

OCUSD #220
BOARD MINUTES
April 20, 2020
Regular Board Meeting

1. Meeting called to order by Wills at 6:15 p.m.
2. Roll call, present were Wills, Buck, Griffin, Haugh, Baker, Duke and Guzman.
3. Pledge of Allegiance
4. Motion by Haugh second by Buck to go into closed session. All voted aye. Motion carried.
5. Closed session began at 6:16 p.m.
6. Closed session adjourned at 6:24 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Motion by Wills, second by Haugh to approve the following employment motions:
 - Resignations
 - Doug Donaue as OHS Assistant Boys Basketball Coach
 - Gretchen Nelson as 7th grade Volleyball Coach, 8th grade Girls Basketball Coach, DLR Academic Bowl Coach and DLR Track Coach
 - Roll call vote. All voted aye. Motion carried.
 - Employments
 - Nathan Green as OHS Head Boys Basketball Coach
 - Kristen Lookingland as 7th grade ELA Teacher beginning the 20-21 school year
 - Farrell Tremble-Cain as OHS Head Volleyball Coach beginning the 20-21 school year
 - Roll call vote. All voted aye. Motion carried.
9. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement “educate students to be to be lifelong learners who are productive, responsible citizens.”
10. Recognitions:
 - a. Dr. Mahoney recognized the OCUSD staff for their hard work and dedication to supporting the district’s families and students
 - b. Dr. Mahoney recognized Brandi Costa for developing videos to help the staff learn how to use distance learning
11. Presentations: Postponed
12. Public comment: None.
13. Motion by Guzman, second by Buck to approve the consent agenda as presented. Dr. Mahoney explained additional expenses this month including SurveyMonkey, HMM contract payment and food for the staff working during some of the shutdown.
Roll call vote. 6-0. Motion carried.
14. Motion by Haugh, second by Baker to approve the 20-21 Student Handbooks.
Roll call vote. 6-0. Motion carried.
15. Motion by Buck, second by Duke to approve three-year lease of six buses. Roll call vote. 6-0.
Motion carried.

16. Motion by Haugh, second by Duke to approve the FY2020 OEA and OESPA Seniority lists. Roll call vote. 6-0. Motion carried.
17. Motion by Duke, second by Guzman to approve the use of DLR grounds for the Let Freedom Ring Festival. All voted aye. Motion carried.
18. Motion by Buck, second by Haugh to appoint Molly Baker as the IASB Delegate. All voted aye. Motion carried.
19. Motion by Haugh, second by Baker to approve the Intergovernmental Agreement Parking Enforcement. Roll call vote. 6-0. Motion carried.
20. Motion by Buck, second by Guzman to approve Board Policy Updates. Roll call vote. 6-0. Motion carried.
21. Administrator Reports: None
22. New business: None
23. Old business : None
24. Other matters before the board:
 - a. Dr. Mahoney recommends rescheduling the School Board Retreat.
25. President's Prerogative: None
26. Motion by Haugh, second by Baker to adjourn. All voted aye. Motion carried.
27. Meeting ended at 6:37 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
May 18, 2020
Regular Board Meeting

