

OCUSD #220
BOARD MINUTES
October 16, 2023
Regular Board Meeting

1. Meeting called to order at 6:00 p.m.
2. Roll call, present were Wills, Guzman, Griffin, Haugh, Baker, and Nesemeier. Buck was absent.
3. Pledge of Allegiance
4. Motion by Haugh, second by Guzman to go into closed session.
Voice vote, 5-0. Motion carried.
5. Closed session began at 6:00 p.m.
6. Closed session adjourned at 6:23 p.m.
7. Haugh left prior to public meeting opening.
8. Meeting called to order by Wills at 6:30 p.m.
9. Public Comment: None
10. Motion by Guzman, second by Nesemeier to approve the following employment motions:
Resignations:
 - a. Jim Spratt as Golf Coach effective November 1, 2023Employments:
 - b. Kelli Groh as Assistant HS Bowling Coach
 - c. Noah Paul as Assistant HS Wrestling CoachRetirements:
 - d. Mindy Thomas as OJSHS Head Cook retiring at the end of the 2024 school yearLeave of Absence:
 - e. Yvonne Drake, 6-8 weeks beginning November/DecemberRoll call vote. 4-0. Motion carried.
11. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our students' education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon Hawk!"
12. Recognitions:
 - a. Principal Appreciation Month – Dr. Mahoney recognizes the principals stating that he is proud of the work they do and really appreciates the efforts and time they put into work with students, families, and staff.
 - b. Dr. Mahoney shares that the district received a donation from the Lawrence Foundation of \$50,000 towards the new playground behind the Etnyre wing of OES. He shares that the foundation is a tremendous organization, always generous to our students and we are lucky to have them in our community.
13. Motion by Baker, second by Nesemeier to approve the consent agenda as presented. Dr. Mahoney highlights some of the month's bills.
Roll call vote. 4-0. Motion carried.
14. Dr. Mahoney shares preliminary tax levy information. The county has established an estimated EAV with an 8.3% increase over last year. The anticipated levy shows \$750,000 new income in the district's operational funds. A truth in taxation hearing will also be needed as the increase is greater than 5%. Dr. Mahoney reminds the board that 2023 levy amounts will not be received until 2024-2025.

15. Motion by Nesemeier, second by Baker to approve the amended 2024-2025 School Year Calendar. Dr. Mahoney shares that there are a few adjustments to the days to create a full week off at Thanksgiving. This is part of an effort to unify calendars with other county districts in anticipation of possibly needing to share staff (especially in the 'hard to fill' areas of math and science) in the future.
Roll call vote. 3-1. Motion carried.
16. Motion by Guzman, second by Griffin to approve the recommendation to allow 5th grade students to participate on the district's middle school wrestling team.
Roll call vote. 4-0. Motion carried.
17. Motion by Nesemeier, second by Guzman to approve the FFA national Convention trip for Oct. 31-Nov. 4.
Roll call vote. 4-0. Motion carried.
18. Motion by Guzman, second by Griffin to approve three (3) Early Graduation requests. Dr. Mahoney states that he has read through and approves of the requests, he recommends the board approves them.
Roll call vote. 4-0. Motion carried.
19. Motion by Griffin, second by Baker to approve the agreement between OCUSD 220 and Rock River Center, Inc for use of facilities.
Roll call vote. 4-0. Motion carried.
20. Motion by Nesemeier, second by Guzman to approve the HLS Amendment for the HVAC/Building Automation System. Dr. Mahoney shares that the software that runs the geothermal system has not been working correctly, causing the system to show rooms at correct temperatures while the rooms are much hotter or colder than the system is reading. The district is anticipating needing to replace important components of the system to correct the issues.
Roll call vote. 4-0. Motion carried.
21. FOIA Requests – Informational Only:
 - a. Allium Data requesting a copy of the last renewal summary for all lines of insurance: property & casualty, workers comp, health, dental, and vision. Request received 10/10/2023. Response sent 10/12/2023.
22. Administrator Reports:
 - a. Dr. Deininger –
 - i. Shares that the first quarter has just ended and she is pleased with the number of students participating in activities (one of the four pillars), the band is participating in and succeeding in competitions, and many fine arts events will be happening between now and Christmas break. She encourages the board to attend musicals, concerts, and madrigals.
 - ii. The PSAT/ACT was given to 9, 10, and 11 grades as a preliminary baseline to guide instruction in preparation for the assessments in the Spring. Teachers are using the data received to plan instruction needs. The assessment (now electronic vs. paper/pencil) will be given in mid-April.

23. New business: None

24. Old business:

- a. The memorial table requested by the family of the trees that were cut down has been ordered and will have a plaque with the students' names placed on it once it arrives.
- b. Dr. Mahoney has created a policy to address memorials for any future needs and will present it for approval at the November board meeting.

