October 21, 2019 Regular Board Meeting

- 1. Meeting called to order by Dr. Wills at 5:28 p.m.
- 2. Roll call, present were Wills, Buck, Griffin, Guzman, Baker and Haugh. Absent was Duke.
- 3. Pledge of Allegiance
- 4. Motion by Guzman, second by Griffin to go into closed session. All voted aye. Motion carried.
- 5. Closed session began at 5:30 p.m.
- 6. Closed session adjourned at 6:23 p.m.
- 7. Meeting called to order by Wills at 6:29 p.m.
- 8. Motion by Guzman, second by Haugh to approve the following resignations:
 - Heidi Beaugrand-Eberhardt as OES Cook
 - Susan Coine as Bus Driver
 - Earleen Hinton as Assistant Girls Basketball Coach
 - DeAnna Koruba as OHS Instructional Aide
 - Sherry Marnich as OES Health Aide
 - Kassie Rosecke as OHS Head Cheer Coach

Roll call vote, all voted ave. Motion carried.

- 9. Motion by Guzman, second by Buck to approve the following employments:
 - Rosemary Batton as OES Cook
 - Eliabeth Gonzalez as Bus Aide
 - Katelin Pudlas as Bus Aide
 - Sherry Marnich as full time Custodian
 - Mike Smidt as Substitute Custodian

Roll call vote. All voted ave. Motion carried.

- 10. Motion by Buck, second by Haugh to approve the expulsion of Student A through the 2020-2021 school year staid with placement in and successful completion of the Challenge Program at Chana Education Center. Roll call vote. All voted aye. Motion carried.
- 11. Motion by Buck, second by Baker to approve the expulsion of Student B through December of 2020 school year staid with placement in and successful completion of the Challenge Program at Chana Education Center or Thome School. Roll call vote. Dr. Wills, Mr. Buck, Mrs. Griffin, and Dr. Baker vote aye, Mr. Guzman and Mrs. Haugh voted nay. Motion carried 4-2.
- 12. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."
- 13. Recognitions:
 - Dr. Wills recognized the administrators for national Principal month
 - Kelli Virgil recognized Rachel White for her contribution to Beyond Textbooks
 - Liz Myers and Zach VanVelzer recognized Mason Hayenga for his positive influence on the children on the bus. He was also recognized for helping an elderly couple when he

- drove by on his way home from work and noticed their garage was on fire. He waited with them until the fire department arrived.
- Dr. Mahoney recognized Mike Smidt for his work on the OES school roof

14. Presentations:

- Mr. Rogers and Gabe Williams presented the Junior High classrooms VR Equipment. The school board members were able to try them and experience some of the things the students are able to use.
- Kelli Virgil presented on the OES Form of Agreement. She would like to see this become
 part of the registration process. Dr. Wills commented on how great it was to be a part of
 the process and see everyone jump in with input.
- 15. WIPFLI accountant Jerry Funk presented the district FY2019 annual audit. The district had no findings in the financial statements. There were only three minor adjustments made for reclassification of two revenue items and a rounding error of four cents. There were two findings in the GAS report; one that is very common amongst other school districts. The district does not have an on staff accountant or business manager who completes the financials for the audit. The district did not have any findings in the federal reporting. The district is currently in recognition status with the IL State Board of Education, which is the highest ranking a district can have.

16. Public comment:

- Carolyn Berg addressed the board with information on a book that she feels would be very beneficial for each employee of the district to read. She discussed how reading "Differently Wired" has impacted herself and others at the school. She has purchased a copy for individuals at the school that work with her child.
- 17. Motion by Baker, second by Haugh to approve the consent agenda as presented. Dr. Mahoney reviewed a few of the bills for the month of October. He also informed the board of the journal entries made for the lunches provided to staff during training.

