

To: Dr. Mahoney
Board of Education
From: Heidi Deininger
Re: October Board Report
Date: November 10, 2020



Student Happenings

- Choir and band are working on this year's version of Madrigals. The cast has been selected. It will be done following health & safety protocols. We will not be having the usual dinner, and the performances will be done in the OHS theatre. We are planning to use the same plan for Madrigals that we did for the play to allow limited numbers of guests to attend.
- October 26-30 was the first annual Hawk-o-Ween. The senior class organized a variety of dress up days and activities for students to participate. The highlight of the week was a haunted corn maze, where staff set out to give participating students a little scare. FFA and the senior class teamed up to put on the haunted corn maze.
- Student athlete leaders participated in a leadership seminar on October 29th presented by Proactive Coaching. There were 38 students who took part in a session that inspired them to commit to changing the culture of our athletic programs. Mr. Miller (the presenter) focused on the five Characteristics of Hawk Athletics and encouraged the student athletes to not make Covid to be an excuse. Student reported that they learned a lot and enjoyed the time.
- Practices and limited winter sports are underway
 - Boys/girls bowling
 - Competitive cheer-virtual events
 - Boys/girls basketball – limited, no contact walk through practices

Academics

- All freshmen, sophomores and juniors took a practice SAT on November 2 during the school day
 - Remote students and in-person students who were absent will test in small groups on Nov 24
 - Results from practice test will be used to make curricular adjustments to strive for best possible PSAT/SAT scores on the April test
- Continue to focus on at-risk students who are remote or have come back to in-person from being remote; teachers are working hard to engage the students; some remote students come into school before the school day starts

Family Communication

- Letter mailed to families outlining remote learning plan
- Parent teacher conferences were Oct 21 and Oct 29th
 - In-person, virtual/Google Meets, and phone conferences offered
 - Oct 21 – 50 conferences; Oct 29 – 57 conferences



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Academics | Activities | Service | Leadership

School Improvement Plan Highlights

- Academic Growth- SMART goals are updated monthly (you can look at the SIP for Oct/Nov updates); See Full School Improvement Plan here:

https://docs.google.com/spreadsheets/d/19yTbKYrpV4cfoJNKkk2jx0lScGCwUtnKsyA_W1h7lyE/edit?usp=sharing

- Culture & Climate -We continue to provide opportunities for students to get involved (see above)
 - Gaming club is growing and offers students who aren't interested in athletics an opportunity to join
 - Archery and art club are relatively new and also growing (many thanks to Mrs. Starkey and our new art teacher Mr. Record)
 - Leader in Me activities will be highlighted below
- Professional Growth – Professional Learning Communities (PLC) meet once/month to monitor student growth on SMART goals; grade level teams meeting twice/month to monitor student overall academic and social emotional growth

The Leader in Me

- High school staff is doing a deep-dive into one habit/month; Zach Hall and Angela Nordman presented on Habit one and led an activity with our staff around this habit
- Discussion about the habit and how we apply it to our own lives; we do this every other Friday (you are all welcome at 7:30 in the OHS library)
- Focus on components of 7 Habits in daily announcements

Professional Development

- Kim Radostits will be leading teachers through synchronous teaching training over the next couple of weeks
- John Zuber has been adding various virtual learning resources to a staff Google classroom to give teachers ideas, tips and tricks
- ICLE consultant Diane Jones has also been very helpful in providing resources

Athletic Action Plan

- Coaches are working on skills manuals
- Mandatory coaches clinic on October 29th 6-9:00 PM (Proactive Coaching); during the day, Rob Miller will be available to have one on one discussions with coaches; he is also meeting with student leaders in the morning; 90+% of coaches at all levels participated
- Revising the coaching evaluation tool to align to the 5 Characteristics of a Hawk



Equity Work

- Reached out to Educational Equity Consultants (<http://eec4justice.com/>)
 - EEC gave us a plan for training, which we will begin with OHS staff and all district admin during second semester
 - Working with EEC to determine staff readiness
- Continued discussions within our staff regarding equity; encourage staff to read/access resources from <https://www.tolerance.org/>
- First meeting of OHS Equity team (students, staff and parents)- identified areas of strength and areas for future growth
- Dr. Deininger participated in a virtual conference “What’s this got to do with Race” lead by Dr. Sonia Whitaker and Dr. Diane Leak
 - Participating in the 21-day Racial Equity Challenge
<https://www.eddiemoorej.com/21daychallenge>