

OCUSD #220
BOARD MINUTES
April 17, 2023
Regular Board Meeting

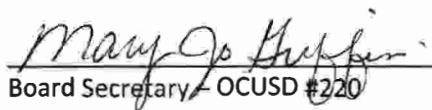
1. Meeting called to order at 6:00 p.m.
2. Roll call, presents were Wills, Griffin, Nesemeier, and Baker. Buck, Guzman, and Duke were absent.
3. Pledge of Allegiance
4. Recognition of vote totals read aloud by Dr. Wills. Members from the election would be Mary Jo Griffin, Molly Herman-Baker, and Stephanie Haugh.
5. Guzman arrives at 6:01 p.m.
6. Stephanie Haugh recited the school board member oath aloud.
7. Motion by Nesemeier, second by Baker to adjourn Sine Die. All voted aye. Motion carried.
8. Reorganization of board. Dr. Mahoney elected President Pro-Tem.
9. Dr. Mahoney asked for nominations of Board President. Motion by Baker to nominate Wills, second by Haugh. No other nominations made. All voted aye. Motion carried.
10. Meeting turned over to new President from Pro-Tem President.
11. Wills asked for nominations of Board Vice-president. Motion by Wills to nominate Guzman, second by Nesemeier. No other nominations made. All voted aye. Motion carried.
12. Wills asked for nominations of Board Secretary. Motion by Wills to nominate Griffin, second by Haugh. No other nominations made. All voted aye. Motion carried.
13. Committee members assigned for each Board Committee. Buck and Guzman will be members of the Building and Grounds committee. Griffin and Baker will be members of the Curriculum, Tech, Data committee. Guzman and Buck will be members of the Finance committee. Haugh and Nesemeier will be members of the Policy committee.
14. Motion by Nesemeier, second by Guzman to go into closed session.
Voice vote, 5-0. Motion carried.
15. Closed session began at 6:06 p.m.
16. Closed session adjourned at 6:22 p.m.
17. Meeting called to order by Wills at 6:30 p.m.
18. Public Comment:
 - a. Aaron Mudge asked that the board agenda be clearer regarding the seating of new members.
19. Motion by Guzman, second by Nesemeier to expel Student A through April 17, 2025, with the expulsion held in abeyance of successful completion of an alternative program.
Roll call vote. 5-0. Motion carried.
20. Motion by Guzman, second by Haugh to expel Student B through the 2023-2024 school year with the expulsion held in abeyance of successful completion of an alternative program.
21. Motion by Buck, second by Nesemeier to approve the following employment motions:
Resignations:
 - a. Sandra Goodwin – OES Recess Aide effective end of 2022-2023 school year
Employments:
 - b. Andrew Ackman as OES Special Education Teacher for the 2023-2024 school year
 - c. Randi Webb as OES Assistant Principal beginning with the 2023-2024 school year
Roll call vote. 5-0. Motion carried.
 - i. Dr. Mahoney introduces Mrs. Randi Webb, she thanks the board and shares her excitement to continuing to serve the students at OES.

22. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our students' education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon hawk!"
23. Motion by Guzman, second by Baker to approve the consent agenda as presented. Dr. Mahoney shares an overview of funds 10, 20, and 40. He notes that the district will receive a second payment for taxes in July. Additionally, he shared that fund 20's expenditures are high but that the 1.3 million for the new bus bard and storage shed have been recorded as an encumbered expense but will not be fully paid until next fiscal year.
Roll call vote. 5-0. Motion carried.
24. Motion by Nesemeier, second by Baker to approve the 2023-2024 registration fees.
Roll call vote. 5-0. Motion carried.
25. Motion by Guzman, second by Haugh to approve the HLS safety amendment for the OES water softener and garbage disposal.
Roll call vote. 5-0. Motion carried.
26. Motion by Nesemeier, second by Guzman to approve the following Board Policy Updates:
 - a. 2:110 Qualifications, Term, and Duties of Board Officers; 3:40-E Exhibit – Checklist for the Superintendent Employment; 4:40 Incurring Debt; 4:60 Purchases and Contracts; 5:30 Hiring Process and Criteria; 5:90 Abused and Neglected Child Reporting; 5:125 Personal Technology and Social Media; Usage and Conduct; 5:150 Personnel Records; 5:260 Student Teachers; 5:285 Drug and Alcohol Testing for School Bus Drivers; 6:135 Accelerated Placement Program; 6:210 Instructional Materials; 6:230 Library media Program; 8:20 Community Use of School Facilities; 8:70 Accommodating Individuals with Disabilities
27. FOIA Requests – Informational Only: None
28. Administrator Reports:
 - a. Mr. Huels –
 - i. Updates on state testing; IAR taking place Apr 10-21. MAP testing will begin Apr 24. He states that as a building, everyone was more prepared for testing this year than previous years. He and Mrs. Webb will be looking at ways to better utilize MAP testing and benchmark data to prepare in future years.
 1. Baker asked for details of how information regarding summer programs is being found to be shared at the end of the month mom's breakfast. Huels highlighted some information that they have and Virgil states that if anyone knows of any resources to please feel free to share.
 - b. Dr. Deininger –
 - i. Shares that the table of predicted scores shared in her written report to the board is based on historical scores from MAP/IAR for 7th & 8th graders and SAT/Practice SAT scores for high school students. The prediction is usually on the fairly low end but the administration at OJSHS recognizes that work needs to be done to continue plugging holes that were created by COVID. They are looking forward to the outcomes of 5th-11th grades being much more vertically aligned in their curriculum.

- ii. Coaches, students, and parents are working together to create an updated student athletic plan.
 - iii. The Band & Choir received Division 1/Superior ratings at the IHSA Organizational contest on April 15, with the choir also receiving a "Best of Day" rating from the judges. OJSHS finished 3rd in the state for class B due to performances on Saturday as well as the Solo/Ensemble contest in March.
 - iv. 15 students brought home 28 ribbons from the Big Northern Conference Art contest. The art and ribbons are on display in the Art hallway at OJSHS.
 - c. Dr. Mahoney asked Mr. Lawton to please share information regarding summer sport camps with OES so they can include the information during April's mom breakfast.
 - d. The board asked about 6th to 7th grade transition. Deininger, Crandall, and Lawton shared that there will be a total of three (3) opportunities for 6th grade. One (1) was held in March, one (1) will be on May 20th, and the third in the summer.
29. New business: None
30. Old business:
- a. Update on Spring/Summer Building Projects – construction scheduled to begin April 3, 2023, has not started yet. It is expected to begin the week of April 17, weather permitting. The foreman is still confident with the end project date of July 5, 2023.
31. Other matters before the board: None
32. President's Prerogative: None
33. Motion by Nesemeier, second by Guzman to adjourn.
- All voted aye. Motion carried.
34. Meeting ended at 6:52 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
May 15, 2023
Regular Board Meeting

1. Meeting called to order at 6:00 p.m.
2. Roll call, present were Wills, Buck, Griffin, Nesemeier, Haugh, and Baker. Guzman was absent.
3. Pledge of Allegiance
4. Motion by Haugh, second by Buck to go into closed session.
Voice vote, 5-0. Motion carried.
5. Closed session began at 6:00 p.m.
6. Closed session adjourned at 6:17 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Wills asked for a moment of silence in remembrance of the recently passed Skip Gooch, employee of OCUSD 220.
9. Public Comment: None
10. Motion by Baker, second by Nesemeier to approve the following employment motions:
Resignations:
 - a. Angi Sowl as Sophomore Class Dean effective end of 22-23 school year
 - b. Alexandra Marocco as 2nd Grade Teacher effective end of 22-23 school year
 - c. Erica Baxter as 7.5-hour Special Education Aide effective end of 22-23 school year
 - d. Daniel Gale as Assistant Wrestling CoachEmployments:
 - e. Tracy Harvey as Athletic Director Secretary
 - f. Rachel Nelson as OES Physical Education Teacher for the 23-24 school year
 - g. Isabelle Doll Jaycx as OES Art Teacher for the 23-24 school year
 - h. Samantha Trzcinski as OHS Social Studies Teacher for the 23-24 school year
 - i. Jacqueline Caposey as OHS ELA Teacher for the 23-24 school year
 - j. Bryce Carlson as the OJSHS Full-Time Substitute Teacher for the 23-24 school year
 - k. Christian Dailey as Part-Time CustodianRoll call vote. 5-0. Motion carried.
11. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our students' education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon hawk!"
12. Motion by Buck, second by Haugh to expel Student A through 2023-2024 school year, with the expulsion held in abeyance of successful completion of an alternative program.
Roll call vote. 5-0. Motion carried.
13. Motion by Buck, second by Haugh to approve the consent agenda as presented. Dr. Mahoney shares some of the month's bills as well as updates the board on CPPRT funds.
Roll call vote. 5-0. Motion carried.
14. Dr. Mahoney thanks Dr. Baker for her edits during the first reading of the OES and OJSHS Student Handbooks.
15. Motion by Nesemeier, second by Griffin to approve the 6-month review of minutes for October 2022 through March 2023.
Roll call vote. 5-0. Motion carried.

