

Memorandum of Understanding

Between

The Oregon Community Unit School District 220 Board of Education

And

The Oregon Education Association

Subject: Extra Days of Compensation for Specified Employees

Date: September 3rd, 2024

Purpose:

This Memorandum of Understanding (MOU) serves to confirm and clarify that, per past practice, the following employees of Oregon Community Unit School District 220 are due extra days of compensation as indicated in the attached documentation. This MOU is not intended to introduce or imply any changes to existing practices but merely to affirm the continuation of practices already in place.

Scope:

The following employees are entitled to extra days of compensation based on the number of days they work, as per past practice:

- **HS Counselor - Currently Served by Joanna K. Cermak - 20 Extra Days**
- **HS Agriculture/FFA - Currently Served by Chelsea R. Eden - 30 Extra Days**
- **HS Agriculture/FFA - Currently Served by Seth McMillan - 30 Extra Days**
- **HS Counselor - Currently Served by Ernest James Turffs - 20 Extra Days**

The attached list includes additional details and confirms the number of extra days for which these employees are to be compensated. This list has been reviewed and agreed upon by both the Oregon CUSD 220 Board of Education and the Oregon Education Association.

Agreement:

The Oregon CUSD 220 Board of Education and the Oregon Education Association mutually agree that:

1. The employees listed above and in the attached document are entitled to extra days of compensation as long as the additional days are worked as per past practice.
2. This MOU does not constitute a change in policy, contract, or practice but serves to document the continuation of an established and recognized practice.
3. Any changes to this practice in the future would require mutual agreement between the Oregon CUSD 220 Board of Education and the Oregon Education Association and would be subject to the usual negotiation process.

Signatures:

[Name]
Board President
Oregon CUSD 220 Board of Education

[Name]
President
Oregon Education Association

Attachment:

[List of Employees with Extra Days of Compensation]