



OREGON
CUSD220

Academics | Activities | Service | Leadership

April 15, 2024

Topic: Personnel Changes

Resignations:

David Boyer	Physical Education Teacher
Olyvia Donahue	Science Teacher & Head Girls Basketball Coach
Alyssa Passmore	4 th Grade Teacher

Employments:

Connie Hermes	Bus Aide
Seth Reed	Full-time Bus Driver
Amanda Gyirbaký	Full-time Custodian
Kimberly Fritz	Jr High English Teacher beginning 2024-2025 school year
Tia Heimerdinger	Spanish/Electives Teacher beginning 2024-2025 school year
William "Colby" Dace	High School Science Teacher
William "Colby" Dace	High School Assistant Football Coach
Daniel Onley	OJSHS Instructional Aide
Janice Withers	Kitchen Supervisor
Angela Reynolds	High School Head Girls Basketball Coach
Miles Beske	High School Assistant Golf Coach
Hannah Donaldson	Special Education Teacher

Continued ->

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

206 South 10th Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-2187 www.ocusd.net



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Termination:

Eric Young Full-time Custodian

Edward Harmon Full-time Custodian

Glenda Sundberg Full-time Bus Driver

Retirements:

Jodi Thomas End of 2027-2028 school year



Mission: Educate students to be lifelong learners who are productive, responsible citizens.

David Boyer
1226 Joanne Terrace
Byron, IL 61010

March 22, 2024

Dr. Heidi Deininger
Oregon Junior Senior High School
210 S. 10th St.
Oregon, IL 61061

Dear Dr. Deininger,

I am writing to formally submit my resignation from my position as Physical Education Teacher at Oregon Junior Senior High School following the 2023-2024 school year.

Educating the youth of this community has been an absolute joy everyday. I want to extend my heartfelt gratitude for the tremendous amount of support I have received over the past nine years from the entire administrative team, my fellow teachers, and most importantly, the students and their parents. The staff members at Oregon have helped me grow and develop immensely as an educator. I will cherish the memories and friendships I have made during my time here.

Under the leadership of this administration, I have no doubt that the Oregon School District will continue to empower their students to be productive leaders of the future. It has been an honor and privilege to work with you.

Sincerely,

A handwritten signature in black ink that reads "David Boyer". The signature is written in a cursive style with a long, sweeping underline.

David Boyer

March 22, 2024

Oregon Community Unit School District 220
206 S 10th St
Oregon, IL 61061

Dear OCUSD 220,

Teaching and coaching has always been something that I knew I should be doing. After college, I knew that I was going to be a lifelong teacher. That was my priority—or so I thought. My life changed completely with the addition of my son, and so have my priorities. With the gift of a year of leave, it has become abundantly clear that being a mother is my new priority.

With that said, I will be resigning from my teaching position as well as my coaching position. I would be doing a disservice to my students, athletes, and my family if I don't take this time to just be a mom. I am incredibly grateful for the opportunities that you have given me, and I hope to come back to the district in the future to continue my journey as an educator.

Sincerely,

A handwritten signature in cursive script that reads "Olyvia Donahue". The signature is written in black ink and is positioned to the right of the word "Sincerely,".

Olyvia Donahue

March 19, 2024

Oregon School District
206 S. 10th St.
Oregon, IL 61061

Dear Mr. Huels and Mrs. Webb,

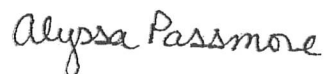
I am writing to formally submit my resignation as a 4th grade teacher at Oregon Elementary School, effective at the end of the current school year. My last day will be May 23, 2024. While it is with mixed emotions that I resign, I have made the difficult decision to pursue new opportunities and challenges in my career.

I am committed to ensuring a smooth transition during my remaining time here, and I am willing to assist in any way possible to make the process easier. I will continue to fulfill my responsibilities with the same level of professionalism and dedication until the end of the school year.

I want to express my sincere gratitude for the opportunities I have had at Oregon Elementary School.

Thank you for your understanding.

Sincerely,

A handwritten signature in cursive script that reads "Alyssa Passmore".

