



July 19, 2021

Topic: Personnel Changes

**Resignations:**

Mel Cozzi	DLR JH Volleyball Coach
Amanda Dunnavan	Crossing Guard
Zoe Nelson	OES Art Teacher
Amanda Rochon	OES Math Teacher

**Employments:**

Benjamin Anderson	HelpDesk Technician
Amanda Dunnavan	OES Library Aide
Dennis Federico	OHS Science Teacher
Christine Garnett	Bus Driver
Ashley Hahn	OES Art Teacher
Amber Kerce	OES Recess Aide and Crossing Guard
Grace McAvoy	OHS English Teacher
Angela Mahoney	JH Track Coach

**Retirements:**

Janice Pattat	Requesting retirement at the end of the 2024-2025 school year
Jeffrey Stultz	Requesting retirement at the end of the 2024-2025 school year

*Mission: Educate students to be lifelong learners who are productive, responsible citizens.*

206 South 10th Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-2187 [www.ocusd.net](http://www.ocusd.net)

## Calhoun, Sheila

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**From:** Lawton, Mike  
**Sent:** Monday, July 12, 2021 11:04 AM  
**To:** Calhoun, Sheila; Callaway, Mandi  
**Subject:** Resignation e-mail

Please see below resignation from DLR JH volleyball coach Mel Pendleton.

Please post this position right away:

DLR Jr. High Volleyball Coach  
Start date August 2021

Thanks!

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**From:** Melanie Pendleton <melaniependleton10@gmail.com>  
**Sent:** Monday, July 12, 2021 10:43 AM  
**To:** Lawton, Mike <mlawton@ocusd.net>  
**Subject:** [External] 8th grade vball

Hi Mike,

I regret to inform you that I will be unable to coach the 8th grade vball team this year. My city work schedule does not give me wiggle room to keep coaching this season. It's with a heavy heart that I resign from this position. I informed Farrell this morning. Good luck with the season!

Please let me know if you need a formal resignation letter.

Thank you,

Melanie Cozzi

\*\*\*CAUTION: This message originated from outside the Oregon School District. Do not click the links or open any of the attachments unless you recognize the sender and know the content is safe. If this is a suspicious email please contact the OCUSD Technology Department.\*\*\*

## Calhoun, Sheila

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**From:** Huels, Ryan  
**Sent:** Wednesday, July 7, 2021 9:56 AM  
**To:** Calhoun, Sheila  
**Subject:** FW: Resignation

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

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**From:** Dunnavan, Amanda <adunnavan@ocusd.net>  
**Sent:** Wednesday, July 7, 2021 9:55 AM  
**To:** Huels, Ryan <rhuels@ocusd.net>  
**Subject:** Resignation

Due to taking on a new position I will no longer be able to do my crossing guard duties. Thank you for the opportunity.

Dear Ryan,

Please accept my resignation as Oregon Elementary School Art Teacher effective 6/22/21.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Zoe Nelson', with a stylized, flowing script.

Zoe Nelson

## Calhoun, Sheila

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**From:** Calhoun, Sheila  
**Sent:** Thursday, July 15, 2021 10:28 AM  
**To:** Calhoun, Sheila  
**Subject:** FW: Job Status

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**From:** Rochon, Amanda <[arochon@ocusd.net](mailto:arochon@ocusd.net)>  
**Sent:** Monday, July 12, 2021 9:41 AM  
**To:** Huels, Ryan <[rhuels@ocusd.net](mailto:rhuels@ocusd.net)>; Virgil, Kelli <[kvirgil@ocusd.net](mailto:kvirgil@ocusd.net)>  
**Subject:** Re: Job Status

Hi Ryan and Kelli,

My apologies for the delay. I was offered the position Friday and was taking the weekend to think it over. This has been a very difficult decision, but I will be accepting it and not renewing my contract with OES.

Again, I have really enjoyed my time at OES and am going to miss working with you both, my team, and the students. I hope the process for finding my replacement goes smoothly and I'd be happy to connect with the new hire to help with the transition.