25. Other matters before the board: None

26. President's Prerogative: None

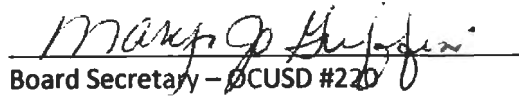
27. Motion by Guzman, second by Nesemeier to adjourn.

All voted aye. Motion carried.

28. Meeting ended at 6:55 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
November 20, 2023
Regular Board Meeting

1. Meeting called to order at 6:00 p.m.
2. Roll call, present were Wills, Guzman, Griffin, Haugh, Baker, Nesemeier and Buck.
3. Pledge of Allegiance
4. Motion by Guzman, second by Buck to go into closed session.
Voice vote, 6-0. Motion carried.
5. Closed session began at 6:00 p.m.
6. Closed session adjourned at 6:29 p.m.
7. Meeting called to order by Wills at 6:33 p.m.
8. Motion by Buck, second by Haugh to open the Public Hearing for a proposed Property Tax Levy.
Voice vote, 6-0. Motion carried.
 - a. Dr. Mahoney presents a reminder of the types of funds used in the tax levy as well as a reminder that the district's policy is to have 50% in reserves and currently stands at 49.63%. He also presents the anticipated revenues based on the assessors estimated EAV. He shares that the district asks for higher amounts on the levy in the event the actual EAV is higher than the estimate. He believes the amounts projected to be received will help to create a balanced budget in future years. The board discusses the current budget and how the levy funds will help to balance the budget but not yet add to the reserves. Dr. Mahoney reminds the board of the upcoming contractual pay increases as well as operational increases that happen with each year as with any business.
 - b. Public comment – Bruce Obendorf shares comments on Dr. Mahoney's presentation and asks the board to consider reducing the levy.
9. Motion by Griffin, second by Nesemeier to close the Public Hearing for a proposed Property Tax Levy.
Voice vote, 6-0. Motion carried.
10. Public Hearing closed at 6:52 p.m.
11. Wills welcomes the public to the open meeting at 6:53 p.m.
12. Public Comment:
 - a. Bruce Obendorf shares his appreciation to the board and for the work they do. He asks questions regarding last year's budget and this year's budget.
13. Motion by Buck, second Haugh to expel student A through the 2024-2025 school year with the expulsion held in abeyance of successful completion of an alternative program.
Roll call vote, 6-0. Motion carried.
14. Motion by Guzman, second by Nesemeier to approve the following employment motions:
Employments:
 - a. Lisa Rogers as High School Assistant Girls' Track CoachLeave of Absence:
 - b. Sue Braden, up to 6 month beginning November 27, 2023
 - c. Karen Howard, approximately 6 weeks beginning November 26, 2023
 - d. Dawn Merrill, approximately February 1 – February 29, 2024Terminations:
 - e. Jason Hitchcock as Custodian
 - f. Sara Hite as CustodianRoll call vote, 6-0. Motion carried.

15. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our students' education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon Hawk!"
16. Recognitions:
 - a. Dr. Mahoney recognizes the work Bill Nesemeier has done to secure new underground cables from ComEd at no expense to the district. He explains that the district has had ongoing 'brown outs' for over a decade due to faulty cables and temporary fixes were constantly being made. It was through Bill's consistent work with ComEd and help in identifying the problem as well as marking out other underground utilities that made the replacement possible.
17. Motion by Haugh, second by Guzman to approve the consent agenda as presented. Dr. Mahoney highlights some of the month's bills.
Roll call vote, 6-0. Motion carried.
18. Motion by Buck, second by Nesemeier to approve the 6-month review of minutes for April 2023 through September 2023.
Roll call vote, 6-0. Motion carried.
19. Motion by Guzman, second by Haugh to approve the proposed tax levy as presented.
Roll call vote, 6-0. Motion carried.
20. Dr. Mahoney shares that the Annual Statement of Affairs (ASA) is a report required by the State of IL to be filled out and published in the local paper as well as the district website every November.
21. Motion by Haugh, second by Guzman to approve one (1) Early Graduation requests. Dr. Mahoney states that he has read through and approves of the request, he recommends the board approves it.
Roll call vote, 6-0. Motion carried.
22. Motion by Buck, second by Griffin to approve the district 2022-2023 Audit.
Roll call vote, 6-0. Motion carried.
23. Motion by Haugh, second by Griffin to approve the 2023-2024 Discipline Improvement Plan. Dr. Mahoney shares that state requires the district to update the plan annually and it was adjusted this year to change the level of consequences for 1st offense versus following offense behaviors as well as adding more restorative practices. He credits Miss Cremeens for her work on the plan.
 - a. Haugh inquires about trauma-informed information and while it is not in the plan, more training is held on the subject every year.
Roll call vote, 6-0. Motion carried.
24. Motion by buck, second by Nesemeier to approve the amended 24-25 school year calendar. Dr. Mahoney explains that after approving the last amended calendar, the governor released a proclamation for election day 2024 to be a no school day. The amendment reflects that day.
Roll call vote, 5-1. Motion carried.
25. Motion by Haugh, second by Baker to approve the revised evaluation plan for certified staff. Dr. Mahoney states that the revision moves the formal evaluation for tenured staff from every two (2) years to every three (3) years but requires staff members to participate in an informal reflective evaluation during the 'off' years.
Roll call vote, 6-0. Motion carried.
26. Motion by Buck, second Guzman to approve the MOU between OCUSD and the OEA to update the contract language regarding the updated evaluation plan.