 Roll call vote. All voted aye. Motion carried.
- 18. Motion by Guzman, second by Buck to approve the FY2019 Administrator and Teacher salary and benefit report. Roll call vote. All voted aye. Motion carried.
- 19. Motion by Haugh, second by Guzman to approve the FY2019 IMRF compensation and benefit report. Roll call vote. All voted aye. Motion carried.
- 20. Motion by Buck, second by Haugh to approve the roof repairs and carpeted flooring replacement. Roll call vote. All voted aye. Motion carried.
- 21. Motion by Baker, second by Griffin to approve officially changing the name of Health Careers Club to Oregon High School HOSA Chapter. Roll call vote. All voted aye. Motion carried.
- 22. Motion by Buck, second by Haugh to approve the 2019 Athletic Philosopy. Roll call vote. All voted aye. Motion carried.
- 23. Motion by Haugh, second by Guzman to approve the OESPA Job Descriptions.
 - a. Baker asked if the terminology in some of the descriptions should be changed from Secretary to Administrative Assistant. Dr. Mahoney explained that currently the OESPA

contract is worded as Secretary but he would work with the OESPA to change the language. Roll call vote. All voted aye. Motion carried.

24. Administrator Reports

- Mrs. Virgil presented on the possibility of having a program for children that have aged out of pre-k, but do not yet have the skills to move on to kindergarten. This program would allow children to attend longer days than pre-k, but not the full day so they are able to better acclimate to the change. The program will work with children to better prepare them for kindergarten. There is a teacher that is retiring at the end of the year and by not replacing her there will be the funds to have a teacher for this program.
 - Haugh asked how enrollment will be determined. Dr. Mahoney informed everyone that it would be based on need first.
- Mr. Crandall discussed how well working with Diane Jones and HMH has gone. Diane and two teachers at a time continue to visit classrooms.
- Mr. Lawton reported for Dr. Deininger due to her absence for an IPA conference. The
 two pm dismissal has been very beneficial for the teachers. The most recent training
 taught teachers the importance of writing a good student recommendation letter for
 college and gave tips on how to write a great letter.
- Mr. Lawton also congratulated the Boys' Soccer Team and the Girls' Volleyball team on their recent wins.
- 25. New business: None
- 26. Old business: None
- 27. Other matters before the board:
 - Dr. Mahoney informed the board that a decision on the tuition waiver will need to be made soon. It will need to be approved and submitted by January 15, 2020.
- 28. President's Prerogative: None
- 29. Motion by Haugh, second by Guzman to adjourn. All voted aye. Motion carried.

30. Meeting ended at 7:38 p.m.				
Board President – OCUSD #220				
Board Secretary – OCUSD #220				

November 18, 2019 Regular Board Meeting

- 1. Meeting called to order by Dr. Wills at 6:15 p.m.
- 2. Roll call, present were Wills, Buck, Griffin, Guzman, Baker, Duke and Haugh.
- 3. Pledge of Allegiance
- 4. Motion by Haugh, second by Buck to go into closed session. All voted aye. Motion carried.
- 5. Closed session began at 6:17 p.m.
- 6. Closed session adjourned at 6:25 p.m.
- 7. Meeting called to order by Wills at 6:30 p.m.
- 8. Motion by Guzman, second by Haugh to approve the following employments:
 - Ryan Fletcher as OHS Assistant Softball Coach
 - Seger Larson as OHS Assistant Girls Basketball Coach
 - Jody Mernack as OHS Cheerleading Coach
 - Gabe Poser as OHS Scholastic Bowl Co-Coach
 - Sara Rowe as OES Health Aide
 - Eliza Soyars as DLR Musical Director

Roll call vote. All voted aye. Motion carried.

The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the
district mission statement "educate students to be to be lifelong learners who are productive,
responsible citizens."

10. Recognitions:

- Dr. Mahoney recognized Tandy Howard for her hard work and completing her Instructional Coaching program.
- Kip Crandall recognized Adam Albrecht for taking an active leadership role at DLR this
 year. Adam has been active in the Leadership Academy and Professional Learning.
 Adam stated that he appreciates the opportunities he has been given.

11. Presentations:

Tandy Howard presented on the peer collaboration teams she has implemented at OES.
 They currently have three teams made up of ten teachers. The teachers work together to create a lesson for one classroom, implement the lesson, observe and debrief. They are able to plan across grade levels and support each other.

