



June 21, 2021

Topic: Personnel Changes

Resignations:

Olivia Bouback	OES Interventionist
Justin Carr	Help Desk Technician
Aaron Sitze	OHS Entrepreneur Teacher

Leave of Absence:

Jacqueline O'Rorke	Leave requested for August 23, 2021 – November 22, 2021
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Employments:

Erica Cann	JH Volleyball Coach
Kristy Eckardt	JH Girls Basketball Coach
Garett Koeppen	Full-time Custodian
Brandon Meyer	Assistant OHS Football Coach
Brian Mitchell	Assistant OHS Boys Basketball Coach
Morgan Peterson	OHS Social Emotional Learning Specialist
Lowell Taylor	Shared Service Director
Erik Walton	Assistant OHS Boys Basketball Coach

Mission: Educate students to be lifelong learners who are productive, responsible citizens.



Retirements:

Carol Politsch	Requesting retirement at the end of the 21-22 school year
Ernest Turffs	Requesting retirement at the end of the 24-25 school year
Jennifer Youngren	Requesting retirement at the end of the 24-25 school year

Renewals:

Steve Burrs	Renew as Custodial Director for the District
Kip Crandall	Renew as Principal for DLR Jr. High School
Shawn Gadow	Renew as Technology Director for the District
Kelly Gilmour-Pace	Renew as Food Service Director for the District
Ryan Huels	Renew as Assistant Principal for Oregon Elementary School
Elizabeth Myers	Renew as Transportation Co-Director for the District
Bill Nesemeier	Renew as Maintenance Direct for the District
Steve Stinson	Renew as Network Administrator for the District
Zach Van Velzer	Renew as Transportation Co-Director for the District
Kelli Virgil	Renew as Principal for Oregon Elementary School

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

Calhoun, Sheila

From: Huels, Ryan
Sent: Monday, June 14, 2021 8:20 AM
To: Callaway, Mandi; Calhoun, Sheila
Cc: Virgil, Kelli
Subject: FW: Fall '21

Please see the below resignation letter for the 21-22 school year. Please post a 7.5 hour interventionist at your earliest convenience. Thank you!

From: Bouback, Olivia <obouback@ocusd.net>
Sent: Monday, June 14, 2021 7:41 AM
To: Huels, Ryan <rhuels@ocusd.net>
Subject: Fall '21

Hi there Ryan,

I hope you're enjoying your break. I am not sure if I am supposed to reach out to you, but I have decided that this fall I am going to finish my Elementary Education degree. I know I had mentioned it to you in my evaluation. This summer they're offering me online classes, but for fall the classes are only offered in person and they are during the day. This would prevent me from being able to be at the school. I have absolutely loved my time with you all and I am extremely grateful for your flexibility with all my medical issues this past year. Being at the school has made me realize what I want to do with the rest of my life, and that is to be a teacher. I think if I don't take this opportunity to pursue it now, I may never get to. As hard as it is to not come back, I have follow my heart! With next year being placed on the reading team, I can't say thank you enough for believing in me and giving me a great opportunity. I am sad, and wish our time together wasn't so short. In the future, I hope to come back and teach at OES, if you all will have me. Hopefully, this time, healthy!

Again, thank you so very much.

Best wishes,
Olivia

Calhoun, Sheila

From: Mahoney, Tom
Sent: Thursday, May 27, 2021 9:56 AM
To: Calhoun, Sheila
Subject: Fw: 2 weeks notice

Please add to resignation for June

Tom

Dr. Thomas Mahoney | Superintendent
Community Unit School District #220 – Oregon, IL
Phone: [815-732-5300](tel:815-732-5300) | Fax: [815-732-2187](tel:815-732-2187) | E-mail: tmahoney@ocusd.net
Mission: Educate students to be lifelong learners who are productive, responsible citizens.

From: Carr, Justin <jcarr@ocusd.net>
Sent: Thursday, May 27, 2021 9:23 AM
To: Gadow, Shawn <sgadow@ocusd.net>; Mahoney, Tom <TMahoney@ocusd.net>
Subject: 2 weeks notice

Shawn, Tom,

I just accepted a position with another company. This email serves as my 2 weeks notice. Thank you.

Justin Carr

Sent from my U.S.Cellular© Smartphone
Get [Outlook for Android](#)

Calhoun, Sheila

From: Deininger, Heidi
Sent: Monday, May 24, 2021 9:14 AM
To: Mahoney, Tom
Cc: Calhoun, Sheila
Subject: Fw: On a personal note

Follow Up Flag: Follow up
Flag Status: Flagged

Please see the email below regarding Aaron Sitze's resignation. Do we need a more formal letter?

*Dr. Heidi Deininger,
Principal, Oregon High School, Oregon, IL
(815)732-5300 (OHS office) (815)222-7974(cell)*

GO HAWKS!!