Roll call vote, 6-0. Motion carried.

27. Motion by Nesemeier, second by Buck to approve the MOU between OCUSD and the Oregon Health Department.

Roll call vote, 6-0. Motion carried.

28. Motion by Haugh, second by Guzman to approve the MOU between OCUSD and the OESPA guaranteeing full-time bus drivers a minimum of 30 hours of work per week. Dr. Mahoney states that this has been a vital part of hiring and maintaining bus drivers.

Roll call vote, 6-0. Motion carried.

29. Motion by Baker, second by Griffin to approve the new Board Policy:

- a. 4:155 Student and Staff Memorials

Roll call vote, 6-0. Motion carried.

30. Motion by Buck, second by Nesemeier to approve the following Board Policy Updates:

- a. 2:80 Board Member Oath and Conduct; 2-80-E Exhibit Board Member Code of Conduct; 2:200-E4 Exhibit – Open Meeting Minutes; 2:20-E8 – Board of Education Records Maintenance Requirements; 240-E1 Exhibit – PRESS Issue Updates; 6:10 Educational Philosophy and Objectives; 6:190 Extracurricular and Co-Curricular Activities; 6:240 Field Trips; 7:275 Orders to Forgo Life-Sustaining Treatment; 7:330 Student Use of Building – Equal Access; 8:25 Advertising and Distributing Materials in Schools Provided by Non-School Related Entities; 8:95 Parental Involvement; 2:20 Powers and Duties of the Board of Education; Indemnification; 2:120 Board Member Development; 2:200 Types of Board of Education Meetings; 2:220 Board of Education Meeting Procedure; 2:220-E2 Exhibit – Motion to Adjourn to Closed Meeting; 2:220-E6 Exhibit – Log of Closed Meeting Minutes; 2:220-E7 – Access to Closed meeting Minutes and Verbatim Recordings; 4:10 Fiscal and Business Management; 4:60 Purchases and Contracts; 4:130 Free and Reduced-Price Food Services; 4:160 Environmental Quality of Buildings and Grounds; 5:30 Hiring Process and Criteria; 5:190 Teacher Qualifications; 5:200 Terms and Conditions of Employment and Dismissal; 5:210 Resignations; 5:220 Substitute Teachers; 5:250 Leaves of Absence; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:15 School Accountability; 6:30 Organization of Instruction; 6:50 School Wellness; 6:60 Curriculum Content

Roll call vote, 6-0. Motion carried.

31. FOIA Requests – None

32. Administrator Reports:

- i. Mr. Larsen shares a presentation on Every Student Succeeds Act (ESSA) explaining an overview of what the act requires in terms of growth and progress, the data used to rate schools, and how OCUSD has deconstructed the formulas for calculating the data to continually show growth.
- ii. He stated that both schools at OCUSD received Commendable ratings and showed where the schools stood in comparison to the rest of the state as well as areas of success and areas to work on.
- iii. Dr. Mahoney added that the work that was done is being honored but the district is also focusing on the areas that still need improvement. Wills commended the district's growth on the other side of the pandemic and says, "Awesome Job, Congratulations."

- b. Dr. Deininger shares information she has researched regarding students growing in Math and how the Jr/Sr High school is working toward utilizing the tasks suggested, especially in areas of getting students into Algebra in Jr. High. She also shares that the Special Education staff is working to have their students spend more time in a general education environment to give them the best learning opportunities.
 - i. She gives shouts outs regarding the Veteran's Day Assembly and the Seven (7) State Scholars that the High School currently has and reminds the board of "All Things Holiday" happening: Winter sports, holiday concerts, and Madrigals.
- c. Mr. Huels adds to Dr. Deininger's comments on the Veteran's Day Assembly sharing that it was student led, the emcees were 5th and 6th graders and the grade levels performing the military songs went viral, receiving comments from military all over the world!
 - i. The board agreed that they were extremely impressed with the program and could see that the veterans in attendance were as well.