I know I need to return my keys, fob and computer and I have some personal items to pick up from my classroom. Everything that is checked out to me through the library is in my classroom. Is there anything else I need to do?

Best,  
Amanda

## Calhoun, Sheila

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**From:** Huels, Ryan  
**Sent:** Wednesday, July 7, 2021 9:12 AM  
**To:** Calhoun, Sheila; Callaway, Mandi  
**Subject:** Reassignment

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Amanda Dunnavan will be reassigned to a 7.5 hour Library Aide left vacant by Jill Bier's reassignment. Please post a 3.5 hour recess aide position and a crossing guard position.

Let me know if you need anything else. Thank you.

Ryan

## Calhoun, Sheila

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**From:** Deininger, Heidi  
**Sent:** Tuesday, July 6, 2021 1:06 PM  
**To:** Callaway, Mandi; Calhoun, Sheila  
**Subject:** Recommendation for Hire

Hello Mandi and Sheila,

I forwarded you the employment application materials for Dr Dennis Federico. I would like to recommend him for hire at the July 19th board meeting. He has 22 years of experience and a doctorate (maximum credits). I just tried to look at the salary schedule, but it's not on the district website. I am guessing that's because it's being adjusted after negotiations. I believe his salary will be somewhere right around \$80,000.

In addition to his salary, he will be receiving a signing bonus at the end of each successful year of service, for four years. This bonus is \$2500.

What are the next steps for him? I will be emailing him about what to expect next.

Thanks.

*Dr. Heidi Deininger,  
Principal, Oregon High School, Oregon, IL  
(815)732-5300 (OHS office) (815)222-7974(cell)*

*GO HAWKS!!*

## Calhoun, Sheila

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**From:** Myers, Elizabeth  
**Sent:** Monday, June 28, 2021 7:35 AM  
**To:** Calhoun, Sheila; Hanlin, Susie; Callaway, Mandi; Van Velzer, Zach  
**Subject:** Recommendation for hire

Date: June 28, 2021  
To: Dr. Mahoney and Board of Education  
From: Liz Myers and Zach VanVelzer  
Reason: Recommendation for Hire

We recommend Christine Garnett to the position of full-time Bus Driver for OCUSD 220. Christine will be working at least 6 hours a day based on her route assignments for the 2021-2022 school year.

Liz Myers and Zach VanVelzer  
Co - Transportation Directors





June 22,2021

Dr. Mahoney and the Board of Education,

Please accept the recommendation for hire of Mrs. Ashley Hahn for the 2021-22 school year as an Elementary Art Teacher (MA Step 7). Ashley is currently an Art Teacher in the Polo School District but resides in the Oregon School District and has a strong desire to teach in the district her children will attend. We are thrilled to have a Art Educator of this caliber join our team.

Ryan J. Huels

Assistant Principal

Oregon Elementary School

*Mission: Educate students to be lifelong learners who are productive, responsible citizens.*

Kelli Virgil, Principal  
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 [www.ocusd.net](http://www.ocusd.net)  
**Oregon Elementary School**

Ryan Huels, Assistant Principal

## Calhoun, Sheila

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**From:** Calhoun, Sheila  
**Sent:** Tuesday, July 13, 2021 12:11 PM  
**To:** Calhoun, Sheila  
**Subject:** FW: Recommendation for Hire

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**From:** Huels, Ryan <rhuels@ocusd.net>  
**Sent:** Tuesday, July 13, 2021 12:09 PM  
**To:** Calhoun, Sheila <scalhoun@ocusd.net>  
**Subject:** Recommendation for Hire

Please accept the recommendation for hire for Amber Kerce as 5.9 hour recess aide and district crossing guard. She will fill the position left vacant by April Bull's reassignment from recess aide and the crossing guard vacancy from Amanda Dunnavan.

Thank you

## Calhoun, Sheila

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**From:** Deininger, Heidi  
**Sent:** Tuesday, June 22, 2021 10:16 AM  
**To:** Calhoun, Sheila; Callaway, Mandi  
**Cc:** Mahoney, Tom  
**Subject:** Recommendation for Hire  
**Attachments:** 0105\_001.pdf

Good morning;

I have attached the applications materials for Grace McAvoy. I am recommending her for our English position. She is a new teacher so will be on step one, lane one. Her starting salary should be \$39, 241. Please let me know if you have any questions.

