



OREGON
CUSD220

Academics | Activities | Service | Leadership

June 17, 2024

Topic: Personnel Changes

Resignations:

Karly May	Assistant Softball Coach
Kip Crandall	Assistant Wrestling Coach
Justin Ebert	Assistant Football Coach
Logan Cann	7 th Grade Girls Basketball Coach
Sharon Lauer	Transportation Secretary

Employments:

Dominic Cozzi	OES Assistant Principal
Drew Ackman	Assistant Football Coach (1/2)
Trevor Stoos	Assistant Football Coach (1/2)
Russell Doran	Bus Aide

Retirements:

John Engel	Bus Driver effective immediately
Josep Montanola Farre	Social Worker effective the end of 2024-2025 school year
John Bothe	Teacher effective the of the 2027-2028 school year

Renewals:

Kip Crandall	OJSHS Assistant Principal
Susie Hanlin	District Bookkeeper
Bill Nesemeier	Director of Buildings and Grounds

Mission: Educate students to be lifelong learners who are productive, responsible citizens.

206 South 10th Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-2187 www.ocusd.net

Ms. Karly May
709 S. 8th Street
Oregon, IL 61061

May 12th, 2024

Oregon Athletics
210 S 10th St.
Oregon, IL 61061

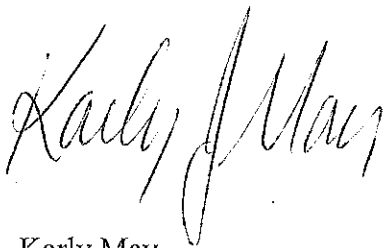
Dear Nate Rogers and Mike Lawton,

Please accept this letter as formal resignation from my position as assistant softball coach effective at the end of this 2023-2024 season.

I have decided to step away from coaching softball to be able to spend more time at home to prepare for a future family with my fiancé.

I want to truly thank all of you for being so welcoming and flexible with me when I came to join the team. Thank you for your kindness and understanding; I am sure you will see me occasionally watching the games from the stands.

In appreciation,

A handwritten signature in cursive script that reads "Karly May". The signature is written in black ink and is positioned above the printed name.

Karly May



May 29, 2024

Dear Mr. Lawton,

Please accept this letter as my resignation from the position of assistant Oregon Jr/Sr High School wrestling coach. It was truly a blessing to be first given the opportunity to be the head coach of such a storied program, followed by years as an assistant coach. That time has provided exciting memories additional to those I had already made in other coaching positions.

Through this time I have watched head coach, Justin Lahman, take the reins and lead the program with intensity and integrity. I am of the impression he will continue to lead the Hawks to new heights as he brings a more youthful staff on board that will be able to interact with the wrestlers in ways I am no longer able.

I feel it best to step completely away from the program to begin with so as to not muddy any waters with the current athletes or coaches that have stepped forward to provide such integral assistance in program development.

If at some point the program is in a jam and needs a volunteer to take a group here or there, I would be happy to help out if available. I hope Coach Lahman knows he is more than welcome to reach out at any time should he need to talk something over or gain advice.

Respectfully submitted,

Kip Crandall

Kip Crandall

cc: Justin Lahman

OREGON JUNIOR/SENIOR HIGH SCHOOL

Dr. Heidi Deininger, Principal | Mr. Kip Crandall, Assistant Principal
Ms. Shannon Cremeens, Assistant Principal | Mr. Mike Lawton, Athletic Director

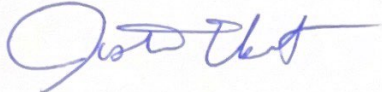
210 South 10th Street, Oregon, IL 61061 | www.ocusd.net | Phone: 815-732-5300

June 3, 2024

To Mr. Lawton and the OCUSD Board of Education,

This letter is to notify the school district that I am resigning from the position of Assistant Football Coach for the 2024-2025 school year.

Sincerely,

A handwritten signature in blue ink, appearing to read "Justin Ebert", with a long horizontal flourish extending to the right.

Justin Ebert

To whom it may concern,

I am writing to inform you of my resignation from the 7th grade girls basketball coaching position at OJHS. It was a great pleasure to be able to coach so many great athletes, but I would like to commit more time to my ongoing grad school and my family.

Thank you,

Logan Cann

June 11, 2024

Oregon Transportation Office

OCUSD

Oregon, IL 61061

Dear Liz and Zack:

It is with lots of thought and soul searching that I must submit my Letter of Resignation as Transportation Secretary. I have enjoyed my time working with the bus drivers and students and those who I have come in contact with.

I love my position and the work that I do, however in all honesty I think the 8 hour days or however longer they would be just does not fit into my schedule. I go to Rock Falls at least once or twice a month to see a doctor and also schedule other things in the break between 8:00 AM and 2:00 PM. I hope you find someone that will be a good fit for your position.