Mr. Huels shares that regarding Mr. Larsen's presentation of ESSA, OES ranked highest in 3rd-6th ELA performance in the county. Collaboration with 7th grade has been great now that the teachers are across the street, and Wednesday early dismissals are vital to OES' professional development.

33. New business:

- a. Dr. Mahoney shares information regarding the county-wide 1% sales tax. He explains that Lee and Whiteside County voters have approved the tax and that the tax can be used to fund School Resource Officers, lower property taxes, and other facility costs.
- b. The board discussed in depth how the money is used or saved, what the extra revenue would look like to the district's budget, how often the money would be received, and how the county money is distributed to each district.
- c. Dr. Mahoney reminds the board that if they pass a resolution, they will not be approving a new tax. They would simply be allowing the voters to determine if they want to approve the new tax.


34. Old business: None

35. President's Prerogative: None

36. Motion by Haugh, second by Guzman to adjourn.

All voted aye. Motion carried.

37. Meeting ended at 8:02 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
December 18, 2023
Regular Board Meeting

1. Meeting called to order at 5:45 p.m.
2. Roll call, present were Wills, Guzman, Griffin, Haugh, Baker, Nesemeier, and Buck.
3. Pledge of Allegiance
4. Motion by Buck, second by Guzman to go into closed session.
Voice vote, 6-0. Motion carried.
5. Closed session began at 5:45 p.m.
6. Closed session adjourned at 6:25 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Public Comment:
 - a. Aaron Mudge requests that the board vote 'no' to the 1% CWST Resolution. He also asks the board to review OMA guidelines, especially pertaining to committee meetings and contemporaneous communications.
9. Motion by Guzman, second by Nesemeier to approve the following employment motions:
Resignations:
 - a. David Boyer as Assistant Varsity Football Coach
 - b. Christian Dailey as Custodian
 - c. Jim Spratt as Facilities Coordinator effective January 1, 2024Employments:
 - d. Kenneth Dilbeck as Buildings and Grounds effective January 2024
 - e. Justin Carter as Custodian
 - f. Alyssa Reichel as Custodian
 - g. Jennifer Perrine as CustodianLeave of Absence:
 - h. Olivia Kincaide effective immediately through April 1, 2024Terminations:
 - i. Sheila Calhoun as Administrative Assistant effective January 5, 2024Roll call vote, 6-0. Motion carried.
10. Motion by Buck, second by Baker to expel student A through the 2024-2025 school year with the expulsion held in abeyance of successful completion of an alternative program.
Roll call vote, 6-0. Motion carried.
11. Motion by Buck, second by Haugh to expel student B through the 2023-2024 school year with the expulsion held in abeyance pending successful completion of the administration's placement plan.
Roll call vote, 5-1. Motion carried.
12. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our students' education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon Hawk!"
13. Recognitions:
 - a. Dr. Mahoney recognizes Liz Ludwig, Co-Transportation Director, for her response time and efforts working with staff, students, and emergency personnel during a bus accident where a district bus was re-ended on November 28, 2023.
 - b. Liz introduces Bob McGhee, bus driver, and Nate Clow, aide, and thanks them for their dedication to the safety of the students at the scene of the accident.

- c. Bob recognizes Shelby Howlett, student on the bus, for her actions and representing the students of the district sharing that she was incredibly supportive of the other students on the bus and took the information that was already shared by the bus driver and aide and reiterated it to other students to help keep them calm. He stated that it was true embodiment of what it means to be an Oregon Hawk.
 - d. Nate also recognizes Shelby for her actions and shares how impressed he was with her critical thinking in the moment of crisis and shared that her example of empathy towards the little students shows how crisis can bring out the best in us.
 - e. Wills thanks everyone for their part in handling the situation.
- 14. Motion by Buck second by Haugh to approve the consent agenda as presented. Dr. Mahoney highlights some of the month's bills.
Roll call vote, 6-0. Motion carried.
- 15. Motion by Buck, second by Haugh to approve 1% CWST Resolution. Dr. Mahoney explains that the tax can be used to fund School Resource Officers, lower property taxes, and pay for other facility costs. He shares a graphic of counties that have passed this tax compared to those that have not. The board discusses thoughts on how the money can be used within our district to help lower property taxes in the future and Baker expresses the importance of the debt reduction capabilities.
 - a. Current districts that have already passed the resolution include Rochelle Elementary, Merian, and Forreston.
 - b. Dr. Mahoney reminds the board that passing the resolution, puts the resolution on the ballot in March 2024 for the public to vote.
 - c. Wills reads aloud the resolution.Roll call vote, 5-1. Motion carried.
- 16. Agenda item 12, Approve the Bus Aide MOU between OCUSD and OESPA, is tabled until the January 2024 meeting.
- 17. Motion by Guzman, second by Haugh to approve the OHS course offering for the 2024-2025 school year.
Roll call vote, 6-0.
- 18. Administrator Reports:
 - a. Mr. Huels –
 - i. Shares that mid-year benchmarking has begun and will continue after the winter break with MAP testing. The building has created Wildly Important Goals (WIGs) measuring growth in ELA & Math from fall to winter and many discussions are happening across classrooms regarding the goals.
 - ii. The Leader in Me coach has recommended OES apply for Lighthouse Status and that process will be beginning soon.
 - b. Dr. Deininger –
 - i. Shares that there are currently 9 service projects happening throughout OJSHS Hawk Huddles. These projects are organized and followed through by the students and it is exciting to see the students involved with helping others.
 - ii. Highlights the new course guide offering – Educator Pathway. Shares that it will be a program that allows students to earn endorsements on their transcripts for college courses in the education field. Dr. Deininger and Miss Rad will be leading the classes, the

