



December 14, 2023

Topic: Personnel Changes

Resignations:

David Boyer	Assistant Varsity Football Coach
Christian Dailey	Custodian
Jim Spratt	Facilities Coordinator effective January 1, 2024

Employments:

Kenneth Dilbeck	Buildings and Grounds effective January 2024
Justin Carter	Custodian
Ayssa Rechel	Custodian
Jennifer Perrine	Custodian

Leave of Absence:

Olivia Kincaide	Effective Immediately through April 1, 2024
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Terminations:

Sheila Calhoun	Administrative Assistant effective January 5, 2024
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Mission: Educate students to be lifelong learners who are productive, responsible citizens.

206 South 10th Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-2187 www.ocusd.net

David Boyer
dboyer@ocusd.net
815-985-3805

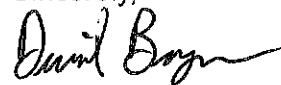
November 29, 2023

Mike Lawton
Athletic Director

Dear Mike,

Please accept this letter as my formal resignation from the position of Assistant Varsity Football Coach.

I am sincerely grateful for the opportunity to coach here at Oregon High School for the past nine years. I want to thank the former student-athletes, fellow coaches, administrators, parents, families, and many officials I have worked with. I appreciate your understanding in this matter. Please reach out to me if there is anything I can do to help during the transition. I wish the program continued success moving forward.

Sincerely,

David Boyer



Mandi Callaway <acallaway@ocusd.net>

Christian D. / Resignation.

1 message

Bill Nesemeier <bnesemeier@ocusd.net>
To: "Callaway, Mandi" <acallaway@ocusd.net>
Cc: Tom Mahoney <tmahoney@ocusd.net>

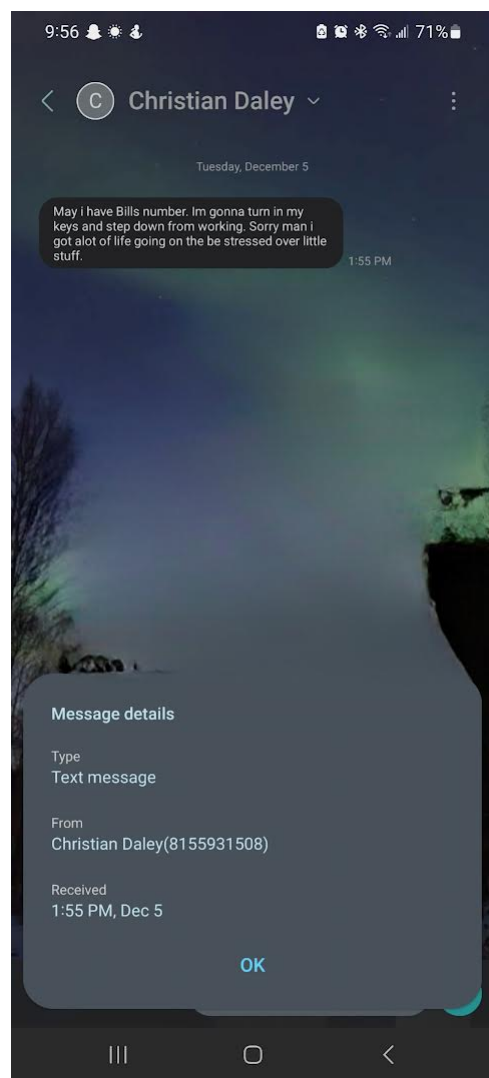
Thu, Dec 7, 2023 at 10:02 AM

Mandi,

On Tuesday December 5th Christain Dailey quit his position and turned in his keys. Included in this email is a text that he sent James

stating his intentions to quit. I have asked Christian for a resignation email and he is not responding. We can use this as his resignation letter...correct?

Please include this at the December 18th board meeting.



Thank you,
Bill

Bill Nesemeier | Facilities Director

Community Unit School District #220 – Oregon, IL



cid:image003.png@01CDC72F.B8C3EA50

Phone: 815-732-5300 X-4020 | Cell: 815-440-5251 | Fax: 815-732-2187 | E-mail bnesemeier@ocusd.net

VISION: THE OPERATIONS & CUSTODIAL DEPARTMENT IS TO MAINTAIN OPERATIONAL STATUS OF ALL MECHANICAL SYSTEMS AND GROUNDS, USING MODERN METHODS WHILE PROVIDING A SAFE, CLEAN, HEALTHY LEARNING ENVIRONMENT FOR STUDENTS, STAFF AND COMMUNITY THROUGH A WELL-TRAINED, WELL EQUIPPED STAFF.



image001.jpg
2K

OREGON

2009 IHSA State Track and Field Champions

Hawkes

Jim Spratt 815-979-1908

Track & Field and Golf coach

Blackhawk Center ◊ 1101 Jefferson Street ◊ Oregon, IL 61061

Monnday, 12/4/2023

To: Dr. Tom Mahoney, OCUSD School Board, Bill.Nesemieier & Mike Lawton

This is my notification indicating my resignation from the position of Black Hawk Center Events Director effective January 1st 2024. I will continue until then with the goal of making sure that there will be a transition to a new director if needed.

