

OCUSD #220
BOARD MINUTES
October 16, 2017
Regular Board Meeting

1. Meeting called to order by Dr. Wills at 6:00 p.m.
2. Roll call, present were Wills, Buck, Griffin, Haugh, Guzman, Zimmermann and Baker.
3. Motion by Guzman, second by Haugh to go into closed session. All voted aye. Motion carried.
4. Closed session began at 6:02 p.m.
5. Closed session adjourned at 6:22 p.m.
6. Meeting called to order by Wills at 6:33 p.m.
7. Motion by Guzman, second by Buck to approve the expulsion of Student A through school year 2018-2019. Roll call vote. All voted aye. Motion carried.
8. Motion by Baker, second by Haugh to approve the following resignations:
 - Shannon Martin as recess aide for Oregon Elementary
 - Shannon Martin as district crossing guard
 - Dominic Marchetti as DLR assistant wrestling coachRoll call vote, all voted aye. Motion carried.
9. Motion by Baker, second by Zimmermann to approve the following retirements:
 - John Hite to retire effective December 29, 2017
 - John Carbaugh to retire effective October 25, 2017Roll call vote. All voted aye. Motion carried.
10. Motion by Baker, second by Griffin to approve the following leave of absence:
 - Jennifer Kenney family medical leave effective November 6, 2017 through approximately November 27, 2017
 - Ken Jackson personal medical leave effective November 13, 2017 through approximately February 19, 2017Roll call vote. All voted aye. Motion carried.
11. Motion by Baker, second by Buck to approve the following employments:
 - Tiffany Rufer as OHS Girls' assistant soccer coach
 - Andrea Waldschmidt as special education aide for Oregon Elementary
 - Nataliya Creegan as cook for Oregon Elementary
 - Jessica Doston as recess aide for Oregon Elementary
 - Darci Nelson as crossing guard for districtRoll call vote. All voted aye. Motion carried.
12. Motion by Baker, second by Haugh to approve the following contract amendment:
 - Adam Larsen amendment to reflect change on insurance premium paid by districtRoll call vote. All voted aye. Motion carried.
13. Dr. Wills read the retirement agreement between John Hite and Oregon CUSD 220. John Hite hereby irrevocably resigns and retires effective December 29, 2017. The board agrees to pay John Hite the full sum of seventeen thousand five hundred dollars (\$17,500.00) as a substitute for the retirement incentive provided in Article 18.7 of the OESPA collective bargaining agreement. The board shall make the payment provided in Paragraph 4 of the agreement

during the first regularly scheduled payroll after sixty (60) days of separation. The OESPA has agreed that this agreement is non-precedential. Motion by Buck, second by Zimmermann to approve the retirement agreement between John Hite and Oregon CUSD 220. Roll call vote. All voted aye. Motion carried.

14. Dr. Wills read aloud the district mission statement “educate students to be to be lifelong learners who are productive, responsible citizens.”

15. Recognitions:

- Mrs. Virgil recognized Mrs. Albrecht, Mrs. Glendenning and Mrs. Costa for their submissions of student tools for use with Beyond Textbooks program.
- Mr. Nelson recognized Ms. Cremeens for her submission of a student tool for use with Beyond Textbooks program.
- Mr. Lawton recognized Rich Reed for his work throughout the year on the athletic fields including football, cross country, baseball and softball

