

**OCUSD #220**  
**BOARD MINUTES**  
December 19, 2022  
Regular Board Meeting

1. Meeting called to order at 6:00 p.m.
2. Roll call, present were Wills, Griffin, Baker, Buck, Nesemeier, and Guzman. Duke was absent.
3. Pledge of Allegiance
4. Motion by Buck, second by Guzman to go into closed session.  
Voice vote, 5-0. Motion carried.
5. Closed session began at 6:00 p.m.
6. Closed session adjourned at 6:32 p.m.
7. Meeting called to order by Wills at 6:33 p.m.
8. Public Comment: None
9. Motion by Guzman, second by Griffin to approve the following employment motions:  
Resignations:
  - a. Carla Byerley as Crossing Guard effective December 6, 2022
  - b. Kaitlyn Pepper as OES Paraprofessional effective December 21, 2022
  - c. Brandi Costa as OES Special Education Teacher effective the last day of teacher attendance FY23
  - d. Kelli Virgil as OES Principal effective June 20, 2023
  - e. Donna Hoskins as custodian effective January 4, 2023Employments:
  - f. Grace McAvoy as Musical Director
  - g. Robert McGhee as Bus Driver
  - h. Leanna Stanley as part-time custodian
  - i. Donna Hoskins as OJSHS Cook
  - j. Zach Hall as Jr. High Play advisorReassignments:
  - k. Amanda Dunnavan from Library Aide to Special Education AideLeave of Absence:
  - l. Skip Gooch through January 5, 2023Roll call vote. 5-0. Motion carried.
10. Motion by Guzman, second by Griffin to terminate John Spaine effective December 6, 2022.  
Roll call vote. 4 aye, 0 nay, 1 abstain. Motion carried.
11. Wills read aloud the district mission statement "Educate students to be to be lifelong learners who are productive, responsible citizens" followed by the school board members reading aloud the board affirmation "I am dedicated to our mission. I am passionate about our student's education. I am committed to the success of our kids, our staff, and our community. It's great to be an Oregon hawk!"
12. Presentation:
  - a. Deryk Withers, 8<sup>th</sup> grader shared details on organizing Military Care packages as his OJSHS service project. Ms. Lookingland commended him for going above and beyond as he also took donations to be able to create more care packages.
13. Recognitions:

- a. Mrs. Virgil commended Ashley Hahn for her efforts in procuring a grant from Wal-Mart and Casey's (each in the amount of \$500) to be able to purchase snacks for students. Ashley has also applied at the Rock Falls Wal-Mart and Aldi for more grants.
14. Motion by Guzman, second by Baker to approve the consent agenda as presented. Dr. Mahoney highlighted the district's financials to date as we are approaching the mid-year point. Roll call vote. 5-0. Motion carried.
15. Dr. Mahoney shares details from the final audit findings. The final audit shows that the District currently has 46% of its operating revenue in reserve, Dr. Mahoney reminded the board that Board policy is to have a minimum of a 50% reserve balance.
16. Motion by Nesemeier, second by Buck to approve the amended 2023-2024 school year calendar. Roll call vote. 5-0. Motion carried
17. Motion by Buck, second by Guzman to approve the 2024-2025 school year calendar. Roll call vote. 5-0. Motion carried.
18. Motion by Griffin, second by Nesemeier to approve the following Board Policy updates
  - a. 2:150 Committees; 2:250 Access to District Public Records; 3:10 Goals and Objectives; 4:55 Use of Credit and Procurement Cards; 5:170 Copyright; 5:190 Teacher Qualifications; 5:260 Student Teachers; 6:130 Program for the Gifted; 6:270 Guidance and Counseling Program; 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest; 2:100 Board Member Conflict of Interest; 2:105 Ethics and Gift Ban; 2:210 Organizational Board of Education Meeting; 2:265 Title IX Sexual Harassment Grievance Procedure; 4:10 Fiscal and Business Management; 4:140 Waiver of Student Fees; 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors; 5:20 Workplace Harassment Prohibited; 5:220 Substitute Teachers; 5:250 Leaves of Absence; 5:280 Duties and Qualifications; 5:320 Evaluation; 5:330 Sick Days, Vacation, Holidays, and Leaves; 6:15 School Accountability; 6:20 School Year Calendar and Day; 6:50 School Wellness; 6:60 Curriculum Content; 6:65 Student Social and Emotional Development; 6:250 Community Resource Persons and Volunteers; 6:255 Assemblies and Ceremonies; 6:260 Complaints About Curriculum, Instructional Materials, and Programs; 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students; 6:340 Student Testing and Assessment Program; 7:50 School Admissions and Student Transfers To and From Non-District Schools; 7:70 Attendance and Truancy; 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students; 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment; 7:250 Student Support Services; 7:270 Administering Medicines to Students; 7:285 Anaphylaxis Prevention, Response, and Management Program; 7:290 Suicide and Depression Awareness and Prevention; 7:340 Student RecordsRoll call vote. 5-0. Motion carried.
19. FOIA requests – Informational Only: None
20. Administrator Reports:
  - a. Mrs. Virgil shares that OES has completed a building-wide service project collecting money for Toys-for-Tots and collected \$600. She added that the 3<sup>rd</sup> grade team

expanded on service projects by teaching students about finding their voice in service and created cards for Meals on Wheels as well placemats for area nursing homes.

- i. Guzman shared that his daughter has shown excitement in having the older kids come into her classroom to teach about kindness.
  - ii. Baker inquires about the process for curriculum decisions and informing staff about copyright information.
- b. Dr. Deininger shares about the collaboration between classrooms and grade levels on the Hawk Huddle service projects.
  - i. She also informs the board that the new self-sustaining greenhouse is now complete and discussions of it becoming an indoor community garden are occurring. This is a great partnership between the school, park district, and whole community.

21. New business: None

22. Old business: Dr Mahoney reminds the board that the bids for the new bus garage and storage area will be opened on January 10, 2023

23. Other matters before the board: None

24. President's Prerogative: None

25. Motion by Guzman, second by Buck to adjourn.

All voted aye. Motion carried.

26. Meeting ended at 7:04 p.m.

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Board President – OCUSD #220

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Board Secretary – OCUSD #220