



October 16 2023

Topic: Personnel Changes

Resignations:

Jim Spratt	Golf Coach
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Employments:

Kelli Groh	Asst. HS Bowling Coach
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Noah Paul	Asst. HS Wrestling Coach
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Retirements

Mindy Thomas	OJSHS Head Cook
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Leave of Absence

Yvonne Drake	6-8 weeks beginning November/December
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Mission: Educate students to be lifelong learners who are productive, responsible citizens.

206 South 10th Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-2187 www.ocusd.net

OREGON

2009 IHSA State Track and Field Champions

Hawks

Jim Spratt 815-979-1908

Track & Field and Golf coach

Blackhawk Center ◊ 1101 Jefferson Street ◊ Oregon, IL 61061

To: Mike Lawton, Dr. Tom Mahoney & OCUSD School Board,

This is my notification indicating my retirement (resignation) from coaching the boys and girls golf team effective November 1st 2023. I will continue until then with the goal of making sure that Andy Eckardt has all materials, paperwork, etc to transition to another coach in 2024.

This is not a decision taken lightly as 17 years in this position have been great. Great kids, parents and colleagues. I believe the program is in a great place financially, talentwise (4 best players are sophomores), parental support and the people involved (Andy/Shane) are and will continue to be tremendous assets to a future head coach. Whoever is next will enjoy this position immensely.

I would like to thank Mike and Tracy in the AD's office for all their help & support, Dr. Mahoney and the board for their continued support of the Oregon Golf team. It has been a fun 17 years.

Sincerely, Jim Spratt – OHS Golf



10/3/23

OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center <> 1101 Jefferson Street <> Oregon, IL 61061 <> Ph: 815-732-3330 <> Fax: 815-732-7709

October 12, 2023

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: Asst. OHS Bowling Coach

Name: Kelli Groh

Notables: Kelli bowled at the high school level and has also worked with youth bowling leagues in the Chicago suburban area. Head Coach Al Nordman was involved in the interview process and feels that Kelli would be a good addition to the program, primarily working with our female bowlers.

This will be her first time coaching at a school level program.

This is also a newly created coaching position.

Stipend: Asst. HS Bowling Coach, Year 1

Home of the Hawks

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October 12, 2023

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

Position: Asst. OHS Wrestling Coach

Name: Noah Paul

Notables: Noah is a 2019 graduate of Oregon High School and as a senior took 3rd place in the IHSA state finals in the 132 lb. division. Head Coach Justin Lahman feels that Noah will be a good fit with our current program and coaching staff.

Noah has worked at youth wrestling camps previously, but this will be his first time coaching at a school level program.

He will replace Dan Gale who resigned.

Stipend: Asst. HS Wrestling Coach, Year 1

Home of the Hawks

October 11, 2023

Dr Mahoney,

I am writing to let you know that I will be retiring from my position as Head Cook at OCUSD #220 at the end of the 2023-2024 School Year.

I will forever remember my time here and miss all the Students and my Coworkers.

Sincerely,

Mindy Thomas

A handwritten signature in cursive script that reads "Mindy Thomas". The signature is written in dark ink and is positioned below the printed name.

September 27, 2023

Dear Mr. Huels, Dr. Mahoney & School Board,

My husband, Cody, and I are very excited to tell you that we are expecting our fourth child in December. We wanted to inform you that I will be taking 6 – 8 weeks of maternity leave once our bundle of joy arrives depending on how early it arrives.

My official due date is December 25, 2023. However, due dates are at best, guesses, and that I can deliver earlier than the specific date mentioned. My other three children were born 4-6 weeks early due to complications resulting from a high-risk pregnancy. The doctors are guessing that I will once again deliver early due to having another high-risk pregnancy, resulting in the baby being born sometime end of November, early December. Whenever the baby arrives, I will have either myself or my husband contact Ryan Huels to inform him that my maternity leave will be starting.

I understand that maternity leave is unpaid (I plan to use sick days to cover my leave) and that prior to my leaving, I am responsible for informing others of the tasks that will need to be performed in my absence. I will have all lesson plans and schedules all set for the sub prior to Thanksgiving Break.

I thank you for your understanding in this exciting situation!

Thank You!

Sincerely,


Yvonne M. Drake