

OREGON

CUSD220

Academics | Activities | Service | Leadership

Date: May 15, 2019

Topic: Personnel

Resignations:

Angela Sowl: Resigned as Oregon High School Junior Class Dean effective the end of the 2018-2019 school year

Shannon Cremeens: Resigned as National Honor Society Advisor effective the end of the 2018-2019 school year

Kayla Marquez: Resigned as DLR Junior High 8th Grade Math Teacher effective the end of the 2018-2019 school year.

Kim Radostits: Resigned as Oregon High School Academic Bowl Advisor effective the end of the 2018-2019 school year.

Robin Pearce: Resigned as Part Time Custodian for the district effective May 2, 2019

Alice Starkey: Resigned as the Oregon High School Assist Advisor effective the end of the 2018-2019 school year.

Diana Steinmetz: Resigned as the DLR Junior High Cheerleading Advisor effective the end of the 2018-2019 school year.

Leave of Absence:

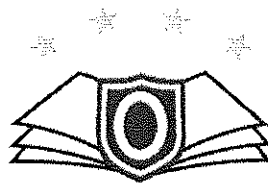
Employments:

Angela Nordman: Hired as Oregon High School Math Teacher beginning with the 2019-2020 school year. Ms. Nordman will replace Mrs. Larsen who resigned

Andrea Messenger: Hired as Administrative Assistant for Oregon Elementary beginning July 1, 2019. Ms. Messenger will replace Mrs. Hite retired

Elizabeth Myers: Hired as the Co-Director for Transportation beginning July 1, 2019. Ms. Myers will replace Mr. Schad who resigned

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- Zach Van Velzer: Hired as the Co-Director for Transportation beginning July 1, 2019. Mr. Van Velzer will replace Mr. Schad who resigned
- Kassie Rosecke: Hired as the Oregon High School Cheerleading Coach beginning with the 2019-2020 season. Ms. Rosecke will replace Ms. Kunce who resigned
- Angela Nordman: Hired as the DLR Junior High Volleyball Coach beginning with the 2019-2020 season. Ms. Nordman will replace Ms. Tremble who resigned.
- Brandon Meyer: Hired as the Oregon High School Social Studies Teacher beginning with the 2019-2020 school year. Mr. Meyer will replace Mr. Boyer who was reassigned.
- Stephanie Mersman: Hired as the Oregon Elementary School second grade teacher beginning with 2019-2020 school year. Ms. Mersman will replace Ms. Potter who has been reassigned.
- Brian Treadwell: Hired as the Oregon Elementary School fourth grade teacher beginning with 2019-2020 school year. Mr. Treadwell will replace Ms. Schultz who retires.

Reassignments:

- Sheila Calhoun: Reassigned to District Office Administrative Assistant. Ms. Calhoun will replace Ms. Cook who is resigning.
- Cindy Sarver: Reassigned to full time custodian for the district. Effective May 28, 2019.
- Sue Braden: Reassigned to DLR secretary. Effective May 15, 2019.

Renewals:

- Kelli Virgil: Renewed as Oregon Elementary Principal through school year 2022-2023.



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Cook, Alexis

Subject: FW: Resignation Junior Dean

Good afternoon,

I am writing to inform you that I intend to step down as Junior class dean after the conclusion of this school year. I don't feel that I can fit in the long Fridays that football concession require this fall while having a new baby at home.

I do intend to continue as Senior class dean for the 2019-2020 school year.

I am hopeful that one of our new staff members will step in and take over as the Junior dean—the sophomores coming up are highly motivated and would be a great first year group for a new advisor. I have a folder of information to pass along to the incoming dean and would be more than happy to help answer any questions the new advisor may have.