1. Meeting called to order by Wills at 6:15 p.m.
2. Roll call, present were Wills, Buck, Griffin, Haugh, Baker and Guzman. Duke was absent.
3. Pledge of Allegiance
4. Motion by Haugh second by Baker to go into closed session. All voted aye. Motion carried.
5. Closed session began at 6:15 p.m.
6. Closed session adjourned at 6:30 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Motion by Buck, second by Guzman to approve the following Resignations:
 - a. Adam Albrech as assistant Boys' Basketball Coach
 - b. Jordan DeWilde as OHS Art teacherRoll call vote. All voted aye. Motion carried.
9. Motion by Guzman, second by Haugh to approve the following Leave of Absence:
 - a. Amanda Rochon leave September 14, 2020 – December 18, 2020Roll call vote. All voted aye. Motion carried.
10. Motion by Buck, second by Guzman to approve the following employments:
 - a. Audrey Gourdreau as 6th grade Reading teacher
 - b. Angela Nordman as Jr High Girls' Basketball Coach
 - c. Melanie Cozzie as Jr High Volleyball Coach
 - d. Caitlin Paxton as OES Physical Education teacher
 - e. Katelyn Mernack as Jr High Cheerleading Coach
 - f. Michael Schneiderman as OHS assistant Boys' Basketball CoachRoll call vote. All voted aye. Motion carried.
11. Motion by Guzman, second by Buck to approve the following Renewals:
 - a. Mike Lawton as Athletic Director for District
 - b. Kip Crandall as Principal for DLR Jr High School
 - c. Kelli Virgil as Principal for Oregon Elementary School
 - d. Ryan Huels as Assistant Principal for Oregon Elementary School
 - e. Susie Hanlin as Administrative Assistant for District Office
 - f. Steve Burrs as Custodial Director for District
 - g. Marty Boyd as Food Service Director
 - h. Sheila Calhoun as Administrative Assistant for District Office
 - i. Shawn Gadow as Technology Director for District
 - j. Bill Nesemeier as maintenance Director for District
 - k. Steve Stinson as Network Administrator for District
 - l. Zach Van Velzer as Transportation Co-Director for District
 - m. Elizabeth Myers as Transportation Co-Director for DistrictRoll call vote. All voted aye. Motion carried.
12. Motion by Baker, second by Buck to approve the following Extensions:
 - a. Heidi Deininger as Principal for Oregon High School

Roll call vote. All voted aye. Motion carried.

13. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."
14. Recognitions: None.
15. Presentations: Postponed
16. Public comment: None.
17. Motion by Haugh, second by Buck to approve the consent agenda as presented. Dr. Mahoney discussed closing the gap in funds twenty and forty as expenses other than personnel costs are down. FY 19 Special education state revenue is still outstanding of \$13405.00 and the State is currently \$500,000 behind in what it owes the district for FY 20. In addition, Ogle County delayed the date for property tax collection which will result in a very large deficit for FY 20. Dr. Mahoney explained that either the Federal Hero's Act or a future stimulus package should contain funds that benefit K-12 schools.
18. Roll call vote. 5-0. Motion carried.
19. Motion by Guzman, second by Haugh to approve the 20-21 Board Meeting Dates.
All voted aye. Motion carried.
20. Motion by Baker, second by Buck to approve the 20-21 District Meal Prices.
 - a. S. Haugh asks that district parents be notified that the school district does not want to raise the price of the meals, but the increase is due to a federal increase. She is told yes.
Roll call vote. 5-0. Motion carried.
21. Motion by Buck, second by Haugh to approve the Prevailing Wage Agreement for 20-21.
Roll call vote. 5-0. Motion carried.
22. Motion by Haugh, second by Buck to approve establishing a Tech account at Stillman Bank.
 - a. M. Baker asks what the account will be for and Dr. Mahoney informs her that money collected for the technology warranty and fees will be deposited and used towards the purchase of more Chromebooks when needed.
Roll call vote. 5-0. Motion carried.
23. Motion by Griffin, second by Baker to appoint Mary Jo Griffin as OCEC Governing Board Member.
All voted aye. Motion carried.
24. Motion by Buck, second by Haugh to approve the Consolidated District Plan.
 - a. M. Baker asks what this plan is and is told that it is a condensed application for all of our grants. We must first compile this plan before applying for any other funding.
All voted aye. Motion carried.
25. Motion by Haugh, second by Buck to approve Graduation Requirements due to COVID-19 Pandemic.
Roll call vote. 5-0. Motion carried
26. Motion by Buck, second by Haugh to approve the 6-month review of board minutes for October 2019 through March 2020.
Roll call vote. 5-0. Motion carried.
27. Motion by Haugh, second by Buck to approve HLS Amendments to conduct a 10 year HLS Survey for OES, DLR and OHS.
Roll call vote. 5-0. Motion carried.

28. Administrator Reports: None

29. New business: None

30. Old business : None

31. Other matters before the board:

- a. Dr. Mahoney discusses the possibility of a drive up graduation on June 19, 2020. The school would set up a stage in the BHC parking lot and allow each student to walk across practicing social distancing while the families are in their vehicles.
- b. There is still not a definite answer on whether or not Prom will be rescheduled.
- c. M. Baker asks when we will know if school will resume in person and is told that we are waiting for direction from ISBE, but we are currently developing three different plans to accommodate the varying situations.
- d. M. Baker asks how the students performed when given the extra week to turn in work and is told that we will have an update after the 20th.
- e. M. Guzman asks if the Jr High Promotion ceremony will be cancelled moving forward and is told that there is not a current plan for that to occur.