16. Motion by Buck, second by Haugh to approve the breakfast and lunch prices for the 2023-2024 school year. Dr. Mahoney explains that the increase is required by the USDA.
Roll call vote. 5-0. Motion carried.
17. Motion by Haugh, second by Nesemeier to approve the Intergovernmental Agreement for the Cooperative Swim Program through 2025.
Roll call vote. 5-0. Motion carried.
18. Motion by Haugh, second by Buck to approve the Dual Credit MOU between Highland Community College and OCUSD 220.
Roll call vote. 5-0. Motion carried.
19. Motion by Haugh, second by Buck to approve the Dual Credit MOU between Sauk Valley Community College and OCUSD 220.
Roll call vote. 5-0. Motion carried.
20. Motion by Haugh, second by Baker to approve closing the DLR activity account, transfer funds to the OHS activity account, and change the name to Oregon Jr/Sr High School Activity Account effective June 30, 2023. Dr. Mahoney explains this is another step in the process of combining Jr and Sr High.
Roll call vote. 5-0. Motion carried.
21. Wills asks for volunteers from the board to serve as IASB delegate. Haugh offers, Wills appoints.
22. Motion by Wills to nominate Baker as the OCEC Governing board member. All voted aye.
23. Motion by Buck, second by Mary Jo to approve the FY24 Board Meeting Dates with the removal of the July meeting and changing the August meeting to August 7, 2023.
Roll call vote. 5-0. Motion carried.
24. FOIA Requests – Informational Only:
 - a. SmartProcure requesting purchasing records from 12/20/22 through the current date.
Request received 4/19/23. Response sent 4/19/23.
 - b. University of Kentucky requesting Directory Information. Request received 4/26/23.
Response sent 4/26/23.
25. Administrator Reports:
 - a. Mr. Huels –
 - i. Updates on testing; all end of the year assessments are completed. Proud of the growth shown this year and will be focusing on attainment next year.
 1. The Board recognized the outstanding achievement by the 3rd grade team and asked questions about how the team was able to help students perform so well on assessments. The Board inquired as to why 5th and 6th grade assessment scores were significantly lower at OES. The OES admin team explained some of the differences between the teams and what plans they have to promote improvement for all improvement for all grades.
26. New business: None
27. Old business:
 - a. Update on Bus Barn: Foundation 99% complete, Backfill 95% complete, Downspout and drain system 90% complete, storage building foundation 50% complete. There is a

concern with Cleary building materials being delayed but with an early end date, hopeful that the building will still be up by the beginning of the 2024 school year.

- b. Installing a wireless network in the new building was looked over when making the plans. There will be \$20,000 in fiber installed to run the network to the garage so that wireless systems on the buses will still be usable. This will be billed to transportation as it will qualify for 75% back on transportation expenses.

28. Other matters before the board: Mr. Nesemeier has procured a new digital marquee sign for the campus primarily with sponsored donations from Martin Excavating, E.D. Etnyre Co., Woods Equipment, Ehmen's, and R.E. Wolber and Sons. A huge thank you to Mr. Nesemeier for doing the work to raise the funds for this new sign!

29. President's Prerogative: None

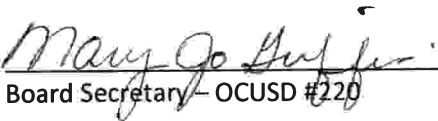
30. Motion by Nesemeier, second by Baker to adjourn.

All voted aye. Motion carried.