12. Tax Levy Presentation:

- Dr. Mahoney presented the preliminary tax levy. The district requests funds based on the estimated EAV from property taxes. The estimated EAV increase is 4.5%. The district will always ask for the maximum as the EAV can change once finalized potentially decreasing funding for the district. The district will be increasing Health, Life, and Safety levy by a nickel in order to address increased security measures and Tort will increase \$200,000 in order to lower the burden on the Ed Fund.
- 13. Public comment: None.

- 14. Motion by Griffin, second by Haugh to approve the consent agenda as presented. Roll call vote. All voted aye. Motion carried.
- 15. Motion by Haugh, second by Baker to approve the OES Form of Agreement. All voted aye. Motion carried.
- 16. Motion by Guzman, second by Duke to approve the 6-month review of board minutes for April 2019 through September 2019.
 - Roll call vote. All voted aye. Motion carried.
- 17. Motion by Buck, second by Guzman to approve the Corporate Membership Agreement with Oregon Park District for 2019.
 - Roll call vote. All voted aye. Motion carried.
- 18. Motion by Griffin, second by Haugh to approve the Emergency Location Agreement. All voted aye. Motion carried.
- 19. Motion by Buck, second by Guzman to approve the 2020-2021 and 2021-2022 School Calendars. Roll call vote. All voted aye. Motion carried.
- 20. Administrator Reports
 - Kelli Virgil discussed the fact that because of the 2:00 pm dismissal pre-k students have had to have their schedule modified. They were starting at 8:15 instead of 8:35. The school, teachers and bus garage have worked to be able to have the kids start at their original time and still have the time they need in the classroom. Ryan Huels discussed the OES Veteran's Day assembly and recognized the staff who were responsible for organizing the event. He feels that it is the best one they have had so far. Kelli also discussed working with Tandy Howard to promote more peer collaboration and observing. Dr. Willls echoed Mr. Huels' comments, stating that it was both impressive and enjoyable.
 - Kip Crandall discussed their assembly. He acknowledged Gretchen Nelson for all of her hard work to put most of it together. They were fortunate to have a World War II vet attend the assembly. Kip also shared that Diane has come back to make more classroom visits and helping teacher to work on different teaching methods. Adam Albrecht is working on a method to add some math questions to their science assessments to help pull subjects closer together.
 - Heidi Deininger discussed focusing on growing student leadership. The fall play was
 100% student directed and funded. She also had a student approach her to work on
 tiered SAT prep and the school will work with her to implement as much as possible.
 OHS is also hosting a winter Red and White Night to recognize not only sports, but band,
 choir and the fall play as well. She also discussed continuing to communicate regarding
 the Athletic Action Plan.
 - Adam Larsen presented on the school report card. The report card used to be just made up of test scores, but has now incorporated other programs and study to be considered.
 - OES and DLR Science and math are both above state average
 - All buildings are lagging in ELA
 - OHS has a graduation rate and early college exp. Higher than the state average

- OCUSD is currently a Tier 2, Commendable School. Dr. Mahoney reminded the Board that if a subgroup were to score low on the IAR a school could fall into Tier 3, Underperforming School.
- 21. New business: None22. Old business: None
- 23. Other matters before the board:
 - Dr. Mahoney informed everyone that there will be two public hearings in December.
 The first one is for the Levy and the second one is for the Non-Resident Tuition Waiver that will be available to full time employees.
- 24. President's Prerogative: None
- 25. Motion by Haugh, second by Guzman to adjourn. All voted aye. Motion carried.
- 26. Meeting ended at 7:07 p.m.