32. President's Prerogative: None

33. Motion by Haugh, second by Buck to adjourn. All voted aye. Motion carried.

34. Meeting ended at 7:03 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
June 15, 2020
Regular Board Meeting

1. Meeting called to order by Wills at 6:15 p.m.
2. Roll call, present were Wills, Griffin, Baker and Duke. Buck, Guzman and Haugh were absent.
3. Pledge of Allegiance
4. Motion by Duke second by Griffin to go into closed session.
Roll call vote. 4-0. Motion carried.
5. Closed session began at 6:15 p.m.
6. Closed session adjourned at 6:30 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Motion by Duke, second by Baker to approve the following Resignations:
 - a. Cole Davidson as OHS Math Teacher, Department Chair and Football Coach
 - b. Dyan Mowry as Sophomore Class Dean and Student Council Advisor
 - c. Anna VanDyck as DLR Yearbook AdvisorRoll call vote. 4-0. Motion carried.
9. Motion by Griffin, second by Baker to approve the following employments:
 - a. Carmen Cripe as District Office Administrative Assistant
 - b. Allison Albrecht as Assistant HS Volleyball Coach
 - c. Jarrett Reynolds as OHS Math Teacher
 - d. Nathaniel Record as OHS Art TeacherRoll call vote. 4-0. Motion carried.
10. Motion by Griffin, second by Duke to approve the following Renewals:
 - a. Adam Larsen as Assistant SuperintendentRoll call vote. 4-0. Motion carried.
11. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."
12. Recognitions: None.
13. Presentations: Postponed
14. Public comment: None.
15. Motion by Duke, second by Griffin to approve the consent agenda as presented. Dr. Mahoney informed every one of his discussion with the county treasurer regarding property taxes. The due date for tax payments has been pushed back to July. This will result in the district receiving a lower than anticipate tax payment for the FY 20 fiscal year. He was informed by the county that any property tax payments that are submitted to the county in June or earlier will be dispersed to the district in June, but that we should not expect the full payment. At this time, the district shows a 3.7 million dollar deficit in the education fund due to the delay in payments for the county and the state. Dr. Wills asks if a statement should be made to the media to explain to the community the situation. Dr. Mahoney states that he will inform the staff ahead of the July meeting once we have the final numbers. Dr. Mahoney shared that expenditures are on track or under in the Education Fund and the Transportation Fund. At this time the

Operations and Maintenance Fund remaining balance is below the 8.3% benchmark for this time of the year.

Roll call vote. 4-0. Motion carried.

16. Motion by Griffin, second by Duke to approve the renewal of the Property and Liability Insurance. Dr. Wills asks if the district had a lot of claims. Dr. Mahoney explains that the increase is due to an influx in workman's comp. Since the rate is calculated on a five year average Dr. Mahoney believes that the cost will normalize and decrease over the next few years. Duke asks if there is a limit on how long an employee can be on Workman's Comp and is told that it is determined on an individual basis in correspondence with physicians and the workman's comp carrier. Baker asks if the district works with the employee to help them prior to a claim being filed. She is told no due to the fact that claims must be filed immediately to protect both the employee and the district.

Roll call vote. 4-0. Motion carried.

17. Motion by Griffin, second by Duke to approve the 20-21 Medical and Dental rates. Dr. Mahoney explains how the rates are determined. Dr. Wills asks if there is still a clause for the Wellbeing physical and is told that there is.

Roll call vote. 4-0. Motion carried.

18. Administrator Reports: None

19. New business: None

20. Old business : None

21. Other matters before the board:

- a. Dr. Mahoney asks the board to make a decision at the next board meeting to approve the removal of DLR TRY books from the registration fees as DLR does not need them any longer.
- b. DLR will have a virtual promotion and honors night in the upcoming week. Parents will be notified.
- c. Dr. Mahoney discusses options (A/B schedule, return with restrictions, Hybrid schedule) for the return to school. He informs the board that he is waiting on additional guidance from ISBE before a decision is made. He shared that there have been rumors that this decision may be left to local boards to decide but did not have confirmation of that rumor. Griffin thanks the district employees for everything they have done during the pandemic. Baker states that it is hard for teachers and staff to make plans without a final decision on the return to school. Dr. Wills asks if the teachers have been notified and is told that Dr. Mahoney shared with the staff that prior to a plan being formalized there will be staff input into the plan.