31. Meeting ended at 7:26 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
June 20, 2023
Regular Board Meeting

1. Meeting called to order at 6:30 p.m.
2. Roll call, present were Wills, Buck, Griffin, Nesemeier, Guzman, Haugh, and Baker.
3. Pledge of Allegiance
4. Public Comment: Bruce Obendorf shared experiences with providing a home for two homeless students from the district, encouraging the board to consider providing more resources towards homeless families and commending OJSHS for all they do to support them as well.
5. Motion by Guzman, second by Haugh to approve the following employment motions:
Resignations:
 - a. Nick Alexander as Assistant Football Coach
 - b. Ashley Anderson as OES Instructional Aide
 - c. June Danekas as Full-time Custodian
 - d. Chiffon Gadow as OES Special Education Aide
 - e. Kristen Lookingland as Jr High Yearbook Advisor
 - f. Angela Mahoney as Jr High Track CoachRoll call vote. 6-0. Motion carried.
6. Motion by Guzman, second by Baker to approve the following employment motions:
Employments:
 - a. McKenzie Dusing as 1st Grade Teacher for the 23-24 School year
 - b. Elizabeth Egyed as Kindergarten Teacher for the 23-24 School year
 - c. Megan Miller as Special Education Aide for the 23-24 School year
 - d. Janine Wilson as OES PreK Aide for the 23-24 School year
 - e. Kristin Mitchell as OES Special Education Aide for the 23-24 School year
 - f. Samantha Goldman as OES Special Education Aide for the 23-24 School yearRetirements:
 - a. Diane Brink as of August 1, 2023
 - b. Jeff Donmeyer – Retiring at the end of the 2026-2027 School year
 - c. Michelle Bothe – Retiring at the end of the 2026-2027 School yearRoll call vote. 6-0. Motion carried.
7. Wills read aloud the district mission statement “Educate students to be to be lifelong learners who are productive, responsible citizens” followed by the school board members reading aloud the board affirmation “I am dedicated to our mission. I am passionate about our students’ education. I am committed to the success of our kids, our staff, and our community. It’s great to be an Oregon hawk!”
8. Motion by Buck, second by Guzman to approve the consent agenda as presented. Dr. Mahoney highlights revenue received to date and reminds the board that the final tax payment should be received by the end of the month.
Roll call vote. 6-0. Motion carried.
9. Motion by Guzman, second by Baker to approve the Authorization for the Superintendent to hire staff and pay any necessary bills during the month of July as there is no July meeting. Board discusses the option to hold a meeting if an issue arises.
Roll call vote. 4-2. Motion carried.

10. Motion by Buck, second by Haugh to approve the renewal of Property/Casualty Costs & Worker's Compensation Costs for FY2024.
Roll call vote. 6-0. Motion carried.
11. Motion by Haugh, second by Nesemeier to approve the HFS Intergovernmental Agreement.
Roll call vote. 6-0. Motion carried.
12. Motion by Guzman, second by Griffin to approve the renewal of the IL State Library Services Program Agreement for FY 2024. Board discusses new law in Jan 2024 which eliminates the right for Governing Bodies banning books if entered into this agreement.
Roll call vote. 6-0. Motion carried.
13. Motion by Haugh, second by Griffin to approve the Dual and Articulated Credit MOU between Rock Valley College and OCUSD 220.
Roll call vote. 6-0. Motion carried.
14. Motion by Haugh, second by Guzman to approve the retirement agreement for Alice Starkey.
Roll call vote. 6-0. Motion carried.
15. Motion by Buck, second by Haugh to approve removing Kelli Virgil from the OES Activity Fund Account and the OES Special Ed Account.
Roll call vote. 6-0. Motion carried.
16. Motion by Guzman, second by Nesemeier to approve adding Randi Webb to the OES Activity Fund Account and Ryan Huels to the OES Special Ed Account.
Roll call vote. 6-0. Motion carried.
17. Motion by Nesemeier, second by Buck to approve the Milk Bid Recommendation for Prairie Farms Dairy.
Roll call vote. 6-0. Motion carried.
18. Motion by Haugh, second by Griffin to approve the Byron Power Station Real Property Tax Assessment Settlement Agreement. Dr. Mahoney shares this settles multiple tax appeals dating back to 2012.. Another appeal will not be able to occur until 2028, allowing better budget planning. This settlement creates a \$25,000 reduction across all funds for the district from the anticipated FY 24 tax revenue.
Roll call vote. 6-0. Motion carried.
19. Motion by Nesemeier, second by Baker to approve the following Board Policy Updates:
 - a. 2:80 Board Member Oath and Conduct; :80-E Board Member Code of Conduct; 2:170 Procurement of Architectural, engineering, and Land Surveying Services; 2:220-E4 Open Meeting Minutes; 2:220-E7 Access to Closed Meeting Minutes and Verbatim Recordings; 2:220-E8 Board of Education Records Maintenance Requirements and FAQs; 5:230 Maintaining Student Discipline; 6:10 Educational Philosophy and Objectives; 6:190 Extracurricular and Co-Curricular Activities; 6:240 Field Trips; 7:275 Orders to Forgo Life-Sustaining Treatment; 7:330 Student use of Buildings – Equal Access; 8:25 Advertising and Distributing Materials in Schools Provided by Non-School; 8:95 Parental Involvement; 2:240-E1 PRESS Issue Updates; 4:45 Insufficient Fund Checks and Debt Recovery; 4:100 Insurance Management; 7:305 Student Athlete Concussions and Head Injuries