Sincerely,

A handwritten signature in cursive script that reads "Sharon Lauer". The signature is written in black ink and is positioned below the word "Sincerely,".

Sharon Lauer

Oregon Community Unit School District 220

Candidate Recommendation Form

Position: OES Assistant Principal

School or Department: OES Replacing: NA

Date of first posting: April 12, 2024

Interview Committee: Dr. Wills, Dr. Caposey, Mandi Callaway, Ryan Huels, Randi Webb, Adam Larsen and parent and teacher groups for round 1. We did not find an ideal candidate so we offered it to Dom, an internal prospective candiate

Internal Applicants Interviewed: NA

External Applicants Interviewed: Talarie Bilharz ,Karen Kramer, Brandon Meyer

Recommended Candidate and Starting Wage: Contract included in the packet

Rationale: Dom did not initially apply. We went through a comprehensive and detailed search process and found that we liked no candidates that were available in our price range more than we liked the potential internal candidate, Dom Cozzi. Ryan and I (PJ) discussed this and approached Dom as to why he did not initially apply. Dom was asked to partake in the interview as the lead of our parent group and as a result implied we were not interested in his services. Once we moved beyond that, we thought Dom would be an incredible fit. He has a depth of Special Education experience and previous administrative experience.

References Checked by: Internal candidate

Were interviewed candidates notified of choice / by whom: Yes / Dr. Caposey

Signature of Person Making the Employment Recommendation:

_____ **Date:** _____

Approved By: _____

Personnel Office Use:

A. External Experience Verified _____ Years

B. Job Classification: _____

C. Starting Salary: _____



OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center <> 1101 Jefferson Street <> Oregon, IL 61061 <> Ph: 815-732-3330 <> Fax: 815-732-7709

June 13, 2024

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

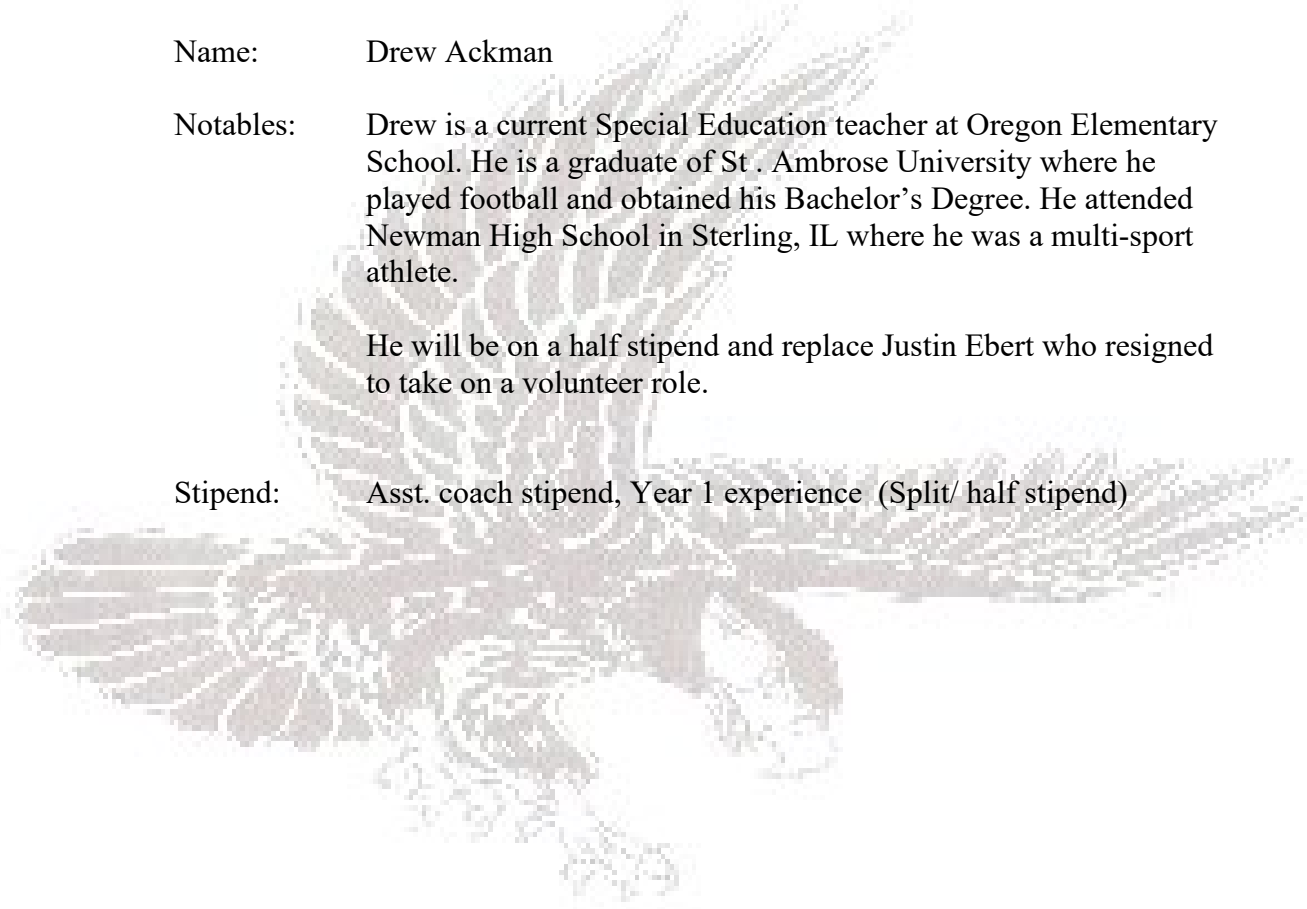
Position: Assistant HS Football Coach (1/2 stipend)