Alyssa Passmore



Mandi Callaway <acallaway@ocusd.net>

(no subject)

1 message

Elizabeth Ludwig <eludwig@ocusd.net>
To: Mandi Callaway <acallaway@ocusd.net>

Thu, Mar 28, 2024 at 9:39 AM

Date: March 28th 2024

To: Dr. Mahoney and Board of Education

From: Liz Ludwig and Zach VanVelzer

Reason: Recommendation of hire

We recommend Connie Hermes to the position of bus aide for OCUSD 220. She will be working at least 3 hours per day based on her route assignments for the 2023-2024 school year.

Co - Transportation Directors

Liz Ludwig and Zach VanVelzer

Liz Ludwig | Transportation Director
Oregon CUSD #220 - Oregon, IL
Phone: 815-732-5300 Ext. 4030 | Fax: 815-732-2187
Email: eludwig@ocusd.net



Mandi Callaway <acallaway@ocusd.net>

Recommendation of hire

1 message

Elizabeth Ludwig <eludwig@ocusd.net>
To: Mandi Callaway <acallaway@ocusd.net>

Thu, Mar 28, 2024 at 9:36 AM

Date: March 28th 2024

To: Dr. Mahoney and Board of Education

From: Liz Ludwig and Zach VanVelzer

Reason: Recommendation of hire

We recommend Seth Reed to the position of full time bus driver for OCUSD 220. He will be working at least 6 hours per day based on his route assignments for the 2023-2024 school year.

Co - Transportation Directors

Liz Ludwig and Zach VanVelzer

Liz Ludwig | Transportation Director
Oregon CUSD #220 - Oregon, IL
Phone: 815-732-5300 Ext. 4030 | Fax: 815-732-2187
Email: eludwig@ocusd.net



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Oregon Community Unit School District #220

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Mindy Nesemeier

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206 South Tenth Street

Oregon, Illinois 61061

(815) 732-5300 (815)732-2187 FAX

SUPERINTENDENT

Mr. Thomas Mahoney

April 8, 2024

From: Bill Nesemeier – Facilities Director
Steve Burrs – Custodial Supervisor

I am recommending Amanda Gyrbaky for employment as a full time custodian within Oregon School District #220. Following the conclusion of the interview process, I believe Amanda could be a good fit for the open custodial position. I would like to hire her and monitor her over the 60 working day probationary period. Therefore I am submitting this recommendation for your consideration.

Respectfully,
Bill Nesemeier
Steve Burrs

Bill Nesemeier
4/8/2024

April 8, 2024

From: Heidi Deininger

Help;

Please accept the following recommendation for hire:

Kimberly Fritz- JH English

Kim is new to the field of education. She is completing her student teaching at Meridian Middle School. She will be at BA +0. Salary for this is \$42,870.

Thank you,
Heidi

April 8, 2024

From: Heidi Deininger

Help;

Please accept the following recommendation for hire:

Tia Heimerdinger - Spanish/Electives

Tia comes to OCUSD with 16 years of experience. She has been teaching most of her career at Aquin Catholic Schools in Freeport. She is very involved in the Freeport community and has a passion for student community service and the helping students get into the field of teaching. To start next year, she will be at year 17, BA +8. The salary for this is \$60,175.

Thank you,
Heidi

April 10, 2024

From: Heidi Deininger

Hello;

We would like to recommend William "Colby" Dace for hire as our HS Science teacher. Colby is coming to the district with 6 years of experience (next year is year 7) and a Master's degree. He will be on the pay scale at \$60,875. He will also receive a "hard to fill" bonus of \$10,000 paid out \$2500 a year for the first four years of proficient or excellent teaching.

We would also like to recommend him to be hired as an Assistant Football coach.

Thank you,

Heidi



Mandi Callaway <acallaway@ocusd.net>

Recommendation for hire

1 message

Heidi Deininger <hdeininger@ocusd.net>
To: Mandi Callaway <acallaway@ocusd.net>

Thu, Apr 11, 2024 at 1:44 PM

Hello;
We would like to recommend Daniel Onley for our vacant paraprofessional position.

Thank you!

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OREGON
CUSD220

Academics | Activities | Service | Leadership

April 8, 2024

Dr. Mahoney and Members of the Board of Education,

It is my recommendation to hire Janice Withers for the Kitchen Supervisor position at OES (7 hours a day) in the Food Service Department. Janice possesses the skills required to perform this job.

