

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE BOARD OF EDUCATION OF COMMUNITY UNIT SCHOOL DISTRICT NO. 220
AND
OREGON EDUCATION ASSOCIATION**

This Memorandum of Understanding is entered into by and between the Board of Education of Community Unit School District No. 220, Ogle County, Illinois (“Board” or “District”), Oregon Education Association (“OEA”)

The Parties have mutually agreed to the following terms and conditions for the XXII, 4 in the OEA - Board collective bargaining agreement:

Contractual Language Change

XXII. OREGON C.U.S.D. #220 EVALUATION PLAN

4. Tenured teachers in the District will be evaluated at least every **three (3) years**, based on at least one formal observation.

IN WITNESS WHEREOF, the Parties have executed this Agreement on this day of November 20, 2023.

**BOARD OF EDUCATION OF COMMUNITY
UNIT SCHOOL DISTRICT NO. 220
OGLE COUNTY, IL**

OREGON EDUCATION ASSOCIATION

By: _____
Its: President, Bryan Wills

By: _____
Its: President