20. FOIA Requests – Informational Only:

- a. SmartProcure requesting purchasing records from 4/17/2023 to current. Request made June 14, 2023; response sent June 14, 2023.

21. Administrator Reports:

- a. Mr. Huels –
 - i. Introduced Janine Wilson, new Special Ed Aide
 - ii. Shares his enthusiasm for the excitement of new staff coming to the district, many of which attended school here themselves.
 - iii. Shares that summer school for 3rd-6th grade will occur in July to allow for a refresher in ELA/Math for students before returning for the school year.
 - 1. Thanks the school board for providing district transportation to all students to be able to attend.
- b. Mrs. Virgil thanked the board for all their support and work for the students of the district as well as her personally.
- c. Dr. Deininger –
 - i. Shares an overview of the preliminary SAT/PSAT results.
 - ii. Shares that she is proud of the growth in the culture at OJSHS. Feedback from surveys done with students and parents was positive and upbeat on the culture at OJSHS.
 - iii. Shares her appreciation of having dedicated staff at the district. States that over 50% of staff are attending extra professional development events throughout the course of the summer to help both professionally and personally. States that the OJSHS staff is committed to supporting students in all ways possible.
- d. Baker inquires about the NEXUS service through the ROE and asks if it is being utilized to support families in need.
 - i. Mahoney shares that OCUSD utilized the NEXUS program and all the services that it provides more than any other district in the region.

22. New business: None

23. Old business: Dr. Mahoney shares progress pictures of the Bus Barn and Excavation of the public/private partnership outdoor seating/patio area.

- a. Update on Bus Barn: Anticipated completion by the end of July.

24. Other matters before the board: None

25. President's Prerogative: Wills thanks the Obendorf's for their efforts in helping to support students in need. He assures the public that the board consistently spends time looking for ways to get families more involved and to support our students as best as possible. He appreciates the issues that were brought to the board's attention.

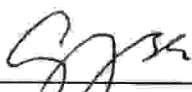
26. Motion by Guzman, second by Nesemeier to adjourn.

All voted aye. Motion carried.

27. Meeting ended at 7:23 p.m.

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Board President – OCUSD #220

A stylized, handwritten signature in black ink, appearing to be 'S. De' or similar, written above a horizontal line.

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
August 7, 2023
Regular Board Meeting