Board President – OCUSD #220	
Board Secretary – OCUSD #220	-

December 16, 2019 Regular Board Meeting

- 1. Meeting called to order by Dr. Wills at 6:30 p.m.
- 2. Roll call, present were Wills, Griffin, Guzman, Baker, Duke and Haugh. Buck was absent.
- 3. Pledge of Allegiance
- 4. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."
- 5. Recognitions:
 - Dr. Deininger recognized Cole Davidson for earning his National Board Certification. Dr.
 Mahoney informs everyone that the process to achieve this is very rigorous and research indicates that has is a high impact professional development activity.
 - Kip Crandall recognized Michelle Bothe for her contribution to Beyond Textbooks by submitting an assessment she developed. Dr. Wills commented on the number of teachers that contribute and get recognition for their submissions. Dr. Mahoney informed everyone that OCUSD was the third largest contributor to BT last year.
- 6. Presentations: None.
- 7. Public comment:
 - a. Dave Berg spoke about the OES Facebook Live parent advisory committee's wording for bullying. He feels that the definition provided on the Facebook live event was inaccurate and questioned schools definition. He expressed that there is a difference between bullying and harassment. He would like to see policies changed to reflect this.
- 8. Motion by Guzman, second by Griffin to approve the tax levy.
 - Roll call vote. All voted aye. Motion carried.
- 9. Motion by Haugh, second by Duke to approve the employee tuition waiver.
 - Roll call vote. All voted aye. Motion carried.
- 10. Motion by Guzman, second by Haugh to approve the consent agenda as presented. Roll call vote. All voted aye. Motion carried.
- 11. Motion by Duke, second by Griffin to approve the board policy updates. Roll call vote. All voted aye. Motion carried.
- 12. Administrator Reports
 - Kelli Virgil and Ryan Huels discussed the principal advisory committee utilizing Facebook Live. Thirty people were viewing and over five hundred people viewed later. They feel that is was very positive and gave everyone an opportunity to interact. Kelli informed everyone that benchmarking is taking place before the holiday break so that any services or help that is needed can begin immediately when the students return from break.

- Kip Crandall presented on the teams progress with The Leader In Me. They did a
 walk through at the school and looked at it from the student's point of view.
 They are working hard to improve the building.
- Heidi Deininger updated everyone on the Athletic Action Plan. Five core values have been established and the next phase is to plan out professional development for the coaches. She also discussed the student's excitement about the social entrepreneur pitches.
- o Dr. Wills stated his appreciation for all that the principals do for the district.
- 13. New business: None
- 14. Old business: None
- 15. Other matters before the board: None.
- 16. President's Prerogative: None
- 17. Motion by Haugh, second by Guzman to go into closed session. All voted aye. Motion carried. Closed session began at 6:45 p.m.
- 18. Motion by Haugh, second by Guzman from closed session. All voted aye. Motion carried. Closed session adjourned at 7:45 p.m.
- 19. Motion by Griffin, second by Baker to go into open session. All voted aye. Motion carried. Open session began at 7:45 p.m.
- 20. Motion by Guzman, second by Haugh to approve the expulsion of Student A through the first semester of the 2020-2021 school year staid with placement in and successful completion of the Challenge Program at Chana Education Center. Roll call vote. All voted aye. Motion carried.
- 21. Motion by Guzman, second by Griffin to approve the following resignations:
 - Angela Sowl as Senior Class Advisor
 - Amy Smith as Preschool Aide
 - Darci Nelson as OES Crosswalk
 - Donald Carlson as OHS Assistant Football Coach
 - Katie Early as Bus Driver

Roll call vote. All voted aye. Motion carried.

- 22. Motion by Guzman, second by Duke to adjourn. All voted aye. Motion carried.
- 23. Meeting ended at 7:47 p.m.

Board President – OCUSD #220	
Board Secretary – OCUSD #220	

December 16, 2019 Open Meeting – Tax Levy

- 1. Meeting called to order by Dr. Wills at 5:39 p.m.
- 2. Roll call, present were Wills, Griffin, Guzman, Baker, Duke and Haugh. Buck was absent.
- 3. Pledge of Allegiance
- 4. Motion by Haugh, second by Guzman to go into public hearing. All voted aye. Motion carried.
- 5. Public Hearing began at 5:40 p.m.
- 6. Tax Levy Presentation:
 - Dr. Mahoney share the districts EAV over the last seven years and highlighted that the EAV for the district is still 3% below the 2011 EAV. Dr. Wills reminds everyone that we are operating on the same budget we did ten years ago and need to consider the cost of living changes and their impact. Dr. Mahoney explains that the levy proceed will be used for the 20-21 school year. Mr. Guzman asks if the district is vulnerable to large EAV losses. Dr. Mahoney explains that Oregon does not have a single entity similar to Stillman's waste management or Byron's Power Plant who's EAV contributes the majority of the funding.
- 7. Motion by Baker, second by Haugh to close public hearing. All voted aye. Motion carried.
- 8. Meeting ended at 5:53 p.m.