Please let me know if you have any questions,
Angi

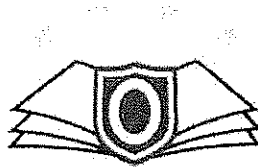


Angi Sowl | Administrative Assistant

Oregon High School – Oregon, IL

Phone: 815-732-5300 | Extension 1901 | E-mail: asowl@ocusd.net

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April 25, 2019

Dr. Heidi Deininger,

This is a notification of my resignation from my position as Advisor to the National Honor Society, starting at the conclusion of the 2018-2019 school year. I have been honored to serve for a great group of kids the past four years. While I truly enjoyed my time working with students, I believe my focus at this time for Oregon High School should be directed on other supports for our building. I am excited to pass the torch to another staff member who can revitalize the program with new energy and ideas, and I am happy to help promote a seamless transition.

Sincerely,

Shannon Cremeens

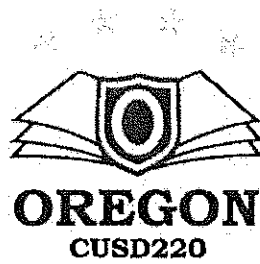
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OREGON HIGH SCHOOL

210 South 10th Street, Oregon, IL 61061

phone: 815-732-5300

www.ocusd.net



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Kayla Marquez
3885 Lakeshore Drive
Winnebago, IL 61088
(815) 209-8954
kmarquez@ocusd.net

April 26, 2019

Kip Crandall
Principal
David L. Rahn Junior High School
105 W. Brayton Road
Mount Morris, IL 61054

Dear Mr. Crandall:

The purpose of this letter is to announce my resignation from my position as the 8th grade mathematics teacher at DLR Junior High School at the conclusion of the 2018-2019 contract.

This has been a difficult decision, but in the end, it is the best decision for my family. Working within the OCUSD220 community has been a great experience, and I will sincerely miss my position, my colleagues who have become dear friends over the years, the community, and of course my students. Thank you for the opportunities and experiences throughout the years.

Sincerely,

Kayla Marquez
DLR 8th grade mathematics teacher

OCUSD220 is a district of the Illinois State Board of Education. It is not a separate entity.

David L. Rahn Junior High School

105 W. Brayton Road, Mt. Morris, Illinois 61054 phone: 815-732-5300 fax: 815-734-7129 www.ocusd.net

Dear Administration,

After much thought and deliberation, I regret to inform you that I will be resigning from my role as OHS Academic Team Coach. I have sincerely enjoyed the time I have spent with our Hawks building up this program the last 11 years. It has been an incredible feeling to watch it grow from four members to over 18. The players have made me very proud and I have truly enjoyed every moment spent with them. That being said, with the new schedule for next year that requires Hawks Take Flight to be moved from Wednesday nights, I have found myself in a situation where I need to choose between coaching Academic Bowl and mentoring HTF. Though I love both roles, I know that a paid position will likely be easier for you to fill than an unpaid position and I do not want to see Hawks Take Flight lose its momentum as I truly believe that it plays an important role in the success of our students.

I am very appreciative of the opportunity you have given me over the last decade to grow alongside my students and I hope to perhaps try it out again in the future if our schedule allows for it. In the meantime, I wish the "OHS Hawkademic Bowl Team" the very best in future seasons.

Sincerely,

A handwritten signature in black ink, appearing to read "Kim M Radostits". The signature is fluid and cursive, with the first name "Kim" and last name "Radostits" clearly distinguishable.

Kimberly M. Radostits

4/28/2019

5/3/19

Steve,

I am quitting^{as} of today. I was honest with you about why I was quitting and gave you a months notice. Then you tell me you are being put on^{all} hard floors, but "you only have a few more weeks anyway." You know that the hard floors hurt my knees, back, + hip, but your answer is to put me on more hard floors + take the carpets ~~away~~ away from me. That is not right. Do you want to see me in a wheel chair before my last day, because that is what the hard floor will do to me. That tells me that you really do not respect my honesty of what~~is~~ was going on with me. I tried to be a loyal employee and make sure you did not have to find anyone to finish the year out and that is the thanks I get for it. I have done everything you have ever asked me to do. I really wish it did not

have to end this way, but I won't
hurt my self anymore than I all ready
am.