students will be able to graduate with up to 12 college credit hours if they take advantage of this course offering.

19. FOIA Requests – Information Only:

- a. Science of Reading Illinois requesting information regarding reading curricula currently used to teach reading in K – 3rd grades, including name(s), purchase date(s), and any plans to change curricula. Request received Nov. 16, 2023, response sent Nov. 22, 2023.
- b. Change the Air Foundation requesting the district’s latest IAQ and Environmental Testing report. Request received Nov. 27, 2023, response sent Nov. 30, 2023.
- c. Dorene Albaugh requesting a copy of Dr. Mahoney’s employment contract with OCUSD 220. Request received Nov. 28, 2023, response sent Nov. 28, 2023.
- d. Dorene Albaugh requesting information regarding attendance/representation of OCUSD 220 at the IASB 2023 conference weekend. Request received Nov. 28, 2023, response sent Nov. 29, 2023.
- e. Dorene Albaugh requesting information regarding School Board Committee meetings. Request received Nov. 28, 2023, response sent Nov. 28, 2023.
- f. John Albaugh requesting a copy of Dr. Caposey’s upcoming employment contract with OCUSD 220. Request received Nov. 30, 2023, response sent Nov. 30, 2023.
- g. John Albaugh requesting an itemized list of expenses/spending from the 2023 IASB Conference weekend. Request received Nov. 30, 2023, response sent Nov. 30, 2023.
- h. SmartProcure requesting purchasing records from 8/31/2023 to current. Request received Dec. 11, 2023, response sent Dec. 11, 2023.

20. New business: None

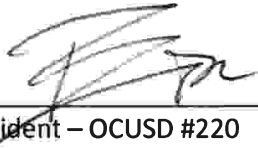
21. Old business: None

22. President’s Prerogative: None

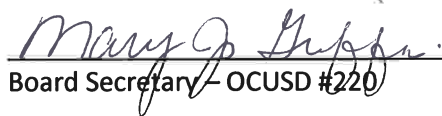
23. Motion by Nesemeier, second by Buck to adjourn.

All voted aye. Motion carried.

24. Meeting ended at 7:16 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
January 16, 2024
Regular Board Meeting

1. Meeting called to order at 6:15 p.m.
 2. Roll call, present were Wills, Guzman, Griffin, Haugh, Baker, Nesemeier and Buck.
 3. Pledge of Allegiance
 4. Motion by Buck, second by Guzman to go into closed session.
Voice vote, 6-0. Motion carried.
 5. Closed session began at 6:15 p.m.
 6. Closed session adjourned at 6:28 p.m.
 7. Meeting called to order by Wills at 6:30 p.m.
 8. Public Comment: None
 9. Motion by Guzman, second by Nesemeier to approve the following employment motions:
Resignations:
 - a. Lonie Sarver as CustodianEmployments:
 - b. Nate Clow as Jr High Track Coach
 - c. Andrew Gilbert Jr High Track Coach
 - d. Glenda Sundberg as Full-Time Bus DriverLeave of Absence:
 - e. James Heather, 4-6 weeks beginning January 10, 2024Retirements:
 - f. Lowell Taylor as Shared Services DirectorRenewals:
 - g. Adam Larsen as Assistant Superintendent
 - h. Heidi Deininger as OJSHS Principal
 - i. Kip Crandall as OJSHS Assistant Principal
 - j. Shannon Cremeens as OJSHS Assistant Principal
 - k. Mike Lawton as Athletic Director
 - l. Ryan Huels as OES Principal
 - m. Randi Webb as OES Assistant Principal
 - n. Shawn Gadow as Director of Technology
 - o. Bill Nesemeier as Director of Grounds and Maintenance
 - p. Steve Burrs as Custodial Director
 - q. Kelly Pace as Food Service Director
 - r. Elizabeth Ludwig as Transportation Co-Director
 - s. Zach Van Velzer as Transportation Co-Director
 - t. Susie Hanlin as District Bookkeeper
 - u. Mandi Callaway as District Administrative AssistantRoll call vote, 6-0. Motion carried.
10. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our students' education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon Hawk!"
11. Motion by Buck second by Guzman to approve the consent agenda as presented. Dr. Mahoney highlights the district's financial records as the halfway point of the year is here. 41% of revenue has

been received while 51% of expenditures have been used. The board discusses funds 10, 20, 40, & 70 as well as CPPRT.