Name: Drew Ackman

Notables: Drew is a current Special Education teacher at Oregon Elementary School. He is a graduate of St. Ambrose University where he played football and obtained his Bachelor's Degree. He attended Newman High School in Sterling, IL where he was a multi-sport athlete.

He will be on a half stipend and replace Justin Ebert who resigned to take on a volunteer role.

Stipend: Asst. coach stipend, Year 1 experience (Split/ half stipend)



OREGON HIGH SCHOOL ACTIVITIES OFFICE

Mike Lawton, Activities Director

Tracy Harvey, Secretary

Blackhawk Center <> 1101 Jefferson Street <> Oregon, II. 61061 <> Ph: 815-732-3330 <> Fax: 815-732-7709

June 13, 2024

To: Mr. Thomas Mahoney
From: Mike Lawton
Re: Extracurricular Hire Recommendation

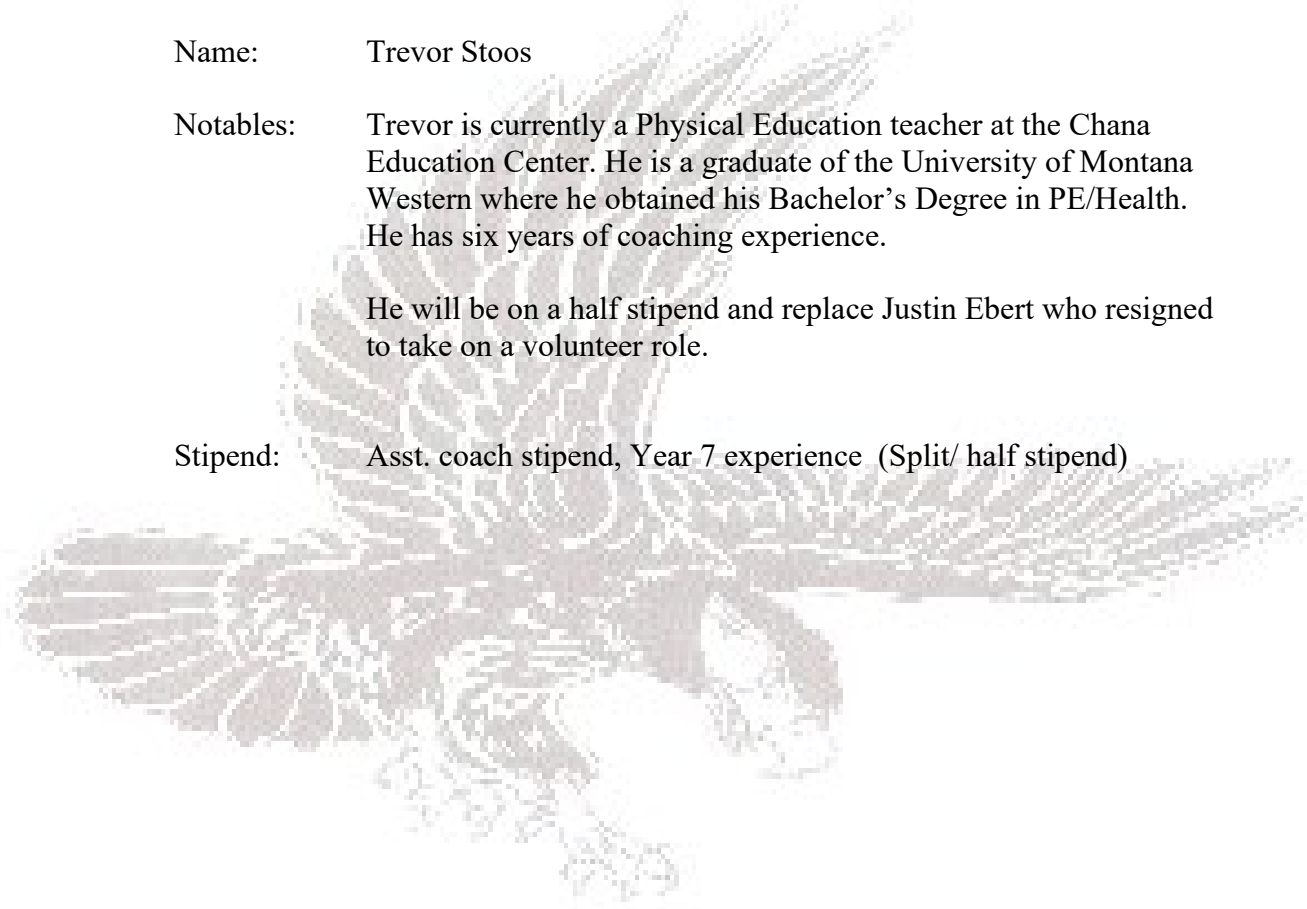
Position: Assistant HS Football Coach (1/2 stipend)

