



September 18, 2023

Topic: Personnel Changes

**Resignations:**

Erin Herr	OES Full-time Substitute effective August 18, 2023
Leanna Stanley	Custodian effective August 11, 2023
Traci Bauer	Special Education Aide effective September 15, 2023
Michelle Bothe	Academic Bowl Coaching effective immediately

**Employments:**

Leanna Stanley	Special Education Aide
Mariah Withers	3.5-hour Recess Aide
Julie Davis	Special Education Aide
Traci Bauer	OES Full-time Substitute
Bailey Elliott	Assistant High School Baseball Coach
Kim Radostits	High School Academic Bowl Co-Advisor
Diane Smith	Full-time Custodian
Jason Hitchcock	Full-time Custodian
Nate Clow	OJSHS Sophomore Dean

**Retirements**

Rich Reed	Grounds and Maintenance effective March 29, 2024
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**Termination**

Natasha Creegan	Custodian
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Erin Herr  
815.531.4797  
erinherr1@gmail.com

August 7, 2023

Ryan Huels  
Principal  
Oregon Elementary School  
Oregon, IL

Dear Mr. Huels,

Please accept this letter as formal notice of my resignation from the position of Substitute Teacher within the Oregon Elementary School. My last day of work will be August 18, 2023.

I am resigning from my position because I have accepted another job within National Louis University.

My time with Oregon Elementary School over the past four years has been a wonderful experience. I have truly enjoyed being able to teach so many students within our community. I've gained so many close relationships with my colleagues and I appreciate being able to have the opportunity to stay within Oregon when my situation changed this last year.

Thank you again for the opportunity, and I wish you and the school all the best.

Sincerely,

Erin Herr

A handwritten signature in cursive script that reads "Erin R. Herr".

8-01-2023

**To whom it may concern,**

I, Leanna Stanley, am informing you of my resignation from the custodial position effective August 11th 2023. I greatly appreciate the opportunity to work for the custodial department but will be moving to a different position within the district. Thank you again for allowing me the position I had and the wonderful people I work with.

Sincerely,

*Leanna Stanley*

Mr. Huels,

I am resigning from my position as 7.5 hour special ed aide to accept the position of Building substitute.

Traci Bauer

September 8, 2023

To the Oregon Board of Education,

Please accept my letter of resignation from Academic Bowl Coaching effective immediately. Thank you for the opportunity to work with a great co-coach, Miles Beske, and a wonderful group of students.

Sincerely,

A handwritten signature in black ink, appearing to read "Michelle Bothe". The signature is fluid and cursive, with the first name "Michelle" written in a larger, more prominent script than the last name "Bothe".

Michelle Bothe



Mandi Callaway <acallaway@ocusd.net>

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## Reassignment

1 message

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**Ryan Huels** <rhuels@ocusd.net>

Tue, Jul 11, 2023 at 10:22 AM

To: Tom Mahoney <tmahoney@ocusd.net>, Mandi Callaway <acallaway@ocusd.net>

Tom and Mandi,

Please accept the reassignment of Leanna Stanley from 3.5 Hour recess aide and substitute custodian to 7.5 Hour Special Education Aide. She has an associate's degree in Medical Billing and is in the process of registering her paraprofessional license with the ROE.

This will fill the place of Chiffon Gadow's position due to her recent resignation.

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Ryan Huels  
Assistant Principal  
Oregon Elementary School  
815-732-5300 ext 2227  
[rhuels@ocusd.net](mailto:rhuels@ocusd.net)



Dr. Mahoney and the Board of Education,

Please accept the recommendation for Mrs. Mariah Withers as a 3.5 hour Recess Supervisor for the 2023-24 School Year. This position is open due to a recent reassignment. Mariah has previous experience working with children as a respite caregiver. I believe Mariah will show our students compassion and will practice empathy, making her a great addition to our school. Thank you for your consideration.

Sincerely,

*Randi Webb*

Randi Webb  
Assistant Principal  
Oregon Elementary School

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Kelli Virgil, Principal  
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 [www.ocusd.net](http://www.ocusd.net)  
**Oregon Elementary School**

Ryan Huels, Assistant Principal



9/7/23

Dr. Mahoney and the Board of Education,

Please accept the recommendation of hire for a 7.5 Hour Special Education Aide for Julie Davis. Julie is a recent graduate of Colorado State University and is an OHS alum. She will be a positive addition to our team.

