

OCUSD #220
BOARD MINUTES
November 19, 2018
Regular Board Meeting

1. Meeting called to order by Dr. Wills at 6:00 p.m.
2. Roll call, present were Wills, Buck, Haugh, Guzman, Baker and Zimmermann. Absent was Griffin
3. Pledge of Allegiance
4. Motion by Guzman, second by Buck to go into closed session. All voted aye. Motion carried.
5. Closed session began at 6:02 p.m.
6. Closed session adjourned at 6:28 p.m.
7. Meeting called to order by Wills at 6:35 p.m.
8. Motion by Guzman, second by Zimmermann to approve the following resignations:
 - Jamie Revelle as Oregon High School head softball coachRoll call vote, all voted aye. Motion carried.
9. Motion by Guzman, second by Haugh to approve the following retirements:
 - Dorothy Ogburn as Oregon Elementary cookRoll call vote. All voted aye. Motion carried
10. Motion by Guzman, second by Buck to approve the following leaves:
 - Jennifer Kenny family medical leave beginning December 10, 2018
 - Brittany Groenhagen medical leave beginning approximately May 1, 2018
 - Robin Keen medical leave beginning November 15, 2018Roll call vote. All voted aye. Motion carried
11. Motion by Guzman, second by Haugh to approve the following employments:
 - Amanda Dunnavan as Oregon Elementary recess aide
 - Dane Bell as Oregon High School Assistant Girls' Track Coach
 - Danyel Larsen as Oregon High School Academic Team Co-AdvisorRoll call vote. All voted aye. Motion carried.
12. The School Board Members stood and read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."
13. Recognitions:
 - Dr. Mahoney recognized Mr. Lawton who was nominated by one of his peers for Athletic Director of the year. Dr. Wills stated he heard from other administrators at the annual IL Association of School Board conference on what a good athletic director Mr. Lawton is. Mr. Guzman also recognized administrative assistant Tracy Harvey for all of her hard work as well.
14. Presentations:
 - Oregon High School Entrepreneur students presented to the board. The program provides one year to plan and create a personal business. Part of the semester was spent looking at long-term personal goals and where each student would like to be within the next ten years. The students also walk through the process of looking at and purchasing their first home. Student then learn how to budget finances based on entry-

level salaries of their chosen career. Students met with other local business owners to learn the ins and outs of a startup business. Students met with potential customers of their chosen business to discuss pros and cons of the business model and the product offered. Students created a business budget to calculate startup costs as well as maintaining costs. December 12th will be the pitch night for student in the program to present their business models and look for potential investors.

15. Dr. Mahoney presented the preliminary tax levy with one change from the October presentation. He added an additional \$100,000.00 to Tort and reduced IMRF and Social Security since the district has a surplus in those funds at this time. This shift will accommodate the cost of The Leader in Me (TLiM) program. Dr. Mahoney indicated that with the additional Tort monies TLiM program will have no impact on the Education Fund. He will present the final levy for approval at the December meeting.
16. Public comment: None
17. Motion by Haugh, second by Zimmermann to approve the consent agenda as presented. Mahoney reviewed a few of the bills for the month of November. Roll call vote. All voted aye. Motion carried.
18. Motion by Guzman, second by Baker to approved the 6-month review of board minutes for April – September 2018. Roll call vote. All voted aye. Motion carried.
19. Motion by Buck, second by Baker to approve the WACC health, life, safety boiler replacement project. Roll call vote. All voted aye. Motion carried.
20. Motion by Zimmermann, second by Haugh to approve the Oregon Park District corporate membership agreement for 2019. Roll call vote. All voted aye. Motion carried.
21. Motion by Haugh, second by Guzman to approve the following board policy updates:
 - 2:105 Ethics and Gift Ban; 2:170 Procurement of Architectural, Engineering, and Land Surveying Services; 4:20 Fund Balances; 4:140 Waiver of Student Fees; 6:10 Educational Philosophy and Objectives; 6:30 Organization of Instruction; 6:120 Education of Children with Disabilities; 6:190 Extracurricular and Co-Curricular Activities; 6:230 Library Media Program; 6:240 Field Trips; 6:250 Community Resource Persons and Volunteers; 7:330 Student Use of Buildings – Equal Access; 8:25 Advertising and Distributing Material in Schools Provided by Non-School Related Entities. 6:240 and 6:250 updated with changes provided by IASB, all other policies reviewed and approved with no changes. Roll call vote. All voted aye. Motion carried.
22. Administrator Reports
 - Mrs. Virgil updated the board on the author presentation held last week. Multiple presentations were held for students with a family presentation held in the evening. The elementary school received a grant to help pay for the services as well as donations from local libraries.
 - Mr. Crandall informed the board of work DLR staff did with International Center for Leadership in Education. Staff worked with ICLE on increasing rigor in LEA and Math. DLR also received a grant to help purchase some of the remaining Chromebooks for classrooms.

- Dr. Deininger informed board that OHS is working on the course selection guide for next year. Will be offering a new course Project Lead the Way, which will focus on STEM and computer science. OHS will add a senior level capstone class that will tie to the Entrepreneur course. Also adding freshman college and career planning.
- Dr. Wills recognized the Oregon Park District staff and district staff for their work on the elementary play the past weekend.
- Mr. Larsen presented on the IL School Report Card for this year. He provided a history on school performance tracking which lead to today's ESSA, or Every Student Succeeds Act. Goals for ESSA by 2023 include 90% of student are at grade level, 90% of students performing math at grade level, and 90% of freshman are on track to graduate. Indicators and weights for the tracking include ELA, Math, ELA and Math growth, EL progress to performance, chronic absenteeism, and graduate rates. Subgroups have standards however, the district does not have subgroups. All three building were in the commendable rating, which is level 2 of 4 with the state. Mr. Larsen reviewed graphs that breakdown the performance of each building and reviewed how growth is tracked and calculated each year.

23. New business:

- Dr. Mahoney reviewed the property tax state rate relief offered by ISBE. Districts can apply for a grant to offset the tax rate for homeowners in the District; however, to receive the maximum grant of \$1.8 million the District would have to abate over a \$400,000.00 that would not be covered by the grant. This \$400,000 abatement would leave the District with a larger deficit and impact students.

24. Old business – none

25. Other matters before the board:

- Dr. Mahoney will be sending board members potential dates for a board retreat in January

26. President's Prerogative: Board members attended the annual IL Association of School Board conference and provided a few of their highlights below:

- Haugh attended the keynote speaker Ruby Bridges who spoke in regards to her part in the racial integration of education. Haugh also attended a presentation by Crystal Lake in regards to universal screeners for students
- Dr. Baker attended a presentation on different ways to handle student discipline and well as Cyber Bullying and new techniques to track students' social media use
- Dr. Wills attended a presentation on school violence and steps schools have to take now to ensure student safety
- Dr. Mahoney went to a presentation on retaining administrators and the effect changing administrators has on student performance and building culture

27. Motion by Zimmermann, second by Haugh to adjourn. All voted aye. Motion carried.

28. Meeting ended at 7:40 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220