Thank you
Robin Pearce

P.S. I am Sorry if this upsets you,
but I have to do what is best for
me.

May 3, 2019

Mr. Michael Lawton, Athletic Director
Dr. Heidi Deininger, Principal
Oregon High School
210 S. 10th St.
Oregon, IL 61061

Dear Administration,

After much consideration, I have decided to resign my position as ASSIST coordinator at the end of Spring season 2019. I have served this position since 2013, and believe it is time for someone else to breathe new life into the program.

Typically, an ASSIST season sees the same 20ish students repeatedly, mainly students with IEP's, current and former HTF members, and other at-risk students. ASSIST provides boundaries, homework help, and emotional support that many of these students need to be successful in the classroom. The "save rate" for students who participate in ASSIST remains in the high 90th percentile. With closer monitoring and planned intervention strategies, ASSIST could become a Tier-2 intervention program for our school.

Thank you for the opportunity to serve our Hawks in this capacity. Please know that I will be happy to share my knowledge and experiences with my successor.

Sincerely,

Alice Starkey, MSE
ASSIST Coordinator

Diana Stienmetz
600 Main St.
Chana Il. 61015

May 2, 2019

Mike Lawton
Athletic Director
Oregon CUSD220
206 S 10th St.
Oregon, Il. 61061

Kip Crandell
Principal
David L. Rahn Junior High
105 West Brayton
Mt. Morris, Il. 61054

Dear Mike Lawton and Kip Crandell:

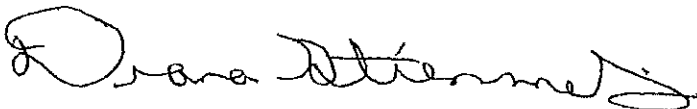
It is, with a heavy heart that I submit my resignation as the David L. Rahn Cheer Coach. The last 15 years have been a wonderful experience and I have truly enjoyed every minute of it.

I would be happy to meet with you at your convenience to discuss the transition of my duties to my successor. Plus, I would be willing to help in any way I can, to help my successor hit the ground running.

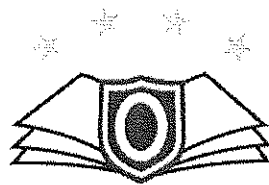
I am grateful for having had the opportunity to coach and advise the DLR Cheer team over the last 15 years.

I offer my best wishes for its continued success with the program.

Sincerely,

A handwritten signature in black ink, appearing to read "Diana Stienmetz". The signature is fluid and cursive, with a large initial "D" and a long, sweeping underline.

Diana Stienmetz



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March 20, 2019

To: Dr. Mahoney and OCUSD School Board

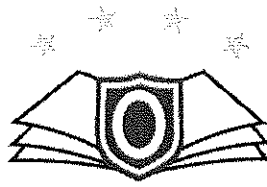
From: Dr. Heidi Deininger

Re: Recommendation for Hire

I would like to recommend Angela Nordman for the position of high school math teacher at Oregon High School. Angela will be graduating from the University of Wisconsin, Whitewater in May, 2019. She is an alumni of Oregon High School. She comes very highly recommended from her cooperating teacher and clinical supervisor. We are excited to have her join our staff.

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

Dr. Heidi Deininger, Principal **OREGON HIGH SCHOOL** Mike Lawton, Activities Director
210 South 10th Street, Oregon, IL 61061 Phone: 815-732-5300 www.ocusd.net



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April 12, 2019

Dr. Mahoney and the Board of Education,

I am writing to recommend Andrea Messenger for hire as Oregon Elementary School office secretary (8 hours per day) effective July 1, 2019. This is to replace Donna Hite, who is retiring. Mrs. Messenger will be taking on the financial responsibilities of the office and brings a wealth of experience in a similar role with the Oregon Park District. Andrea will be a positive addition to the team with her customer service experience, professionalism, and experience dealing with financial matters.

