke, and Guzman.
3. Pledge of Allegiance
4. Motion by Baker, second by Nesemeier to open Public Hearing on the closure of DLR and information on the 22-23 Jr/Sr High School Plan. Voice vote. 6-0. Motion carried.
5. Presentation by Dr. Mahoney to explain the rationale for DLR Closure and the Jr/Sr High School plan details.
 - a. Dr. Mahoney recaps the annual deficits, costs of building repairs, and current enrollment versus utilization of the building.
 - b. Dr. Mahoney presented the maximum building student enrollment capacity information from the District's Architect.
 - c. Dr. explains that the transportation department has been creating routes that will allow for similar route times, with some being even shorter than they currently are.
 - d. Mr. Lawton outlines the plan for use of athletic venues for all sporting events, including clarifying the use of locker rooms for Jr High students separate from Sr High students.
6. Public Comment:
 - a. Karen Urish expressed her concerns regarding the Board considering the closure of DLR.
 - b. Bob Hansen shared information regarding a new law and encouraged the board members to remember that part of their oath as elected officials is to consider and uphold the law.
 - c. Bruce Obendorf shared his perspective of the events that have led to the recommendation of the closure and shared data gathered by the Mt. Morris Citizen Advisory Committee.
 - d. Jeff Bold shared information about the Citizen's Advisory Committee and the people serving on it. He expressed his frustration regarding the process the Board has followed.
 - e. Phil Labash read a "Letter to the Editor" that he submitted summarizing the closure recommendation timeline of events.
 - f. Justin Stewart, parent of a current 6th grader, shared his concerns with his 6th grade going from elementary school to high school and not receiving the opportunity to learn in an environment specifically for 7th and 8th graders.
 - g. Mary Jane Warkins asked the board members if anyone had any conversations with the current Jr High teachers.
 - h. Andy Martin addressed concerns that the purpose of the meeting was to discuss the closure recommendation and that the board listening to the public comment was not a discussion.
 - i. Sally Wessels shared thoughts about the ages of the buildings, students being housed in a building older than DLR, and the growing trend of people not wanting to be responsible.
7. Motion by Buck, second by Griffin to close the public hearing on the closure of DLR and information on the 22-23 Jr/Sr High School Plan. Voice vote. 6-0. Motion carried.
8. Other Matters before the Board: None.
9. Public Hearing Adjourned at 7:51.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
February 22, 2022
Regular Board Meeting

1. Meeting called to order by Wills at 6:00 p.m.
 2. Roll call. Present were Wills, Griffin, Baker, Buck, Guzman, Duke, and Nesemeier.
 3. Motion by Buck, second by Griffin to go into closed session.
Voice vote. 6-0. Motion carried.
 4. Closed session began at 6:01 p.m.
 5. Closed session adjourned at 6:20 p.m.
 6. Motion by Guzman, Second by Griffin to recess into Public Hearing.
Voice vote. 6-0. Motion carried.
 7. Public Hearing began at 6:32 p.m.
 8. Public Hearing adjourned at 7:51 p.m.
 9. Public Comment:
 - a. Dawson Berg, DLR Student, shared his personal experience around bullying, the negative impact it has had on him, and wanting the district to change the way it handles situations surrounding bullying as well as how students and staff treat people with different disabilities.
 - b. Dave Berg stated he is again speaking at a meeting regarding his son experiencing bullying.
 - c. Carrie Berg shared her frustration regarding the lack of progress in the District with regards to bullying.
 - d. Rob Urish shared his experience as Kable CEO and its demise and a Board Member on the Mt. Morris School district and its closure. He encouraged the Board to engage with the community to improve academic achievement.
 - e. Aaron Mudge shared his displeasure with how public comment is recorded in the Board minutes.
 10. Baker requested recessing to discuss some of the information that had been shared during the Public Hearing regarding the interpretation of the law. Dr. Mahoney explained that a discussion could not take place outside of open session.
 - a. Baker stated that she did not interrupt the law to mean that voting on the recommendation could not happen on the same night as the third meeting. She feels that the board has followed the law. She is grateful to the community members and that they have been fabulous at doing their research and bringing information forward.
 11. Motion by Nesemeier, second by Baker to delay the vote and consult a lawyer before voting.
 - a. Wills states that the district's legal team has reviewed the process that the board has used has verified that all legal procedures have been followed. Nesemeier shares that she would like to see that evidence in writing versus hearing it second hand.
 - b. Baker asked Bob Hansen for his opinion of the law stating that a vote could not happen on the same night as a meeting. Mr. Hansen stated that he was not stating that the Board had not been following the law or that a vote could not happen during the open meeting but he feels as though another meeting to discuss the evidence presented and allow sufficient time to consider the information is needed.
- Roll Call Vote. 1-5. Motion lost.
12. Motion by Nesemeier, Second by Guzman to rescind the Aug. 16, 2021 DLR closure vote.
Roll call vote. 6-0. Motion carried.