Board President – OCUSD #220
Board Secretary – OCUSD #220

December 16, 2019 Open Meeting – Employee Tuition Waiver

- 1. Meeting called to order by Dr. Wills at 6:01 p.m.
- 2. Roll call, present were Wills, Griffin, Guzman, Baker, Duke and Haugh. Buck was absent.
- 3. Motion by Haugh, second by Griffin to go into public hearing. All voted aye. Motion carried.
- 4. Public Hearing began at 6:02 p.m.
- 5. Employee Tuition Waiver Presentation:
 - Dr. Mahoney informs everyone that the waiver will be for five years beginning the 20-21 school year and will have to be renewed at the end of the term. Dr. Baker asks if there would be any impact immediately? Dr. Mahoney informed her that the waiver would be available for the 20-21 school year. Griffin asks if the waiver is not renewed, what would happen to students who were already enrolled but lived out of district. Dr. Mahoney informed her that the renewal process would begin a year before to 5-year window closed so parents would be informed. If the Board chose not to renew the waiver, students would return to their homeschool or pay tuition. If the student(s) would need to leave the district and she is told yes. Griffin asks for clarification on who will receive state funding for the student. She was told that OCUSD will receive state funding, but the school of residence will receive local (tax) funding. Dr. Wills asks how many districts currently participate in this and is told that there are a few in the area.
- 6. Motion by Haugh, second by Baker to close public hearing. All voted aye. Motion carried.
- 7. Meeting ended at 6:07 p.m.

Board President – OCUSD #220
Board Secretary – OCUSD #220

December 16, 2019 Open Meeting – Employee Tuition Waiver

- 1. Meeting called to order by Dr. Wills at 6:01 p.m.
- 2. Roll call, present were Wills, Griffin, Guzman, Baker, Duke and Haugh. Buck was absent.
- 3. Motion by Haugh, second by Griffin to go into public hearing. All voted aye. Motion carried.
- 4. Public Hearing began at 6:02 p.m.
- 5. Employee Tuition Waiver Presentation:
 - Dr. Mahoney informs everyone that the waiver will be for five years beginning the 20-21 school year and will have to be renewed at the end of the term. Dr. Baker asks if there would be any impact immediately? Dr. Mahoney informed her that the waiver would be available for the 20-21 school year. Griffin asks if the waiver is not renewed, what would happen to students who were already enrolled but lived out of district. Dr. Mahoney informed her that the renewal process would begin a year before to 5-year window closed so parents would be informed. If the Board chose not to renew the waiver, students would return to their homeschool or pay tuition. If the student(s) would need to leave the district and she is told yes. Griffin asks for clarification on who will receive state funding for the student. She was told that OCUSD will receive state funding, but the school of residence will receive local (tax) funding. Dr. Wills asks how many districts currently participate in this and is told that there are a few in the area.
- 6. Motion by Haugh, second by Baker to close public hearing. All voted aye. Motion carried.
- 7. Meeting ended at 6:07 p.m.

Board President – OCUSD #220
Board Secretary – OCUSD #220

December 16, 2019 Open Meeting – Tax Levy

- 1. Meeting called to order by Dr. Wills at 5:39 p.m.
- 2. Roll call, present were Wills, Griffin, Guzman, Baker, Duke and Haugh. Buck was absent.
- 3. Pledge of Allegiance
- 4. Motion by Haugh, second by Guzman to go into public hearing. All voted aye. Motion carried.
- 5. Public Hearing began at 5:40 p.m.
- 6. Tax Levy Presentation:
 - Dr. Mahoney share the districts EAV over the last seven years and highlighted that the EAV for the district is still 3% below the 2011 EAV. Dr. Wills reminds everyone that we are operating on the same budget we did ten years ago and need to consider the cost of living changes and their impact. Dr. Mahoney explains that the levy proceed will be used for the 20-21 school year. Mr. Guzman asks if the district is vulnerable to large EAV losses. Dr. Mahoney explains that Oregon does not have a single entity similar to Stillman's waste management or Byron's Power Plant who's EAV contributes the majority of the funding.
- 7. Motion by Baker, second by Haugh to close public hearing. All voted aye. Motion carried.
- 8. Meeting ended at 5:53 p.m.