22. President's Prerogative: None

23. Motion by Baker, second by Griffin to adjourn. Roll call vote. 4-0. Motion carried.

24. Meeting ended at 6:57 p.m.
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Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
July 20, 2020
Regular Board Meeting

1. Meeting called to order by Wills at 5:30 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, Guzman and Haugh. Duke was absent.
3. Pledge of Allegiance
4. Motion by Buck second by Haugh to go into closed session.
Roll call vote. 5-0. Motion carried.
5. Closed session began at 5:30 p.m.
6. Closed session adjourned at 6:30 p.m.
7. Meeting called to order by Wills at 6:34 p.m.
8. Motion by Guzman, second by Baker to approve the following Resignations:
 - a. Josh Nelson as Agriculture Teacher and FFA Adviser
 - b. Katie Beeh as OHS School NurseRoll call vote. 5-0. Motion carried.
9. Motion by Guzman, second by Haugh to approve the following leave of absence:
 - a. Amanda Rochon August 12, 2020 – December 18, 2020
 - b. Matthew Martin August 25, 2020 for two weeksRoll call vote. 5-0. Motion carried.
10. Motion by Guzman, second by Buck to approve the following Employments:
 - a. Dan Green as OHS Assistant Boys Basketball Coach
 - b. Kelly Gilmour as Food Service Director
 - c. Kristen Lookingland as DLR Yearbook Adviser
 - d. Nate Girton as OHS Assistant Football CoachRoll call vote. 5-0. Motion carried.
11. Motion by Guzman, second by Baker to approve the following Retirements:
 - a. Marty Boyd effective December 31, 2020
 - b. Tammy Kavala effective August 10, 2020Roll call vote. 5-0. Motion carried.
12. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement “educate students to be to be lifelong learners who are productive, responsible citizens.”
13. Recognitions:
 - a. Dr. Deininger recognized the overall effort of students for the increase in AP scores. Scores increased in every area except one.
 - b. Dr. Mahoney informs of the letter of appreciation received by the school for the work our coaches have done with our feeder programs from the Oregon Park District.
 - c. Dr. Mahoney informs everyone that a donation was made to the school by Harvard State Bank. The money is being used for PPE for staff and students.
14. Presentations:
 - a. Dr. Mahoney presents the Return to Learning Plan. He gives an overview of the plan regarding the options that parents have for the coming school year. These include in-person or remote learning, bus information, lunch information and non-negotiable set

forth in the guidance, items such as wearing a facemask. Dr. Mahoney reminds everyone that the survey to families will go out this week for them to choose their option. Haugh asks if grading will work the same this fall as it did in the spring for remote learners. She is told that it will not, traditional grading practices will be reinstated and ISBE has indicated they will be providing additional Remote Learning guidance. Guzman asks if children who are medically exempt from wearing a mask will be provided with a face shield. He is told that families are expected to send appropriate PPE for their children.

15. Public comment:

- a. Kim Strite thanked the administration for providing two different options for returning to school. She would like to know if consideration has been given to how programs such as welding will work if we are required to move back into remote learning completely. She voices her concern about self-certifying and involvement of parents in this process.

16. Motion by Guzman, second by Baker to approve the COVID Return to School Plan.

Roll call vote. 5-0. Motion Carried.

17. Motion by Guzman, second by Buck to approve the consent agenda as presented. Dr. Mahoney discusses the 2 million dollars (\$2,000,000.00) deficit in the operating budget this year due to the delay in property taxes. We remained under our budgeted expenditures for all operational funds but the lack of revenue is what caused the large deficit. Dr. Mahoney shared that the state did complete the payment of what was owed in the 19-20 school year in July but he expects that the State will not meet their full responsibility without federal aid. Roll call vote. 5-0. Motion carried.

18. Motion by Haugh, second by Guzman to approve the Pre-Participation Drug Screen Waiver.

Roll call vote. 5-0. Motion carried.

19. Motion by Guzman, second by Buck to approve the COVID Board Policies.

Roll call vote. 5-0. Motion carried.

