Overview								
Goal Areas								
1	Academic	Goal #1: IAR scores will increase by 15% in ELA and Math compared to 2019 scores. Another 8% in 2021 and 7% in 2022	Goal 2: Exceed expected MAP growth from fall to spring by 5%	Goal 3: Whole Child/Special Ed. //Counselor PLC team will create SEL lesson plans to be shared with all homeroom teachers for implementation				
2	Professional Culture	Goal 1: Teachers will observe a colleague no less than once per quarter using Rigor Rubric with a follow up discussion regarding rigor/insturctional strategies used.	Goal 3: Whole Child/Special Ed. /Counselor PLC team will schedule no less than one formal staff social each quarter	Goal 3: Whole Child/Special Ed. /Counselor PLC team will create SEL lesson plans to be shared with all homeroom teachers for implementation				
3	Social/Emotional	Goal 1: 85% of students will exhibit a positive feeling towards school	Goal 2: DLR attendance will be 96%	Goal 3: There will be a 20% reduction in disrespect and tardy referrals over last year.	Goal 4: There will be a 10 % increase in 8th grade students attaining "I Am an Eagle" status.	Goal 5: There will be a positive increase in Eagle Hours recorded over last year.	Goal 6: 50% of DLR staff will participate in each scheduled quarterly staff social	Goal #7: 85% of DLR students will be involved in at least one activity/sport