Respectfully submitted,

Ryan Huels  
OES Principal

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Ryan Huels , Principal  
1150 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 [www.ocusd.net](http://www.ocusd.net)  
**Oregon Elementary School**

Randi Webb, Assistant Principal





Aug 28, 2023

Dr. Mahoney and the Board of Education,

Please accept the recommendation for hire for Traci Bauer as the Building Substitute at OES effective Monday September 18, 2023. Traci will be reassigned from her current position as a Special Education Paraprofessional. Traci is completing coursework to be a licensed Art teacher with an anticipated graduation in December of this year. Traci has already been a substitute teacher on as needed basis due to having a Bachelor's Degree/Substitute license and will be a tremendous addition to the role due to her flexibility, ability to collaborate with staff, and form positive relationships with students and colleagues.

Respectfully Submitted,

Ryan Huels  
OES Principal

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Kelli Virgil, Principal

Ryan Huels, Assistant Principal

1100 W. Jefferson Street, Oregon, Illinois 61061 phone: 815-732-5300 fax: 815-732-6108 [www.ocusd.net](http://www.ocusd.net)

**Oregon Elementary School**

8/24/2023

To: Mr. Thomas Mahoney  
From: Mike Lawton  
Re: Extracurricular Hire Recommendation

Position: Assistant HS Baseball

Name: Bailey Elliot

Notables: Bailey is currently a Physical Education teacher at Oregon lementary School. He attended the University of Wisconsin -Platteville where he graduated in 2020 with a major in Health and Human Performance and minors in Adapted Physical Education and Health Education. He is a 2014 graduate of Pecatonica High School.

His prior coaching experience includes four years of baseball at the Pecatonica Sports Association, 1 yr of baseball at Roy Gayle in Rockford, and coaching here in OCUSD last year.

Stipend: Stipend would be for Asst. HS Baseball coach, Year 1 (2022-23), Year 2 (2023-24)

Home of the Hawks



September 6, 2023

To: Mr. Thomas Mahoney  
From: Mike Lawton  
Re: Extracurricular Hire Recommendation

**Position:** HS Academic Bowl Co-Advisor

**Name:** Kim Radostits

**Notables:** Not much more can be said about Kim Radostits that has not already been said. She currently teaches Spanish at OJSHS and was the 2022 Illinois Teacher of the Year and a finalist for National Teacher of the Year.

She has coached Academic Bowl previously here in Oregon and is looking forward to returning.

She will replace Gabe Poser as a co-advisor who resigned earlier this year.

**Stipend:** HS Academic Bowl (split stipend), Year 12



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Oregon Community Unit School District #220

August 8, 2023

To: Bill Nesemeier

From: Steve Burrs  
Custodial Director

RE: Full time custodian

I am recommending Diane Smith for the full time custodial position within the Oregon Community School District #220. Diane is a resident of the Oregon community as well as an OHS graduate. Her past work history within the community and commitment I feel will make her a valued asset to the district. Therefor I am submitting this recommendation for your consideration.

Respectfully

Steve Burrs

Steven R Burrs

Bill



Academics | Activities | Service | Leadership

September 12<sup>th</sup>, 2023

To: Bill Nesemeier

From: Steve Burrs  
Custodial Director

RE: Full time custodian

I am recommending Jason Hitchcock for the full time custodial position within the Oregon Community School District #220. Jason is a resident of the Oregon community as well as an OHS graduate. His past work history within the community and commitment I feel will make him a valued asset to the District. Therefor I am submitting this recommendation for your consideration.

Respectfully  
Steve Burrs.

Bill Nesemeier  
9/13/2023



Mandi Callaway <acallaway@ocusd.net>

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## Rec for hire

1 message

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**Heidi Deininger** <hdeininger@ocusd.net>  
To: Mandi Callaway <acallaway@ocusd.net>

Fri, Sep 15, 2023 at 8:42 AM

Hello;

Please accept this recommendation for hire for Nate Clow as the sophomore class dean for the 2023-2024 school year. He is a paraprofessional who is willing to put in this extra time.

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*Dr. Heidi Deininger, Principal*

Richard L. Reed  
5300 E. Brick Rd.  
Oregon, IL 61061  
(815) 441-9596  
[richnsteph98@yahoo.com](mailto:richnsteph98@yahoo.com)

August 31, 2023

Bill Nesemeier  
Oregon Community Unit  
School District 220  
206 S. 10th Street  
Oregon, IL 61061  
(815) 732-5300  
[Bnesemeier@OCUSD.net](mailto:Bnesemeier@OCUSD.net)

Dear Bill,

I am writing this letter to inform you that I will be retiring from my position of Grounds and Maintenance on the 29th day of March, 2024.

I have very much enjoyed working for the Oregon School District and would like to thank you for the opportunity to have done so.

Sincerely,

A handwritten signature in cursive script that reads "Richard L. Reed". The signature is written in dark ink and is positioned below the word "Sincerely,".

Richard L. Reed