Thank you,

Kelly Pace | Food Service Director

Community Unit School District #220 – Oregon, IL

Phone: 815-732-5300 | Ext. 2118 | Fax: 815-732-2187 | E-mail: [@kgilmour@ocusd.net](mailto:kgilmour@ocusd.net)

"We Serve Education Everyday"

The Food Service Department supports the quality education of O.C.U.S.D#220. Our Mission is to advance the quality of school meals by a proud and caring team. To partner with other department to support our goals, and to generate income which can assist in adding to the District's resources. All the while serving and meeting the needs of students and staff of the District regardless of economic status, cultural diversity or special needs.

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

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OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center <> 1101 Jefferson Street <> Oregon, IL 61061 <> Ph: 815-732-3330 <> Fax: 815-732-7709

April 15, 2024

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: HS Head Girls Basketball coach

Name: Angela Reynolds

Notables: Angela currently teaches math at Oregon High School. She has been an assistant coach in the Oregon girls basketball program since the 2020-21 season, the past two years as the JV head coach. She has also coached volleyball at the jr. high level.

She is a 2019 graduate of the University of Wisconsin – Whitewater with a B.S. Degree in Education. She is also an Oregon High School alumnae and multi-sport athlete during her time at OHS participating in basketball, volleyball, and track. She was a member of the 2014 Oregon girls basketball Regional championship team.

During the interview process, Angela indicated the importance of developing a stronger feeder system for the girls basketball program and her plan for implementation. This will be an important process to getting the program back to a more competitive level.

She will replace Olyvia Donahue who resigned.

tipend: HS head girls basketball, Year 5

Home of the Hawks

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center <> 1101 Jefferson Street <> Oregon, II. 61061 <> Ph: 815-732-3330 <> Fax: 815-732-7709