20. Motion by Haugh, second by Buck to approve the changes to the FY21 school fee schedule.

Roll call vote. 5-0. Motion carried.

21. Motion by Baker, second by Haugh to approve the amended 20-21 school calendar.

Roll call vote. 5-0. Motion carried.

22. Motion by Guzman, second by Haugh to approve the IGA with Rochelle.

Roll call vote. 5-0. Motion carried.

23. Motion by Haugh, second by Guzman to approve the Milk Bid Recommendation.

Roll call vote. 5-0. Motion carried.

24. Motion by Griffin, second by Guzman to approve Susie Hanlin as IMRF authorized agent.

Roll call vote. 5-0. Motion carried.

25. Motion by Haugh, second by Buck to approve Tammy Kavala's retirement agreement.

Roll call vote. 5-0. Motion carried.

26. Motion by Guzman, second by Baker to approve the Board Policy updates.

27. Roll call vote. 5-0. Motion carried.

28. Administrator Reports: None

29. New business: None

30. Old business :

a. Dr. Mahoney reminds the board of the Annual Board Retreat on August 22, 2020

31. Other matters before the board:

32. President's Prerogative:

a. Dr. Wills thanks all of the staff for all of the hard work that has been put in this year.

33. Motion by Haugh, second by Guzman to adjourn.

Roll call vote. 5-0. Motion carried.

34. Meeting ended at 6:59 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
August 17, 2020
Regular Board Meeting

1. Meeting called to order by Wills at 6:00 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, Guzman, Duke and Haugh.
3. Pledge of Allegiance
4. Motion by Haugh second by Buck to go into closed session.
Roll call vote. 6-0. Motion carried.
5. Closed session began at 6:01 p.m.
6. Closed session adjourned at 6:30 p.m.
7. Meeting called to order by Wills at 6:36 p.m.
8. Motion by Guzman, second by Duke to approve the following Resignations:
 - a. Brandon Meyer as Junior Class Advisor
 - b. Anna Van Dyck as DLR Secretary
 - c. Segar Larson as OHS Assistant Girls Basketball Coach
 - d. Logan Cann as JR High Boys Basketball Coach
 - e. Carmen Cripe as District Office SecretaryRoll call vote. 6-0. Motion carried.
9. Motion by Guzman, second by Haugh to approve the following leave of absence:
 - a. Erin Welker leave August 11, 2020 through October 13, 2020Roll call vote. 6-0. Motion carried.
10. Motion by Guzman, second by Haugh to approve the following Employments:
 - a. Tina West as District Office Secretary
 - b. Russ Doran as Bus Driver
 - c. Randee Mennenga as DLR Interventionist
 - d. Meagan Meyer as DLR Secretary
 - e. Michelle Bothe as DLR Scholastic Bowl Advisor
 - f. Anna Van Dyck as OES Kitchen Supervisor
 - g. Chelsea Eden as OHS Agriculture Teacher and FFA Advisor
 - h. Angela Nordman as Junior Class Advisor
 - i. Michelle Bothe as Math Department Head
 - j. Felicia Carreno as ASSIST Advisor
 - k. Dominic Cozzi as Sophomore Class Advisor
 - l. Adam Albrecht as JR High Boys Basketball Coach
 - m. Jeff Needham as Bus Driver Trainer
 - n. Quinn Virgil as OHS Assistant Golf CoachRoll call vote. 6-0. Motion carried.
11. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."
12. Recognitions:
 - a. Dr. Mahoney recognized the maintenance and custodial, technology, secretarial and administrative staff for all of their hard work.

- b. Kelli Virgil recognized Janice Withers and her husband for creating classroom dividers for the students of the Jr Kindergarten classroom.
- c. Mike Lawton recognized Nate Girtton for all of the work he has done on the new baseball facility.

13. Presentations:

- a. Dr. Mahoney presents an overview of the 10 year HLS process which includes an inspection, selection of projects, selection of process (traditional or performance contracting), holding a BINA hearing and selling Bonds. The inspections have already occurred.

14. Public comment: None

15. Motion by Griffin, second by Duke to approve the consent agenda as presented. Dr. Mahoney discusses the initial cost for the beginning of the school year including Beyond Textbooks and the installation of air conditioning units at DLR. Dr. Mahoney reviews the Etnyre Grant received by the district.

