

OREGON

CUSD220

Academics | Activities | Service | Leadership

July 20, 2020

Topic: Personnel Changes

Resignations:

Josh Nelson Agriculture Teacher and FFA Adviser

Katie Beeh OHS School Nurse

Leave of Absence:

Amanda Rochon Requesting leave August 12, 2020 – December 18, 2020

Matthew Martin Requesting leave for two weeks in August around the 25th

Employments:

Dan Green OHS Assistant Boys Basketball Coach

Kelly Gilmour Food Service Director

Kirsten Lookingland DLR Yearbook Adviser

Nate Girton OHS Assistant Football Coach

Retirements:

Marty Boyd Retiring December 31, 2020

Tammy Kavala Retiring August 10, 2020

Renewals:

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

206 South 10th Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-2187 www.ocusd.net

Joshua S Nelson
208 Emily St
Mt. Morris, IL 61054

July 7, 2020

Oregon School District
210 S 10th St
Oregon, IL 61061

Oregon Community Unit School District Administrators,

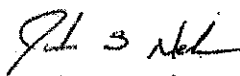
As I conclude my sixth year teaching at the Oregon Community Unit School District, it comes with apprehensiveness that my days in the classroom promoting and teaching about the world of agriculture on a daily basis has a limit going forward. My time at Oregon Schools' has taught me more than I ever could have imagined, and gave me the opportunity to give back to this community that has given me so much encouragement, a curiosity about all things in life as well as a desire to make everything around me a better place. I have been on the forefront of seeing change in the district being in charge of the new welding facility, seeing the plant science/horticulture program leap several generations into the future and have had the privilege of partaking in leadership meetings above the district level.

As most know by now, my passion for agriculture is more of an obsession than passion that I eat, sleep and breathe. My time spent working on lesson plans, district improvements and FFA activities consumed my life for the last six years at Oregon. Those late nights and early morning were fueled by the students we have and the future students to learn at Oregon High School. There were multiple chats about my work schedule with previous administrators as those chats did little in keeping my work-life balance in check. I know that there was a lot to accomplish in the little time that I had to help this department.

When I was attending Oregon High School from the fall of 2003-2007, I had 3 different agriculture teachers and FFA advisors. This did not make it easy to build a program and not all teachers decided their own fate to leave the district to better opportunities. I mention this because I saw firsthand what a poor hire can do to a program like the agriculture department and FFA Chapter. Because of this, it comes with my high recommendation that you seek out Mr. John Heiser, District 1 FCAE rep for help finding a suitable agriculture instructor for the years moving forward. I also suggest that it is about time that the Oregon School District look at implementing a two advisor system to manage and advise the Oregon FFA Chapter like it did back in the 90's and early 2000's. The expectation of the FFA Adviser is far more than any head sports coach, even with great supporters and volunteers from parents and alumni of the program.

Please accept this letter of resignation for Joshua S Nelson as the Agriculture Educator and FFA Adviser effective August 1st, 2020.

Sincerely,


Joshua S. Nelson

Katie Beeh RN BSN
1202 S. Blackhawk Rd.
Oregon, IL 61061

July 6, 2020

OCUSD 220 High School
Dr. Heidi Deininger, Principal
210 S. 10th St.
Oregon, IL 61061

RE: Letter of Resignation

Dear Dr. Deininger,

Please accept this letter as my formal resignation as the School Nurse at OCUSD 220 High School effective at the end of school year 2019-2020.

I have loved my job as the school nurse for Oregon High School but feel it is time for me to retire from nursing. I wish to thank the school district and all of the employees for making my stay at the high school a fruitful and happy one. I will miss each and every one of you as well as the students.

Let me know if I can be of assistance in the future. I wish the very best to all.

Sincerely,

A handwritten signature in cursive script that reads "Katie Beeh RN BSN".

Katie Beeh RN BSN

cc Sharon Hoover RN CSN

Amanda Rochon

10538 N. Pecatonica Rd

Leaf River, IL 61047

July 1, 2020

School Board Members

Community Unit School District #220

206 S. Tenth St.

Oregon, IL 61061

Dear School Board Members,

Thank you for approving my previous request for maternity leave from September 14, 2020 through December 18, 2020, and use of days from the employee sick leave bank. Due to recent complications with my pregnancy and the increased risk with COVID-19, my doctor is recommending that I not return to school until after a successful delivery. For the health and safety of myself and my child, I am requesting additional leave beginning August 12, 2020 through December 18, 2020. Thank you for your time and consideration.

Sincerely,

A handwritten signature in cursive script, appearing to read "Amanda Rochon". The signature is fluid and written in dark ink.

Amanda Rochon

Oregon Elementary School

5th Grade Math

Dear Mr. Crandall

I am writing you to request a leave of absence for when my daughter is born. I would like to take 2 weeks off when she is born and use FMLA time during this absence. The due date for my daughter is August 25th. I would like the leave of absence to begin whenever she is born.

Thank you

Matthew Martin

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center < 1101 Jefferson Street < Oregon, IL 61061 < Ph: 815-732-3330 < Fax: 815-732-7709

July 1, 2020

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: OHS Assistant Boys Basketball Coach

Name: Dan Green

Notables: Dan is the father of new OHS head coach Nathan Green and has been a fixture on the Rockford area high school basketball scene for many years. School experience includes:

Rockford Guilford High School Assistant, Rock Valley College Assistant, Rockford Lutheran Freshman Coach, West Middle School 7th grade Coach, Rockford Jefferson High School Freshman Coach, Belvidere North High School Freshman Coach

He has also worked at the following camps:

Michael Jordan's Basketball Camp, B.J. Armstrong Basketball Camp, Michigan State University, University of Wisconsin, University of Iowa, Marquette University, University of Illinois, Northern Illinois University, and Illinois State University. He has also been the assistant camp director of the Rockford All Star Basketball Camp for 30 years.