1. Meeting called to order at 6:05 p.m.
2. Roll call, present were Wills, Buck, Nesemeier, and Baker. Griffin, Haugh, and Guzman were absent.
3. Pledge of Allegiance
4. Motion by Buck, second by Nesemeier to go into closed session.
Voice vote, 4-0. Motion carried.
5. Closed session began at 6:06 p.m.
6. Closed session adjourned at 6:27 p.m.
7. Meeting called to order by Wills at 6:31 p.m.
8. Public Comment:
 - a. Bruce Obendorf outlined the finances for the district for FY23, stating that it was a great year, ending with a surplus. He encourages the board members to make sure they ask questions to understand the financials of the district as they approve the budget for FY24.
 - b. Aaron Mudge shared his thoughts on this year's registration and the authorization forms that required acknowledgement during the process, emphasizing the preference of informed consent vs. implied consent when dealing with student web/technology use. He also shared thoughts on portions of the board packet as well as how minutes from the meetings are transcribed.
9. Motion by Nesemeier, second by Baker to approve the following employment motions:
Resignations:
 - a. Reagan Anderson as OES Library Aide
 - b. Gabriel Poser as Academic Bowl Co-CoachEmployments:
 - c. Janice Withers as OES 3.5-hour Recess Aide
 - d. Marissa Coutts as OES 3.5-hour Recess Aide
 - e. Dominic Cozzi as Special Education Department Leader
 - f. Ginger Greenfield as OJSHS 7.5-hour Instructional Aide
 - g. Nathan Clow as OJSHS 7.5-hour Instructional Aide
 - h. Bryce Carlson as Assistant Football Coach (1/2 time)
 - i. Andy Eckardt as Assistant HS Golf Coach
 - j. Laura Ditzler as Crossing GuardLeaves of Absence:
 - k. Justine Davis from Aug 17, 2023 through September 5, 2023
 - l. Sheila Calhoun until January 5, 2024Retirements:
 - m. Tom Mahoney on June 30, 2024
 - n. Angela Mahoney at the end of the 2023-2024 School YearRoll call vote. 4-0. Motion carried.
10. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our students"

education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon hawk!"

11. Motion by Buck, second by Nesemeier to approve the consent agenda as presented. Dr.

Mahoney shares the unaudited end of year operational funds for FY23. The district completed the year approximately \$1.5 million dollars in the positive, largely due to the increase of CPPRT. He commented that the remaining CARES money is already encumbered and will be spent before September 2024. He reminds the board that Board policy is for the district to have at least 50% capital in reserves.

Roll call vote. 4-0. Motion carried.

12. Dr. Mahoney shares the preliminary FY24 budget showing a total \$783,600 deficit across all funds. He explains the reasoning behind each funds' expenditures to the board. He also shared with the Board that at the end of FY23 the district has 49% in capital reserve.

13. Motion by Nesemeier, second by Baker to approve the OES & OJSHS FY24 Student Handbooks with the edits from Dr. Baker.

Roll call vote. 4-0. Motion carried.

14. Motion by Nesemeier, second by Buck to approve the 23-24 Corporate Membership agreement with the Oregon Park District.

Roll call vote. 4-0. Motion carried.

15. FOIA Requests – Informational Only:

- a. SmartProcure requested records for all current employee/staff contact information (Name, position, department, work phone number, work email address, and office address) July 26, 2023. Response sent July 27, 2023.

16. Administrator Reports:

- a. Mr. Huels –

- i. Recognizes the summer crew for their efforts in preparing the building and states that the building has never looked so good or been ready for teachers to start working in their rooms as early as it was this summer.
- ii. Updates the board on the areas of focus for the building this year and the plans administration has begun to put the staff in the best situation to succeed in the said areas.

- b. Miss Cremeens –

- i. Shares that this evening OJSHS is hosting two events: one for new to the district families and one for the incoming 7th graders.
- ii. Shares many successes from the summer months, including teachers attending PD, SIP team meetings as well as the Leader in Me Lighthouse teams (both staff and student) meeting to plan for the new year.
- iii. Shares that Mr. Crandall was featured on WREX in the past week regarding student support systems offered.

- c. Dr. Mahoney –

- i. Gives an overview of some of the FY23 accomplishments across all four district pillars: Academics, Activities, Service, and Leadership. Shares slides of the many different accomplishments. He indicated that these accomplishments are a

result of the work of staff, students, families, and community. He additionally thanks the board for their commitment to the district mission.

- ii. Shares that the district would be focused on higher academic achievement, deepening the Leader in Me program, continuing work with the Athletic Action Plan, and other areas during the 23-24 school year. He also emphasized the importance of planning for financial changes as the extra revenue from CARES and CPPRT over the last two years was not expected but helped put the district in a positive position.