From: Sitze, Aaron <asitze@ocusd.net>
Sent: Monday, May 24, 2021 7:17 AM
Subject: On a personal note

Hello,

After a lot of deliberation, combined with an exciting opportunity close to my heart, I've decided not to return to teaching in the fall. I love OHS and the work we do here, and I'm proud of the way we approach education -- I hope OHS continues to be a place of innovation and student-led discovery.

Take care,
Aaron

May 13, 2021

Oregon Community Unit School District
206 S. 10th St.
Oregon, IL 61061

Jacqueline O'Rorke
4959 S. Rocky Hollow Rd.
Chana, IL 61015

Dear Dr. Mahoney and OCUSD Board of Education,

This letter is to inform you that I am pregnant and wish to take maternity leave. I have a Cesarean Section scheduled for August 27, 2021. I would like to begin the 2021/2022 school year and work until August 23, 2021 if no unforeseen issues arise. I plan to take 12 weeks of maternity leave, some of which will be unpaid Family and Medical Leave Act time. I anticipate no problem with resuming my current position on November 22, 2021 and delivering the same high-quality work I do now.

Please let me know of any information or forms, such as a doctor's note, that you will require from me before or during my maternity leave. I look forward to working with you to ensure a smooth transition to maternity leave and back to work.

If anything changes, I will be sure to inform you as pregnancies can be unpredictable. Thank you for allowing me this time away from school to heal and bond with my newborn. Please let me know if you have any questions.

Kind Regards,



Jacqueline O'Rorke

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center<>1101 Jefferson Street<>Oregon. IL 61061<>Ph: 815-732-5300<>Fax: 815-732-7709

June 15, 2021

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: JH Volleyball Coach

Name: Erica Cann

Notables: Erica recently completed her 7th year as a First Grade teacher at Oregon Elementary School. She is a graduate of the University of Illinois where she obtained her bachelor's degree in elementary education in 2014. She obtained her Masters degree from Olivet Nazarene University in 2018 in Reading. She is a graduate of Indian Creek High School.

Erica previously coached in the Oregon volleyball program as a full time or volunteer assistant at the high school level from 2014-2017.

She will replace Angela Reynolds who resigned.

Stipend: JH Volleyball Coach stipend, year 2

Home of the Hawks

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center<>1101 Jefferson Street<>Oregon. IL 61061<>Ph: 815-732-3330<>Fax: 815-732-7709

June 15, 2021

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: JH girls basketball coach

Name: Kristy Eckardt

Notables: Kristy is currently employed full time as an advanced software engineer for SGS Systems. She was the former head girls basketball coach at Oregon High School from 2010-2018 where her teams won Regional titles in both 2011 and 2014. Prior to coming to OHS, she coached basketball as an assistant at Kewanee High School. She is also the current tennis coach at Rochelle High School.

Kristy is a 2005 graduate of Augustana College where she majored in Mathematics and Computer Science. She was a multi-sport athlete and graduate of Rochelle High School.

She will replace Angela Reynolds who transferred to the OHS girls basketball staff.

Stipend: JH girls basketball, Year 14

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OREGON
CUSD220

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Oregon Community Unit School District #220

May 20, 2021

To: Bill Nesemeier

From: Steve Burrs
Custodial Director

RE: Full time custodian

I am recommending Garett Koeppen for the full time custodial position within the Oregon Community School District #220. Garett is a resident of the Oregon community as well as an OHS graduate. She has worked previously on the summer custodial cleaning crews. I feel she will be a valued asset for the district. Therefore I am submitting this recommendation for your consideration.

Respectfully
Steve Burrs

Steve A. Burrs

Bill Nesemeier
5/20/2021

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center<>1101 Jefferson Street<>Oregon. IL 61061<>Ph: 815-732-3330<>Fax: 815-732-7709

June 7, 2021

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: Asst. OHS Football Coach

Name: Brandon Meyer

Notables: Brandon just completed his second year as a Social Studies teacher at Oregon High School. He has six years of experience coaching football – five at China Spring H.S. in Texas and one at Central H.S. in Burlington, IL He has also been an assistant baseball coach at OHS for the past two seasons.

Brandon graduated from Ashford University in 2011 with a B.A. degree in Social Sciences. He obtained his Masters degree in Educational Leadership from Lamar University in 2019. He is a graduate of Hampshire (IL) High School.

He will replace Juan Dominguez who filled in for the 2021 spring season.

Stipend: Asst. HS Football Coach, Year 7

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OREGON HIGH ACTIVITIES

*Mike Lawton, Activities
Director*

Blackhawk Center<>1101 Jefferson Street<>Oregon, IL 61061<>Ph: 815-732-3330<>Fax: 815-732-

June 15, 2021

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: Asst. OHS Boys Basketball Coach

Name: Brian Mitchell

Notables: Brian has prior basketball coaching experience at Byron High School where he was an assistant varsity coach from 2008-2014 and then the head sophomore coach from 2014-2018.