Roll call vote. 6-0. Motion carried.

16. Motion by Guzman, second by Griffin to approve the Board Policy updates as recommended by the Policy Committee.

- a. 2:265 Title IX Sexual Harassment Grievance Procedure; 2:260 Uniform Grievance Procedure; 5:10 Equal Employment Opportunity and Minority Recruitment; 5:20 Workplace Harassment Prohibited; 5:100 Staff Development Program; 5:330 Sick Days, Vacation, Holidays and Leaves; 7:10 Equal Educational Opportunities; 7:20 Harassment of Students Prohibited; 7:180 Prevention of and Response to Bullying, Intimidation and Harassment; 7:185 Teen Dating Violence Prohibited

Roll call vote. 6-0. Motion carried.

17. Motion by Haugh, second by Duke to approve the Preliminary Budget 20-21. Dr. Mahoney reviews the Preliminary Budget pointing out the surplus of \$288,000 received due to the CARES Act.

Roll call vote. 6-0. Motion carried.

18. Motion by Haugh, second by Baker to approve the COVID-19 Leave MOU with the OEA and OESPA

Roll call vote. 6-0. Motion carried.

19. Motion by Haugh, second by Baker to approve the COVID-19 Evaluations MOU with the OEA
Roll call vote. 6-0. Motion carried.

20. Motion by Buck, second by Guzman to approve the HLS Amendments

Roll call vote. 6-0. Motion carried.

21. Administrator Reports:

- a. Kelli Virgil reports that it is a great start to the year. She indicated that because of the procedures the beginning of the day seems calmer as they enter the building. Adjustments are being made along the way such as Meet the Teacher night.
- b. Kip Crandall reports that the learning pods are going very well. He recognizes the kitchen staff for bringing food to the students. He would like to have a set time for tech professional development and help sessions.

- c. Heidi Deininger reports that there are being improvements made to the contract tracing. The school is going to reach out to the 20-30% of students/parents that are not self-certifying. Overall the kids have been amazing and very respectful. She recognizes the custodial staff for all of their hard work and helping to get the classrooms and building cleaned out and put together. She also comments that Shawn Gadow and the tech team have done a great job.
- 22. New business: None
- 23. Old business : None
- 24. Other matters before the board: None
- 25. President's Prerogative:
 - a. Dr. Wills thanks all of the staff for all of the hard work in getting the kids back to school. He is observing what other districts are doing and is very happy with the way Oregon is moving forward.
- 26. Motion by Baker, second by Duke to adjourn.
- 27. All voted aye. Motion carried.
- 28. Meeting ended at 7:07 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220

OCUSD #220
BOARD MINUTES
September 21, 2020
Regular Board Meeting

1. Meeting called to order by Wills at 6:10 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, Guzman and Haugh. Duke was absent.
3. Pledge of Allegiance
4. Motion by Baker second by Guzman to go into closed session.
Roll call vote. 5-0. Motion carried.
5. Closed session began at 6:10 p.m.
6. Closed session adjourned at 6:23 p.m.
7. Meeting called to order by Wills at 6:30 p.m.
8. Motion by Guzman, second by Baker to approve the following Resignations:
 - a. David Duke as OHS Girls Softball CoachRoll call vote. 5-0. Motion carried.
9. Motion by Guzman, second by Baker to approve the following Employments:
 - a. Sara Rowe as OHS Health Aide
 - b. Caitlin Paxton as DLR Track CoachRoll call vote. 5-0. Motion carried.
10. The School Board Members read aloud the affirmation followed by Dr. Wills who read aloud the district mission statement "educate students to be to be lifelong learners who are productive, responsible citizens."
11. Public comment:
 - a. Oregon girls' soccer president thanked the board for agreeing to pay the cost of the coach's salaries this year.
12. Motion by Haugh, second by Baker to Open Public Hearing for 2020-2021 Budget
Roll call vote. 5-0. Motion carried.
Dr. Mahoney discussed a surplus of \$76,000 in this year's budget. An amendment may have to be made based on COVID related spending. The main reason for the balanced budget was the nearly \$300,000 the district received the CARES Act grant. That money was added to the Education Fund. Without this additional money, the district would be facing a \$200,000 deficit this year.
13. Motion by Guzman, second by Haugh to Close Public Hearing for 2020-2021 Budget
Roll call vote. 5-0. Motion carried.
14. Motion by Buck, second by Guzman to approve the 2020-2021 Budget as presented
Roll call vote. 5-0. Motion carried.
15. Recognitions:
 - a. Dr. Mahoney recognized Stephanie Haugh and Mary Jo Griffin for receiving Master Board Member Program recognition awards.
 - b. Dr. Mahoney recognized the Etnyre Foundation for their support of the school district.
 - c. Kelli Virgil and Ryan Huels recognized Jeff Stultz, Carmon Conderman, Samantha Kann, Julie Sewell and Kelly Hanschuh for their work in beautifying the school. They have worked hard to bring the positivity of Leader in Me into the elementary school with art throughout the building. Dr. Mahoney and Dr. Wills also thanked the team.