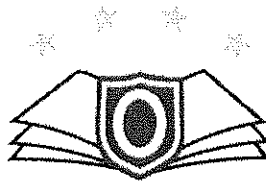
Respectfully,

Ryan Huels
Assistant Principal
Oregon Elementary School

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Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 www.ocusd.net
Oregon Elementary School

Ryan Huels, Assistant Principal



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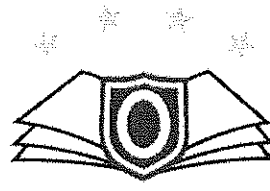
April 17, 2019

Attn: Oregon CUSD 220 School Board
Re: Elizabeth Myers Co-Transportation Director

The following letter is a recommendation Elizabeth Myers to be Co-Transportation Director for Oregon CUSD Transportation Department effective July 1, 2019. Ms. Myers will replace Jeff Schad who retired at the end of the 2018-2019 year. Ms. Myers will co-lead the department with Zach Van Velzer.

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April 17, 2019

Attn: Oregon CUSD 220 School Board
Re: Zach Van Velzer Co-Transportation Director

The following letter is a recommendation for Zach Van Velzer to be Co-Transportation Director for Oregon CUSD Transportation Department effective July 1, 2019. Mr. Van Velzer will replace Jeff Schad who retired at the end of the 2018-2019 year. Mr. Van Velzer will co-lead the department with Elizabeth Myers.

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OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director
Tracy Harvey, Secretary

Blackhawk Center ◊ 1101 Jefferson Street ◊ Oregon, IL 61061 ◊ Ph: 815-732-3330 ◊ Fax: 815-732-7709

April 23, 2019

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: OHS Cheerleading coach

Name: Kassie Rosecke

Notables: Kassie will be graduating from Illinois State University in May with a B.S. Degree in Recreation and Parks Administration. At Illinois State, she was a member of the ISU Cheerleading Team and helped facilitate clinics with local high schools and elementary schools. She obtained her Associates Degree from Kishwaukee College in 2017. While attending Kishwaukee, she was also the cheerleading coach at Byron Middle School.

She is a graduate of Byron HS where she participated in competitive cheerleading for four years.

She will replace Danielle Kunce who resigned.

Stipend: Stipend would be for head high school cheer coach, Year 1.

Home of the Hawks

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director
Tracy Harvey, Secretary

Blackhawk Center ◊ 1101 Jefferson Street ◊ Oregon, IL 61061 ◊ Ph: 815-732-3330 ◊ Fax: 815-732-7709

April 23, 2019

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

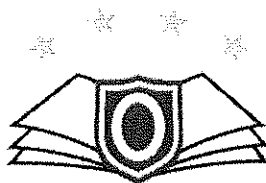
Position: JH volleyball coach

Name: Angela Nordman

Notables: Angela will be graduating from the University of Wisconsin – Whitewater this May with a B.S. Degree in Education. She will be teaching Math at Oregon High School starting next fall. Angela was a multi-sport athlete during her time at OHS, including volleyball.

She will replace Kathi Tremble who resigned.

Stipend: JH volleyball, Year 1



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May 1, 2019

To: Dr. Mahoney and OCUSD School Board

From: Dr. Heidi Deininger

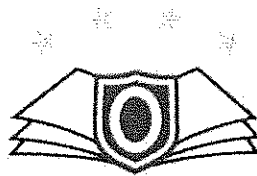
Re: Recommendation for Hire

I would like to recommend Brandon Meyer for the position of Social Studies teacher at Oregon High School for the 2019-2020 school year. Mr. Meyer is currently in his fifth year of teaching at China Spring High School in Waco, TX. He is originally from Hampshire and is moving "back home" to Illinois to be closer to his family. Mr. Meyer attended Ashford University, Clinton, IA where he played baseball. He is currently working on his administrative certification/master's degree. When completing his reference check, he was described as "an excellent teacher in content and methods; he is great for kids and our kids just love him; I hate to see him leave". We are looking forward to having him join our staff.



