

OCUSD #220
BOARD MINUTES
April 15, 2024
Regular Board Meeting

1. Meeting called to order at 6:15 p.m.
2. Roll call, present were Wills, Guzman, Griffin, and Buck. Baker, Nesemeier, and Haugh were absent.
3. Pledge of Allegiance
4. Motion by Buck, second by Guzman to go into closed session.
Voice vote, 4-0. Motion carried.
5. Closed session began at 6:15 p.m.
6. Closed session adjourned at 6:31 p.m.
7. Meeting called to order by Wills at 6:33 p.m.
8. Public Comment: None
9. Motion by Guzman, second by Buck to approve the following employment motions:
Resignations:
 - a. David Boyer as Physical Education Teacher
 - b. Olyvia Donahue as Science Teacher & Head Girls Basketball Coach
 - c. Alyssa Passmore as 4th Grade TeacherRoll call vote. 4-0. Motion carried.
10. Motion by Guzman, second by Griffin to approve the following employment motions:
Employments:
 - a. Connie Hermes as Bus Aide
 - b. Seth Reed as Full-time Bus Driver
 - c. Amanda Gyirbacky as Full-time Custodian
 - d. Kimberly Fritz as Jr High English Teacher beginning 2024-2025 school year
 - e. Tia Heimerdinger as Spanish/Electives Teacher beginning 2024-2025 school year
 - f. William "Colby" Dace as High School Science Teacher
 - g. William "Colby" Dace as High School Assistant Football Coach
 - h. Daniel Onley OJSHS as Instructional Aide
 - i. Janice Withers as Kitchen Supervision
 - j. Angela Reynolds as High School Head Girls Basketball Coach
 - k. Miles Beske as High School Assistant Golf Coach
 - l. Hannah Donaldson as Special Education TeacherRoll call vote. 4-0. Motion carried.
11. Motion by Guzman, second by Buck to approve the following employment motions:
Termination:
 - a. Eric Young as Full-time custodian
 - b. Edward Harmon as Full-time custodian
 - c. Glenda Sundberg as Full-time bus driverRetirements:
 - d. Jodi Thomas retiring end of 2027-2028 school yearRoll call vote, 4-0. Motion carried.
12. Motion by Guzman, second by Buck to approve the Retirement Agreement for \$3000 for Rich Reed.
Voice vote. 4-0. Motion carried.
13. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board

affirmation “I am dedicated to our mission. I am passionate about our students’ education. I am committed to the success of our kids, our staff, and our community. It’s great to be an Oregon Hawk!”

14. First reading of Student Handbooks

15. Motion by Griffin, second by Guzman to approve the following board policy updates:

- a. 2:50 Board Member Term of Office; 2:60 Board Member Removal from Office; 2:140 Communications To and From the Board; 4:20 Fund Balances; 4:110 Transportation; 5:35 Compliance with the Fair Labor Standards Act; 5:30 Communicable and Chronic Infectious Disease; 5:300 Schedules; 6:40 Curriculum Development; 6:185 Remote Educational Program; 2:40 Board Member Qualifications; 2:260 Uniform Grievance Procedure; 2:265 Title IX Grievance Procedure; 4:30 Purchases and Contracts; 4:190 Targeted School Violence Prevention Program; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:100 Staff Development Program; 5:20 Workplace Harassment Prohibited; 6:230 Library Media Program; 7:10 Equal Educational Opportunities; 7:20 Harassment of Students Prohibited; 7:60 Residence; 7:70 Attendance and Truancy; 7:160 Student Appearance; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:190 Student Behavior; 7:270 Administering Medicines to Students; 7:285 Anaphylaxis Prevention, Response, and Management Program; 7:290 Suicide and Depression Awareness and Prevention; 8:30 Visitors to and Conduct on School Property; 2:270 Discrimination and Harassment on the Basis of Race, Color, and Nationality

16. Administrator Reports:

- a. Dr. Deininger –
 - i. Shares that the band/choir program has earned 3rd place in the State Music Sweepstakes and the program is growing well. May be well in reach for 1st place in the next few years.
 - ii. Girls & Boys JH Bowling teams are going to state! Mr. Lawton commended Al Nordman for his work with all the students over the years.
 - iii. May 8th the district is partnering with the City of Oregon and the fire and police departments for a “Ride or Walk” day, encouraging students to Ride a bike or walk to school. There will be fun events during the entire day. The rain date for the event is May 10th.
- b. Mr. Huels –
 - i. Shares details on the happens throughout the school during the solar eclipse. Most classes viewed the NIU Live stream, classes created fun hats and 6th grade did an entire unit leading up to the day.
 - ii. IAR testing is wrapping up and MAP testing is set to begin next week. The year, the school-built excitement differently for 5th & 6th graders, offering incentives for growth, time spent, effort.

17. New business: None

18. Old business: None

19. President’s Prerogative: None

20. Motion by Buck, second by Nesemeier to adjourn.

All voted aye. Motion carried.

21. Meeting ended at 6:48 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220