Name: Trevor Stoos

Notables: Trevor is currently a Physical Education teacher at the Chana Education Center. He is a graduate of the University of Montana Western where he obtained his Bachelor's Degree in PE/Health. He has six years of coaching experience.

He will be on a half stipend and replace Justin Ebert who resigned to take on a volunteer role.

Stipend: Asst. coach stipend, Year 7 experience (Split/ half stipend)





Mandi Callaway <acallaway@ocusd.net>

Recommendation of hire

1 message

Elizabeth Ludwig <eludwig@ocusd.net>

Fri, May 24, 2024 at 7:50 AM

To: Mandi Callaway <acallaway@ocusd.net>, Susie Hanlin <shanlin@ocusd.net>, Marissa Foss <mfoss@ocusd.net>

Cc: Zach Van Velzer <zvanvelzer@ocusd.net>

Date: May 24th 2024

To: Dr. Mahoney and Board of Education

From: Liz Ludwig and Zach VanVelzer

Reason: Recommendations for Hire

We recommend Russell Doran to the position of Bus Aide for OCUSD 220. He will be working at least 3 hours per day based on his route assignment for the 2023-2024 school year.

Liz Ludwig and Zach VanVelzer

Co - Transportation Directors

June 5, 2024

To Whom it may concern:

I am writing this letter to inform you that I am retiring effective immediately. I have really enjoyed my time with OCUSD 220.

Sincerely,

John Engel

A handwritten signature in cursive script that reads "John Engel".

Josep Montanola Farre

838 Shagbark Ln

North Aurora, IL 60542

5-21-2024

206 S. 10th St, Oregon, IL 61061

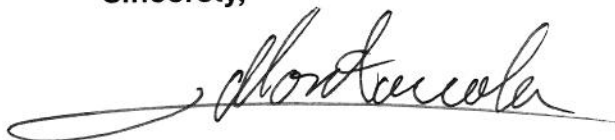
Oregon Community Unit School District 220

Dear Dr. Mahoney and Oregon School Board of Education:

I am writing to notify you of my upcoming retirement. I will be retiring at the end of 2024-2025 school year. I would be more than happy to assist my replacement. Please let me know how I can help make the transition go smoothly.

I am deeply grateful for the opportunity to spend ten years working for Oregon Community Unit School District 220 as a school social worker. I would also like to take this opportunity to thank you all for your generous support, understanding and cooperation throughout my time spent here. I leave my position feeling very fulfilled and confident that Oregon Community Unit School District 220 will continue to succeed and excel at all it does.

Sincerely,

A handwritten signature in black ink, appearing to read 'Josep Montanola Farre', with a long horizontal flourish extending to the left.

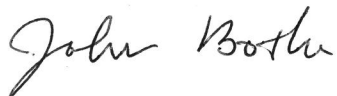
Josep Montanola Farre

May 20, 2024

To the Oregon Board of Education and Dr. Mahoney,

I am submitting my irrevocable letter of retirement in order to be eligible for retirement incentives under article XVIII, section 2B of the OEA contract. I intend to retire at the end of the 2027-2028 school year. I understand that under this provision, I will receive a 6% salary increase over the prior year's creditable earnings for the next four years, beginning with the 2024-2025 school year. I also understand that in order to receive the 6% increase, I must meet the eligibility requirements noted in article XVIII, section 2A of the contract.

Thank you for the opportunity to serve in this district.

A handwritten signature in cursive script that reads "John Bothe".

John Bothe

5/20/24