

**OCUSD #220**  
**BOARD MINUTES**  
March 20, 2023  
Regular Board Meeting

1. Meeting called to order at 6:00 p.m.
2. Roll call, present were Wills, Griffin, Baker, Nesemeier, Buck, and Duke. Guzman was absent.
3. Pledge of Allegiance
4. Motion by Buck, second by Nesemeier to go into closed session.  
Voice vote, 5-0. Motion carried.
5. Closed session began at 6:01 p.m.
6. Closed session adjourned at 6:23 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Public Comment:
  - a. Cari Berg – thanks the board members for volunteering their time to serve and shares her opinions on efforts towards bullying and making our schools safe environments for students.
  - b. Bruce Obendorf – congratulates the board for reaching an agreement with the OEA and shares questions regarding the district’s finances and how/where the balances are currently invested with the recent bank collapses.
  - c. Aaron Mudge – shares his opinions regarding our schools being safe environments for students.
  - d. Dorene Albaugh – shares her concerns with the recent “furries” social media post.
9. Motion by Buck, second by Duke to expel Student A, Student B, and Student C through the 2023-2024 school year with the expulsion of held in abeyance of successful completion of an alternative program.  
Roll call vote. 5-0. Motion carried.
10. Motion by Buck, second by Nesemeier to approve the following employment motions:  
Resignations:
  - a. Ashley Hahn – OES Art Teacher effective end of the 2023 school year
  - b. Mark Hoskins – Custodian effective 3/4/23
  - c. Grace McAvoy – OJSHS English Teacher effective end of the 2023 school year
  - d. Caitlin Caravia – OES PE Teacher effective end of the 2023 school year
  - e. Reaine Wilson – OJSHS Spanish Teacher effective end of the 2023 school year  
Roll call vote. 54-0. Motion carried.
11. Motion by Buck, second by Baker to approve Ryan Huels’ 2023-2024 Oregon Elementary Principal contract.  
Roll call vote. 5-0. Motion carried.
12. Wills read aloud the district mission statement “Educate students to be to be lifelong learners who are productive, responsible citizens” followed by the school board members reading aloud the board affirmation “I am dedicated to our mission. I am passionate about our students’ education. I am committed to the success of our kids, our staff, and our community. It’s great to be an Oregon hawk!”
13. Recognitions:
  - a. Wills acknowledged Duke for her four (4) years as a member of the board and thanked her for her service.

14. Motion by Baker, second by Buck to approve the consent agenda as presented. Dr. Mahoney highlighted some of March's bills.  
Roll call vote. 5-0. Motion carried.
15. Motion by Buck, second by Baker to approve the OEA 2023-2026 Collective Bargaining Agreement. Dr Mahoney highlighted some changes, including salary increases of 5% in year 1, and 2% in years 2 and 3, as well as increases in the Drivers Ed and curriculum hour rates. He states that the negotiations were very collaborative.  
Voice vote. 5-0. Motion carried.
16. Motion by Nesemeier, second by Duke to approve the addition of Assistant Coaches to Golf & Bowling. Dr. Mahoney explains that with both sports having Girls and Boys competing, having assistant coaches allows there to be coaches available when events are separate. The overall cost to the district for both positions is \$7500.00 in FY 24.  
Voice vote. 5-0. Motion carried.
17. Motion by Baker, second by Nesemeier to approve the FY24 Consolidated district Plan.  
Roll call vote. 5-0. Motion carried.
18. Motion by Duke, second by Nesemeier to approve the renewal of the IHSA membership.  
Roll Call vote. 5-0. Motion carried.
19. Motion by Buck, second by Duke to approve the Cooperative Intergovernmental Agreement for bowling between OCUSD and Winnebago School District 323.  
Roll Call vote. 5-0. Motion carried.
20. Motion by Nesemeier, second by Duke to approve the FY23 Certified (OEA) Seniority List.  
Roll Call vote. 5-0. Motion carried.
21. Motion by Baker, second by Buck to approve the FY23 Non-Certified (OESPA) Seniority List.  
Roll Call vote. 5-0. Motion carried.
22. FOIA Requests – Informational Only:
  - a. IRTA requesting the name and email address of any certified staff retiring this year.  
Request received 3/1/23. Response sent 3/1/23.
23. Administrator Reports:
  - a. Dr. Deininger –
    - i. Nine (9) visitors for Rochester School District, IL attending the building this morning to observe The Leader in Me. They were able to ask questions and observe in the classroom. Jen Hearn was present and was able to provide feedback as well.
    - ii. Returning from Spring Break will begin end of the year IAR, PSAT, & SAT testing as well as the final sprint to Prom and Graduation.
  - b. Mr. Huels –
    - i. The visitors from Rochester also visited the elementary building and were able to learn from two (2) 3<sup>rd</sup> graders firsthand, unscripted, about data portfolios.
    - ii. The 5<sup>th</sup> graders in the "See Something, Say Something" group created an activity and read a story to the Kindergarteners.

- c. Dr. Mahoney shares that this Leader in Me visit is the third that our district has had since implementation and is proud of the work being done by the staff. Dr. Wills also thanks the administration, teachers, and support staff for all their work with it.

24. New business: None

25. Old business:

- a. Update on Spring/Summer Building Projects – construction scheduled to begin April 3, 2023, parking lot will be roped off during Spring Break (some student parking will be relocated to the BHC), and expected finish by July 4<sup>th</sup>.
- b. Current CPPRT income is up a total of 35% from last year and the interest rate we are receiving from the bank is higher due to recent negotiations with the bank. If those numbers are consistent, the building project will be able to be paid fully with those monies rather than district reserves.

26. Other matters before the board: None

27. President's Prerogative:

- a. Dr. Wills reflects on the fact that three (3) years ago the world shut down, district finances weren't great, and times just seemed tough. In the last year, test scores have been at their highest among multiple grade levels, the district has had the IL Teacher of the Year, and the board just hired the IL Superintendent of the Year to replace Dr. Mahoney. He commends the entire OCUSD staff for the great efforts and is proud to see the benefits of the groundwork that has been laid beginning to show.

28. Motion by Nesemeier, second by Buck to adjourn.

All voted aye. Motion carried.

29. Meeting ended at 7:07 p.m.

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Board President – OCUSD #220

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Board Secretary – OCUSD #220