He will replace Adam Albrecht who resigned from high school coaching.

Stipend: Assistant HS Basketball Coach, Year 20

Home of the Hawks



June 29, 2020

Mr. Mahoney and Members of the Board of Education,

It is my recommendation to hire Kelly Gilmour as my replacement for Food Service Director.

Kelly has worked for the District for the past 10 years serving the last two as years as the Kitchen Supervisor for Oregon Elementary. Kelly has excelled in her role as leader of that group and I believe she will do the same as Director.

During the recent crisis Kelly stepped up and led the Food Service Staff without hesitation. I believe she will be a great asset and leader for the Food Service Department.

Thank you,

Marty Boyd | Food Service Director

Community Unit School District #220 – Oregon, IL

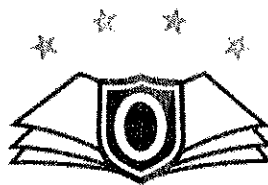
Phone: 815-732-5300 | Ext. 2118 | Fax: 815-732-2187 | E-mail: @mboyd@ocusd.net

"We Serve Education Everyday"

The Food Service Department supports the quality education of O.C.U.S.D#220. Our Mission is to advance the quality of school meals by a proud and caring team. To partner with other department to support our goals, and to generate income which can assist in adding to the District's resources. All the while serving and meeting the needs of students and staff of the District regardless of economic status, cultural diversity or special needs.

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

206 South 10th Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-2187 www.ocusd.net



OREGON
CUSD220

Academics | Activities | Service | Leadership

To: Mr. Thomas Mahoney
From: Kip Crandall
Date: July 13, 2020
Re: Hire Recommendation

Position: DLR Yearbook Advisor

Name: Kristen Lookingland

Notables: Kristen was hired earlier this summer as our new 7th grade ELA teacher. She has a strong background in journalism and showed immediate interest in this position when it opened. I anticipate her working hard to produce a quality yearbook for DLR. Kristen is replacing Anna VanDyck who resigned earlier this year.

Salary: As per OEA contract for year 1 as DLR yearbook advisor.

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

David L. Rahn Junior High School

105 W. Brayton Road, Mt. Morris, Illinois 61054 phone: 815-734-6032 fax: 815-734-7129 www.ocusd.net

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center < 1101 Jefferson Street < Oregon, IL 61061 < Ph: 815-732-3330 < Fax: 815-732-7709

July 6, 2020

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: HS Asst. Football Coach

Name: Nate Girton

Notables: Nate is the current head baseball coach for OHS and also coaches JH boys basketball. He has previous football coaching experience at Ashton-Franklin Center HS from 2004-10. He is a 1995 graduate of Franklin Center HS. He attended Sauk Valley College where he played both basketball and baseball. He is currently employed by Northern Illinois University.

He will take the place of Cole Davidson who recently resigned.

Stipend: HS Asst Football Coach, Year 8

Home of the Hawks

Marty Boyd

291 IL Rt. 2 #109 Dixon, Illinois 61021 · 816-677-1064 · marty58@hotmail.com

June 12, 2020

Thomas Mahoney
Oregon CUSD School Board
206 South 10th Street
Oregon, Illinois 61061

Dear Dr. Mahoney and Members of the Board:

I write this letter to announce my formal retirement from the Oregon Community Unit School District #220 as Food Service Director, effective December 31, 2020.

Life is fleeting, as we have seen in recent months, so I have decided to retire and leave the workforce to pursue personal interests. I have worked for the school District for the past 18 years, and although those were some of the best years of my life, I am looking forward to the next chapter.

I want to personally thank you for the many opportunities you have given me over the years. I have grown personally and professionally, and am very pleased and more than proud with the work I have done with an amazing Food Service Staff, the students and staff I have been privileged to work with, and the departmental and institutional changes I have helped to effect.

While I look forward to enjoying my retirement, I will miss the work and my colleagues at the District. I look forward to training my replacement and hope she will have the same wonderful experience that I have had. I would be happy to continue to do part-time, as needed. I have included my personal email/phone number so that you can continue to contact me after I leave the District.

Thank you again for your understanding, and I wish you all the best.

Sincerely,

Marty Boyd

July 10, 2020

Oregon CUSD 220
206 S 10th St.
Oregon, IL 61061

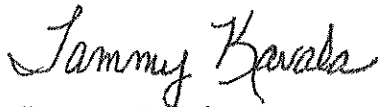
To whom it may concern,

I, Tammy Kavala, submit to you my letter of retirement from Oregon CUSD 220. .
The effective date of my retirement will be on August 10, 2020.

I have truly enjoyed my time working at Oregon Elementary School over the past 12 years. I have been blessed knowing that I have made a positive impact on the students I have worked with. I have also been blessed by the lasting friendships with staff and co-workers.

Thank you for the opportunity to be of service to others. I wish you all the best in the upcoming school year.

Yours truly,

A handwritten signature in cursive script that reads "Tammy Kavala".

Tammy Kavala