Motion by Guzman, second by Duke to approve the closure of DLR Jr High School at the end of the 2021-2022 school year.

- a. Baker shared that there has been a lot of collaboration from June 2021 to the present between the school board members. She is relieved that the board decided to delay the vote, then that the law changed. Both allowed for more research, more meetings with the community, more data being presented, and more consideration. She commends the Mt. Morris Citizen Advisory Committee for their research, input, and questions. She outlined the steps the board has taken and the data that they have reviewed over the past several months and emphasized that emotions, time, and effort were put in by all board members.
- b. Guzman shared a letter that he sent to the board regarding his thoughts and ideas regarding the closure. He also thanks Molly for outlining the process for the public viewers. He states that he does understand the benefits of both waiting as well as moving on the recommendation now. He also stated that while he is concerned about his children's experience, it is the parents' responsibility to teach their children to have a positive impact on those around them.
- c. Buck expressed to everyone that he has heard every word that has been said through the course of the closure process. He has read every email, text, and listened to every phone call. That in addition to the communications sent by community members who do not want DLR closed, there have been many community members who have contacted him in favor of the closure of DLR. This has been an impossible situation, but he reiterates that he has listened.
- d. Nesemeier stated that no matter what happens, the most important things to remember are that a building does matter, the environment does matter. We learned the importance of that during COVID shutdowns and Education matters.
- e. Mary Jo stated that she too heard every statement and considered every option being given.
- f. Wills commended the board on their synopsis to the public. He shared that he has also received many texts, emails, and calls both from community members for and against the closure of DLR. He acknowledges that a decision, either way, could be a wrong one, but that in the past, not making difficult decisions has led to catastrophic consequences for the district. He emphasized his decision is based on ensuring his children are afforded the same educational experience he had as an Oregon student.

Roll Call Vote. 4-2. Motion carried.

13. Motion by Guzman, second by Buck to approve the following employment motions:

Resignations:

- a. Mackenzie Skoumal as 8th Grade volleyball Coach
- b. Allison Albrecht as Assistant Volleyball Coach
- c. Nate Green as Head Boys' Basketball Coach
- d. Charlie Perrine as Custodian
- e. Tara Rogers as OES Instructional Aide

Employments:

- f. Gabe Poser as JH Track Coach
- g. Charlie Perrine as Building and Grounds
- h. Travis Ebens as a Part-time Custodian
- i. Courtney Barcai as OES Recess Aide
- j. Sharon Lauer as Transportation Secretary
- k. Sarah Messenger as 2022-2023 OES Special Education Teacher

Leave of Absence:

- a. Jill Nordman medical leave of absence approximately 6-8 weeks beginning February 17, 2022

Retirement:

- a. Suzanne Rypkema at the end of the 21-22 school year

Roll call vote. 6-0. Motion carried.

14. Motion by Buck, second by Guzman to expel student A through the end of the 2024 school year, but hold the expulsion in abeyance with the successful completion of an alternative program:
Roll Call Vote. 6-0. Motion carried.

15. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens."