16. Presentations:

- a. Dr. Mahoney discussed three major decisions the board will need to make regarding the HLS projects. How much to spend, will they sell bonds and if so, the term of the bonds. The total initial project cost is \$17,917,632. Dr. Mahoney discussed the Current debt service tax rate and the additional rate for a \$15 million bond depending on the term. Griffin stated that the board should keep in mind that there will be another HLS in ten years and they should consider how that will impact the decision they are currently making. Dr. Mahoney advocated for the board to do much of the work identified on the HLS projects and to bond for as short of a period as possible. Dr. Mahoney noted that property taxes would increase but the district needs this work completed. Dr. Mahoney told the board that he will meet with Bill Nesemeier to discuss the projects and the building committee will prioritize them to present to the board.

17. Motion by Haugh, second by Guzman to approve the consent agenda as presented. Dr.

Mahoney pointed out the cost and purpose of the E-Rate service. He also discussed the use of new software companies and the costs associated.

Roll call vote. 5-0. Motion carried.

18. Motion by Guzman, second by Buck to approve the 2020-2021 Risk Management Plan.

Roll call vote. 5-0. Motion carried.

19. Motion by Haugh, second by Griffin to approve the change in the December 21, 2020 board meeting date to December 14, 2020.

Roll call vote. 5-0. Motion carried.

20. Motion by Guzman, second by Griffin to approve the Intergovernmental Agreement for Library Services.

Roll call vote. 5-0. Motion carried.

21. Motion by Buck, second by Guzman to approve a change in signer on the DLR Activity account held at Harvard State bank from Anna Van Dyck to Meagan Meyer, current administrative assistant.

Roll call vote. 5-0. Motion carried.

22. Administrator Reports:

- a. Kelli Virgil reports on their current SIP plan. Goals remain the same with a few minor cut backs due to remote learning. OES teachers will begin sharing out what they are currently working on with each other. The first parent meeting of the year was held on the 21st via Google Meets. It went very well, parents asked about the time frame of returning to full day instruction. Kelli reports that 91 students returned to in person learning from remote learning this week. Dr. Wills asks where the Leader In Me is being presented and is told that each classroom has time allotted each day to work on the habits and habit one will begin in October.
- b. Kip Crandall reports that MAP testing did not take place last year due to the conversion to remote learning. They have plans to test beginning this winter. The math and science departments continue to meet to review lessons and course work to insure students are being given the same information in both areas. Social studies classrooms have begun to

extend their response questions in an effort to implement more ELA strategies. The TLIM team received their 7 habits and will continue to develop equity.

- c. Heidi Deininger reports on the staff effort to move towards a curriculum based measuring tool rather than the SAT scores as a measurement. Seniors will take the SAT this week since they were unable to test last spring. Juniors will take the test in the spring this year. The staff is working on the 7 habits as well and working them into their curriculum. They continue to be very focused on equity. Heidi reports that social emotional screenings were given to all student s at the beginning of the year and the results are being reviewed. Instructional decisions are currently being made to use one to one devices as a supplemental resource. Heidi takes a moment to express her gratitude and pride of the students and community.
- 23. New business: None
- 24. Old business : None
- 25. Other matters before the board: None
- 26. President's Prerogative:
- 27. Motion by Haugh, second by Guzman to adjourn.
- 28. All voted aye. Motion carried.
- 29. Meeting ended at 7:06 p.m.

Board President – OCUSD #220

Board Secretary – OCUSD #220