

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between:  
Board of Education of Oregon Community Unit School District 220 and  
the Oregon Education Association

Whereas, the Board of Education of Oregon Community Unit School District 220 (the “District”) has determined that it is in the best interest of the District to provide appropriate compensation to teachers if they have to “double up” (take another teacher’s students) or if they sub while having a student teacher; and

Whereas, the Oregon Education Association hereby agrees to such compensation by amending Section V. SUBSTITUTES of the collective bargaining agreement between the Parties.

### IT IS HEREBY AGREED BY THE PARTIES THAT:

1. Any teacher who doubles up (take’s another teacher’s students) shall receive, in addition to his/her regular pay, an additional amount equal to the sub rate for such period of time that the double up occurs.
2. Any teacher who subs while having a student teacher shall also receive sub pay for such period of time.
3. This agreement will expire at the conclusion of the 22-23 school year.
4. That in all other respects, the collective bargaining agreement by and between the parties shall remain in full force and effect.

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Board of Education of Oregon  
Community Unit School District 220

Date: \_\_\_\_\_

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Oregon Education Association

Date: \_\_\_\_\_