16. Administrator Reports:

- a. Kelli Virgil reports on the February 18, 2022 Teacher Institute. The district combined all grades PreK-12 in specific subject areas to have educational dialogue regarding curriculums throughout each grade.
 - i. Baker asked what fundraiser monies raised are being used for at the building. Mrs. Virgil explained that because the students raise the money, they use them for resources, activities, and rewards for the students.
 - ii. Baker asked if SEL classes are still happening within the school. Mrs. Virgil stated that the School Counselor does SEL classes for Kindergarten through 3rd grade and the School Social Worker does SEL for 4th through 6th grade. Dr. Mahoney spoke regarding our SEL program and focusing on how to measure the effectiveness of the program. He and Shannon Cremeens are meeting to be proactive with changing this.
- b. Kip Crandall shared that in his SIP outline, the academic portion not only highlighted how students did in the fall, but it has also been a great predictor for how students will do on the Illinois Assessment of Readiness (IAR). He stated that part of the dialog during the teacher institute was finding the gaps in academics and working towards filling them.
 - i. Baker asked how use of the Beyond Textbooks (BT) was going. Mr. Crandall stated that the teachers are following the pacing guide to ensure all standards are covered, but due to the pace it is challenging. Following the pacing guide has proved to be a benefit to students' learning as it is designed to assess and reteach each individual student on each standard.
 - ii. Baker asked what leadership roles would look like in moving to the High School as a consolidated Jr/Sr High. Mr. Crandall that there will still be opportunities for leadership roles, possibly more than usual. Dr. Mahoney stated that any current leadership opportunities at DLR will not change for the 22-23 school year.
- c. Heidi Deininger shared in follow up to Baker's question on leadership roles that SAE has created a Jr High Ag Program and the Open Program at the high school is creating more leadership programs as well. She seconded Kelli and Kip's comments on the Teacher

Institute, stating that there was great discovery of learning gaps in writing and math and the teachers are now doing the work and have the resources to be more proactive in outcomes. She commended Ava Wight for making it to state for bowling and announced that Kim Radostits has received the Norwest Illinois Teacher of the Year. She also announced that the spring musical, Annie, will be March 10-13.

- i. Baker asked what Parking Tags monies are used for. Dr. Deininger stated that it is used for parking lot upkeep, striping and numbering of spaces, as well as to purchase the display tags for students' vehicles.
 - ii. Baker inquired about the Leaders for Change club – is there a teacher advisory overseeing that? Dr. Deininger stated that she and Miss Cremeens are involved but it is very student-led. There are approximately 25 students involved from all grade levels and demographics.
- d. Dr. Mahoney shared the academic data from the 2021 Illinois Report. He stated that the 2021 data is the most current data available to assess our academic progress. He emphasized that the 2021 data is not where the staff or administration want it to be but the data showed the OCUSD in a far better position than it was in 2019. He emphasized that the staff and students have been working hard over the past two-plus years and wanted to ensure that the most recent results were shared with the Board.

17. Recognitions:

- a. Izzy Ruter – State Qualifier IHSA Girls Wrestling
- b. Lane Halverson – State Qualifier IHSA Boys Wrestling
- c. Seth Stevens – State Qualifier IHSA Boys Wrestling
- d. Kip Crandall – Inducted into the IL Wrestling Coaches and Officials Association

18. Motion by Buck, second by Duke to approve the consent agenda as presented. Dr. Mahoney shared information regarding some of the bills paid by the district this month.

Roll call vote. 6-0. Motion carried.

19. Motion by Nesemeier, second by Buck to approve the TRS Supplemental Savings Plan.

Roll call vote. 6-0. Motion carried.

20. Motion by Buck, second by Nesemeier to approve the Early Graduation Request.

Roll call vote. 6-0. Motion carried.

21. Motion by Nesemeier, second by Guzman to approve the Ogle County Health Department iHealth MOA.

Roll call vote. 6-0. Motion carried.

22. New business: None

23. Old business: None

24. Other matters before the board: None

25. President's Prerogative: Dr. Wills thanked the teachers, administrators, and support staff for all of their work throughout the pandemic and for keeping the students safe. He thanked the board for all of their work and emotions put into the decision to close DLR Jr High. He stated that he maintains respect for each one of the members. He then thanked the committee, they did a great job presenting their evidence and fighting for the building.

Dr. Wills also expressed his thoughts on the many emails, calls, and texts that the board received from people name-calling, threatening, and personally attacking board members.

Those types of attacks are unnecessary and do not further the dialog. He emphasized that not everyone is going to agree with the decision of the board. No matter what decision is made, there are always people that will be upset and will take the decision as a personal threat.

He closed by stating "I know that the advisory committee will never support a decision to close DLR, but I am hopeful that you will still support our children if that decision is made because, in the end, we are all working for our children's success."