17. New business: None

18. Old business:

- a. Update on Bus Barn: The contractor has indicated that the bus barn will be up and running August 9th with use of some temporary breaker box components while the originals are on back order.
- b. The digital sign is complete! There was some concern by neighboring community members about the brightness of the sign, but the district was able to adjust the sign to dim at 6pm and shut off completely from 10pm-6am each day.
- c. The Flagpole landscape project is complete and has already received positive feedback.
- d. BHC is still waiting for cloth ducts that allow for more efficient cooling in the BHC. Dr. Mahoney also mentioned that the new A/C system has already been noticed by community members, coaches, and athletes!

19. Other matters before the board: None

20. President's Prerogative: None

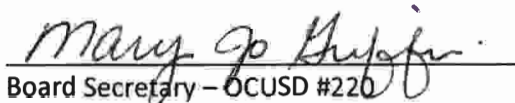
21. Motion by Nesemeier, second by Buck to adjourn.

All voted aye. Motion carried.

22. Meeting ended at 7:36 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
September 18, 2023
Regular Board Meeting

1. Meeting called to order at 6:00 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, and Guzman. Nesemeier and Haugh were absent.
3. Pledge of Allegiance
4. Motion by Buck, second by Guzman to go into closed session.
Voice vote, 4-0. Motion carried.
5. Closed session began at 6:01 p.m.
6. Closed session adjourned at 6:22 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
Roll call vote, 4-0. Motion carried.
8. Motion by Buck, second by Guzman to open the Public Hearing of the 2023-2024 budget.
Voice vote, 4-0. Motion carried.
9. Public Hearing opened 6:31 p.m.
10. Dr. Mahoney shares the proposed budget with a \$783,600 total deficit across all funds and states that nothing has changed since the preliminary budget was shared in August.
 - a. Baker asks if passing the budget as presented would require the board to increase future levies. Dr. Mahoney explains that it does not require the board to increase future levies.
11. Motion by Buck, second by Guzman to close the Public Hearing of the 2023-2024 budget.
Voice vote, 4-0. Motion carried.
12. Public Hearing closed 6:40 p.m.
13. Public Comment:
Aaron Mudge shares a handout for "Wake Up, Ogle County" on October 4, 2023, and invites the board to attend.
14. Motion by Guzman, second by Buck to approve the following employment motions:
Resignations:
 - a. Erin Herr as OES Full-time Substitute effective August 18, 2023
 - b. Leanna Stanley as Custodian effective August 11, 2023
 - c. Traci Bauer as Special Education Aide effective September 15, 2023
 - d. Michelle Bothe as Academic Bowl Co-Advisor effective immediatelyEmployments:
 - e. Leanna Stanley as OES Special Education Aide
 - f. Mariah Withers as 3.5-hour Recess Aide
 - g. Julie Davis as Special Education Aide
 - h. Traci Bauer as OES full-time Substitute
 - i. Bailey Elliott as Assistant High School Baseball Coach
 - j. Kim Radostits as High School Academic Bow Co-Advisors
 - k. Diane Smith as Full-time Custodian
 - l. Jason Hitchcock as full-time Custodian
 - m. Nate Clow as OJSHS Sophomore Class Dean
 - n. Angela Mahoney as Jr High Academic Bowl Co-AdvisorRetirements:
 - o. Rich Reed as Grounds and Maintenance effective March 29, 2023