Roll call vote, 6-0. Motion carried.

12. Agenda item 9, Approve the Bus Aide MOU between OCUSD and OESPA, is tabled until the February 2024 meeting. Dr. Mahoney is meeting with the OESPA next week to discuss details.

13. Administrator Reports:

a. Mr. Huels –

- i. Shares that mid-year benchmarking is wrapping up. ThinkCerca scores for 4th grade have doubled from the fall. Dr. Mahoney emphasizes the work our staff has done with ThinkCerca that has contributed to an increase in academic outcomes.
- ii. Thanks the board for allowing 5th graders to participate in wrestling, expanding opportunities for those students has a great impact. Ten 5th graders are participating, as well as nine 6th graders.

b. Dr. Deininger –

- i. Shares information on the “Profile of a Graduate” plan that is being created at OJSHS. Board members express their excitement for the profile, especially the aspect of it being ‘whole student’ versus only academic.

14. FOIA Requests: None

15. New business:

- a. Dr. Mahoney shares a proposal from the City of Oregon on the New Home Construction Incentive. He gives a brief overview and requests questions from board members to follow up with Mayor Williams.

16. Old business: None

17. President’s Prerogative: None

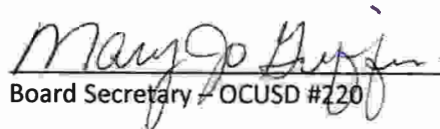
18. Motion by Nesemeier, second by Buck to adjourn.

All voted aye. Motion carried.

19. Meeting ended at 7:04 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
February 20, 2024
Regular Board Meeting

1. Meeting called to order at 6:15 p.m.
2. Roll call, present were Wills, Guzman, Griffin, Haugh, Baker, Nesemeier, and Buck.
3. Pledge of Allegiance
4. Motion by Buck, second by Guzman to go into closed session.
Voice vote, 6-0. Motion carried.
5. Closed session began at 6:16 p.m.
6. Closed session adjourned at 6:32 p.m.
7. Meeting called to order by Wills at 6:34 p.m.
8. Public Comment:
 - a. Bruce Obendorf requested information regarding the bus barn/storage shed project over the summer as well as details regarding the budget with staff salaries and benefits from FY23 to FY24. He also commended the staff and personnel that he and his wife have worked with this year, they have been very impressed with the interactions with all of them.
9. Motion by Guzman, second by Haugh to approve the following employment motions:
Resignations:
 - a. Dy Mowry as Student council advisor effective at the end of the 2023-2024 school yearEmployments:
 - b. Brittany Kundert as Jr High Special Education teacher beginning with the 2024-2025 school yearTermination:
 - c. Jennifer Perrine as Custodian effective January 19, 2024Retirements:
 - d. Jan Pattat as Spanish teacher at the end of the 2023-2024 school yearRoll call vote, 6-0. Motion carried.
10. Motion by Buck, second by Nesemeier to expel Student A, held in abeyance pending successful completion of alternate placement by administration.
Roll call vote, 5-1. Motion carried.
11. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our students' education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon Hawk!"
12. Recognitions:
 - a. Mr. Huels recognizes the 5th Grade Student Advisory Group: Gabe Hammer (present at the meeting), Novalee Bicknese, Harmony Coy, Shelby Harbaugh, and Lexi Sarver. He commends them for creating the group and always being prepared to present ideas to make the school better, a great reminder that we are here to serve students!
 - b. Dr. Deininger introduces Dom Cozzi and Angela Blumeyer as members of the OJSHS Special Education department that received ISBE's Those Who Excel Award of Excellence in the Team category.
 - c. Dr. Mahoney shares the other winning categories include Lesley Sheffield, Award of Meritorious Service in the Community Volunteer category; Jill Corcoran, Award of Meritorious Service in the Educational Service Personnel category; Laura Smith, Award of Special Recognition in the Student Support Personnel category; Angela Mahoney, Award of Special Recognition in the Teacher category.

13. Motion by Buck second by Guzman to approve the consent agenda as presented. Dr. Mahoney highlights some of this month's expenses.

Roll call vote, 6-0. Motion carried.

14. Motion by Haugh, second by Guzman to approve the Bus Aide MOU to allow aides with a passenger endorsement to drive students to placements.

