

To: Dr. Mahoney
Board of Education
From: Heidi Deininger
Re: Board Report
Date: July 12, 2023



*****August 7th is our 7th grade and new student (to the district) welcome night at OJSHS. Kip Crandall will be presenting our administrative report and then leaving to attend the open house*****

Academics – **DRAFT** of 2023-2024 School Improvement Plan [HERE](#)
(You need to hover the cursor over the word “HERE” and then hit the CTRL button and click at the same time)

In the plan, you will see the letters (S), (W), (O), and (T) behind the “lead indicators”. These indicators derived extensive discussion within our entire school team about the things we need to work on in order to meet our overall goal. The letters stand for strengths, weaknesses, opportunities and threats. The indicators were based on feedback amongst team members about things in our school that fit into these categories.

Our school improvement team is meeting on August 3rd to solidify the plan and enter the individual department goals (English, Math, Science, Social Studies, PE/Health, Electives, Fine Arts). Overall our goal is to continue improving test scores/academic outcomes, continue to build our culture to one where every students feels known, safe and valued and grow our staff as educators, team members and people.

Culture – Leader in Me training – August 2nd; staff Lighthouse team and student Lighthouse team will be working with our coach to develop goals and a plan for the next year. We are inviting 12 students (2 from each grade level) to be part of our Lighthouse team. The role of the Lighthouse team is to ensure the implementation of Leader in Me in every aspect of our school.

Summer Work – There are many staff members who will be completing curriculum & instructional projects this summer. Here is a list of summer work:

- Transformational Leadership – teacher leaders were trained by Phoenix Partners June 7-8; additional training and action planning will take place August 2nd and August 8
Follow Up: The intent of this work is to grow the leadership of some of our strongest teacher leaders. The two days we spent together in June involved declaring a habit that we are committed to and a goal that we will hold each other accountable to throughout the school year. It was very impactful as we discussed our district, our schools and ourselves and what we need to do to grow. This is a fabulous team of teachers who, no doubt, will be change makers in our district.
- ExSEL conference – team of staff from across the district attended a conference to learn more about making our SEL support stronger; specifically, at OJSHS, we plan to do more supportive, proactive interventions for SEL needs (June 12-14)
Follow Up: The purpose of sending a team to this conference was to gather ideas and training on ways to better integrate social emotional learning in and out of the classroom
Attended: Randi Webb, Carmen Conderman, Shannon Cremeens, Morgan Peterson, Staci Antoine, Brittany Kundert
Outcomes from OJSHS side that will directly impact us this year are a revised Intervention Center (new ideas for in school suspension) We plan to make this a behavioral intervention that includes additional social emotional support and a learning component.
**I won't be doing a report since none of the counseling team is in & I included all summer stuff in our last report.

- PLC's at Work – team of 10 staff members will be attending a conference in Madison to continue to develop their leadership skills and deepen understanding of the professional learning community (PLC) model (July 12-15)
Follow Up: We sent another team to this conference (8 teachers went last year) with the objective of learning more about the professional learning community process. Our belief is that the more people who know how to gather and analyze student learning data and have meaningful discussions about it, the better our outcomes will be. We will be meeting with the team that attended the conference to determine what information needs to be shared out with the rest of our staff and whether our current process needs to change at all. In total, we now have 18 teachers trained across the district.
- Advanced placement and pre-advanced placement summer institute- Kristen Lookingland (pre-AP English), Angela Reynolds (AP Pre-Calculus) and Olivia Kincaid (AP Art) are receiving training to run these new advanced placement courses (June & July).
Follow Up: At the high school level, we continue to build our Advanced Placement options for students. Ms. Lookingland will be teaching freshmen in the pre-AP English classes. The intent of pre-AP is to prepare as many students as possible for the rigor of Advanced Placement courses. Next year, we will have about 50 students enrolled in pre-AP English 1. This is important as we continue to increase our AP offerings. Currently, we only offer AP courses to juniors and seniors. Our goal is to introduce a sophomore level course next year and continue our junior/senior level classes. The ultimate goal is college courses by the time our students reach their senior year. As a reminder, students who earn a 3 or higher on the AP test typically receive college credit.
- Math department curriculum work – five-person team will be revamping the entire math curriculum 7-12 to align with learning objectives and necessary skills of IAR and PSAT/SAT (June).
Follow Up: This work will take place on July 31; More follow up to come in September's report
- Athletic Action Planning – Mr. Lawton and Dr. Deininger will be meeting with the Athletic Action planning team on June 22 to finalize an updated plan for continuous improvement in our athletic department. We have had very good attendance at the planning sessions including, parents, coaches, students and administration.
Follow Up: These meeting have had 20-30 parents, students and coaches in attendance. We are very pleased with the turn out. Major points of discussion have been:
 1. Improving communication between the athletic director, head coaches and assistant coaches
 2. Building of Hawk pride by being more involved in park district sports and at the elementary school.
 3. Creating a Hawks Fans Club for the purpose of fundraising for athletics, providing Hawk gear at all home events, and finding ways to increase Hawk pride overall.
 4. Making some adjustments/improvements at the lower levels.
- HK Fellows Professional Perspectives – In August, Kim Radostits and Dr. Deininger will be attending a session hosted by the Hunt Institute. At this session, we will be meeting with various policy makers from across the country to share our perspectives on education. More information is here <https://hunt-institute.org/programs/hunt-kean-leadership-fellows-program/>
Follow Up: More to follow after we attend the institute.

Important Upcoming Dates

July 18-19 - Registration

August 2nd – OJSHS Curriculum night

August 3rd – Freshmen/new athlete night

August 7th – 7th grade/new student night; first official day of practice for fall sports

August 15th & 16th – Teacher institute days

August 17th – first day of school

August 18th – Red & White night – fall sports kick-off