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Dr. Heidi Deininger, Principal **OREGON HIGH SCHOOL** Mike Lawton, Activities Director
210 South 10th Street, Oregon, IL 61061 Phone: 815-732-5300 www.ocusd.net



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Attn: Oregon School Board Members

From: Kelli Virgil, Principal, Oregon Elementary School

Re: OES Second Grade Teacher

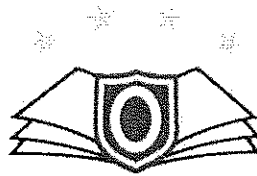
I recommend hiring Stephanie Mersman as an OES second grade teacher. Based on her previous teaching experiences, and knowledge with differentiating instruction she will be a welcomed team member to OES. Due to current standing, her salary should be based on a Bachelor's Step 5 plus + 24 per the OEA contract for 2019-2020. Ms. Mersman replaces a position due to a reassignment.

Kelli L. Virgil



Unleash Educator Student to be Learning Partners who are productive responsible citizens

Kelli Virgil, Principal Ben Hickerson, Assistant Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 www.ocusd.net
Oregon Elementary School



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Attn: Oregon School Board Members

From: Kelli Virgil, Principal, Oregon Elementary School

Re: OES Fourth Grade Teacher

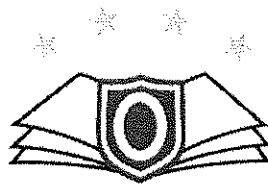
I recommend hiring Brian Treadwell as an OES fourth grade teacher. Based on his previous teaching experiences, he will be a welcomed team member to OES. Due to current standing, his salary should be based on a Bachelor's Step 4 per the OEA contract for 2019-2020. Mr. Treadwell replaces a position due to a retirement.

Kelli L. Virgil

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Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 www.ocusd.net
Oregon Elementary School

Ben Hickerson, Assistant Principal



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May 13, 2019

Attn: School Board Members

Fr: Dr. Thomas Mahoney

Re: Sheila Calhoun reassignment

The following letter is notification of the reassignment of Sheila Calhoun from DLR Junior High Administrative Assistant to District Office Administrative Assistant. This change will be effective May 13, 2019. Mrs. Calhoun will replace Mrs. Cook. Mrs. Calhoun will fulfill her responsibilities with DLR Promotion for this school year.

Thank you.



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Oregon Community Unit School District #220

206 South Tenth Street

Oregon, Illinois 61061

(815) 732-5300 (815) 732-2187 FAX

Mr. Thomas Mahoney
Superintendent

BOARD MEMBERS

Bryan Wills

Corey Buck

Mary Jo Griffin

Stephanie Haugh

Mike Guzman

Scott Zimmermann

Molly Baker

5/13/2019

To: Bill Nesemeier

From: Steve Burrs
Custodial Director

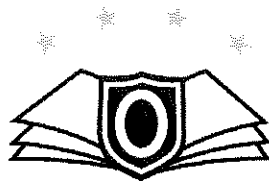
RE: Full Time Custodian

Due to an upcoming retirement I am recommending Cindy Sarver for the full-time position within the Oregon Community School District #220. Mrs. Sarver is currently employed with the district as a bus aid as well as a sub custodian. After interviewing Cindy, I feel her commitment, past work history and knowledge of the BHC would make her a valued asset.

Respectfully
Steve Burrs

Steven R. Burrs

Bill Nesemeier
5/13/19



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May 15, 2019

RE: Change in assignment

Dear Mrs. Sue Braden:

This letter is to officially notify you of a change in your working assignment. You will be assigned to DLR, 8 hours per day secretary position effective immediately.

If you have any further questions, do not hesitate to contact either one of us.

Sincerely,

Thomas D. Mahoney

Thomas D. Mahoney
Superintendent

Kip Crandall
Principal

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David L. Rahn Junior High School

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