Roll call vote, 6-0. Motion carried.

15. Motion by Baker, second by Buck to approve an Increase in the Custodial starting wage.

Roll call vote, 6-0. Motion carried.

16. Administrator Reports:

a. Mr. Huels –

i. Shares that Stanford University did a study on student's academic improvement after COVID. In comparing all schools in the county as well as Dixon Public Schools, OES students performed at or higher than the schools in the comparison. This was based on standardized test scores.

ii. Shares that mid-year benchmarking is complete. The school did not meet its whole school WIG (Wildly Important Goal), however, both 2nd and 3rd grades did meet theirs and were able to choose from a 'menu' of celebrations. 2nd graders enjoyed donuts and 3rd graders enjoyed sitting at any table during lunch.

1. In looking at national norms provided by NWEA, OES's Math growth is currently in the 73rd percentile, significantly above the national average.

b. Dr. Deininger –

i. Shares that 7th and 8th graders have also completed mid-year benchmarking.

ii. SAT/PSAT practice test has been completed and is cautiously optimistic about the performance. The test has moved completely online, and the SAT will now be a 2-hour test versus 3 hours in length as it is now an adaptive test.

iii. Profile of a Graduate is moving forward, many groups have provided input as to what they believe and OCUSD 220 graduate should be. The most inciteful so far has been the student group. There is a community group occurring 2/21/24 and a survey will go out publicly for any final input once the groups are complete.

iv. Invites the board to attend the high school musical during the first full weekend in March. If for no other reason, to experience the seating in the theatre as it is original to the building and the performing arts programs will be holding a fundraiser in efforts to replace the seating. Our top-notch programs deserve top-notch performing areas.

1. Board discussion surrounding SAT timing change and how that occurs. Mr. Larsen explains that adaptive testing allows for quicker assessment of levels of students by making the questions more or less challenging as the student responds, meaning that a level can be reached quicker than previous standardized tests.

17. FOIA Requests – Informational Only:

- a. Illinois Retired Teachers Association requesting the name and email address of any certified staff (teachers, administrators, nurses, counselors, etc.) who are retiring this year. Request received 1/17/24, response sent 1/17/24.
- b. SmartProcure requesting all current employee/staff contact information (name, position, department, business phone, email, and address). Request received 1/26/24, response sent 1/26/24.
- c. Aaron Mudge requesting an opportunity to inspect or obtain copies of public records that details communication between any OCUSD 220 Administrator and 3rd parties pertaining to the 1% Sales tax referendum Request received 2/7/24, response sent 2/13/24.

18. New business:

- a. Dr. Mahoney shares details of the OCUSD Athletic Hall of Fame. The Hall of Fame will include current and previous alum of Oregon High School as well as Mt Morris High School. Nominations will be submitted to committee members (comprised of many community members from both Oregon and Mt Morris), inductees will be announced the week of Aug 19th, there will be game recognition at the Homecoming football game on Sept 13th, and a HOF Banquet on Sat, Sept 14 at the Rock River Center in Oregon.

19. Old business:

- a. Dr. Mahoney asks the board if they would like him to pursue more information regarding the City of Oregon New Home Incentive Program. The board is interested in more details.

20. President's Prerogative: None

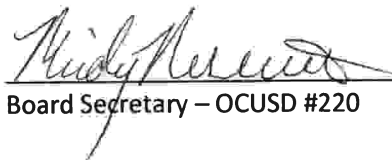
21. Motion by Haugh, second by Guzman to adjourn.

All voted aye. Motion carried.

22. Meeting ended at 7:11 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220

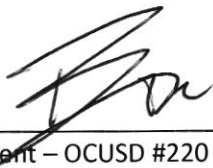
OCUSD #220
BOARD MINUTES
March 18, 2024
Regular Board Meeting