Board President – OCUSD #220
Board Secretary – OCUSD #220

January 13, 2020 Regular Board Meeting

- 1. Meeting called to order by Dr. Wills at 6:15 p.m.
- 2. Roll call, present were Wills, Buck, Griffin, Guzman, Baker and Haugh. Duke was absent.
- 3. Pledge of Allegiance
- 4. Motion by Haugh, second by Guzman to go into closed session. All voted aye. Motion carried.
- 5. Closed session began at 6:16 p.m.
- 6. Closed session adjourned at 6:26 p.m.
- 7. Meeting called to order by Wills at 6:33 p.m.
- 8. Motion by Guzman, second by Haugh to approve the following resignations:
 - Jessica Early as Crossing Guard
 - Tabitha Thomas as DLR Track and Field Coach

Roll call vote. All voted aye. Motion carried.

- 9. Motion by Guzman, second by Haugh to approve the following Leave of Absence:
 - a. Justin Carr beginning January 6, 2020, return January 27, 2020
 - b. Karrie Ramirez beginning March 30, 2020, approximate return April 30, 2020 Roll call vote. All voted aye. Motion carried.
- 10. Motion by Guzman, second by Haugh to approve the following Employments:
 - a. Jessica Early as Bus Aide
 - b. Shaun Bastian as Bus Aide
 - c. Leah Ruit as Crossing Guard
 - d. Sammantha Smith as Pre-School Aide

Roll call vote. All voted ave. Motion carried.

- 11. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."
- 12. Recognitions: None
- 13. Presentations: None
- 14. Public comment: None.
- 15. Motion by Haugh, second by Guzman to approve the consent agenda as presented. Mahoney reviewed information regarding fund usage at the mid-year point.
 - Roll call vote. All voted aye. Motion carried.
- 16. Motion by Guzman, second by Buck to approve the Intergovernmental Agreement between OCUSD and Rochelle D231.
 - Roll call vote. All voted aye. Motion carried.
- 17. Motion by Buck, second by Guzman to approve the retirement agreement between JoLynn Ward and the Oregon School District. The Board agrees to pay JoLynn Ward the full sum of five thousand six hundred dollars (\$5,600) as a substitute for the retirement incentive provided in Article 18.7 of the OESPA Collective Bargaining Agreement.

Roll call vote. All voted aye. Motion carried.

- 18. Motion by Haugh, second by Guzman to approve the HLS Etnyre Carpet Project. The project will take place the summer of the 20-21 school year.
 - Roll call vote. All voted aye. Motion carried.
- 19. Motion by Buck, second by Guzman to approve the ISBE SMPG Grant Application. Roll call vote. All voted aye. Motion carried.
- 20. Administrator Reports
 - Virgil reports on IAR benchmarks. Right now OES is at 50%, but is moving towards 60%.
 A family communication survey was sent out and 120 families responded with satisfactory results. OES will host another family night in February. Virgil and Huels will present on the implementation of Leader In Me. Baker asked if it could be recorded. Virgil suggests they would be able to use FaceBook live. Wills feels like it should also be posted for everyone to see.
 - Crandall reports on their Professional Learning Community efforts. They have had math
 and science work in cooperation to better show students how one can impact the other.
 Crandall also discussed staff trying to identify students that may be struggling and
 encourage them to be involved in at least one activity.
 - Deininger presents information for the Junior Class PSA. ELA expected Meet/Exceed on the SAT grew 15% to 67.4%. Math also grew 5%. Deininger is excited about the new courses being offered in the 20-21 school year. This year the school was able to expand the dual credit classes at little to no cost. Baker ask if the teachers who are already employed at the school teach those classes. Deininger informs that Leamanczyk teaches the classes she is certified in, but a teacher from Highland comes to the school.
 Deininger is looking into a summer program for credit recovery to help students stay on track.
- 21. New business: None
- 22. Old business: None
- 23. Other matters before the board:
 - Baker asked the administrators if they have a plan or have already implemented a plan regarding the legalization of marijuana. DLR already has someone come in to present on a variety of different topics and marijuana use is one of them. Mrs. Youngren's class participates in a program with KSB to present information on the dangers of it. OHS is continuing to adhere to the rules and regulations regarding alcohol, tobacco and marijuana.
- 24. President's Prerogative: None
- 25. Motion by Haugh, second by Guzman to adjourn. All voted aye. Motion carried.
- 26. Meeting ended at 7:01 p.m.