This decision took alot of thought about what was in my best interest (age, health, family, etc). This position is evolving into one that takes more physical and mental vitality than what I am willing to expend at this point in my life.

I would like to thank Mike and Tracy in the AD's office, Bill and Steve at Buildings and Grounds and to Dr. Mahoney for giving me the opportunity 5 years ago.

Sincerely, Jim Spratt – BHC Director of Events





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Mike Guzman – Vice President

Mary Jo Griffin – Secretary

Corey Buck

Mindy Nesemeier

Molly Herman-Baker

Stephanie Haugh

206 South Tenth Street

Oregon, Illinois 61061

(815) 732-5300 (815)732-2187 FAX

SUPERINTENDENT

Mr. Thomas Mahoney

December 5th 2023

Attn: Tom Mahoney
Board members

Re: Maintenance buildings & grounds position.

I would like to recommend Mr. Kenneth Dilbeck for the OCUSD 220 Buildings and Grounds position. Ken has been a lifelong resident in the Ogle County area and has resided in Oregon for the last 35 years. Ken has a mechanical background from Atwoods (Oregon, IL) and Quebecor (Mt Morris, IL). He has spent the last 25 years working in the Maintenance / Building and Grounds department at Lutheran Outdoor Ministries Center. He has many qualifications that will be an asset to our district. For these reasons I submit my recommendation for Mr. Kenneth Dilbeck.

I'm recommending Ken's tentative start date will be the 1st week of January 2024. Ken will be in training until March 30th, 2024. At which time, Rich Reed will officially retire and Ken will fill his position.

Bill Nesemeier
Facilities & Grounds
Oregon CUSD #220



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SUPERINTENDENT

Dr. Thomas Mahoney

December 7, 2023

Dear Ken:

I am pleased to extend an offer of employment on behalf of the Oregon CUSD 220. As discussed, we'd like to welcome you aboard in a full-time position as Buildings and Grounds worker. In your new role, you will report to Bill Nesemeier. We anticipate that your first day of employment will be the 1st week of January. (Exact date to be determined, dependent on when you are leaving your current job). ²⁰²⁴

You will receive an annual base salary of \$43680.00; based on \$21.00 per hour.

Benefits:

You will be eligible to receive all benefits provided to our staff, effective beginning the 1st of the month following your first day of employment. These include life and health insurance, IMRF retirement, and other perks which will be discussed during your orientation.

To officially acknowledge your acceptance of this offer, please sign and date the letter and return it to my office.

We are thrilled to have you join our team. Our company works hard to create a work environment that supports its staff and that focuses on high-quality performance for our students and staff. Based on our interactions with you thus far, we know that you'll make contributions to Oregon CUSD 220 that will help us meet our goals.

Sincerely,

Accepted by:

Bill Nesemeier, Director Building & Grounds

Ken Dilbeck

12-7-23

Date

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

Bill Nesemeier | Facilities Director

Community Unit School District #220 – Oregon, IL

Phone: 815-732-5300 X-4020 | Cell: 815-440-5251 | Fax: 815-732-2187 | E-mail bneseimeier@ocusd.net

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Oregon Community Unit School District #220

From: Bill Nesemeier
Steve Burrs
Custodial Director

RE: Full time custodian

I am recommending Justin Carter for the full time custodial position within the Oregon Community School District #220. Justin is a resident of Oregon, and takes great pride in this community. His past work history and commitment within the community will make him a valuable asset to the district. He has shown great promise, and a willingness to learn and adapt while working as a part time custodian. Therefore I am submitting this recommendation for your consideration.

Respectfully,
Bill Nesemeier
Steve Burrs

Bill Nesemeier
12/5/2023



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Oregon Community Unit School District #220

Date: Dec 12th 2023

From: Bill Nesemeier – Facilities Director
Steve Burrs - Custodial Director

RE: Full time custodian

I am recommending Alyssa Reichel for the full time custodial position within the Oregon Community School District #220. Alyssa is an Ogle County resident and currently has a daughter enrolled in preschool in the district. Her past work history and commitment within the community will make her a valuable asset to the district. She has shown great promise while interviewing her, and a willingness to learn and adapt while working as a full time custodian. Therefore I am submitting this recommendation for your consideration.

Upon board approval Alyssa's official start date will be Dec 26th 2023

Respectfully,
Bill Nesemeier
Steve Burrs

Bill Nesemeier
12/12/23



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Oregon Community Unit School District #220

Date: Dec 14th 2023

From: Bill Nesemeier – Facilities Director
Steve Burrs - Custodial Director

RE: Full time custodian

I am recommending Jennifer Perrine for the full time custodial position within the Oregon Community School District #220. Jennifer is an Ogle County resident. Her past work history and commitment within the community will make her a valuable asset to the district. She has shown great promise while interviewing her, and a willingness to learn and adapt while working as a full time custodian.

Therefore I am submitting this recommendation for your consideration.

Upon board approval Jennifer's start date will be as soon as she's completed her background check.

Respectfully,
Bill Nesemeier
Steve Burrs

Bill Nesemeier
12/14/23

Dear Dr.Mahoney and School Board,

I would like to request maternity leave starting immediately due to a preterm labor with the intent to return to work on April 1st, after spring break.

Thank you,
Olivia Kincaide