26. Motion by Nesemeier, second by Guzman to adjourn.

Voice vote. All voted aye. Motion carried.

27. Meeting ended at 9:31 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
March 21, 2022
Regular Board Meeting

1. Meeting called to order by Wills at 5:59 p.m.
2. Roll call. Present were Wills, Griffin, Baker, Guzman, Duke, and Nesemeier. Buck was absent.
3. Pledge of Allegiance
4. Motion by Guzman, second by Nesemeier to go into closed session.
Voice vote. 5-0. Motion carried.
5. Closed session began at 6:00 p.m.
6. Closed session adjourned at 6:44 p.m.
7. Meeting Called to order by Wills at 6:47 p.m.
8. Public Comment:
 - a. Bruce Obendorf shared a handout with the board and outlined details regarding the 50% Ratio Board Policy, the Debt Limit Service, and the cost of a new bus garage. He asked for the study of the High School building capacity to be made available to him.
 - b. Abbi Virgil, Alessandra Schelling, and Riley Crichton spoke on behalf of the High School's Leader's for Change club. They explained the purpose of the club, "To Listen and Advocate for those without a voice," and shared personal testimonies as well as feedback from other students regarding the group's objectives.
 - c. Cari Berg shared feedback that her son, Dawson, received from the community, including parents and teachers, following his public comment at the February 22, 2022 board meeting. She also wanted to recognize the staff members that have made a significant impact in Dawson's life and helped him get through Jr. High School. Mrs. Jamie Fulton, Miss Eliza Soyars, and Mr. Andy Gilbert have created amazing relationships with Dawson and Cari stated that "they should receive every award there is, they are amazing people."
9. Motion by Nesemeier, second by Griffin to expel student A through January 2024, but hold the expulsion in abeyance with the successful completion of the parameters set by the administration. Roll Call Vote. 4-1. Motion carried.
10. Motion by Guzman, second by Buck to approve the following employment motions:

Resignations:

 - a. Brian Treadwell as 4th grade teacher
 - b. Mary Ridyard as Part-time Custodian
 - c. Nick Schneiderman as Head Football Coach
 - d. Shannon McGraw as 5th grade ELA Teacher

Employments:

 - a. Courtney Gaulrapp as 5th grade ELA Teacher
 - b. Elizabeth Grogan as JH Track Coach
 - c. Gretchen Nelson as JH volleyball Coach
 - d. Michelle Bothe as JH Volleyball Coach
 - e. Jarrett Reynolds as OHS Head Boys Basketball coach
 - f. Seth McMillan as Ag Teacher/FFA Advisor

Reassignments:

 - a. Jaclyn Mjoen as OES reading Interventionist

Leave of Absence:

 - a. Mark Hoskins March 1, 2022 through March 29, 2022

Retirement:

- a. Bea Orstead as of December 31, 2022
Roll call vote. 5-0. Motion carried.
11. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens."
12. Recognitions:
 - a. Dr. Mahoney recognized Kim Radostits as the Northwest Region Teacher of the Year. He commended her work within the district and with the students and stated that her level of excellence is impressive. Kim spoke sharing that she is incredibly honored and proud to be recognized and to be able to represent the Oregon School District. She stated that she works with amazing colleagues, students, and families. Throughout this journey, she is so proud to be an Oregon Hawk.
 - b. Mr. Crandall recognized Merit Namaste Rose as Regional Spelling Bee Champion. Merit will be participating in the National Spelling Bee in Washington DC Memorial Day weekend.
13. Motion by Guzman, second by Griffin to approve the Consent Agenda items. Dr. Mahoney outlined some of the district's bills for the month. Roll call vote. 5-0. Motion carried.
14. First reading of the OES and OJSHS student handbooks 2022-2023.
15. Motion by Baker, second by Guzman to approve the COVID Paid Days MOU. Roll call vote. 5-0. Motion carried.
16. Motion by Nesemeier, second by Griffin to approve the Amended Agreement for a School Resource Officer. Roll call vote. 5-0. Motion carried.
17. Motion by Duke, Second by Griffin to approve the Settlement Agreement for Employee A. Dr. Mahoney explained that part of the settlement is confidentiality so the employee's name cannot be released. Roll call vote. 5-0. Motion carried.
18. Motion by Duke, second by Nesemeier to approve the Resolution Authorizing Notice of Non-Renewal to Non-Tenured Teacher Dr. Federico. Dr. Wills read the resolution aloud. Roll call vote. 5-0. Motion carried.
19. Motion by Guzman, Second by Duke to approve the FY23 Consolidated District plan. Voice vote. All voted Aye. Motion carried.
20. Motion by Nesemeier, second by Guzman to approve the OCUSD Employee Handbook for 2022-2023. Dr. Mahoney explained that the update removed one section, Pandemic Committee, as that has been irrelevant as we are at the discretion of the health department during a pandemic. Voice vote. All voted Aye. Motion carried.
21. Motion by Guzman, second by Duke to approve the Renewal of IHSA membership for 2022-2023. Voice vote. All voted Aye. Motion carried.
22. Motion by Nesemeier, second by Duke to approve the HLS amendments for the DLR boilers and the BHC water tank. Roll call vote. 5-0. Motion carried.
23. Motion by Duke, second by Nesemeier to approve the FY22 Certified Seniority list. Dr. Mahoney explained the purpose of the board approving the lists is for RIF purposes, if that were to happen. Voice vote. All voted Aye. Motion carried.
24. Motion by Guzman, second by Duke to approve the FY22 Non-Certified Seniority list. Voice vote. All voted Aye. Motion carried.
25. Motion by Guzman, second by Nesemeier to approve the Club 9 trip to California. Dr. Mahoney outlined that Club 9 is a small group that allows students to gain experiences that they may not normally be able to and explained the great things Mrs. Starkey has created and the opportunities that the students have received. Roll call vote. 5-0. Motion carried.

26. FOIA Requests:

- a. Village of Mt Morris on behalf of the Advisory Committee requesting details regarding teaching assignments, course loads, and current grade level certification of teachers. Requested February 15, 2022. Response sent February 22, 2022.
- b. Village of Mt Morris on behalf of the Advisory Committee requesting the master plan for the closing of the DLR Jr High and the incorporation of the district's 7th and 8th grade students into the Oregon School Complex. Requested February 16, 2022. Response sent February 22, 2022.
- c. Village of Mt Morris on behalf of the Advisory Committee requesting details regarding current staff, positions, hours per week, wages, and work location. Requested February 28, 2022. Response sent March 6, 2022.
- d. Aaron Mudge requested records pertaining to Equity training and correspondence pertaining to the implementation of the training. Requested March 2, 2022. Response sent March 9, 2022.

27. Administrator Reports:

- a. Kelli Virgil-
 - i. Vertical Articulation Meetings continue. K-4th grades are working on Math benchmark assessment preparation and on ELA vocabulary.
 - ii. PreK Screenings are now complete
 - iii. The Leader in Me – 1st 8 days curriculum was spread out through SEL times this year, but staff has decided to implement the 1st 8 days curriculum during the 1st 8 days of the 2022-2023 school year.
- b. Kip Crandall-
 - i. Project Lead the Way has been a great opportunity for creativeness and problem solving with students.
 - ii. Mr. Boyer and students organized a service project to assist with expenses for Patrick Newcomer. A staff/student dodgeball game raised \$1800.
 - iii. Pre-pandemic service hours average roughly 10 hours per student. This year's 8th graders are averaging almost 10 hours per student; 7th graders are averaging about 8.5 hours per student.
- c. Shannon Cremeens-
 - i. Practice SATs held in November and February gave immediate feedback to students and teachers thanks to Horizon Learning's online platform. Friday, March 25 there will be a paper/pencil practice test for any junior requesting to practice in that fashion. April 13, 2022 will be the SAT test for Juniors.
 - ii. Miss Cremeens had an opportunity to sit in on a Leaders for Change meeting and shares the good she saw coming from the meeting. She is proud of the students and commends them for their actions towards a "see something, say something" goal in teaching each other how to respond when they see something and how to report an incident.

28. New business: None

29. Old business: None

30. Other matters before the board: None

31. President's Prerogative

32. Motion by Guzman, second by Duke to adjourn.
Voice vote. All voted aye. Motion carried.
33. Meeting ended at 7:39 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220