Board President – OCUSD #220
Poord Socretony OCUSD #220
Board Secretary – OCUSD #220

February 18, 2020 Regular Board Meeting

- 1. Meeting called to order by Dr. Wills at 5:45 p.m.
- 2. Roll call, present were Wills, Buck, Griffin, Baker and Duke. Haugh and Guzman were absent.
- 3. Pledge of Allegiance
- 4. Motion by Baker, second by Griffin to go into closed session. All voted aye. Motion carried.
- 5. Closed session began at 5:46 p.m.
- 6. Closed session adjourned at 6:25 p.m.
- 7. Meeting called to order by Wills at 6:30 p.m.
- 8. Motion by Buck, second by Duke to approve the following resignations:
 - Faith McNamee as OHS Head Volleyball Coach

Roll call vote. All voted aye. Motion carried.

- 9. Motion by Buck, second by Griffin to approve the following Employments:
 - a. Lisa Rogers as JH Track Coach
 - b. Cindy Barnhart as Bus Driver

Roll call vote. All voted aye. Motion carried.

- 10. Motion by Buck, second by Griffin to approve the following Retirements:
 - a. Joan Rasmussen as District Bookkeeper

Roll call vote. All voted aye. Motion carried.

11. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."

12. Recognitions:

- a. Kelli Virgil recognized Beth Taylor for being chosen to present at a conference in Oxford, England. Beth will be discussing Oral Language and Why Talk Matters.
- b. Kip Crandall recognized Andrew Nelson for being Teacher of the Week. The student that nominated Mr. Nelson spoke of how he engages the class. Dr. Mahoney followed up with congratulating Mr. Nelson and informed everyone that students acknowledging teachers in this way does not happen often enough and would like to see it more often.

13. Presentations:

- a. Abby Duke and Riley Crichton presented on the Open Program's Census project. They have had the opportunity to speak at a press conference and presented during a conference call with the State Board of Education. The expressed the importance of youth being involved in projects such as these because it gives other students motivation to participate also.
- 14. Motion by Griffin, second by Baker to approve the Open Program's Complete Count Project. Roll call vote. All voted aye. Motion carried.
- 15. Public comment: None.

- 16. Motion by Buck, second by Baker to approve the consent agenda as presented. Dr. Mahoney review invoices for January including snow removal services for the Black Hawk Center. Roll call vote. All voted aye. Motion carried.
- 17. Motion by Buck, second by Baker to approve the Employee Tuition Waiver. Roll call vote. All voted aye. Motion carried.
- 18. Motion by Griffin, second by Baker to approve the OHS Course Selection Guide 2020-2021. Roll call vote. All voted aye. Motion carried.
- 19. Motion by Baker, second by Buck to approve the Club 9 trip to New York. Roll call vote. All voted aye. Motion carried.
- 20. Motion by Griffin, second by Duke to approve the Intellectual Property Agreement. Roll call vote. All voted aye. Motion carried.
- 21. Motion by Buck, second by Duke to approve the Taxable General Obligation Refunding School Bonds, Series 2020.
 - a. Kendall King, a Municipal Advisor for Kings Financial, presented a plan to refinance the schools series 2011 bonds at a lower interest rate. Additionally the District will be purchasing the bonds with it's reserve funds. This \$1.4 million dollar purchase of bonds will net the District and additional \$58,000 in revenue in the Education Fund.

Roll call vote. All voted aye. Motion carried.