April 15, 2024

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

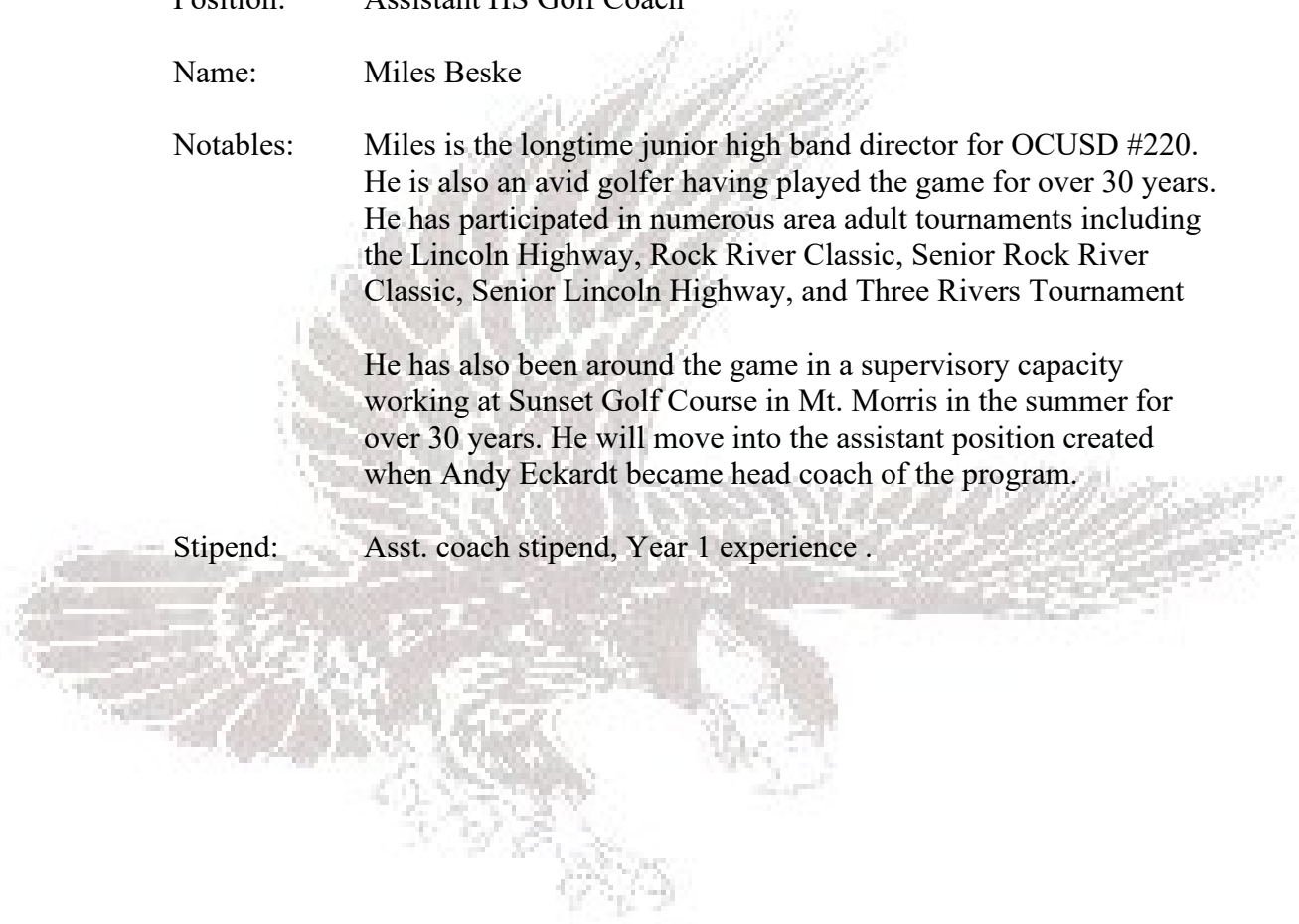
Position: Assistant HS Golf Coach

Name: Miles Beske

Notables: Miles is the longtime junior high band director for OCUSD #220. He is also an avid golfer having played the game for over 30 years. He has participated in numerous area adult tournaments including the Lincoln Highway, Rock River Classic, Senior Rock River Classic, Senior Lincoln Highway, and Three Rivers Tournament

He has also been around the game in a supervisory capacity working at Sunset Golf Course in Mt. Morris in the summer for over 30 years. He will move into the assistant position created when Andy Eckardt became head coach of the program.

Stipend: Asst. coach stipend, Year 1 experience .





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Dr. Mahoney and the Board of Education,

I am writing to recommend Ms. Hannah Donaldson as a Special Education Teacher for the 2024-25 School Year. This is a newly created position based on increasing case loads. Hannah will be a BA +8 Step 3 (\$47,800). This job is also eligible for \$10,000 hard to fill bonus paid out over 4 successful years. Hannah is currently a Special Education teacher in the Lee County Special Ed Cooperative and is an Oregon High School Graduate. We are very excited to have her join our team and welcome her home to Oregon!

Sincerely,

Ryan Huels

Ryan Huels
Principal
Oregon Elementary School
rhuels@ocusd.net
815-732-5300 ext 2228

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

Kelli Virgil, Principal
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 www.ocusd.net
Oregon Elementary School

Ryan Huels, Assistant Principal



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SUPERINTENDENT
Mr. Thomas Mahoney

April 1, 2024

Eric Young,

This letter is notification of your release from your 8 hour custodial position with the Oregon School District effective April 1, 2024.

Your start date was February 29, 2024. So, your release was done within your 60 working day probationary period.

Bill Nesemeier
Facilities Director

Eric Young 4/1/2024

*Bill Nesemeier
4/1/2024*



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SUPERINTENDENT

Mr. Thomas Mahoney

April 8, 2024

Edward Harmon

This letter is notification of your release from your 8 hour custodial position with the Oregon School District effective April 8, 2024.

Your start date was March 15, 2024. So, your release was done within your 60 working day probationary period.

Bill Nesemeier
Facilities Director

Edward Harmon 4/8/24

Bill Nesemeier 4/8/2024

April 4, 2024

To Dr. Mahoney, Dr. Caposey and OCUSD School Board,

I am submitting my irrevocable letter of retirement in order to be eligible for retirement incentives under article XVIII, section 2B of the OEA contract. I intend to retire at the end of the 2027-2028 school year. I understand that under this provision, I will receive a 6% salary increase over the prior year's creditable earning for the next four years, beginning with the 2024-2025 school year. I also understand that in order to receive the 6% increase, I must meet the eligibility requirements noted in article XVIII, section 2A of the contract.

Sincerely,

A handwritten signature in cursive script that reads "Jodi Thomas".

Jodi Thomas/OES Special Education Teacher