1. Meeting called to order at 6:15 p.m.
2. Roll call, present were Wills, Haugh, Baker, Nesemeier and Buck. Guzman and Griffin were absent.
3. Pledge of Allegiance
4. Motion by Buck, second by Haugh to go into closed session.
Voice vote, 4-0. Motion carried.
5. Closed session began at 6:15 p.m.
6. Closed session adjourned at 6:30 p.m.
7. Meeting called to order by Wills at 6:32 p.m.
8. Public Comment:
 - a. Bruce Obendorf thanks Dr. Mahoney for sharing the information requested at the February board meeting. He shares his opinions on board policy 4:20 Fund Balances and how the district's spending affects the 50% ratio.
9. Motion by Buck, second by Haugh to approve the following employment motions:
Resignations:
 - a. Ginger Greenfield as OJSHS Instructional Aide
 - b. Doug Harriett as Bus Aide
 - c. Russ Doran as Bus DriverEmployments:
 - d. Marissa Foss as District Office Administrative Assistant
 - e. Andy Eckardt as Head High School Golf coach
 - f. Eric Young as Full-time Custodian
 - g. Don Loso as Part-time Custodian
 - h. Edward Harmon as Full-time CustodianTermination:
 - i. Alyssa Reichel as Custodian effective March 12, 2024Roll call vote, 4-0. Motion carried.
10. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our students' education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon Hawk!"
11. Recognitions:
 - a. Dr. Deininger recognizes Seth McMillan sharing that she had the pleasure of attending the Cultivation Connections in Agriculture Summit that Mr. McMillan presented at. She turns the floor over to Mr. McMillan to explain, he shares that his class is building partnerships with local industries to allow welding students hands-on experience building parts and meeting timelines. Student Ethan Reed attends with Mr. McMillan, and they share information regarding a recent 'hot order' that was completed for ED Etnyre & Company. Mr. McMillan also shares a new partnership with the Ogle County Health Department: building food pantries for local counties.
 - b. Mr. Huels recognizes Sharon Hoover and Lindsey Breeden for their life-saving care of a student in a medical emergency. He also reads an email from the family praising the efforts of the staff.
 - i. Dr. Mahoney adds that the student's condition was first recognized by the classroom teacher and that the response by the staff was lifesaving. The student is now well.

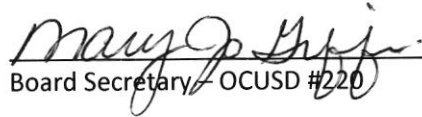
12. Motion by Baker, second by Nesemeier to approve the consent agenda as presented. Dr. Mahoney highlights some of this month's expenses.
Roll call vote, 4-0. Motion carried.
13. Motion by Haugh, second by Baker to approve the Band Room (Auditorium Seating) HLS amendment.
Roll call vote, 4-0. Motion carried.
14. Motion by Haugh, second by Baker to approve the HVAC Compressors HLS amendment. Dr. Mahoney reminds the board that in an emergency situation, work can be completed, and the board approve it at a later date. That happened with this as well as the Kitchen HLS amendment.
Roll call vote, 4-0. Motion carried.
15. Motion by Buck, second by Haugh to approve the Kitchen HLS amendment.
Roll call vote, 4-0. Motion carried.
16. Motion by Haugh, second by Nesemeier to approve the 2024-2025 Registration Fees. Dr. Mahoney explains that three (3) new courses were added, otherwise fees did not change. He reminds the board that the waiver applies to the registration fees, not course fees that help cover supplies.
Roll call vote, 4-0. Motion carried.
17. Motion by Buck, second by Nesemeier to renew the IHSA membership for 2024-2025.
Roll call vote, 4-0. Motion carried.
18. Motion by Nesemeier, second by Haugh to approve the FY24 Certified (OEA) Seniority list. Dr. Mahoney shares that this list is approved by the bargaining units, then the board, and is used when needed for reduction of staff/positions.
Roll call vote, 4-0. Motion carried.
19. Motion by Baker, second by Haugh to approve the FY24 Non-Certified (OESPA) Seniority list.
Roll call vote, 4-0. Motion carried.
20. FOIA Requests:
 - a. Smart Procure requesting purchasing records from 11/20/23 to current. Request received 3/11/2024. Response sent 3/11/2024.
21. Administrator Reports:
 - a. Mrs. Webb –
 - i. Shares that the 1st-6th grade Anti-Bullying group continues to meet monthly focused on teaching students' skills to address and report bullying. This month, 5th/6th graders collaborated on a slide deck presentation to present to younger grade levels to help explain "See Something/Say Something" and did a great job.
 - ii. Staff from Rochester, IL visited to see the Leader in Me in action in the classrooms and many students were excited to share their data binders.
 - iii. OES is in the final push to prepare students to take the IAR test (3rd-6th grades).
 - b. Dr. Deininger –
 - i. Shares that OJSHS is also in the final push preparing students for state testing, she corrects the report presented to the board stating that her testing percentages were reversed in her report and states that the school is utilizing multiple SAT practice tests to see which provides the most accurate result.
 - ii. Mr. Lawton and the Athletic Leadership Council are meeting and have had a positive impact.

- iii. Spring sports and music productions are underway and the school year is beginning to wrap up, many celebrations are beginning to occur. Dr. Deininger invites the board to visit, stating they are always welcome.
- iv. Profile of a Graduate work has created many opportunities for reflection on the changes and accomplishments of the district over the past five or six years.

- 22. New business: None
- 23. Old business: None
- 24. President's Prerogative: None
- 25. Motion by Buck, second by Nesemeier to adjourn.
All voted aye. Motion carried.
- 26. Meeting ended at 7:03 p.m.



Board President – OCUSD #220



Board Secretary – OCUSD #220