22. Administrator Reports

- Dr. Deininger commented on the positive attention that the Open Program is bringing to the district. Deininger discussed the SAT prep group that is meeting voluntarily to help each other. She updated everyone on the Athletic Action Plan including high school students going into the other schools to participate and get kids excited about athletics.
- Kip Crandall gave an update on the work with ICLE and its benefits to both the school staff and administration. He hopes to keep ICLE Coach Diane Jones in the future.
 Crandall is surveying the staff to determine what professional development topics they are interested in learning about during the early out Wednesdays.
- Ryan Huels said the Leader In Me Family Night took place last Wednesday. He also shared information on a Pokémon club that Ashley Anderson started for the students that will meet twice per month. Mr. Huels commended Ms. Anderson on her initiative and commitment to our students.

23. New business:

- a. Dr. Mahoney announced that a board retreat needs to be scheduled.
- 24. Old business: None
- 25. Other matters before the board:
- 26. President's Prerogative: None
- 27. Motion by Buck, second by Duke to adjourn. All voted aye. Motion carried.
- 28. Meeting ended at 7:10 p.m.

Board President – OCUSD #220
Poord Socretony OCUSD #220
Board Secretary – OCUSD #220

March 16, 2020 Regular Board Meeting

- 1. Meeting called to order by Dr. Wills at 5:45 p.m.
- 2. Roll call, present were Wills, Buck, Griffin, Haugh and Guzman. Baker was present via phone. Duke was absent.
- 3. Pledge of Allegiance
- 4. Motion by Buck second by Haugh to go into closed session. All voted aye. Motion carried.
- 5. Closed session began at 5:46 p.m.
- 6. Closed session adjourned at 6:25 p.m.
- 7. Meeting called to order by Wills at 6:30 p.m.
- 8. Motion by Buck, second by Haugh to approve expulsion of student A through the 20-21 school year.

Roll call vote. 4-0. Motion carried.

- 9. Motion by Guzman, second by Haugh to approve the following employment motions: Resignations
 - Linda Baker as ASSIST
 - Laurel Olson as OHS Special Education teacher at the end of 19-20 school year
 - Quinn Virgil as Head Coach of Oregon Boys Basketball

Roll call vote. All voted aye. Motion carried.

Employments

- Dominic Cozzi as OHS Special Education teacher beginning in the 20-21 school year
- Russell Doran as Bus Aide/Driver
- Amanda Dunnavan as Distict crossing guard

Roll call vote. All voted aye. Motion carried.

Retirements

Glen Majewski retiring at the end of the 23-24 school year

Roll call vote. 4-0. Motion carried.

- 10. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."
- 11. Recognitions: Postponed
- 12. Presentations: Postponed
- 13. Public comment: None.
- 14. Motion by Guzman, second by Buck to approve the consent agenda as presented. Roll call vote. 4-0. Motion carried.
- 15. Motion by Guzman, second by Haugh to approve the IGA for Reciprocal Course Access. Roll call vote. 4-0. Motion carried.
- 16. Motion by Buck, second by Griffin to approve the change in signer on the District Office accounts held at Stillman Bank, Harvard State Bank, Sterling Federal, Union Savings, Central Bank and BMO Mastercard.

- Roll call vote. 4-0. Motion carried.
- 17. Motion by Guzman, second by Buck to approve Annual IHSA Membership for 20-21. Roll call vote. 4-0. Motion carried.
- 18. Motion by Haugh, second by Griffin to approve the Oregon High School Course Guide for 20-21. Roll call vote. All voted aye. Motion carried.
- 19. Motion by Guzman, second by Buck to approve the Reduction in Force for Non-Certified Staff. Roll call vote. 4-0. Motion carried.
- 20. Administrator Reports: None
- 21. New business: None22. Old business: None
- 23. Other matters before the board:
 - a. Dr. Mahoney provided the Board an overview of the impact of the school closure. Additionally, he outlined the e-learning plan and praised the staff for their positive response to our student's needs. The Board was appreciative of the staff's commitment to our students.
- 24. President's Prerogative: None
- 25. Motion by Guzman, second by Haugh to adjourn. All voted aye. Motion carried.
- 26. Meeting ended at 6:49 p.m.

Board President – OCUSD #220
Board Secretary – OCUSD #220