16. Presentations:

- American Studies Class presented on Indigenous People’s Day. This proposal is made as a replacement for Columbus Day. The class believes this change is necessary due to the way the Native Americans were mistreated and enslaved by Columbus. The class believes the Native Americans should be honored and recognized for their contribution to the history of our country. Students reviewed the activities and curriculum that would be practiced with the change. Haugh asked Dr. Mahoney about the name change and what would be entailed. Dr. Mahoney stated it is a federal holiday so the name change would take place within our district. The district could add the new name of Indigenous People’s Day to our school calendar and we could also choose to attend school on that day rather than observe the day off.
- DLR Builder’s club presented to the board. The club is helping to build leaders and to develop opportunities for working together, develop strong moral character and encourage loyalty to the school, community and nation. Projects completed this past year include remodeling the DLR concession stand and donations to Toys for Tots. Fundraisers included a teacher pie in the face contest and concession sales at basketball and volleyball games. The club currently has 36 members.
- Eagles Community Closet from DLR presented to the board. This is a homeroom community service project to offer free clothing to students. The project helps students meet dress code, dress appropriately for the weather, and offers spirit wear to students. The project originally started in a custodial storage room and has grown to a full size classroom. Donations come from students, staff and community. Students make signs, fold and organize clothes and advertise for the project. The Community Closet is open every Friday during study hall. This is the third year of the project.
- Mr. Davidson presented on Oregon High School SAT data. He presented test data on classes 2019, 2020 and 2021. This report tracked what courses the students actually took during the school year and the grades received along with the score on the SAT. The data is looking at students who may have scored high on the SAT, but didn’t

succeed in class, or vice versa. This will provide a starting point for teachers to look at what needs to be addressed with the students. This data will also allow teachers to look for growth in the SAT testing from grade to grade, or ask why there may not be growth over the four years for certain students.

17. Public Comment – Ms. Cremeens recognized the Oregon High School for their volunteer work during the Autumn on Parade 5K race. The team completed set up and tear down for the event.
18. Motion by Haugh, second by Griffin to approve the consent agenda as presented. Dr. Mahoney informed the board that the board packet contained a financial report however, the report is not correct due to continuing issues with the software. He informed the board that a software proposal will be presented for approval at the December board meeting. Mahoney reviewed a few of the bills for the month of August. Roll call vote. All voted aye. Motion carried.
19. Motion by Guzman, second by Zimmermann to approve the FY2017 administrator and teacher salary and benefit report. Roll call vote. All voted aye. Motion carried.
20. Motion by Haugh, second by Guzman to approve the FY2017 IMRF compensation and benefit report. Roll call vote. All voted aye. Motion carried.
21. Motion by Zimmermann, second by Griffin to approve the Oregon High Schools early graduate requests. Roll call vote. All voted aye. Motion carried.
22. Motion by Guzman, second by Buck to approve the addition of the foreign film and food club at Oregon High School. Roll call vote. All voted aye. Motion carried.
23. Dr. Mahoney presented the preliminary tax levy. He reviewed with the board where the district funding comes from; federal, state and local funding. He reviewed the assessor's estimate which is increased 4.3% from last year. Dr. Mahoney informed the board that the district always ask for more funding than perhaps needed as the levy usually comes back less than the request and the district cannot go back and ask for more funding after the initial request. The district will have a Truth in Taxation hearing as the district will be asking for 8% on the levy.
24. Administrator Reports
 - Mrs. Virgil informed the board of the Ronald McDonald care mobile which provided health exams to students. The mobile helped save families approximately \$6000.00. Mr. Huels updated the board on the recent PBIS program which hosted spooky bowling and inflatables for students
 - Mr. Crandall informed the board that DLR hosted their first parent advisory committee meeting for the school year. He also informed the board that DLR fall athletics finished well for the year.
 - Mr. Nelson informed the board that Brian Brooks has reactivated the chess club for the high school. Zimmermann asked if board members could attend and Mr. Nelson highly recommended that they do. National Honor Society inducted 15 new members. Boost garage sale raised \$350.00 to help with costs for field trips. The skill acquisition for the Open Program will be held October 19, 2017 at 6:00 p.m. in the Oregon High School band room.
25. Motion by Guzman, second by Haugh to approve the following field trips:

- Oregon High School band field trip to Indianapolis Indiana for marching band Grand National championship.

Roll call vote. All voted aye. Motion carried

26. Old business - None

27. Other matters before the board - none

28. President's Prerogative – None

29. Motion by Buck, second by Guzman to adjourn. All voted aye. Motion carried.

30. Meeting ended at 7:50 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220