Also, for the July 19 board meeting, please add the senior class officers to the agenda with a presentation about prom, 2022.

Thank you!  
Heidi

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**From:** Oregon High School Main Office <OHOFF-P10@ocusd.net>  
**Sent:** Tuesday, June 22, 2021 10:11 AM  
**To:** Deininger, Heidi <hdeininger@ocusd.net>  
**Subject:** Oregon High School Main Office

# OREGON HIGH SCHOOL ACTIVITIES OFFICE

*Mike Lawton, Activities Director*

*Tracy Harvey, Secretary*

Blackhawk Center < 1101 Jefferson Street < Oregon, IL 61061 < Ph: 815-732-3330 < Fax: 815-732-7709

July 13, 2021

To: Mr. Thomas Mahoney  
From: Mike Lawton  
Re: Extracurricular Hire Recommendation

Position: JH Track Coach

Name: Angela Mahoney

Notables: Angela will be teaching Language Arts at DLR Jr. High this year and has a long career as an educator. Most recently, she was Principal at Eastland Elementary School.

This will be her first coaching experience. She is familiar with the sport of track and field as both of her daughters were successful track athletes at Oregon High School.

She will replace Tim Gipper who retired.

Stipend: JH Track Coach, Year 1

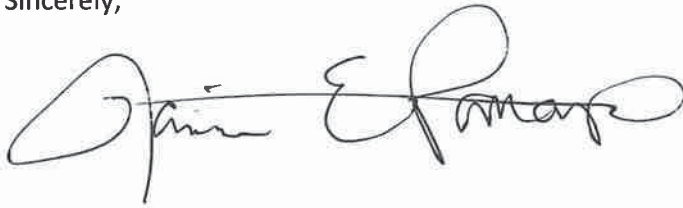
Home of the Hawks

June 26, 2021

To Superintendent and School Board,

I am submitting my irrevocable letter of retirement in order to be eligible for retirement incentives under article XVIII, section 2B of the OEA contract. I intend to retire at the end of the 2024-2025 school year. I understand that under this provision, I will receive a 6% salary increase over the prior year's creditable earnings for the next four years, beginning with the 2021-2022 school year. I also understand that in order to receive the 6% increase, I must meet the eligibility requirements noted in article XVIII, section 2A of the contract.

Sincerely,

A handwritten signature in black ink, appearing to read "Janice Pattat". The signature is fluid and cursive, with a large initial "J" and a long, sweeping underline.

Janice Pattat

June 28, 2021

To Superintendent and School Board,

I am submitting my irrevocable letter of retirement in order to be eligible for retirement incentives under article XVIII, section 2B of the OEA contract. I intend to retire at the end of the 2024- 2025 school year. I understand that under this provision, I will receive a 6% salary increase over the prior year's creditable earnings for the next four years, beginning with the 2021-2022 school year. I also understand that in order to receive the 6% increase, I must meet the eligibility requirements noted in article XVIII, section 2A of the contract.

Jeffrey David Stultz

1889 South Flack

Pearl City, IL 61062

(815) 275-3041

## Calhoun, Sheila

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**From:** Gadow, Shawn  
**Sent:** Thursday, July 15, 2021 12:24 PM  
**To:** Calhoun, Sheila  
**Subject:** Recommendation for hire Benjamin Anderson

Dear Dr. Mahoney and Board of Education Members:

This letter serves as a recommendation for hire for Benjamin Anderson for the position of HelpDesk Technician this is a 40 hour per week position at \$17.00 per hour.

Benjamin is a graduate of the district and has previous experience working in the OCUSD technology department as a student helper and as a network administrator at his current place of employment. Benjamin has an associate's in Applied Sciences and is majoring in Network Administration.

His experience with the district and his degree path make him an optimal candidate for this position.

Respectfully,

Shawn Gadow

Director of Technology