Brian is currently employed by Thermo-Scientific in Rockford. He is a graduate of Pecatonica High School and attended Rock Valley College.

He will replace Mike Schneiderman who resigned and will split the stipend with Erik Walton (each ½)

Stipend: Asst. HS Basketball Coach, Year 11 (split stipend ½)

Home of the Hawks

Calhoun, Sheila

From: Deininger, Heidi
Sent: Tuesday, June 8, 2021 7:17 AM
To: Calhoun, Sheila; Callaway, Mandi
Cc: Mahoney, Tom
Subject: Fw: Oregon High School Main Office
Attachments: 0084_001.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Hello;

I would like to recommend Morgan Peterson for hire as our social emotional learning specialist. She will be at BA 7, which is \$46,937.41. All application materials are attached.

Thank you.

*Dr. Heidi Deininger,
Principal, Oregon High School, Oregon, IL
(815)732-5300 (OHS office) (815)222-7974(cell)*

GO HAWKS!!

From: Oregon High School Main Office <OHOFF-P10@ocusd.net>
Sent: Tuesday, June 8, 2021 7:15 AM
To: Deininger, Heidi <hdeininger@ocusd.net>
Subject: Oregon High School Main Office

OREGON HIGH ACTIVITIES

*Mike Lawton, Activities
Director*

Blackhawk Center<>1101 Jefferson Street<>Oregon, IL 61061<>Ph: 815-732-3330<>Fax: 815-732-

June 15, 2021

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: Asst. OHS Boys Basketball Coach

Name: Erik Walton

Notables: Erik has been a volunteer coach with the OHS boys basketball program for the past five seasons. He has an Associates degree from Joliet Junior College and obtained his B.A. degree from Aurora University in 2006. He is a graduate of Joliet Twp. High School.

Erik has extensive playing experience. He was a member of the Joliet HS program that took 4th place in the IHSA state finals. At Joliet JC, his team finished in 3rd place at the 1998 NJCAA national finals. He also played as an upperclassman at Eureka College.

Erik is employed full time as a clinician/Qualified Intellectual Disabilities Professional (QIDP) and instructor for Malcom Eaton Enterprises. He is also the director for the Illinois Ambush Basketball Academy.

He will replace Mike Schneiderman who resigned and will split the stipend with Brian Mitchell (each ½)

Stipend: Asst. HS Basketball Coach, Year 2 (split stipend ½)

Home of the Hawks

May 21, 2021

Dr. Mahoney and OCUSD#220 School Board,

I am submitting my irrevocable letter of retirement in order to be eligible for retirement incentives under article XVIII, section 28 of the OEA 2018-2021 contract. I intend to retire at the end of the 2024-2025 school year. I understand that under this provision, I will receive a 6% salary increase over the prior year's creditable earnings for the next four years, beginning with the 2021-2022 school year. I also understand that in order to receive the 6% increase, I must meet the eligibility requirements noted in article XVIII, section 2A of the contract.

Sincerely,

A handwritten signature in cursive script that reads "Jennifer Youngren". The signature is written in black ink and is positioned above the printed name.

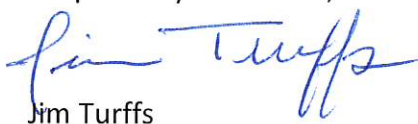
Jennifer Youngren

June 2, 2021

Dr. Mahoney and School Board:

I am submitting my irrevocable letter of retirement in order to be eligible for retirement incentives under article XVIII, section 2B of the OEA contract. I intend to retire at the end of the 2024-2025 school year. I understand that under this provision, I will receive a 6% salary increase over the prior year's creditable earnings for the next four years, beginning with the 2021-2022 school year. I also understand that in order to receive the 6% increase, I must meet the eligibility requirements noted in article XVIII, section 2A of the contract.

Respectfully submitted,



Jim Turffs

May 19, 2020

Dr. Mahoney,

I am writing this letter to give my notice of retirement in accordance with the OESPA contract:

18.7 A one-time sum of \$150 for each year of service shall be paid to any Oregon Educational Support Personnel Association employees who retire with a minimum of 20 years of service to the District and with a minimum of 6 months advanced notice of the anticipated retirement date.

My last day will be the last school day of the 2021-2022 school year, which is on or about May 20, 2022.

On that date I will have worked in the district for 33 years. This would make my total amount from retiring under Article 18: section 7, \$4950.00.

I have enjoyed my time working for the Oregon School District and will miss the students and the staff at DLR.

Respectfully,

Carol Politsch

Carol Politsch