- Roll call vote. 4-0. Motion carried.
15. Motion by Guzman, second by Buck to terminate Natasha Creegan.
Roll call vote. 4-0. Motion carried.
16. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our students' education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon hawk!"
17. Recognitions:
- a. Oregon high School band selected to perform at the 2023 IHSA Girls volleyball State Finals
 - b. 2023 College Board National Recognition Program for the Nation Rural and Small-Town Award winners: Emily Watters (present), Sage Namaste-Rose (present), Jackson Glendenning, and Rivers Schafer
 - c. OPD recognizes several OHS athletic coaches for their efforts to assist the Oregon Park District in developing youth volunteer athletic coaches and youth athletes. Mr. Lawton added that Leslie Sheffield, OPD Athletic Coordinator, has been an asset in helping to integrate our coaches into the OPD programs.
18. Motion by Baker, second by Guzman to approve the consent agenda as presented. Dr. Mahoney explains some of the month's bills.
Roll call vote. 4-0. Motion carried.
19. Motion by Guzman, second by Baker to approve the 2023-2024 budget as it was presented.
Roll call vote. 4-0. Motion carried.
20. Motion by Buck, second by Guzman to approve the retirement for Diane Brink.
Roll call vote. 4-0. Motion carried.
21. Motion by Guzman, second by Griffin to approve increasing the starting wages for the OESPA classifications of bus drivers, registrar, and athletic secretary by \$2.00 per hour.
Roll call vote. 4-0. Motion carried.
22. Motion by Griffin, second by Buck to approve the bonding of treasurer Pat Donahue for the 2023-2024 school year.
Roll call vote. 4-0. Motion carried.
23. Motion by Buck, second by Guzman to approve the 2023-2024 Risk Management Program.
Roll call vote. 4-0. Motion carried.
24. Motion by Guzman, second by Griffin to approve the Joint Resolution of Support in the Safe Routes to School Program. Dr. Mahoney explains that the joint resolution includes the City of Oregon and the Oregon Park District applying for a grant to be able to install sidewalks along Koontz Place behind OES as well as in front of the Etnyre parking lot along Hawk Drive connecting to the Park West walking path to ensure safer walking routes for students.
Roll call vote. 4-0. Motion carried.
25. Motion by Guzman, second by Baker to approve the FY2023 Administrator and Teacher Salary and Benefit Report.
Roll call vote. 4-0. Motion carried.
26. Motion by Buck, second by Griffin to approve the FY2023 IMRF Compensation and Benefit Report.

Roll call vote. Motion carried.

27. FOIA Requests – Informational Only:

- a. Rock River Valley IEA/NEA Retired requested name(s) and contact information for those educators who will be retiring at the conclusion of the 2023-2024 school term September 5, 2023. Response sent September 5, 2023.
- b. SmartProcure requested purchasing records for 5/30/23-9/12/23. Requested September 11, 2023, response sent September 12, 2023.

28. Administrator Reports:

- a. Mr. Huels –
 - i. Shares that OES has had a great 1st month of school! He credits the staff for the smooth start.
 1. Started the year with the Leader in Me First 8 Days curriculum.
 2. Received results from the Leader in Me Measurable Results Assessment (MRA) given to students, staff, and families and are pleased with the results as well as looking forward to working on areas that could use improvement.
 - ii. Beginning of the year benchmark assessments are complete and team as well as individual meetings will be occurring this week to review the data.
- b. Dr. Deininger –
 - i. Shares that, for the second year in a row, OJSHS has achieved recognition on the US News & World Report's Best Schools List. OJSHS ranked in the top 20% in Illinois and in the top 40% in the nation.
 - ii. Shares that the Athletic Action Plan team is very committed and have begun a "Hawk Fan's Club". There are parents that are very involved, and it is exciting to watch it begin to grow.
 1. The fan club will be funded through the athletic program and final by-laws will be brought to the board for approval once it is ready.
 - iii. Shares updates on concerns with how the merger of Jr and Sr High are going by sharing a story of a 12-year-old that is able to be integrated into a full high school schedule to meet her needs and has great student mentors helping her along the way.

29. New business:

- a. There were three memorial trees removed when we installed the new digital sign. Regrettably, the district was unaware these trees were memorial trees for three former OCUSD students. Unfortunately, there were no markers on the trees or in the area indicating that the trees were planted in memory of our former students. Three high school students passed away in 1999; two siblings from one family in the same accident and the third in a separate accident, and trees were planted in memory of them. The mother of the siblings called expressing her concerns with the trees being removed and the district has agreed to construct a bench or table in memory of the students.

- i. Wills suggests creating a board policy outlining requirements for placing memorials, including permanent plaques being placed, to prevent any future occurrence of the matter happening.

30. Old business: None

31. Other matters before the board: None

32. President's Prerogative: None

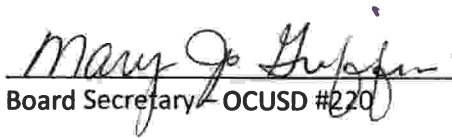
33. Motion by Baker, second by Buck to adjourn.

All voted aye. Motion carried.

34. Meeting ended at 7:11 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220